

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
209 Glade Springs Road
LaFollette, TN 37766


SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

October 4, 2024

The Campbell County Board of Education Budget & Finance Committee will meet on Thursday, October 10, 2024, at 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Thank you,


Gail Parks

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AGENDA

The Campbell County Board of Education will meet in regular session on Thursday, October 10, 2024, 6:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order.
- II. Recognition of Guest
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
 - A. Minutes of the previous meetings. (Attachments)
 1. September 10, 2024, regular session meeting.
 - B. Executive Actions:
 1. Approve the continued utilization of the Innovative School Models Grant for the 2024-2025 school year. This grant will allow the district to fulfill school building projects, implement a new HVAC program of study, and upgrade equipment. The district has successfully utilized these funds for the past two years and seeks to continue leveraging this grant for future improvements.
 - C. Approve school trips for the following:
 1. CCHS Band to travel to Disney World in Orlando, FL, on March 22, 2025, through March 25, 2025.
 2. Jellico Elementary Schools 1st, 2nd grades and CDC to travel to Sally Gap Pumpkin Patch in Williamsburg, KY on October 24, 2024.

D. Dilapidated items:

Elk Valley Elementary – (29) RCA tables with case covers and detachable keyboards (2) Amazon Kindles with chargers.

CCHS – Table Saw Powermatic - #03080661462

Planer Powermatic - #01112010060 Edger/Planer Powermatic - 03010547058

Band Saw Powermatic – 03062415216

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. (Attachment)

B. Approve Budget Amendments and Resolutions. (Item will be sent in separate cover)

C. Reviewing of Bids. (Attachments)

1. LaFollette Middle School Gymnasium Painting.

2. Wynn School Gymnasium Painting.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider approving Knox County Schools Education Preparation Provider. (KCS EPP) (Attachment)

B. Consider approving MOU between Campbell County Schools and Special Olympics to become a Unified Champions School district by participating in the proposed program. (Attachment)

C. Discuss and take any necessary action regarding Campbell County High School outdoor practice facility/weight room renovation.

D. Consider approving the following as recommended by Building Committee on September 30, 2024.

1. Jellico High School Football Field Concession/Restroom & Remodel/Upgrade.
Elk Valley Boys Restroom Remodel/Upgrade. CCHS Football Field Men's and


Women's Restrooms Remodel/Upgrade. Work to be done by CCBOE Maintenance at approximate cost of \$75,000 for projects.

2. (2) Small Door Awnings for Valley View Elementary at the two remaining Pre-K classes on the northeast side of building. Cost of project will be \$1,500.00 each.
 3. Lockers for Elk Valley Elementary School.
 4. Hire architect for CCHS Tennis Project and funding to be appropriated out of Undesignated Fund Balance.
- E. Consider approving Memorandum of Agreement between the Campbell County Schools and Scott County Detention Center. (Attachment)
- F. Consider approving Memorandum of Agreement between the Campbell County Schools and Campbell County Detention Center. (Attachment)
- G. Consider approving State Special Education Preschool Grant. (Attachment)
- H. Consider naming Campbell County High School JROTC facility the LTC Knud Salvesson JROTC Building.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

XIII. Recognize School Board Members:


Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education will meet in regular session on Tuesday, September 10, 2024, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. Vice-chair Sharon Ridenour, Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Ronnie Lasley, Brent Lester, Jeffrey Miller, and Jamie Wheeler. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

A moment of silence was observed for Sharon Perkins teacher at Caryville Elementary and Kathy McClanahan teaching assistant at White Oak Elementary for Board of Education employees.

Prayer by Lisa Fields.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order.

Election of Chairman.

Director Fields opened the floor for nominations of Chairman.
Board member Lester nominated Randy Heatherly.
Board member Creekmore nominated Jeffrey Miller.

Motion by Ridenour for nominations to cease.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Nominations ceased.

Vote on Miller for Chairman.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-no, Johnson-yes, Lasley-yes, Lester-no, Miller-yes, Ridenour-no, Wheeler-yes. Nomination Passed.

No vote for Heatherly required.

Election of Vice-chairman.

Chairman Miller opened the floor for nominations for Vice-Chairman.
Board member Johnson nominated Randy Heatherly.
Board member Creekmore nominated Jamie Wheeler.

Motion by Creekmore for nominations to cease.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Nominations ceased.

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SEPTEMBER 10, 2024
REGULAR SESSION MEETING

Vote on Wheeler for Vice-Chairman.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-no, Johnson-no, Lasley-yes, Lester-no, Miller-yes, Ridenour-no, Wheeler-yes. Nomination Passed.

No vote on Heatherly required.

II. Recognition of Guest

Brian McDonald representative with Architects Weeks, Ambrose, McDonald Inc.

Mr. McDonald provided a handout to the board and gave an update on the indoor practice facility. The design phase has been completed and projecting to go out on bid in October and the indoor facility is approximately 9,000 square feet with a cost of \$1,375,000.00. The site will be located on the current practice field behind the stadium. Mr. McDonald stated they were going to get as close to the current parking lot as possible. A subservice investigation will be performed to assure the ground underneath is stable for the building and when all information is ready, we will be good to go. The entry to the facility will face the parking lot. The practice floor will have wood flooring, the same as the practice court in current gym with four goals, two at each end. A weight room, restroom facilities and some storage space. Mr. McDonald discussed the renovation of the CCHS weight room project. He stated this was a small project estimated cost of \$115,000.00 Mr. McDonald recommended the concrete slab to the other half of the room be replaced. A meeting with the engineer will make the final decision. Full-view sectional doors will be added to open up the space and allow natural light to come in. This will allow ventilation in good weather instead of using the air conditioner.

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings.

1. August 13, 2024, regular session meeting.

B. Executive Actions.

1. Approve contracts with Grace Rehab for the provision of Speech therapy Services at Caryville Elementary, Jacksboro elementary, and Jellico Elementary. Additionally, approve the general contract with Grace Rehab for Physical, Occupational, and Speech Therapy Services across all Campbell County Elementary Schools for the 2024-2025 school year.

2. Approve Finchum Hardwood Flooring for Jellico Elementary School with a base bid of \$139,967.00 with the gym amount of \$118,667.00 and generator, sump pump and electrical at \$21,300.00
 3. Approve Resolution Number 8-AA.
 4. Approve Resolution Number 8-AB.
 5. Approve Resolution Number 8-AC.
 6. Approve Resolution Number 8-AD.
 7. Approve Resolution Number 8-AE.
- C. Approve school trips.
1. CCHS FFA to attend FFA National Convention in Indianapolis, IN on October 23, 2024, through October 26, 2024.
 2. CCHS girls' varsity basketball team to attend basketball tournament in Pensacola Beach, FL on December 26, 2024, through December 31, 2024.

Motion by Johnson, second by Lester to approve the Consent Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Johnson, second by Creekmore to approve the Regular Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

VI. Comments from the Chair

Chairman Miller stated he was emotional and stated the one thing that hits were he knew his mother was proud and he appreciated everyone having trust in him.

VII. Director's Monthly Report

Director's Monthly Report

- **JellicoElementary:**
 - The gym floor project has started.
 - Work on the storage room pump station has begun.
 - The generator project should start within the next few days, followed by the completion of the gym floor.

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SEPTEMBER 10, 2024
REGULAR SESSION MEETING

- **Caryville Elementary:**
 - The roof project is complete.

- **LaFollette Elementary:**
 - The roof project should be finished by the end of this week.
 - Painting projects are scheduled to begin within the next two weeks.

- **White Oak Elementary:**
 - The bleacher project is expected to resume by the end of this week or next week, with completion in just a few days.

- **Jellico High School:**
 - The welding and building trades project is scheduled to start next week.
 - The pump station project, in coordination with Jellico Utilities at the football field entrance, is expected to begin sometime this month.

- **Jacksboro Elementary:**
 - The gym project is progressing, with excavation and dirt work underway.

- **Wynn Elementary:**
 - Painting projects will begin within the next two weeks.

- **LaFollette Middle & Jacksboro Middle:**
 - We are in the process of getting bids for the press boxes, which may need to go through the formal bid process.

Technology Updates for August:

- **492 tech tickets** have been closed during August.
- The **Elk Valley lab** has been installed and completed.
- The **outdoor Wi-Fi project** is set to begin this month, which includes updating all outdoor access points and cabling.

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SEPTEMBER 10, 2024
REGULAR SESSION MEETING

- The **implementation of Incident IQ** (new ticketing and asset management system) is set to go live on September 18.
- **Aspen Refresher training** for staff at the beginning of the school year has been completed.

- **Board Policy 1.000 (Annual Agenda):**
 - Legal **Basis** for Education in Tennessee
 - Governing **Body**
 - Board Authority

- **Board Policy 1.806 (Advertising and Distribution of Materials in Schools):**
 - Governs how non-school materials can be distributed or displayed in schools.
 - Ensures that materials do not disrupt the educational environment.
 - Requires prior approval from the Director of Schools or designee.
 - Prohibits advertisements promoting products or services that are inappropriate for students, such as alcohol or tobacco.
 - Allows for the distribution of materials from governmental agencies or non-profit organizations that align with educational objectives.

- **Graduation Requirements Review:**
 - Students complete 27 credits for graduation.
 - Includes core academic courses such as English, Math, Science, and Social Studies.
 - Outlines elective courses that fulfill career and technical education pathways.
 - Requires students to participate in end-of-course exams and state assessments.
 - Includes opportunities for advanced coursework, such as dual enrollment, Advanced Placement (AP)
 - Ensures students meet state attendance and behavioral standards for graduation eligibility.

VIII. Legislative Report

Board member Fields reminded all members of the Fall District meeting on September 24th, at 4:00 p.m. in Loudon County at Greenback Public School.

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SEPTEMBER 10, 2024
REGULAR SESSION MEETING

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of July 31, 2024.

Cash with Trustee - \$13,060,367.24

Total Revenues - \$618,723.86

Percent of Budget – 1.2%

Total Expenditures - \$2,274,934.05

Percent of Budget – 4.2%

142 School Federal Project Fund. Balance Sheet as of July 31, 2024.

Cash with Trustee - \$1,028,854.25

Total Revenues - \$2,395,058.85

Percent of Budget – 24.1%

Total Expenditures - \$2,395,058.85

Percent of Budget – 24.1%

143 Central Cafeteria Fund. Balance Sheet as of July 31, 2024

Cash with Trustee - \$4,529,641.59

Total Revenues - \$214,931.03

Percent of Budget – 4.3%

Total Expenditures - \$289,897.97

Percent of Budget – 5.5%

Karen Henegar gave a detailed summary of the July 31, 2024, Monthly Financial Reports, and request of there were no questions they be approved at this time.

Motion by Lester, second by Johnson to approve the July 31, 2024, Monthly Financial Reports
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes,
Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the eight (8) September 2024 Budget Amendments
and Resolutions and request if there were no questions they be approved at this time.

Motion by Johnson, second by Heatherly to approve the September 2024 Budget Amendments
and Resolutions.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes,
Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

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SEPTEMBER 10, 2024
REGULAR SESSION MEETING

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

- A. Consider approving Cloud Connect Service Contract with Provision.

Motion by Johnson, second by Creekmore to approve Cloud Connect Service Contract with Provision

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

- B. Consider approving Volunteer Coaching List for the 2024-2025 school year.

Volunteer Coaching List – Fall 2024

Campbell County High School

Football: Caden Poston, Mark Proffit

Cross Country: Greg Vincent

Girl's Soccer: Ryan Bryant, Lani Sink

Cheer: Kaylee Welch, Bella Flemming

Caryville Elementary School

Girl's Basketball: Kaleasha Welch

Boy's Basketball: Emily Ellison

Elk Valley Elementary - NONE

Jacksboro Elementary School

Cheer: Sebrina North

Jacksboro Middle School

Football: Michael Brown, Tyler Kirby, Devon Jones

Volleyball: Morgan Stanley Girl's Basketball: Jeremy Cook, Alisha Wright

Boy's Basketball: Dwayne Baird, Trevor Huckaby, Bo Vinsant

Jellico Elementary School

Middle School Football: Bobby Hendrickson

Girl's Basketball: Valorie Marlow

Boy's Basketball: *Michael Powers

Cheer: Heather Chadwell

Jellico High School

Football: Derek Turner, Travis Leach, Jeff Proffit, *Shane Bowman, Preston Bowman, Chris Harris, Hunter White, Will Lester

Volleyball: Ka~~l~~e Johnson

LaFollette Elementary School

Girl's and Boy's Basketball: *Mike Miller

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Cheer: Kelsey Hatmaker
LaFollette Middle School
Football: Keenan Evans
Volleyball: Ka reia Fulton
Valley View Elementary School
Boy's Basketball: Steve Phillips
White Oak Elementary – NONE
Wynn Elementary School
Boy's Basketball – Joseph Bolton
*Pending background results

Motion by Fields, second by Ridenour to approve the 2024-2025 Volunteer Coaching List. Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

- C. Consider approving Memorandum of Understanding (MOU) between Campbell County Board of Education and Campbell County 911.

Motion by Fields, second by Heatherly to approve Memorandum of Understanding (MOU) between Campbell County Board of Education and Campbell County 911. Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

- D. Consider approving additional ESSER 3.0 funds from the TDOE reallocations for the 2024-2025 school year in the amount of \$177,366.76. This additional money will fall under the same guidelines as the initial 3.0 funds.

Motion by Ridenour, second by Lasley to approve additional ESSER 3.0 funds from the TDOE reallocations for the 2024-2025 school year in the amount of \$177,366.76. This additional money will fall under the same guidelines as the initial 3.0 funds. Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

- E. Consider approving increase of substitute cook pay from \$9.00 per hour to \$10.00 per hour.

Motion by Heatherly, second by Fields to approve increase of substitute cook pay from \$9.00 per hour to \$10.00 per hour. Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

MINUTES
PAGE 9
SEPTEMBER 10, 2024
REGULAR SESSION MEETING

F. Consider approving seating capacity increase of bus # 33 from 77 to 84.

Motion by Johnson, second by Creekmore to approve seating capacity increase of bus # 33 from 77 to 84.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

G. Consider approving School Resource Officer Program Memorandum of Understanding (MOU) between the Campbell County Sheriff's Office and the Campbell County School System.

Motion by Ridenour, second by Cummins to approve School Resource Officer Program Memorandum of Understanding (MOU) between the Campbell County Sheriff's Office and the Campbell County School System.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Miller-yes, Ridenour-yes, Wheeler-yes. Motion Passed

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize School Board Members:

Board member Fields congratulated to the new members along with Jeffrey Miller and Jamie Wheeler and looking forward to working with everyone. Board member Johnson extended congratulations to everyone and was most excited about the hiring of Mr. Chris Enix . Board member Johnson stated he had received several messages about how Anderson County was disappointed to lose him but felt this was a good hire. Board member Ridenour stated congratulations to new members and looked forward to working with them. Board member Heatherly congratulated Chairman Miller and Vice-chair Wheeler and welcomed the new members. Board member Wheeler extended congratulations and stated she was excited and looked forward to working with all members. Board member Lasley expressed congratulations and welcomed all new members. Board member Creekmore congratulated members Miller and Wheeler and welcomed new members also. Board member Cummins also congratulated members Miller and Wheeler and extended a thank you for expediting the Jellico Elementary gym project.

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PAGE 10
SEPTEMBER 10, 2024
REGULAR SESSION MEETING

Motion by Lester, second by Heatherly to adjourn.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

Balance Sheet
AUGUST 31, 2024

141 GENERAL PURPOSE SCHOOL

| Fnd-Funct | Account Name | Amount |
|-----------|---|----------------|
| | ASSETS | |
| 141-11140 | CASH WITH TRUSTEE | 13,174,307.37 |
| 141-11180 | CASH WITH CLERKS, REGISTER, AND SHERIFF | 10,494.41 |
| 141-11410 | ACCOUNTS RECEIVABLE | 14,405.56 |
| 141-11430 | DUE FROM OTHER GOVERNMENTS | 1,221,093.80 |
| 141-11440 | DUE FROM OTHER FUNDS | 60,060.00 |
| 141-14100 | ESTIMATED REVENUES | 54,668,390.37 |
| 141-14200 | UNLIQUIDATED ENCUMBRANCES (CONTROL) | 2,829,983.38 |
| 141-14500 | EXPENDITURES - CURRENT YEAR (CONTROL) | 5,679,936.94 |
| 141-14600 | EXP CHGD TO RESERVE FOR PRIOR YRS ENC | 1,238,276.57 |
| | TOTAL ASSETS | 78,896,948.40 |
| | LIABILITIES | |
| 141-21100 | ACCOUNTS PAYABLE | 38,258.77- |
| 141-21330 | RETIREMENT CONTRIBUTIONS | 2,282.22 |
| 141-21341 | AMERICAN FAMILY LIFE ASSURANCE | 1,083.93- |
| 141-21342 | TRANSAMERICA | 253.16- |
| 141-21343 | WASHINGTON NATIONAL INSURANCE COMPANY | 756.30- |
| 141-21346 | LEGAL SHIELD | 114.72- |
| 141-21348 | HEALTH INSURANCE | 55,735.05- |
| 141-21349 | DENTAL INSURANCE | 20,133.96- |
| 141-21351 | USABLE | 3,628.74- |
| 141-21356 | HORACE MANN LIFE | 12.50- |
| 141-21358 | SUMMER HEALTH INSURANCE | 16,447.91- |
| 141-21389 | COMBINED INSURANCE | 273.84- |
| 141-21392 | HEALTH EMPLOYER | 43,653.52 |
| 141-21393 | LIFE EMPLOYER | 4,000.46- |
| 141-21396 | COLONIAL | 3,342.82- |
| 141-21397 | AMERITAS VISION | 3,849.28- |
| 141-21398 | AMERITAS VISION SUMMER | 458.73- |
| 141-21399 | AMERITAS DENTAL SUMMER | 2,677.49- |
| 141-21460 | OTHER WITHHOLDING TAXES | 9.37- |
| 141-21500 | DUE TO OTHER FUNDS | 64,200.00- |
| 141-28100 | APPROPRIATIONS (CONTROL) | 56,483,390.37- |
| 141-28500 | REVENUES (CONTROL) | 5,302,639.79- |
| 141-28620 | HEALTH INSURANCE PAYMENTS | 20,395.67- |
| 141-29990 | OTHER DEFERRED/UNAVAILABLE REVENUE | 200,496.87- |
| | TOTAL LIABILITIES | 62,176,223.99- |
| | EQUITIES | |
| 141-34110 | ENCUMBRANCES - CURRENT YEAR | 2,829,983.38- |
| 141-34120 | ENCUMBRANCES - PRIOR YEAR | 3,758,435.46- |
| 141-34555 | RESTRICTED FOR EDUCATION | 737.57- |
| 141-34565 | RESTRICTED FOR SUPPORT SERVICES | 17,357.95- |
| 141-34575 | RESTRICTED FOR CAPITAL OUTLAY | 43,211.26- |

Balance Sheet
AUGUST 31, 2024

141 GENERAL PURPOSE SCHOOL

| End-Funct | Account Name | Amount |
|-----------|---------------------------------------|----------------|
| | EQUITIES | |
| 141-34685 | COMMITTED FOR CAPITAL PROJECTS | 1,770,589.69- |
| 141-34685 | BUDGET COMMITTED FOR CAPITAL PROJECTS | 1,700,000.00 |
| 141-34690 | COMMITTED FOR OTHER PURPOSES | 1,653,289.20- |
| 141-39000 | UNASSIGNED | 8,462,119.90- |
| 141-39000 | BUDGET UNASSIGNED | 115,000.00 |
| | TOTAL EQUITIES | 16,720,724.41- |
| | Fund Is In Balance | 0.00 |

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
AUGUST 31, 2024

Fiscal Year Time Lapse: 16.66

141 GENERAL PURPOSE SCHOOL

| Account | Description | Year-To-Date | | | AUGUST | | |
|-----------------------|--|----------------------|---------------------|-------------------|---------------------|---------------------|----------------|
| | | Budget Estimate | Actual | Percent Of Budget | Estimate Avg/Mth | Actual | Percent Of Avg |
| REVENUES | | | | | | | |
| 40110 | CURRENT PROPERTY TAX | 3,364,183.00 | 0.00 | 0.0 | 280,348.58 | 0.00 | 0.0 |
| 40120 | TRUSTEE'S COLLECTIONS - PRIOR YEAR | 106,283.00 | 21,726.25 | 20.4 | 8,856.92 | 21,726.25 | 245.3 |
| 40130 | CIR CLK/CLK & MASTER COLLECTIONS-PR YR | 68,138.00 | 16,619.18 | 24.4 | 5,678.17 | 8,178.06 | 144.0 |
| 40140 | INTEREST AND PENALTY | 44,624.00 | 7,311.31 | 16.4 | 3,718.67 | 4,125.11 | 110.9 |
| 40210 | LOCAL OPTION SALES TAX | 6,930,060.00 | 1,155,010.00 | 16.7 | 577,505.00 | 577,505.00 | 100.0 |
| 40275 | MIXED DRINK TAX | 52,000.00 | 31,588.17 | 60.7 | 4,333.33 | 13,253.43 | 305.8 |
| 40340 | COAL SEVERANCE TAX | 250.00 | 0.00 | 0.0 | 20.83 | 0.00 | 0.0 |
| 41110 | MARRIAGE LICENSES | 1,850.00 | 270.75 | 14.6 | 154.17 | 142.50 | 92.4 |
| 43990 | OTHER CHARGES FOR SERVICES | 6,306.00 | 0.00 | 0.0 | 525.50 | 0.00 | 0.0 |
| 44170 | MISCELLANEOUS REFUNDS | 67,333.00 | 9,249.80 | 13.7 | 5,611.08 | 8,175.72 | 145.7 |
| 44570 | CONTRIBUTIONS & GIFTS | 55,740.00 | 5.00 | 0.0 | 4,645.00 | 0.00 | 0.0 |
| 46510 | TN INVESTMENT IN STUDENT ACHIEVEMENT | 40,007,365.00 | 4,000,736.47 | 10.0 | 3,333,947.08 | 4,000,736.47 | 120.0 |
| 46515 | EARLY CHILDHOOD EDUCATION | 92,095.00 | 0.00 | 0.0 | 7,674.58 | 0.00 | 0.0 |
| 46590 | OTHER STATE EDUCATION FUNDS | 1,017,090.00 | 3,649.97 | 0.4 | 84,757.50 | 0.00 | 0.0 |
| 46610 | CAREER LADDER PROGRAM | 99,709.00 | 0.00 | 0.0 | 8,309.08 | 0.00 | 0.0 |
| 46790 | OTHER VOCATIONAL | 1,929,631.69 | 4,200.00 | 0.2 | 160,802.64 | 4,200.00 | 2.6 |
| 46980 | OTHER STATE GRANTS | 135,000.00 | 0.00 | 0.0 | 11,250.00 | 0.00 | 0.0 |
| 46990 | OTHER STATE REVENUES | 466,641.00 | 45,873.39 | 9.8 | 38,886.75 | 45,873.39 | 118.0 |
| 47143 | SPECIAL EDUCATION - GRANTS TO STATES | 13,256.00 | 0.00 | 0.0 | 1,104.67 | 0.00 | 0.0 |
| 47640 | ROTC REIMBURSEMENT | 74,400.00 | 6,399.50 | 8.6 | 6,200.00 | 0.00 | 0.0 |
| 49700 | INSURANCE RECOVERY | 136,435.68 | 0.00 | 0.0 | 11,369.65 | 0.00 | 0.0 |
| Total REVENUES | | 54,668,490.37 | 5,302,639.79 | 9.7 | 4,555,699.20 | 4,683,915.93 | 102.8 |
| EXPENDITURES | | | | | | | |
| 71100 | REGULAR INSTRUCTION PROGRAM | 22,246,624.30 | 1,878,757.63 | 8.4 | 1,853,885.39 | 1,765,162.44 | 95.2 |
| 71150 | ALTERNATIVE INSTRUCTION PROGRAM | 270,524.00 | 21,916.36 | 8.1 | 22,543.66 | 21,916.36 | 97.2 |
| 71200 | SPECIAL EDUCATION PROGRAM | 2,769,130.00 | 211,128.40 | 7.6 | 230,760.88 | 211,128.40 | 91.5 |
| 71300 | VOCATIONAL EDUCATION PROGRAM | 2,413,817.69 | 196,424.65 | 8.1 | 201,151.48 | 166,063.56 | 82.6 |
| 71400 | STUDENT BODY EDUCATION PROGRAM | 461,714.00 | 23,745.72 | 5.1 | 38,476.17 | 10,424.71 | 27.1 |
| 72110 | ATTENDANCE | 179,642.00 | 20,303.16 | 11.3 | 14,970.16 | 10,472.83 | 70.0 |
| 72120 | HEALTH SERVICES | 806,205.00 | 77,090.20 | 9.6 | 67,183.77 | 69,658.53 | 103.7 |
| 72130 | OTHER STUDENT SUPPORT | 2,524,542.21 | 205,914.57 | 8.2 | 210,378.56 | 172,413.14 | 82.0 |
| 72210 | REGULAR INSTRUCTION PROGRAM | 1,980,544.00 | 221,527.74 | 11.2 | 165,045.34 | 158,977.99 | 96.3 |
| 72215 | ALTERNATIVE INSTRUCTION PROGRAM | 94,807.00 | 1,592.83 | 1.7 | 7,900.59 | 1,592.83 | 20.2 |
| 72220 | SPECIAL EDUCATION PROGRAM | 879,072.00 | 256,080.86 | 29.1 | 73,256.02 | 227,870.29 | 311.1 |
| 72230 | VOCATIONAL EDUCATION PROGRAM | 191,945.00 | 14,005.80 | 7.3 | 15,995.40 | 7,362.44 | 46.0 |
| 72250 | TECHNOLOGY | 849,388.00 | 189,140.72 | 22.3 | 70,782.33 | 106,301.91 | 150.2 |
| 72310 | BOARD OF EDUCATION | 1,444,985.00 | 736,481.13 | 51.0 | 120,415.42 | 127,664.00 | 106.0 |
| 72320 | OFFICE OF THE SUPERINTENDENT | 300,230.00 | 43,190.12 | 14.4 | 25,019.17 | 19,429.13 | 77.7 |
| 72410 | OFFICE OF THE PRINCIPAL | 3,801,043.00 | 443,772.14 | 11.7 | 316,753.62 | 294,039.96 | 92.8 |
| 72510 | FISCAL SERVICES | 120,067.00 | 0.00 | 0.0 | 10,005.58 | 0.00 | 0.0 |
| 72610 | OPERATION OF PLANT | 4,108,850.00 | 1,019,677.55 | 24.8 | 342,404.13 | 262,705.41 | 76.7 |
| 72620 | MAINTENANCE OF PLANT | 938,896.00 | 195,307.81 | 20.8 | 78,241.32 | 76,939.59 | 98.3 |
| 72710 | TRANSPORTATION | 2,057,084.00 | 1,798,143.55 | 87.4 | 171,423.64 | 1,693,883.90 | 988.1 |

Summary Financial Statement
AUGUST 31, 2024

Fiscal Year Time Lapse: 16.66

141 GENERAL PURPOSE SCHOOL

| Account | Description | Year-To-Date | | | AUGUST | | |
|------------------------------|---------------------------|-----------------|--------------|-------------------|------------------|--------------|----------------|
| | | Budget Estimate | Actual | Percent Of Budget | Estimate Avg/Mth | Actual | Percent Of Avg |
| EXPENDITURES | | | | | | | |
| 72810 | CENTRAL AND OTHER | 235,641.00- | 6,735.05 | 2.9 | 19,636.74- | 7,455.05 | 38.0 |
| 73300 | COMMUNITY SERVICES | 259,452.00- | 18,944.64 | 7.3 | 21,621.00- | 9,472.31 | 43.8 |
| 73400 | EARLY CHILDHOOD EDUCATION | 1,588,897.00- | 122,056.14 | 7.7 | 132,408.09- | 118,406.17 | 89.4 |
| 76100 | REGULAR CAPITAL OUTLAY | 3,858,451.17- | 787,213.55 | 20.4 | 321,537.59- | 685,260.32 | 213.1 |
| 82130 | EDUCATION | 116,736.00- | 19,456.00 | 16.7 | 9,728.00- | 9,728.00 | 100.0 |
| 82230 | EDUCATION | 7,884.00- | 1,314.00 | 16.7 | 657.00- | 657.00 | 100.0 |
| 82330 | EDUCATION | 1,977,219.00- | 0.00 | 0.0 | 164,768.25- | 0.00 | 0.0 |
| Total EXPENDITURES | | 56,483,398.37 | 8,509,928.32 | 15.1 | 4,706,949.30- | 6,234,986.27 | 132.5 |
| Total GENERAL PURPOSE SCHOOL | | 1,815,000.00- | 3,207,280.53 | 176.7 | 151,250.10- | 1,551,070.34 | 1025.5 |

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
AUGUST 31, 2024

142 SCHOOL FEDERAL PROJECTS

| Fnd-Funct | Account Name | Amount |
|-------------|---------------------------------------|----------------|
| ASSETS | | |
| 142-11140 | CASH WITH TRUSTEE | 1,837,371.95 |
| 142-11430 | DUE FROM OTHER GOVERNMENTS | 1,936,009.51 |
| 142-11440 | DUE FROM OTHER FUNDS | 64,200.00 |
| 142-14100 | ESTIMATED REVENUES | 8,112,219.84 |
| 142-14200 | UNLIQUIDATED ENCUMBRANCES (CONTROL) | 1,721,308.65 |
| 142-14500 | EXPENDITURES - CURRENT YEAR (CONTROL) | 1,132,596.23 |
| | TOTAL ASSETS | 14,803,706.18 |
| LIABILITIES | | |
| 142-21100 | ACCOUNTS PAYABLE | 1,775.38- |
| 142-21348 | HEALTH INSURANCE | 13,654.46- |
| 142-21349 | DENTAL INSURANCE | 4,915.06- |
| 142-21351 | USABLE | 121.26- |
| 142-21358 | SUMMER HEALTH INSURANCE | 8,564.94- |
| 142-21392 | HEALTH EMPLOYER | 23,534.73 |
| 142-21393 | LIFE EMPLOYER | 741.00- |
| 142-21396 | COLONIAL | 177.76- |
| 142-21397 | AMERITAS VISION | 713.66- |
| 142-21398 | AMERITAS VISION SUMMER | 140.91- |
| 142-21399 | AMERITAS DENTAL SUMMER | 686.82- |
| 142-21460 | OTHER WITHHOLDING TAXES | 303.99- |
| 142-21500 | DUE TO OTHER FUNDS | 60,060.00- |
| 142-28100 | APPROPRIATIONS (CONTROL) | 8,112,219.84- |
| 142-28500 | REVENUES (CONTROL) | 2,853,904.88- |
| 142-29990 | OTHER DEFERRED/UNAVAILABLE REVENUE | 100.00- |
| | TOTAL LIABILITIES | 11,034,545.23- |
| EQUITIES | | |
| 142-34110 | ENCUMBRANCES - CURRENT YEAR | 1,721,308.65- |
| 142-34655 | COMMITTED FOR EDUCATION | 47,852.30- |
| 142-34690 | COMMITTED FOR OTHER PURPOSES | 2,000,000.00- |
| | TOTAL EQUITIES | 3,769,160.95- |
| | Fund Is In Balance | 0.00 |

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
AUGUST 31, 2024

Fiscal Year Time Lapse: 16.66

142 SCHOOL FEDERAL PROJECTS

| Account | Description | Year-To-Date | | | -AUGUST- | | |
|--------------------------------------|--|---------------------|---------------------|-------------------|--------------------|--------------------|----------------|
| | | Budget Estimate | Actual | Percent Of Budget | Estimate Avg/Mth | Actual | Percent Of Avg |
| REVENUES | | | | | | | |
| 47131 | VOCATIONAL EDUCATION - BASIC GRANTS | 130,861.95 | 37,636.43- | 28.8 | 10,905.16 | 11,200.56- | 102.7 |
| 47139 | OTHER VOCATIONAL | 0.00 | 0.00 | 0.0 | 0.00 | 46,085.00 | 0.0 |
| 47141 | TITLE I GRANTS TO LOCAL ED. AGENCIES | 2,243,081.21 | 197,525.67- | 8.8 | 186,923.44 | 149,048.68- | 79.7 |
| 47143 | SPECIAL EDUCATION - GRANTS TO STATES | 1,769,257.82 | 91,566.67- | 5.2 | 147,438.16 | 87,587.80- | 59.4 |
| 47145 | SPECIAL EDUCATION PRESCHOOL GRANTS | 70,185.66 | 2,399.10- | 3.4 | 5,848.81 | 2,399.10- | 41.0 |
| 47148 | RURAL EDUCATION | 154,829.70 | 32,784.60- | 21.2 | 12,902.47 | 31,154.80- | 241.5 |
| 47150 | 21ST CENTURY COMMUNITY LEARNING CENTERS | 667,580.00 | 5,943.57- | 0.9 | 55,631.66 | 2,971.79- | 5.3 |
| 47189 | EISENHOWER PROFESSIONAL DEV. STATE GRANT | 560,941.90 | 59,074.04- | 10.5 | 46,745.16 | 42,650.21- | 91.2 |
| 47401 | AMERICAN RESCUE PLAN ACT GRANT #1 | 2,448,714.78 | 2,400,014.81- | 98.0 | 204,059.57 | 150,958.10- | 74.0 |
| 47404 | AMERICAN RESCUE PLAN ACT GRANT #4 | 66,766.82 | 26,959.99- | 40.4 | 5,563.90 | 26,959.99- | 484.6 |
| Total REVENUES | | 8,112,219.84 | 2,853,904.88 | 35.2 | 676,018.33 | 458,846.03- | 67.9 |
| EXPENDITURES | | | | | | | |
| 71100 | REGULAR INSTRUCTION PROGRAM | 2,048,656.58- | 433,783.54 | 21.2 | 170,721.38- | 222,076.05 | 130.1 |
| 71200 | SPECIAL EDUCATION PROGRAM | 1,390,785.34- | 71,296.78 | 5.1 | 115,898.81- | 71,296.78 | 61.5 |
| 71300 | VOCATIONAL EDUCATION PROGRAM | 92,861.95- | 24,742.35 | 26.6 | 7,738.50- | 11,343.80 | 146.6 |
| 72120 | HEALTH SERVICES | 17,652.60- | 17,652.60 | 100.0 | 1,471.05- | 17,652.60 | 1200.0 |
| 72130 | OTHER STUDENT SUPPORT | 324,110.96- | 197,011.00 | 60.8 | 27,009.26- | 26,716.75 | 98.9 |
| 72210 | REGULAR INSTRUCTION PROGRAM | 1,027,994.25- | 101,546.43 | 9.9 | 85,666.21- | 70,272.40 | 82.0 |
| 72220 | SPECIAL EDUCATION PROGRAM | 361,274.60- | 18,673.68 | 5.2 | 30,106.22- | 15,975.31 | 53.1 |
| 72230 | VOCATIONAL EDUCATION PROGRAM | 6,500.00- | 958.28 | 14.7 | 541.66- | 100.00 | 18.5 |
| 72250 | TECHNOLOGY | 90,849.30- | 52,833.37 | 58.2 | 7,570.78- | 3,452.77 | 45.6 |
| 72610 | OPERATION OF PLANT | 55,710.72- | 55,457.75 | 99.5 | 4,642.56- | 55,457.75 | 1194.6 |
| 72710 | TRANSPORTATION | 163,133.54- | 8,895.53 | 5.5 | 13,594.46- | 34,269.97- | 252.1 |
| 73300 | COMMUNITY SERVICES | 667,580.00- | 5,943.57 | 0.9 | 55,631.67- | 2,971.79 | 5.3 |
| 76100 | REGULAR CAPITAL OUTLAY | 1,865,110.00- | 1,865,110.00 | 100.0 | 155,425.84- | 4,200.00- | 2.7 |
| Total EXPENDITURES | | 8,112,219.84 | 2,853,904.88 | 35.2 | 676,018.40- | 458,846.03 | 67.9 |
| Total SCHOOL FEDERAL PROJECTS | | 0.00 | 0.00 | 0.0 | 0.07- | 0.00 | 0.0 |

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet

AUGUST 31, 2024

143 CENTRAL CAFETERIA

| Fnd-Funct | Account Name | Amount |
|-------------|--|---------------|
| ASSETS | | |
| 143-11140 | CASH WITH TRUSTEE | 4,375,927.02 |
| 143-11150 | CASH WITH PAYING AGENTS | 19,224.43 |
| 143-11410 | ACCOUNTS RECEIVABLE | 1,140.00 |
| 143-11430 | DUE FROM OTHER GOVERNMENTS | 382,773.92 |
| 143-14100 | ESTIMATED REVENUES | 4,975,673.00 |
| 143-14200 | UNLIQUIDATED ENCUMBRANCES (CONTROL) | 90,664.65 |
| 143-14500 | EXPENDITURES - CURRENT YEAR (CONTROL) | 493,153.29 |
| 143-14600 | EXP CHGD TO RESERVE FOR PRIOR YRS ENC | 36,624.48 |
| | TOTAL ASSETS | 10,375,180.79 |
| LIABILITIES | | |
| 143-21100 | ACCOUNTS PAYABLE | 88.37- |
| 143-21348 | HEALTH INSURANCE | 5,333.66 |
| 143-21349 | DENTAL INSURANCE | 1,128.30 |
| 143-21351 | USABLE | 21.60- |
| 143-21358 | SUMMER HEALTH INSURANCE | 19,004.94- |
| 143-21392 | HEALTH EMPLOYER | 38,539.09 |
| 143-21393 | LIFE EMPLOYER | 6,489.82- |
| 143-21396 | COLONIAL | 94.90- |
| 143-21397 | AMERITAS VISION | 292.77 |
| 143-21398 | AMERITAS VISION SUMMER | 563.79- |
| 143-21399 | AMERITAS DENTAL SUMMER | 2,055.44- |
| 143-28100 | APPROPRIATIONS (CONTROL) | 5,238,006.00- |
| 143-28500 | REVENUES (CONTROL) | 615,597.23- |
| 143-28620 | HEALTH INSURANCE PAYMENTS | 1,430.96- |
| | TOTAL LIABILITIES | 5,838,059.23- |
| EQUITIES | | |
| 143-34110 | ENCUMBRANCES - CURRENT YEAR | 90,664.65- |
| 143-34120 | ENCUMBRANCES - PRIOR YEAR | 303,516.48- |
| 143-34565 | RESTRICTED FOR SUPPORT SERVICES | 77,152.30- |
| 143-34565 | BUDGET RESTRICTED FOR SUPPORT SERVICES | 62,333.00 |
| 143-34570 | RESTRICTED FOR OPERATION OF NON-INST SER | 4,259,300.03- |
| 143-34570 | BUDGET RESTRICTED FOR OPERATION OF NON-I | 200,000.00 |
| 143-34690 | COMMITTED FOR OTHER PURPOSES | 68,821.10- |
| | TOTAL EQUITIES | 4,537,121.56- |
| | Fund Is In Balance | 0.00 |

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
AUGUST 31, 2024

Fiscal Year Time Lapse: 16.66

143 CENTRAL CAFETERIA

| Account | Description | Year-To-Date | | | AUGUST | | |
|--------------------------------|---------------------------|----------------------|-------------------|-------------------|--------------------|--------------------|----------------|
| | | Budget Estimate | Actual | Percent Of Budget | Estimate Avg/Mth | Actual | Percent Of Avg |
| REVENUES | | | | | | | |
| 43522 | LUNCH PAYMENTS - ADULTS | 45,925.00 | 5,348.45- | 11.6 | 3,827.08 | 5,348.45- | 139.8 |
| 43525 | A LA CARTE SALES | 150,100.00 | 12,543.60- | 8.4 | 12,508.33 | 12,543.60- | 100.3 |
| 44110 | INVESTMENT INCOME | 25.00 | 0.38- | 1.5 | 2.08 | 0.23- | 11.1 |
| 46520 | SCHOOL FOOD SERVICE | 34,337.00 | 0.00 | 0.0 | 2,861.42 | 0.00 | 0.0 |
| 47111 | USDA SCHOOL LUNCH PROGRAM | 3,139,569.00 | 428,594.16- | 13.7 | 261,630.75 | 294,782.20- | 112.7 |
| 47112 | USDA - COMMODITIES | 310,620.00 | 0.00 | 0.0 | 25,885.00 | 0.00 | 0.0 |
| 47113 | BREAKFAST | 1,097,831.00 | 169,110.64- | 15.4 | 91,485.91 | 87,991.72- | 96.2 |
| 47114 | USDA - OTHER | 197,266.00 | 0.00 | 0.0 | 16,438.83 | 0.00 | 0.0 |
| Total REVENUES | | 4,975,673.00 | 615,597.23 | 12.4 | 414,639.40 | 400,666.20- | 96.6 |
| EXPENDITURES | | | | | | | |
| 73100 | FOOD SERVICE | 5,238,006.00- | 583,817.94 | 11.1 | 436,500.49- | 293,919.97 | 67.3 |
| Total EXPENDITURES | | 5,238,006.00- | 583,817.94 | 11.1 | 436,500.49- | 293,919.97 | 67.3 |
| Total CENTRAL CAFETERIA | | 262,333.00- | 31,779.29- | 12.1 | 21,861.09- | 106,746.23- | 488.3 |

* End of Report: CAMPBELL CO FINANCE *

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal

Informal

Date Bids Requested 9-19-24

Opened 10-3-24

Requisitioned By Stan Marlow

Department MAINTENANCE

Item (s) Requested:

La-Follette Middle School
Gymnasium Painting

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Ray Brothers Construction

\$ 52,345.⁰⁰

Davis Construction

\$ 62,814.⁰⁰

Skilled Services Quality Construction

\$ 39,300.⁰⁰

Recommendation for Contract Award: Skilled Services Quality Construction

Basis of Recommendation for Contract Award: lowest and best bid to
meet specifications. This is also the recommendation
of Jennifer fields, Director of Schools. (see attached)

Submitted by:

Approved By:

Stan Marlow

Lisa Bowlin

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jolico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

October 4, 2024

Campbell County Department of Finance

Attn: Lisa Bowlin

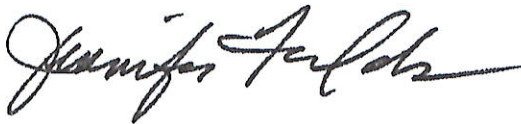
P.O. Box 843

555 Main Street

Jacksboro, TN 37757

The Campbell County Board of Education recommends accepting Skilled Services Quality Construction bid of \$39,300.00 for painting of the LaFollette Middle School gymnasium.

Sincerely,



Jennifer Fields

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 9-19-24

Opened 10-3-24

Requisitioned By Stan Marlow

Department MAINTENANCE

Item (s) Requested:

Wynn School Gymnasium Painting

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Ray Brothers Construction

\$ 44,044

DAVIS Construction

\$ 52,852

SKilled Services Quality Construction

\$ 34,700.⁰⁰

Recommendation for Contract Award: SKilled Services Quality Construction

Basis of Recommendation for Contract Award: lowest and best bid

to meet specifications. This is also the recommendation of Jennifer Fields, Director of Schools. (See attached)

Submitted by:

Approved By:

St Marlow

Lisa Bowl

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
200 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
388 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

October 4th, 2024

Campbell County Department of Finance

Attn: Lisa Bowlin

P.O. Box 843

555 Main Street

Jacksboro, TN 37757

The Campbell County Board of Education recommends accepting Skilled Services Quality Construction bid of \$34,700.00 for painting the Wynn Elementary School gymnasium.

Sincerely,



Jennifer Fields



Educator Preparation Provider/Local Education Agency State Recognized Partnership Agreement

| | |
|--|-------------------------------|
| Educator Preparation Provider (EPP) | KCS (Knox County Schools) EPP |
| Local Education Agency (LEA) | <u>Campbell County BDE</u> |
| Academic Year of Agreement | 2024-25 |

| EPP Contact/Designee | |
|---|-----------------------------------|
| Name: Ulla Carr | Title: EPP Supervisor |
| Email: ulla.carr@knoxschools.org | Phone Number: 865.406.1298 |

| LEA Contact/Designee | |
|--|--|
| Name: <u>Traci Chambers</u> | Title: CTE Director |
| Email: <u>traci.chambers@ccpstn.net</u> | Phone Number: <u>(423) 562-8377</u> |

| Certification (signatures verify partnership) | |
|---|---|
| EPP Head Administrator: Alex Moseman | Title: Exec. Director Talent Acquisition |
| Signature: <u>Alex Moseman</u> | Date: 08-12-2024 |

| | |
|---|-----------------------------------|
| LEA Head Administrator: <u>Jennifer Fields</u> | Title: Director of Schools |
| Signature: <u>Jennifer Fields</u> | Date: <u>09-10-2024</u> |



Prompt
1

Describe the strategies and actions in place to co-select **clinical educators** and collaborate to prepare, evaluate, and support high-quality clinical educators, both provider and school-based, who demonstrate a positive impact on candidates' development and pre-k-12 students. *NOTE: Responses should not exceed one page per prompt.*

The EPP Supervisor and EPP Head Administrator will continuously collaborate with representatives of the partnering district (forthgoing abbreviated as PD) to ensure all involved clinical educators (CTE mentors, EPP Instructor, school administrators) are well prepared, evaluated, and supported. The following roles have been co-selected between the KCS EPP and the PD: EPP Instructor (to facilitate all instructional components of the EPP), Mentors for EPP candidates (CTE Mentors serve as the lead in the clinical placement), Practitioners (observed at least 4x per year by EPP candidate, serve as the content based instructional experts), School/District Administrators (trained on their role in the EPP, provide ongoing support, conduct evaluation). Co-selection of clinical educators: Due to their content expertise and professional experience, the KCS EPP is managed by the EPP Supervisor, supported in curriculum delivery by the EPP Instructor. Both have a teaching background, are currently licensed/endorsed, TEAM certified, and trained by SREB on the T2L curriculum. Mentors, practitioners, and school administrators are crucial for the candidates' clinical experience. The PD has identified these parties as instructional leaders and selected mentors for their EPP candidates who fulfill formal selection criteria (per Educator Preparation Policy 5.504). The practitioners to be visited are identified with the help of the district's CTE Department staff. Preparation & Support: All stakeholders are trained and informed about their specific roles and responsibilities within this EPP system by the EPP Supervisor. All new administrators and mentors from any PD are trained in one day by SREB before the school year starts. The EPP Supervisor also supports these stakeholders throughout the program via regular on-site visits (at the candidates' schools, anticipated at least once per semester), check-ins via email, text, or phone call, and general availability for any case of troubleshooting. This shall ensure the candidates are receiving the needed support from their mentors and administrators. Collaborative approach to evaluating the clinical educators: The initial SREB training on all things related to the curriculum builds a solid foundation. Then, at the end of each school year, the KCS EPP will collect evidence of the quality of the clinical partner's work via end-of-year surveys to mentors and administrators, which contribute to measuring the effectiveness of the program as a whole. These survey results as well as other collected data will inform potential adjustments to the selection of certain practitioners and mentors. The KCS REA Department will support the EPP in helping with the analysis of the collected data. The EPP might share the results with clinical educators to identify with them certain areas of reinforcement and refinement in their mentoring activity. Also, when the EPP supervisors conduct their on-site visits as described above, they can provide immediate feedback to the mentors. EPP Supervisor, Head Administrator, and district administrators undergo annual observations by their respective supervisors and shall remain in good standing (LoE = 4 or above). In summary, all entities will regularly work together and depend on each other for fulfillment of their roles and responsibilities in the overall system (EPP program). This includes the selection, preparation, evaluation, and support of high-quality clinical educators.

KCS Educator Preparation Program
P.O. Box 2188
Knoxville, TN 37901-2188



**OCCUPATIONAL or ACADEMIC CTE LICENSURE
JOB-EMBEDDED INTENT TO HIRE**

Please send completed form to Ulla Carr (ulla.carr@knoxschools.org) – 865-406-1298

Applicant Information

Name: James Skeans

Applicant's School E-mail or one frequently checked other than KCS EPP: james.skeans@ccpstn.net

Proposed Date of Hire: March 20, 2023

Name of School District: Campbell County

Name of School Assigned to: Campbell County Comprehensive High School

Grade level: 9-12

Subject/Licensure Field: Legal and Protective Services

Specific Endorsement Sought (by type): 750 legal and Protective Services

Information on Qualified* Mentor Assigned to Applicant

Name (as it appears in TNCompass): James Earl Skeans

Mentor's Educator License Number: 000739458

Email (and Phone Number): james.skeans@ccpstn.net
(423) 912-0072

Information on School Administrator Supporting Applicant

Name: Amanda Thompson

Administrator's License Number: 000508170


Email and/or Phone Number: amanda.thompson@ccpstn.net

*Note: EPP Mentors are qualified when they are "identified as a highly effective teacher as evidenced by a state-approved evaluation model; and appropriately licensed and endorsed in the area" (TN Edu. Prep. Policy 5.504, p. 14) where they will be working with the candidate. (→ LoE = [significantly] above expectations, endorsed in CTE)

I request that the Knox County Schools Educator Preparation Provider (KCS EPP) recommend this candidate for a Practitioner Occupational License. This applicant meets the requirements for a Practitioner License.

✓ As part of the hiring process, this candidate underwent fingerprinting and passed a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) in accordance with T.C.A. § 49-5-5610.
(Please initial.)

By my signature below, I certify the information I provided on and in connection with this form is true and correct to the best of my knowledge.

| | |
|--|-----------------------------------|
| School District Director/Designee: | |
| Name: Jennifer Fields | Title: Director of Schools |
| Address: Campbell County BDE 172 Valley Street Jacksboro, TN, 37757 | Email: jennifer.fields@ccpstn.net |
| Signature:  | Date: 09-10-2024 |

Please scan and send this completed Intent to Hire to Ulla Carr (ulla.carr@knoxschools.org). This Intent to Hire must have a verifiable signature or be sent as an attachment to an e-mail directly from the hiring authority or his/her designee.

Financial Agreement

When a new teacher candidate enrolls with the KCS EPP, and his/her clinical placement is in a partnering district other than Knox County Schools, special procedures regarding invoicing this candidate for his/her participation in the KCS EPP need to be followed. Since the KCS EPP is one of the few LEA-based Educator Preparation Programs in the state of Tennessee, the KCS EPP cannot directly bill a teacher candidate as an individual (like a college or university might do). KCS as a district can only invoice other districts. Those school districts then should establish a process on their end to collect the money from their teacher candidates. The following options might be considered:

- Automatically withholding \$100 from a candidate's monthly paycheck
- Invoicing the candidate for \$600 once a semester
- Potentially reimbursing a candidate the cost of the EPP (\$2,400) as an incentive measure after working for the district for a certain amount of years etc.

Please complete the information below, so Knox County Schools can invoice your district once a semester for a total amount that combines all teacher candidates who might be attending the KCS EPP that semester! For example, if a partnering district has three candidates in the KCS EPP during the Fall semester, KCS will invoice your district for \$1,800 (3 x \$600). If payment is not received in a timely manner, the KCS EPP reserves the right to refuse service to the candidate(s). They are free to leave the KCS EPP at any time and to start over with another EPP.

Partnering School District: Campbell

Person's name to send invoice to: Traci Chambers

Person's email to send invoice to: traci.chambers@ccpstn.net

We hereby acknowledge these terms of payment for the KCS EPP course fees.

Official's name (print): Jennifer Fields

Official's title (print): jennifer.fields@ccpstn.net

Official's signature: Jennifer Fields

MEMORANDUM OF UNDERSTANDING
BETWEEN CAMPBELL COUNTY BOARD OF EDUCATION AND
SPECIAL OLYMPICS TENNESSEE
FOR THE UNIFIED CHAMPION SCHOOLS PROGRAM

This Memorandum of Understanding (the “Agreement”) is entered into this 1st day of November 2024 through the 30th day of June 2025, by and between Special Olympics Tennessee, a Tennessee nonprofit public benefit corporation (“Special Olympics”), and, Campbell County Schools (the “School Entity”), hereinafter collectively referred to as the “parties.”

The parties intend by this Agreement to implement the Special Olympics Tennessee Unified Champion Schools Program. The Unified Champion Schools Program is a Pre-K - Transition education program that unifies students with and without disabilities through Unified Sports, Inclusive Youth Leadership, and Whole-School Engagement initiatives, as defined below, which provide the participants with the knowledge, experience, and skills necessary to create and sustain school communities that promote inclusion, acceptance, and respect for all students. The Unified Champion Schools Program is conducted during the regular school day and consists of the following components:

- 1. Unified Sports**
 - a. **Special Olympics Unified Sports:** combines students with and without disabilities on sports teams for training and competition.
 - b. **Inclusive PE Class**
 - c. **Young Athletes Program:** preschool and young elementary students participate in introductions to sports and Special Olympics.
- 2. Whole-School Engagement:** A youth-centered, school-focused initiative that uses the Special Olympics sports and education program to activate all students, engage educators, involve the entire school, and promote a campus culture of acceptance and social inclusion where all young people are agents of change. Examples of Whole-School Engagement include, but are not limited to, Whole School Engagement: Campaign(s) to encourage acceptance, respect, and inclusion for all students. Example: Anti Bullying Campaign, Spread the Word: Inclusion Campaign, Unified Pep Rally or Assembly, etc.

3. **Inclusive Youth Leadership:** Newly formed clubs or existing school clubs which plan and implement activities for Special Olympics athletes.
 - a. **Unified Club:** Students with and without intellectual disabilities participate together in recreational activities, fitness programs, school events, etc. Students can plan, organize and implement a Special Olympic event or activity within the school or community.

To implement the Unified Champion Schools Program, the parties agree as follows:

1. **Term.** The Agreement will become effective upon approval by the School Entity's governing board, and will remain in effect for one year. At the completion of the current agreement, the parties will be given the opportunity to enter a new agreement with Special Olympics Tennessee Unified Champion Schools
2. **Responsibilities of Special Olympics.** Special Olympics will support the Schools Partnership Program as follows:
 - a. By providing a financial grant (the "Grant") to the School Entity in the amount specified in Exhibit A to defray the costs incurred by the School Entity in implementing the Unified Champion Schools Program. Special Olympics will pay the Grant to the School Entity in two installments on or about the fifteenth day of each month, as specified in Exhibit A. No installment payment will be made by Special Olympics unless and until all prior payments made under this Agreement have been negotiated.
 - b. By providing input to assist School Entity with its selection of the Unified Champion Schools Program Liaison (the "Liaison," as defined herein in Paragraph. Final selection of the Liaison shall be made by School Entity, with such input by Special Olympics.
 - c. By providing training to the Liaison and other School Entity representatives as may be necessary for the successful implementation and operation of the Unified Champion Schools Program.

3. **Responsibilities of the School Entity.** The School Entity will implement the Unified Champion Schools Program as follows:
- a. By providing the Unified Champion Schools Program for students at the sites and in the grade levels identified in Exhibit A, commencing in September, 2024 and extending through June, 2025. The Schools Partnership Program will include Unified Sports, Inclusive Youth Leadership, and Whole-School Engagement initiatives.
 - b. By selecting a teacher with a current Tennessee teaching credential, who is regularly employed by the School Entity, to serve as Coordinator. The Liaison shall promote, coordinate, and operate the Unified Champion Schools Program in accordance with the terms of this Agreement. The Liaison shall utilize Special Olympics materials to recruit, train, and coordinate volunteers, teachers, and classroom aides, in order to ensure that they are prepared for their responsibilities in working with the students who participate in the Schools Partnership Program, and to satisfy all statutory and other qualification requirements.
 - c. By securing the necessary facilities for the Unified Champion Schools Program, including for both sports training and competition activities.
 - d. By involving general education students as active participants in the Unified Champion Schools Program, including as Unified Sports partners, coaches, volunteers, peers, leaders, and supporters.
 - e. By appropriately acknowledging Special Olympics and any other organizations or individuals which or who provide funding and/or other support for the Unified Champion Schools Program.
 - f. By providing program participation data to Special Olympics on a monthly basis. Such shall include, number of students participating in sports training and competition, number of students participating in Whole-School Engagement initiatives, number and type of competitions hosted, and number and type of Whole-School Engagement initiatives hosted. It will be the responsibility of the Liaison to collect and report this data to Special Olympics. Special Olympics will provide the necessary forms for data reporting.

4. **License to Use Special Olympics Marks.** Special Olympics hereby grants to the School Entity a non-exclusive and non-transferable license to use the Special Olympics name and logo (collectively, the “Special Olympics Marks”) for the Unified Champion Schools Program promotion and operation. However, any use of the Special Olympics Marks will be subject to Special Olympics’ prior approval as to usage, style, and content. The license granted under this Agreement will terminate when this Agreement terminates.

5. **Relationship of the Parties.** The Liaison and any other employee of the School Entity or any district or school included within the School Entity (collectively “School Employees”) assigned to perform services under this Agreement are all School Employees, shall remain School Employees for the duration of their performance of services pursuant to this Agreement, are not and will not become Special Olympics employees at any time while this Agreement is in force, and shall not have or acquire from Special Olympics any workers’ compensation coverage, employment benefit, pension, civil service or other status or right which the School Entity may confer on its employees.
 - a. The School Entity shall be responsible for the supervision and evaluation of the Liaison and any other School Employees assigned to perform services under this Agreement. The School Entity, and not Special Olympics, will maintain all legal responsibility for students and staff participating in the Schools Partnership Program.
 - b. The School Entity acknowledges that Special Olympics is a party covered by any photography and video releases executed on behalf of any School Entity students participating in any aspect of the Schools Partnership Program.

6. **Notices.**
 - a. Any notice provided by a party under this Agreement will be in writing and either served personally or sent by prepaid, first class mail or by commercial overnight mail or courier, addressed to the other party as follows:

Special Olympics Tennessee

5115 Maryland Way #300

Brentwood, TN 37027

Attn: Adam Germek

Title: President & CEO

School District

Address

Address

Attn: _____

Title: _____

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Special Olympics Tennessee

School Entity

By: _____

By: _____

Name: Adam Germek

Name: _____

Title: President & CEO

Title: Director of Schools

Date: _____

Date: _____

By: _____

Name: _____

Title: Chairman of the BOE

Date: _____

By: _____

Name: _____

Title: Director of Finance

Date: _____

Exhibit A

School Implementation

The entity commits to implement the Unified Champion Schools Program in 12 schools over the period of this agreement.

2 High Schools

2 Middle Schools

8 Elementary Schools

Financial Support from Special Olympics Tennessee to School Entity.

SOTN will provide funding for the duration of the agreement. During that time, we encourage schools and districts to begin fundraising and planning to include these costs in future budgets.

Estimates

| <u>Amount</u> | <u>Line Item</u> |
|---------------|--|
| \$1250 | Equipment, uniforms, supplies, travel expenses related to competitions, etc. <ul style="list-style-type: none">• \$1,250 x 12 schools = \$15,000 |
| \$500 | Coaches' stipend for <i>each</i> competitive sport implemented <ul style="list-style-type: none">• Coaches of competitive teams must offer at least 6 practices and 2 competitive scenarios/games in order to receive the stipend• SOTN recognizes 3 sports per school year – Flag Football (Fall), Bowling (Winter), and Track & Field (Spring)• \$1,500 x 2 High Schools = \$3,000 maximum stipend |

TOTAL - \$15,000-\$18,000 district-wide

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

MEMORANDUM OF AGREEMENT
Between the
Campbell County Schools
And
Scott County Detention Center

This MOA (Memorandum of Agreement) is to ensure students with disabilities in the Scott County Detention Center receive FAPE (free appropriate public education). Any detainee who is incarcerated before their 22nd birthday occurs is entitled to FAPE if they desire. However, this does not apply to detainees who in their last education placement were not previously identified as a student with a disability.

The Campbell County School System will adopt the identified procedures outlined in the Education Policy for Incarcerated Youth in Scott County Detention Center. The Scott County Detention Center will provide a secure place suitable for delivery of educational services for the teacher and detainees(s) to work.

The MOA is in accordance with the State Board of Education Rules, Regulations and Minimum Standards IDEIA 2004, Section 504 of Rehabilitation Act, and ADA.

This MOA will begin on _____ and will replace any previous agreement. It will continue until such a time modification or termination is needed. It can be modified or terminated at the request by either party in writing with thirty days' notice.

Copies of this agreement and attached policies are provided to the Campbell County School System and the Scott County Detention Center.

Director of Schools

Date

Director of Special Education

Date

Center Representative

Date

Detainee/Parental Rights and Confidentiality of Records

1. The LEA or appropriate agency shall implement, with respect to actions regarding the identification, evaluation, or educational placement of persons, who because of disability, need or are believed to need special instruction or related services, a system of procedural safeguards that include prior written notice, an opportunity for the parent/guardians to examine relevant records, an impartial hearing with opportunity for participation by the person's parents/guardians and representation by counsel, and review procedure.
2. The LEA or appropriate agency shall ensure that the detainee and parents/guardians are given their procedural safeguards and due process rights consistent with the State Board rules for Special Education Programs and Services.
3. Parents/guardians maintain the right to inspect any and all data that are subject to collection and the right to appeal the accuracy of any such information. The access of unauthorized persons to personally identifiable data without parent/guardian consent is forbidden. Confidentiality standards will be maintained in accordance with State Board Rules for Special Education Programs and Service.

Director of Schools

Date

Director of Special Education

Date

Center Representative

Date

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
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LaFollette, TN 37766

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Date

Director of Special Education

Date

Center Representative

Date

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Director of Schools

Date

Director of Special Education

Date

Center Representative

Date

Gail Parks

From: Jennifer Fields
Sent: Thursday, October 03, 2024 4:26 PM
To: Gail Parks; Charlotte McCoy
Subject: Fw: State Special Education Preschool Grant

Gail,

The grant mentioned in this email is a new grant and will need to be placed on the board agenda to accept these funds.

Thank you,
Jennifer

Jennifer Fields
Director of Schools
Campbell County

Get [Outlook for iOS](#)

From: Charlotte McCoy <charlotte.mccoy@ccpstn.net>
Sent: Thursday, October 3, 2024 3:09:30 PM
To: Jennifer Fields <jennifer.fields@ccpstn.net>
Subject: State Special Education Preschool Grant

I am happy to announce that Campbell County Schools has been awarded a State Special Education Preschool Grant for preschool special education for a total of \$102,923.33.

The grant includes the following:

| | | |
|-----------|--------------|---|
| 71200-163 | \$ 31,055 | Two instructional assistants for 29 hours per typical week. |
| 71200-201 | \$ 1926 | Social security for instructional assistants |
| 71200-212 | \$ 451 | Medicare for Instructional assistants |
| 71200-429 | \$ 36,000 | Developmentally appropriate instructional supplies and material to support students' diverse needs. |
| 72100-724 | \$ 28,491.33 | Equipment needed for both indoor and outdoor use that allows more accessibility and options for students with special needs including large and gross motor skills, playground surfacing to allow more mobility and access for student who are wheelchair bound or with gross motor delays/disabilities. Examples include ramps, surfacing, and equipment with transition points. |
| 72220-499 | \$ 5000 | To purchase materials which will help determine the level of the student. Materials placements needs. may include checklists, testing protocols and other |

My request is that the Campbell County Board of Education approve this grant, so we can begin purchasing the supplies and equipment. If you have questions, please let me know.

Thank you,

Charlotte McCoy
Supervisor of Special Education

