

# Peak to Peak Accountability Committee Meeting Minutes

Inn Conference Room and Google Meet  
Monday, November 4th, 2024, 3:30-5:00 pm

**Present:** Cathy Rein, Gene Maine, Jennifer Douglas, Farah Afzal, George Martinez, Jennie Klein, Drew Day, SJ Young, Alfrieda Gonzales, Marcus Watkins  
**via Google Meet:** Pragya Jain, Marlene Martin, Tracy Durland

## Welcome and Introductions

Welcomed all members and provided introductions

## Approval of Meeting Minutes for October

Motion to Approve by Cathy, all approved, none opposed

## Committee Reports

District Accountability Committee (Farah)

- DAC October Meeting Minutes provided
- DAC October Meeting was on Tues, Oct 1st
  - DAC member public comments included concerns about low sub pay, open staff positions at several schools and the District cell phone policy.
  - Dr. Anderson provided updates on upcoming BVSD Showcase and open enrollment changes which offer enrollment priority to the students of families who work within the boundaries of BVSD.
  - Discussion about graduation requirement changes

Finance and Budget Committee (Cathy)

- FBC Meeting Summary provided, next meeting is November 7th

District Parents Council (TBD)

School Equity Council (Jennie)

- Surveys going out to leaders of all participating groups to determine next steps.

Community Equity Council (Jennie)

- This group is reaching out to the other P2P Committees, starting with HOD. They are working with a HOD member with HR experience to learn more about AI tools that can review Peak to Peak job descriptions and aim to make them accessible to a wide range of applicants regardless of their identity.
- Working to better understand the hiring and recruiting environment.

P2P Election Committee (Gene)

- No report

Curriculum Committee – Elementary (TBD)

Curriculum Committee – Secondary (Pragya)

- No report, but Marcus mentioned that several proposals are going to the Board for approval this week.

## **2024-2025 Family Survey Question Changes**

Changes include new questions on the Communication Framework and Friends of Peak to Peak. Also there are small additions to the Quality of Instruction questions to include experiential learning.

Committee Discussion: On the topic of the new Communications Framework question, committee members discussed what information was most useful to the Board and ELT. Decided to focus on “Do you know who to contact if a concern comes up?”

Q: On the implementation of *No Place for Hate*, how will we measure effectiveness?

A: Leadership will look at Climate Surveys, both Peak to Peak and BVSD.

## **KPI Review**

Jen and Jennie presented the Key Performance Indicators for 2024-2025. The four KPI buckets include Maintain Excellence; Nurture Humans; Collaborate, Innovate and Engage; Support Maturation.

Q: Can we remove the numbering system to eliminate the perception that certain buckets have priority over others?

A: Yes, that is a good suggestion.

Plan is for the KPI's to be finalized by the Board in December.

## **Budget Review**

Jen presented the Proposed Revised Budget, specifically Strategic Investments that are now possible due to cost savings in other areas.

This information will also be presented to the FBC on Thursday, November 7th, for their review.

## **Plan for Next Month's Meeting**

- Survey Promotion Plan
- Budget Review

Motion to adjourn (Gene), second (Alfrieda)