

SIXTH AMENDMENT
TO SAN ELIZARIO INDEPENDENT SCHOOL DISTRICT'S EMPLOYMENT
CONTRACT OF SUPERINTENDENT

This document is the Sixth Amendment to the San Elizario Independent School District's Employment Contract of Superintendent that Dr. Jeannie Meza-Chavez originally executed and which became effective as of July 24, 2017 ("Original Contract"). The provisions of this Sixth Amendment shall modify the Original Contract and prior amendments, with the provisions of this Amendment to be effective as of the 8th day of November 2023. By signing this Sixth Amendment, the Board of Trustees of the San Elizario Independent School District in El Paso County, Texas (the "Board") and Dr. Jeannie Meza-Chavez, the Superintendent ("Superintendent"), agree to the below-noted changes to the terms of the Superintendent's Contract of Employment.

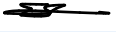
1. **Term.** The term of the Original Contract as set forth in Section 2 therein, and as amended thereafter, is hereby extended for one (1) additional year and shall continue in effect until July 24, 2028.
2. **Salary.** The Superintendent's annual Salary set forth in Section 5(A) of the Original Contract, and as amended thereafter, is increased by way of this Amendment by three-percent (3%) to \$167,045.00.
3. **Time.** Section 5 H of the Superintendent's Contract is hereby amended to reflect the new work schedule approved by the Board of Trustees such that for purposes of this Contract, full-time shall mean a 190 day school year. The Superintendent shall be entitled to all holidays each year as established by the School District for twelve month-190 day employees of the School District. The Superintendent shall be entitled to personal leave days each year in accordance with School District policies and applicable state law, and these may be accumulated from year to year as provided by the policies of the School District. The Superintendent shall be entitled to the appropriate number of nonworking days as afforded to twelve month-190 day employees on an annual basis and these days may be accumulated and carried forward in accordance with School District policies.
4. **Entire Agreement.** Except as expressly modified in this Sixth Amendment, all terms and conditions of the Original Contract and prior amendments, not otherwise revised herein, remain in full force and effect. This Sixth Amendment, together with the prior Amendments and the Original Contract, constitute the entire agreement between the San Elizario Independent School District and the Superintendent regarding the Superintendent's employment and supersedes all prior and contemporaneous agreements or understanding, whether written or oral.

EXECUTED as of the date first shown below in El Paso County, Texas.

Date: November 16, 2023

SCHOOL DISTRICT:

SAN ELIZARIO INDEPENDENT SCHOOL DISTRICT

BY: 
Eduardo Chavez (Nov 16, 2023 15:30 MST)
EDUARDO CHAVEZ
PRESIDENT
BOARD OF TRUSTEES

ATTEST:


Myrna Hernandez (Nov 16, 2023 19:07 MST)
MYRNA HERNANDEZ
VICE PRESIDENT
BOARD OF TRUSTEES

SUPERINTENDENT:


Jeannie Meza-Chavez, Ph.D. (Nov 16, 2023 19:16 MST)
DR. JEANNIE MEZA-CHAVEZ