



Southeast Dubois School Corporation

2025 Non-Certified Salary Schedule

Effective January 15, 2025 payroll check date

Teacher Assistants and Library Assistants	1st Year	\$13.91
181 Days - 9-Month Benefit Package	2nd Year	\$14.86
Additional \$1 extra per hour for Building Behavior Coach	3rd Year	\$15.12
	4th Year	\$16.43
	10th Year	\$16.69
	15th Year	\$16.96
	20th Year	\$17.22
	25th Year	\$17.48
Teacher Assistants and Library Assistants	1st Year	\$14.33
With CDL License (Bus Driver), Associates or Bachelor Degree	2nd Year	\$15.12
181 Days - 9-Month Benefit Package	3rd Year	\$15.64
Additional \$1 extra per hour for Building Behavior Coach	4th Year	\$16.69
	10th Year	\$16.96
	15th Year	\$17.22
	20th Year	\$17.48
	25th Year	\$17.74
Teacher Assistants and Library Assistants	1st Year	\$15.64
With Teaching License	2nd Year	\$16.43
181 Days - 9-Month Benefit Package	3rd Year	\$16.96
Additional \$1 extra per hour for Building Behavior Coach	4th Year	\$18.01
	10th Year	\$18.27
	15th Year	\$18.53
	20th Year	\$18.79
	25th Year	\$19.06

Pre-School Leader	1st Year	\$17.74
Health/Dental/Vision Insurance - if over 30 hours/week	2nd Year	\$18.27
9-month Life Insurance	3rd Year	\$19.32
9-month Personal/Sick Paid Leave Time	4th Year	\$20.11
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	10th Year	\$20.63
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$20.89
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$21.42
	25th Year	\$21.68
Cafeteria Manager	1st Year	\$16.10
Health/Dental/Vision Insurance - if over 30 hours/week	2nd Year	\$16.86
9-month Life Insurance	3rd Year	\$17.12
9-month Personal/Sick Paid Leave Time	4th Year	\$18.43
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	10th Year	\$18.69
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$18.96
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$19.20
	25th Year	\$19.45
Assistant Cafeteria Manager	1st Year	\$15.10
Health/Dental/Vision Insurance - if over 30 hours/week	2nd Year	\$15.35
9-month Life Insurance	3rd Year	\$16.12
9-month Personal/Sick Paid Leave Time	4th Year	\$17.43
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	10th Year	\$17.69
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$17.96
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$18.22
	25th Year	\$18.48

Cafeteria Staff	1st Year	\$13.91
181 days - 9-month benefit package	2nd Year	\$14.86
	3rd Year	\$15.12
	4th Year	\$16.43
	10th Year	\$16.69
	15th Year	\$16.96
	20th Year	\$17.22
	25th Year	\$17.48
School Administrative Assistant	1st Year	\$15.79
202 days	2nd Year	\$16.60
Health/Dental/Vision Insurance	3rd Year	\$17.68
9-month Life Insurance	4th Year	\$17.95
9-month Personal/Sick Paid Leave Time	10th Year	\$18.22
Paid Holidays - Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, Good Friday	15th Year	\$18.49
	20th Year	\$18.76
	25th Year	\$19.03
Additional \$1.00 per hour for Building ECA Treasurer		
Custodian	1st Year	\$15.25
12- month Benefit Package	2nd Year	\$15.79
Additional \$0.17 per hour for night work	3rd Year	\$16.33
	4th Year	\$17.41
	10th Year	\$17.68
	15th Year	\$17.95
	20th Year	\$18.22
	25th Year	\$18.49

Landscaping/Groundskeeper	1st Year	\$15.75
12-month Benefit Package	2nd Year	\$16.29
	3rd Year	\$16.83
	4th Year	\$17.91
	10th Year	\$18.18
	15th Year	\$18.45
	20th Year	\$18.72
	25th Year	\$18.99
Other Positions Without Benefits:		
Summer Remediation with Teacher License		\$27.00
Summer Remediation without Teacher License - IA Pay		
Substitute Teacher (per day)		\$90.00
Substitute Teacher (per day) Certified Teacher		\$100.00
Substitute Teacher (per day) Retired SEDubois Teacher		\$110.00
If a substitute teacher subs 10+ days per month, paid the next month		\$125.00
If a substitute teacher subs 45+ days per semester, paid in Jan & June		\$225.00
Long-term substitute teacher \$125 for the first 15 days, then Bachelor pay. If no experience, then teacher daily rate. (Excluded from monthly and semester bonus pay)		
Summer Mowing / Student Workers (per hour)		\$14.25
Event Rate for Custodians (Weekend events / event)		\$85.00
Weight Room Supervision (per hour)		\$12.50
Athletic Worker (per hour)		\$12.00
Athletic Supervisor (per hour - a 2-hour minimum)		\$15.00

School Bus Driver	\$0.35/trip plus \$0.30/mile	
Extra-Curricular Event Bus Driver (per hour)		\$14.25
School Bus Driver - Special Education Routes	Time	Rate
	0.25	\$17.05
	0.50	\$17.05
	0.75	\$34.05
	1.00	\$34.05
	1.25	\$40.00
	1.50	\$45.62
	1.75	\$51.52
	2.00	\$57.13
	2.25	\$62.87
	2.50	\$69.16
	2.75	\$76.07
	3.00	\$83.68