

Papillion La Vista Community Schools #27
Board of Education Meeting
December 9, 2024

420 South Washington Street
Papillion, NE 68046

Web Page: www.plcschools.org
Phone: 402-537-6200

Mission

'The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.'

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

II. Communications

- A. Student Council: PLSHS
- B. Public Comment on **Items Not on the Agenda** (Policy #8420)
*Public questions and comments regarding **items not on the agenda** may take place at this time in the agenda. Individuals who want to address the Board must complete a Guidelines for Public Comment Form with the date, topic addressing, name, address and organization representing (if appropriate) and give it to the Board clerk prior to the start of the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature.*
- C. Superintendent's Report
- D. Board Reports
- E. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment on ITEMS ON the agenda (Policy #8420)

*Public questions and comments regarding **items on the agenda** may be allowed by the Board as each agenda item is discussed during the regular Board meeting. Individuals who want to address the Board must complete a Guidelines for Public Comment Form with the date, topic addressing, name, address and organization representing (if appropriate) and give it to the Board clerk prior to the start of the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time.*

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Bills
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes of November 25, 2024
- B. Superintendent Evaluation 2024/25 (General Operations)
- C. Political Representative Contract (General Operations)
- D. 2023/24 Audit (General Operations)
- E. PLSHS Addition Bond Project (General Operations)

IV. Discussion/Information Items

- A. PLHS Addition Bond Project Overview (General Operations)
- B. Portal Bond Project Overview (General Operations)
- C. Voluntary Separation Update (Goal #3)
- D. State of Schools Report (Goal #1)

V. Future Board Calendar

December 10, 2024	Liaison Lunch @ PLSHS-12:30pm w/Valerie Fisher
December 23-January 3, 2025	No School Students or Staff- Winter Break
January 6, 2025	No School for Students; Staff Development Day
January 9, 2025	Liaison Lunch @ Carriage Hill – 11:30 w/SuAnn Witt
January 13, 2025	Board of Education Meeting @ 6:00pm - Central Office

VI. Adjournment

- Strategic Goal #1 – Curriculum & Instruction
- Strategic Goal #2 – Mental Health
- Strategic Goal #3 – Human Resources
- General Operations

**PAPILLION - LA VISTA SCHOOL DISTRICT
BUILDING/CONSTRUCTION BILL LISTING
DECEMBER 2024**

A&D TECHNICAL SUPPLY	\$	105.00
AMAZON	\$	289.45
ANIXTER INC	\$	1,356.27
B&H PHOTO & ELECTRONICS CORP	\$	185.06
BERINGER CIACCIO DENNELL MABREY INC	\$	272,716.86
BOYD JONES CONSTRUCTION CO	\$	2,020,377.62
CBS CONSTRUCTION	\$	153,000.00
KIDWELL INC		\$1,455.00
LAMP RYNEARSON & ASSOCIATES INC	\$	22,800.00
MACK BROS. GROUNDSKEEPING LLC		\$13,850.00
MCGRATH RENT CORP & SUBSIDIARIES	\$	21,190.00
MID AMERICA GOLF & LANDSCAPE, INC	\$	323,328.97
REGA ENGINEERING GROUP INC	\$	500.00
SAMPSON CONSTRUCTION	\$	1,259,928.00
SOUTH POLE NETWORKS	\$	1,045.00
TERRACON CONSULTANTS INC	\$	3,436.25
THIELE GEOTECH INC	\$	7,774.00
TJ CABLE & UNDERGROUND SVCS LLC	\$	2,670.00
	\$	4,106,007.48

RETURN TO AGENDA

**PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT
NOVEMBR 2024**

PAYROLL

Net Payroll Expense	\$ 5,631,173.95
P/R Taxes	\$ 1,721,531.15
Retirement ACH	\$ 1,579,175.25
HSA Transfer	\$ 36,880.97

Payroll Expenses	\$ 8,968,761.32

ACCOUNTS PAYABLE

Vendor Checks	\$ 3,582,199.97

Total Accounts Payable Checks	\$ 3,582,199.97

TOTAL GENERAL FUND \$ 12,550,961.29
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RETURN TO AGENDA

11/1/2024	157102	180.00	ADAM BOEHMER
11/1/2024	157103	534.60	Amplify Education Inc
11/1/2024	157104	5,913.22	CDW GOVERNMENT INC
11/1/2024	157105	121.62	COLUMN SOFTWARE PBC
11/1/2024	157106	90.00	ERIC O'MALLEY
11/1/2024	157107	230.00	LA VISTA OFFICE - ARMOR STORAG
11/1/2024	157108	405.00	M & P INCORPORATED
11/1/2024	157109	90.00	MARCUS MARINKOVICH
11/1/2024	157110	2,218.59	METROPOLITAN UTILITIES DISTRIC
11/1/2024	157111	209,916.54	OMAHA PUBLIC POWER DISTRICT
11/1/2024	157112	751.28	PAIGE CARRIGAN
11/1/2024	157113	4,703.52	PAPILLION SANITATION
11/1/2024	157114	824.00	PRIMETIME SPORTING GOODS
11/1/2024	157115	243.88	TARIN COLLINS
11/1/2024	157116	83.05	THE PROPHET CORPORATION
11/1/2024	157117	181.15	UNITED PARCEL SERVICE INC.
11/1/2024	157118	60.00	UNIVERSITY OF NEBRAKSA-LINCOLN
11/1/2024	157119	6.90	WESTLAKE HARDWARE INC
11/15/2024	157121	525.43	AFLAC
11/15/2024	157122	154.33	ASSURITY LIFE INSURANCE COMPAN
11/15/2024	157123	886.75	California State Disbursement
11/15/2024	157124	234.51	Credit Management Serv-Douglas
11/15/2024	157125	461.06	CREDIT MANAGEMENT SERVICES-SAR
11/15/2024	157126	43.44	MIDLAND FUNDING LLC
11/15/2024	157127	625.55	Natl Collegiate Student Loan T
11/15/2024	157128	2,717.00	NCSPC-WEB
11/15/2024	157129	180.62	Nebraska Department of Revenue
11/15/2024	157130	882.97	NEBRASKA FURNITURE MART - COUR
11/15/2024	157131	224.00	PAPILLION LA VISTA COMMUNITY S
11/15/2024	157132	3,199.92	PAPILLION-LAVISTA FOUNDATION
11/15/2024	157133	44,538.78	PINNACLE BANK
11/15/2024	157134	353.52	Rehabilitation Specialists
11/15/2024	157135	568.61	REVCO SOLUTIONS INC
11/15/2024	157136	1,672.35	SEIU LOCAL 226 DUES
11/15/2024	157137	47,383.69	TSA CONSULTING GROUP-REMITTANC
11/15/2024	157138	233.34	UNITED WAY OF THE MIDLANDS
11/8/2024	157139	935.00	ADVENTURE ENTERPRISES LLC
11/8/2024	157140	9,752.52	AFP CORP.
11/8/2024	157141	11,241.24	ALLO HOLDING LLC
11/8/2024	157142	71.73	AMAZON CAPITAL SERVICES
11/8/2024	157143	90.00	ARNOLD JOHNSON
11/8/2024	157144	1,750.00	CDW GOVERNMENT INC
11/8/2024	157145	17.55	CHEYENNE WYNN-SWEATTE
11/8/2024	157146	27,823.64	CITY OF PAPILLION - WATER

11/8/2024	157147	458.65	Conserve Flag Company
11/8/2024	157148	150.00	CORY SHEDEED
11/8/2024	157149	2,940.00	DHHS LICENSURE UNIT
11/8/2024	157150	90.00	DOUGLAS J HENELY
11/8/2024	157151	286.95	GUIAR CENTER STORES INC
11/8/2024	157152	170.00	HUJO PROPERTIES LLC
11/8/2024	157153	46.50	J&R DOOR
11/8/2024	157154	90.00	JASON B HELLMAN
11/8/2024	157155	27,530.00	MAIALEARNING INC
11/8/2024	157156	623.05	METROPOLITAN UTILITIES DISTRIC
11/8/2024	157157	292.11	MID-STATES SCHOOL EQUIPMENT CO
11/8/2024	157158	1,119.26	MID-STATES UTILITY TRAILER SAL
11/8/2024	157159	330.00	NEBRASKA CHAPTER
11/8/2024	157160	156.82	ODP BUSINESS SOLUTIONS LLC
11/8/2024	157161	5,884.55	OFFICE DEPOT INC
11/8/2024	157162	803.21	PAPILLION SANITATION
11/8/2024	157163	70.00	POPCO INC.
11/8/2024	157164	7,080.00	ROSSER LAWN CARE INC
11/8/2024	157165	2,061.54	RYAN KAUFMAN
11/8/2024	157166	90.00	SUSAN M HANSEN
11/8/2024	157167	150.00	TAYLOR MCCORD
11/8/2024	157168	32.90	UNITED PARCEL SERVICE INC.
11/8/2024	157169	32.36	WESTLAKE HARDWARE INC
11/18/2024	157177	12,378.39	PINNACLE BANK - VISA
11/18/2024	157178	1,222.66	SAM'S CLUB / SYNCHRONY BANK
11/20/2024	157179	360.00	OMAHA SYMPHONY
11/26/2024	157226	6,039.39	PINNACLE BANK - VISA
11/21/2024	157180	1,453.35	PINNACLE BANK - VISA
11/21/2024	157181	685.30	SAM'S CLUB / SYNCHRONY BANK
11/22/2024	157193	90.00	DOUGLAS J HENELY
11/22/2024	157182	3,458.60	LOWES HOME CENTERS INCORPORATE
11/22/2024	157183	8,926.20	ACCESS TECHNOLOGIES INC - MN
11/22/2024	157184	76.32	ACTION BATTERIES
11/22/2024	157185	922.15	AMAZON CAPITAL SERVICES
11/22/2024	157186	119.00	APPLE INC.
11/22/2024	157187	1,320.00	ATHLETICO EXCEL NEBRASKA LLC
11/22/2024	157188	180.00	BRAXTON ARNDT
11/22/2024	157189	90.00	BRYCE KERKMAN
11/22/2024	157190	90.00	CHAD METZGER
11/22/2024	157191	140.00	DHHS LICENSURE UNIT
11/22/2024	157192	4,649.13	DIETZE MUSIC INC
11/22/2024	157194	90.00	ETHAN BLAKE SUTHERLAND
11/22/2024	157195	156,505.41	FIRST STUDENT
11/22/2024	157196	180.00	JARED MATTLEY

11/22/2024	157197	2,500.00	JEFFREY E KURRUS
11/22/2024	157198	595.00	KENDEL ENTERPRISES INC
11/22/2024	157199	180.00	KESHAWN WILSON
11/22/2024	157200	90.00	MARCUS MARINKOVICH
11/22/2024	157201	6,431.96	METROPOLITAN UTILITIES DISTRIC
11/22/2024	157202	175.00	MICHAEL COGLAN
11/22/2024	157203	90.00	MONTREZ HOWARD
11/22/2024	157204	85.00	NATHAN RODRIGUEZ
11/22/2024	157205	325.00	NEBRASKA ASSOCIATION SCHOOL BO
11/22/2024	157206	1,315.97	NEBRASKA DEPARTMENT OF LABOR
11/22/2024	157207	4,308.00	NEBRASKA METHODISTHEALTH SYSTE
11/22/2024	157208	756.00	OCCUPATIONAL HEALTH CENTERS OF
11/22/2024	157209	3,544.50	ONE SOURCE THE BACKGROUND CHEC
11/22/2024	157210	240.00	ONE STOP BODY SHOP INC
11/22/2024	157211	10,695.37	PAPILLION SANITATION
11/22/2024	157212	10.00	PITNEY BOWES BANK INC
11/22/2024	157213	946.68	PITNEY BOWES GLOBAL FINANCIAL
11/22/2024	157214	52,672.68	POWERSCHOOL HOLDINGS LLC
11/22/2024	157215	270.00	RANDY MATTLEY
11/22/2024	157216	4,748.57	RENTOKIL NORTH AMERICA INC
11/22/2024	157217	360.00	RYAN OWENS
11/22/2024	157218	180.00	SARAH SMITH
11/22/2024	157219	1,733.08	STERICYCLE INC
11/22/2024	157220	85.00	TAYLOR MCCORD
11/22/2024	157221	90.00	TERRY OWENS
11/22/2024	157222	70.20	UNITED PARCEL SERVICE INC.
11/22/2024	157223	9,369.22	VPU FAYETTEVILLE LLC
11/22/2024	157224	11.98	WESTLAKE HARDWARE INC
11/22/2024	157225	20,910.50	WOODRIVER ENERGY LLC
11/27/2024	157300	7,047.22	AFP CORP.
11/27/2024	157301	299.00	APPLE INC.
11/27/2024	157302	85.00	AUSTIN COUFAL
11/27/2024	157303	180.00	BRIAN M MALONE
11/27/2024	157304	180.00	CHAD METZGER
11/27/2024	157305	250.00	DAVE WALTON
11/27/2024	157306	90.00	DOUGLAS J HENELY
11/27/2024	157307	3,000.00	EDUCATIONAL SERVICE UNIT 5
11/27/2024	157308	90.00	GARY F KUBAT
11/27/2024	157309	100.00	JARED MATTLEY
11/27/2024	157310	90.00	JEREMY SAVAGE
11/27/2024	157311	150.00	MARCUS ANDERSON
11/27/2024	157312	737.88	MENARD INC
11/27/2024	157313	322.91	MENARDS - RALSTON
11/27/2024	157314	85.00	NATHAN RODRIGUEZ

11/27/2024	157315	58.58	ODP BUSINESS SOLUTIONS LLC
11/27/2024	157316	2,559.71	OFFICE DEPOT INC
11/27/2024	157317	6,838.72	PAUL A SCHMITT MUSIC COMPANY
11/27/2024	157319	190.00	RYAN OWENS
11/27/2024	157320	90.00	SCOTT D GERDES
11/27/2024	157321	507.23	SPARTAN STORES LLC
11/27/2024	157322	347.47	T-MOBILE USA INC
11/27/2024	157323	100.00	TAYLOR MCCORD
11/27/2024	157324	90.00	TRAVIS EMORY
11/27/2024	157325	90.00	TYLER TRAUTMAN
11/27/2024	157326	32.90	UNITED PARCEL SERVICE INC.
11/27/2024	157327	568.80	UNITED SEATING AND MOBILITY LL
11/27/2024	157328	95.00	UNIVERSITY OF NEBRAKSA-LINCOLN
11/27/2024	157329	108.50	UNIVERSITY OF NEBRASKA STATE M
11/27/2024	157330	114.56	WESTLAKE HARDWARE INC
11/27/2024	157331	39.00	3-C INSTITUTE FOR SOCIAL DEVEL
11/27/2024	157332	768.90	ACTION BATTERIES
11/27/2024	157333	1,844.00	ADAPTIVE SPECIALTIES LLC
11/27/2024	157334	800.89	AGRIVISION GROUP LLC
11/27/2024	157335	165.00	ALGYA ENTERPRISES INC
11/27/2024	157336	507.50	ALYSSA MCNURLIN
11/27/2024	157337	19,266.60	AMAZON CAPITAL SERVICES
11/27/2024	157338	427.68	Amplify Education Inc
11/27/2024	157339	60.00	ART WEARS LINCOLN INC
11/27/2024	157340	5,496.00	B&H PHOTO & ELECTRONICS CORP
11/27/2024	157341	11,606.97	BARTON SOLVENTS INCORPORATED
11/27/2024	157342	35.00	BELLEVUE EAST HIGH SCHOOL
11/27/2024	157343	164.84	BLICK ART MATERIALS LLC
11/27/2024	157344	456.46	BOUND TO STAY BOUND BOOKS
11/27/2024	157345	30,330.00	CAMELOT TRANSPORTATION INC
11/27/2024	157346	3,250.00	CATALYST PUBLIC AFFAIRS INC
11/27/2024	157347	1,478.99	CDW GOVERNMENT INC
11/27/2024	157348	197.61	CHESTERMAN COMPANY
11/27/2024	157349	33.57	CHEYENNE WYNN-SWEATTE
11/27/2024	157350	412.50	CHILDRENS RESPITE CARE CENTER
11/27/2024	157351	88.26	CONSOLIDATED ELEC DISTRIBUTORS
11/27/2024	157352	722.47	CONSOLIDATED ELEC DISTRIBUTORS
11/27/2024	157353	485.68	CONTROL DEPOT INC
11/27/2024	157354	546.00	CONTROL SERVICES INC
11/27/2024	157355	535.50	CONVENIENT WATER TREATMENT INC
11/27/2024	157356	2,088.63	COUGHLAN COMPANIES INC
11/27/2024	157357	525.50	COUNTERTOPS UNLIMITED INC
11/27/2024	157358	601.27	DEMCO INC
11/27/2024	157359	17,115.07	DIGITAL ASSETS LLC

11/27/2024	157360	140.00	DIGITAL DOT SYSTEMS INCORPORAT
11/27/2024	157361	246.73	ECHO GROUP INC
11/27/2024	157362	20.00	EDUCATIONAL SERVICE UNIT #2
11/27/2024	157363	81,658.68	EDUCATIONAL SERVICE UNIT #3
11/27/2024	157364	8,596.00	Educational Service Unit 16
11/27/2024	157365	28,708.82	EGAN SUPPLY COMPANY
11/27/2024	157366	1,260.00	ESSOBIOU COUNSELING & CONSULTI
11/27/2024	157367	750.00	FAMILY CONNECTIONS INC
11/27/2024	157368	6,900.00	FATHER FLANAGAN BOYS HOME INC
11/27/2024	157369	2,467.60	FILTER SHOP
11/27/2024	157370	26,995.10	FIRST STUDENT
11/27/2024	157371	731.00	FLOORS INCORPORATED
11/27/2024	157372	83.28	FOLLETT CONTENT SOLUTIONS LLC
11/27/2024	157373	2,100.00	GOODWILL INDUSTRIES INC.
11/27/2024	157374	751.39	GRAINGER
11/27/2024	157375	49.80	GITAR CENTER STORES INC
11/27/2024	157376	276.87	HD SUPPLY FACILITIES MAINTENAN
11/27/2024	157377	16,077.00	HEARTLAND FOUNDATION
11/27/2024	157378	1,612.00	HILLYARD INC
11/27/2024	157379	419.70	HOLT WOODWORKING INC.
11/27/2024	157380	1,156.45	HOSNIA SOULEY DOSSO
11/27/2024	157381	516.52	IDN H HOFFMAN INC
11/27/2024	157382	1,295.84	IMPERIAL ROOF SYSTEMS COMPANY
11/27/2024	157383	55.00	J W PEPPER & SON INC
11/27/2024	157384	221.10	JENYFER GONZALEZ
11/27/2024	157385	78.24	JOE MCDERMOTT ASSOCIATES INC.
11/27/2024	157386	1,381.79	JOHNSON HARDWARE COMPANY LLC
11/27/2024	157387	4,082.45	JOSTENS INC
11/27/2024	157388	56.28	KANEEN SMYER
11/27/2024	157389	600.00	KATIE TRAXLER
11/27/2024	157390	276.41	KBC INC.
11/27/2024	157391	9,405.88	KSB SCHOOL LAW PC LLC
11/27/2024	157392	171.31	LAKESHORE LEARNING MATERIALS
11/27/2024	157393	397.02	LANGUAGE LINE SERVICES INC
11/27/2024	157394	507.50	LORI KIRSCH
11/27/2024	157395	342.00	LS VENTURES
11/27/2024	157396	1,613.70	MANSON WESTERN CORPORATION
11/27/2024	157397	799.52	MARK ONE MEDICAL LTD
11/27/2024	157398	9,036.21	MARTHA L PINTO
11/27/2024	157399	158.30	MATHESON TRI-GAS INC
11/27/2024	157400	1,044.00	MECHANICAL SALES INC
11/27/2024	157401	6,408.66	MECHANICAL SALES PARTS INC
11/27/2024	157402	13,883.12	MECHANICAL INC
11/27/2024	157403	768.87	MH LOGISTICS CORP

11/27/2024	157404	487.14	MICHAEL MANAGEMENT INC
11/27/2024	157405	423.92	MOBILITY ENTERPRISES INC
11/27/2024	157406	319.00	NE COUNCIL SCHOOL ADMINISTRATO
11/27/2024	157407	150.00	NEBRASKA ASSOCIATION SCHOOL BO
11/27/2024	157408	72.00	NEBRASKA IOWA INDUSTRIAL FASTE
11/27/2024	157409	16,725.71	NEBRASKA IOWA SUPPLY COMPANY
11/27/2024	157410	31.00	NEBRASKA LIBRARY ASSOCIATION
11/27/2024	157411	170.00	NEBRASKA STATE BANDMASTERS ASS
11/27/2024	157412	72.00	NEBRASKA STATE FIRE MARSHAL
11/27/2024	157413	460.69	NOEL ADJE
11/27/2024	157414	84.66	O'REILLY AUTOMOTIVE STORES INC
11/27/2024	157415	84.00	OAK HILL BRANDS CORP
11/27/2024	157416	178.80	OMAHA SLINGS
11/27/2024	157417	100.00	OMAHA THEATER COMPANY
11/27/2024	157418	29.60	ONE CALL CONCEPTS INC
11/27/2024	157419	260.00	ONE STOP BODY SHOP INC
11/27/2024	157420	15,782.00	PAPILLION LA VISTA COMMUNITY S
11/27/2024	157421	70.00	PAPILLION LA VISTA HIGH SCHOOL
11/27/2024	157422	3,650.00	PAPILLION LA VISTA PUBLIC SCHO
11/27/2024	157423	70.00	PAPILLION LAVISTA SOUTH HIGH S
11/27/2024	157424	32,577.70	PAPILLION TIRE INC
11/27/2024	157425	71.98	PAUL A SCHMITT MUSIC COMPANY
11/27/2024	157426	322.24	PEARSON
11/27/2024	157427	665.00	PICKATIME
11/27/2024	157428	432.00	PIONEER VALLEY EDUCATIONAL PRE
11/27/2024	157429	126.27	PITSCO EDUCATION
11/27/2024	157430	873.50	PRAIRIE MECHANICAL CORPORATION
11/27/2024	157431	6,839.10	PRIME HOME DDS INC
11/27/2024	157432	254.30	PURPLE COMMUNICATIONS INC
11/27/2024	157433	604.10	RAINBOW GLASS AND SUPPLY INC
11/27/2024	157434	3,476.40	RAY MARTIN COMPANY OF OMAHA
11/27/2024	157435	6,618.60	REMEDY ROAD LLC
11/27/2024	157436	100.00	ROBOTICS ED/COMPETITION FOUNDA
11/27/2024	157437	24,500.00	ROSE NAUMANN
11/27/2024	157438	1,208.50	RYDER TRUCK RENTAL
11/27/2024	157439	2,199.52	SARPY COUNTY JUVENILE
11/27/2024	157440	136.99	SARPY COUNTY TIMES
11/27/2024	157441	241.00	SCHUMACHER ELEVATOR COMPANY
11/27/2024	157442	832.00	SEAN KELLY
11/27/2024	157443	3,600.00	SECUREDPCS INC
11/27/2024	157444	2,170.00	SENTRIXX
11/27/2024	157445	74.93	SHERWIN WILLIAMS
11/27/2024	157446	810.45	STERLING COMPUTERS CORPORATION
11/27/2024	157447	117.92	STEVEN PELSTER

11/27/2024	157448	120.60	SUSAN M OSOVITZ-OIEN
11/27/2024	157449	318.92	TARIN COLLINS
11/27/2024	157450	10.22	TED'S MOWER S & S INC
11/27/2024	157451	23,492.62	THE STEPPING STONES GROUP LLC
11/27/2024	157452	375.16	TIMOTHY DEGEORGE
11/27/2024	157453	200.00	TULIP DAYCARE III LLC.
11/27/2024	157454	5,790.62	TY'S OUTDOOR POWER & SERVICE I
11/27/2024	157455	928.76	ULINE INC
11/27/2024	157456	1,175.30	UNITED RENTALS (NORTH AMERICA)
11/27/2024	157457	18,460.39	UNIV OF NE MEDICAL CENTER
11/27/2024	157458	219.45	US OMNI & TSACG COMPLIANCE SVC
11/27/2024	157459	1,846.00	VALAS PUMPKIN FARM & FALL FEST
11/27/2024	157460	225.00	VALIDATE ME!
11/27/2024	157461	970.00	VERNE SIMMONDS COMPANY INC
11/27/2024	157462	617.50	VIRCO INC
11/27/2024	157463	65,825.34	VISTA HIGHER LEARNING
11/27/2024	157464	2,119.80	VOSS ELECTRIC CO.
11/27/2024	157465	18,090.56	WAYSIDE PUBLISHING
11/27/2024	157466	120.00	WEEDER'S INC
11/27/2024	157467	1,728.23	WEST OMAHA WINSUPPLY CO.
11/27/2024	157468	240.00	WILLIAM'S A LA MODE INC
11/27/2024	157469	343.68	WOLSELEY INVESTMENTS INC
11/27/2024	157470	305.00	YANT TESTING & EQUIPMENT INC.
11/11/2024	157173	1,045.00	LEARNVENTURES LLC
11/27/2024	157471	279.60	ZIPGRADE LLC
11/27/2024	157472	30.39	ZOBEYDA ESPINOZA
11/27/2024	157473	14,825.24	CHESTERMAN COMPANY
11/27/2024	157474	2,156.72	ECOLAB
11/27/2024	157475	2,363.81	EGAN SUPPLY COMPANY
11/27/2024	157476	3,086.12	GENERAL PARTS LLC
11/27/2024	157477	1,041.16	GREATER OMAHA REFRIGERATION
11/27/2024	157478	23,583.51	GREENBERG FRUIT COMPANY
11/27/2024	157479	40,840.39	HILAND DAIRY FOODS COMPANY LLC
11/27/2024	157480	469.85	HOODMASTERS FIRE & SAFETY INC
11/27/2024	157481	1,717.65	ITW FOOD EQUIPMENT GROUP LLC
11/27/2024	157482	8.50	JESSICA PRADHAN
11/27/2024	157483	1,013.12	LINEAGE LOGISTICS HOLDINGS LLC
11/27/2024	157484	5,443.20	NEBRASKA STAR BEEF CO LLC
11/27/2024	157485	166,925.11	PERFORMANCE FOOD GROUP INC
11/27/2024	157486	20,832.00	PLATTE COUNTY PIZZA HUT INC
11/27/2024	157487	20.75	Ristow Katherine Marie
11/27/2024	157488	7,747.01	ROTELLAS ITALIAN BAKERY INC
11/27/2024	157489	9,322.97	SYSCO LINCOLN
11/27/2024	157490	336.37	WEST OMAHA WINSUPPLY CO.

11/27/2024	157491	280.00	NATIONAL SCHOOLS PUBLIC RELATI
11/27/2024	157492	946.68	PITNEY BOWES GLOBAL FINANCIAL
11/8/2024	157170	7,752.75	ACCESS TECHNOLOGIES INC - IA
11/8/2024	157171	21,557.54	ACCESS TECHNOLOGIES INC - MN
11/8/2024	157172	156.82	OFFICE DEPOT INC
11/12/2024	157174	13,480.60	AMERITAS LIFE INSURANCE CORP
11/12/2024	157175	1,805,753.52	BLUE CROSS BLUE SHIELD OF NE
11/12/2024	157176	33,172.54	MADISON NATIONAL LIFE

**PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
FINANCIAL STATEMENT
11/30/24**

BEGINNING G/L BALANCE AS OF 11/01/2024		17,706,374.92
REVENUE:		
State Aid		2,126,122.00
Property Taxes Sarpy		1,101,033.61
Douglas Taxes		128.05
Special Ed		0.00
Grant Revenue		421,185.22
MIPS/MAPS		0.00
Interest Earned on Bank Accounts		37,770.28
School Lunch Program Receipts		751,435.85
Tuition Express (preschool tuition)		10,744.68
Misc. Items		63,687.42
	TOTAL REVENUE	\$4,512,107.11
DISBURSEMENTS:		
Payroll		5,631,173.95
Payroll Taxes		1,721,531.15
Vendor Payments/Mileage Reimb. General Fund		3,582,199.97
Payflex Fees		968.60
Health Savings Acct.		36,880.97
Retirement ACH		1,579,175.25
	TOTAL DISBURSEMENTS	12,551,929.89
ENDING BALANCE AS OF 11/30/24		9,666,552.14

Treasurer

RETURN TO AGENDA

PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
BOND FUND FINANCIAL STATEMENT
11/30/24

BOND FUND #3

Balance 11/1/2024 \$ 6,679.20

REVENUE:

Sarpy County Property Tax	74.22	
Interest	24.62	
Deposit	0.00	
Internal Transfer		
TOTAL REVENUE		\$ 98.84

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 11/30/2024 \$ 6,778.04

BOND FUND #4

Balance 11/1/2024 \$5,517,464.01

REVENUE:

Sarpy County Property Tax	15,742.71	
Interest	18,661.68	
Internal Transfer	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 34,404.39

DISBURSEMENTS:

Principal/ Interest Payments	3,338,208.75	
Internal Transfer	0.00	
Fee	0.00	
TOTAL DISBURSEMENTS		\$3,338,208.75

ENDING BALANCE THRU 11/30/2024 \$ 2,213,659.65

BOND FUND #5

Balance 11/1/2024 \$5,382,684.95

REVENUE:

Sarpy County Property Tax	19,084.23	
Interest	18,132.90	
Internal Transfer	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 37,217.13

DISBURSEMENTS:

Principal/ Interest Payments	3,424,629.45
Internal Transfer	0.00

TOTAL DISBURSEMENTS \$3,424,629.45

ENDING BALANCE THRU 11/30/2024 \$1,995,272.63

BOND FUND #6

Balance 11/1/2024 \$2,679,019.25

REVENUE:

Sarpy County Property Tax	28,469.31
Interest	8,647.36
Internal Transfer from bond 7	1,900,000.00
Deposit	0.00

TOTAL REVENUE \$ 1,937,116.67

DISBURSEMENTS:

Principal/ Interest Payments	4,472,896.89
Internal Transfer	0.00

TOTAL DISBURSEMENTS \$4,472,896.89

ENDING BALANCE THRU 11/30/2024 \$143,239.03

BOND FUND #7

Balance 11/1/2024 \$5,070,186.96

REVENUE:

Sarpy County Property Tax	14,003.54
Interest	17,329.64
Internal Transfer	
Deposit	

TOTAL REVENUE \$ 31,333.18

DISBURSEMENTS:

Principal/ Interest Payments	742,713.20
Internal Transfer to Bond 6	1,900,000.00

TOTAL DISBURSEMENTS \$2,642,713.20

ENDING BALANCE THRU 11/30/2024 \$2,458,806.94

**PAPILLION-LA VISTA DISTRICT #27
BUILDING FUND FINANCIAL STATEMENT**

BUILDING FUND

Beginning Balance 11/01/24 3,083,696.40

Receipts:

Tax Revenue - Sarpy County/LC	9,009.40
Interest	8,916.77
Internal Transfer	0.00
Misc. Deposits	0.00

	17,926.17

Disbursements:

A/P Checks	142,017.37
Internal Transfer	0.00

	142,017.37

Ending Balance 11-30-24 Per G/L 2,959,605.20

CONSTRUCTION FUND

Beginning Balance 11/01/24 4,846,123.21

Receipts:

Tax Revenue - Sarpy County/LC	0.00
Interest	5,786.89
Bond Refunding/Misc. Receipts	0.00
Internal Transfer from gen fund	3,000,000.00

	3,005,786.89

Disbursements:

A/P Checks	2,809,197.23
Internal Transfers	3,700,000.00
Investing Fees	0.00

	6,509,197.23

Ending Balance 11-30-24 Per G/L 1,342,712.87

Treasurer

RETURN TO AGENDA

**PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
December 9, 2024**

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Thomas Horton	Jan. 24-26, 2025 Kansas City, KS	NFCA Coaching Clinic	\$753.00 (A)	\$180.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Adam Schlismann, 1 Chaperone & 9 Students	May 29 - June 3 2025, Washington D.C.	NJROTC Trip	\$2,200 (A/O)	\$0.00

Expenses are estimated until travel is completed and bills submitted.

Return to

Agenda

(D) District (G) Grant (A) Activity (O) Other

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
November 25, 2024

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, November 25, 2024. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, November 20, 2024. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Marcus Madler called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Madler led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Ms. Lisa Wood, Mr. Brian Lodes, Mr. Marcus Madler, Ms. Valerie Fisher, Ms. SuAnn Witt, and Mr. Skip Bailey.

Recognition

Dr. Rikli recognized two different achievements. The PLSHS Girls Volleyball team was crowned the State Champions, and the PLHS Student Council received the Outstanding Council Award. Patrick O'Connor from PLHS was selected for All-State Council, and Lexie Souza was named an Emerging Leader.

Military Advisory

Colonel Patrick Kolesiak shared the monthly Offutt Air Force Base updates. The Colonel provided an update on the 2019 flood projects that are near completion. On December 5 Offutt will host the annual Christmas Tree Lighting ceremony at the Youth Center in Bellevue. The month of December is the Winter Permanent Change of Station season. The Colonel asked families to submit the Impact Aid forms. Ms. Leane Yanikov, School Liaison Officer will be leaving Offutt. Ms. Tina Luderman will continue to represent the School Liaison position for our district.

Presentation

Mr. Jason Ryan, Principal at PLHS, and Ms. Leah Peach, EL (English Language) Teacher at PLHS, provided a report to the Board. Ms. Peach is the current EL Teacher serving students from both high schools at PLHS. Ms. Peach provided statistics on the growth of the program starting back to 2008. There are currently 51 students that attend PLHS and 7 that attend PLSHS. Ms. Peach reported on the ELPA (English Language Proficiency Assessment) testing process and the levels of the students. There was a chart shared with the different languages that the students speak.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Last week district staff celebrated the American Education Week. There were numerous celebrations happening throughout the district.

Dr. Rikli attended an event for the Sarpy County Chamber to honor Ms. Shureen Seery who was nominated for the Sarpy County Business Leader of the Year. Ms. Seery was not selected.

Dr. Rikli reported that Mr. Jason Ryan shared the Congressional App Competition Winners. Leo Geck and Kyle Van Sant were selected by Congressman Flood as the Nebraska winners.

Dr. Rikli, Dr. Villarreal, and Ms. Fisher presented at the NASB State Conference on November 21.

Dr. Rikli thanked Dr. Villarreal and Dr. Deb Anderson for their work on family engagement sessions that are taking place this year.

Wednesday, November 27th is the PD (Personal Development) day for staff to complete their professional development classes.

Board Reports

All board members attended the NASB State Conference.

Ms. Witt attended a Liaison Lunch at Hickory Hill.

Mr. Madler attended a Liaison Lunch at Parkview Heights.

Committee Reports

- Building & Grounds & Finance: Mr. Lodes reported the committee had not met.
- HR & Student Services Committee: Ms. Witt reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items discussed were the summary for the IDEAL school, Legislative priorities, and the Learning Community Grant.

Action Items

A motion was made by Mr. Bailey and seconded by Ms. Fisher to approve the Action by Consent Items: The meeting agenda, finance, out of state travel, personnel, minutes from the Board Meeting of November 11, 2024, items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Madler, Fisher, Witt, Bailey, and Wood. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Ms. Witt to approve the 2025-26 school calendar as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Fisher, Witt, Bailey, and Lodes. Nays: None. The motion carried.

Discussion/Information Items

The Board of Education, as a committee of the whole, annually reviews the Superintendent's performance. In accordance with Board Policy and Procedures the resulting performance evaluation shall be a consensus of the Board and shall be documented using the evaluation instruments approved by the Nebraska Department of Education. Input from all Board Members was collected using an online survey. The calendar for completion of the Superintendent's Evaluation is as follows: November -Gather data from Board Members and the Board will reach consensus regarding the Superintendent's performance and will review results with the Superintendent. The Board will formally acknowledge the completion of the Superintendent's performance evaluation at the December 9, 2024, meeting of the Board.

Mr. Greg Stieren from BCDM architects presented renovation plans for the PLSHS 2023 Bond Project. This presentation included South receiving two new additions, Storage and a Flexible Classroom Space. The project

will begin construction in the Spring of 2025. The Guaranteed Maximum Price (GMP) will be presented at the December 9 board meeting.

Mr. Stieren also provided plans for the renovation of Bell Elementary School. These renovations will also be completed by late Spring of 2025. The Guaranteed Maximum Price (GMP) will be presented at the December 9 board meeting.

A motion was made by Ms. Wood and second by Ms. Fisher to enter into closed session to protect the public interest as the Board discusses the Certified Negotiations. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Witt, Bailey, Wood, Lodes, and Madler. Nays: None. The motion carried. 7:20pm.

Board President Madler reviewed the future board calendar.
Board President Madler adjourned the meeting at 8:15p.m.

SuAnn Witt, Secretary
Papillion La Vista Community School District
Board of Education

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT

This contract is made by and between the Board of Education of Papillion LaVista Community Schools, legally known as Sarpy County School District No. 77-0027 and referred to herein as the “Board” and “School District” respectively, and Dr. Andrew Rikli, referred to herein as the “Superintendent.”

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes of its meeting of December 9, 2024, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment subject to the terms and conditions set forth below.

SECTION 1. Term of Contract. The Superintendent shall be employed for a term beginning on July 1, 2024 and expiring on June 30, 2028. References to “contract year” shall mean the period from July 1 through June 30.

SECTION 2. Salary and Performance Payment. The Superintendent’s salary for the 2024-25 contract year shall be \$263,004.65 which shall be paid in equal installments in accordance with the Board’s policy governing payment of other professional staff employees. The salary for the 2025-26, 2026-27, and 2027-28 contract years shall be set by mutual agreement of the Superintendent and the Board; but shall not be less than the annual salary for the immediately preceding contract year. During the term of this Contract, the Board shall not reduce the Superintendent's salary but may increase it, as an amendment hereto, without such increase constituting a new contract or extending the length of this Contract. For the 2024-25 contract year and any subsequent period, the Board may, in its discretion, pay the Superintendent a performance payment for the completion of goals established collaboratively by the Superintendent and the Board.

SECTION 3. Contract Extension. Effective July 1, 2025, this Contract shall automatically be extended for one additional year beyond the initial term unless the Board gives the Superintendent written notice by that date that it will consider not renewing the Contract. Such notice must be given pursuant to official board action. The Board may take official action to extend the term of this contract at any regular or special meeting at which such extension is an agenda item.

SECTION 4. Professional Status. The Superintendent affirms that he is not under contract with another school board or board of education covering any part of or all of the term of this Contract. Throughout its term, he will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, which certificate shall be registered in the School District’s Human Resources Office.

SECTION 5. Superintendent's Duties. The Superintendent shall faithfully perform the duties of the Superintendent of Schools as prescribed by the laws of the State of Nebraska, the rules and regulations of the Nebraska Department of Education, and the Board’s Policy Manual, which duties shall not be changed substantially during the term of this Contract without the Superintendent’s consent. The Superintendent is subject to the Board’s direction and control at all times and shall carry out and perform such administrative duties as the Board may assign to him from time to time. Regular, dependable attendance is an essential function of the Superintendent’s duties. He will devote his full time, skill, labor, and attention to the performance of his duties; provided, however, by agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with his duties and obligations to the Board.

SECTION 6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementing Board policy. The Board agrees, individually and collectively, to promptly refer all criticism, complaints, and suggestions concerning operations of the District, including matters relating to personnel and students, to the Superintendent for study, recommendation, or action as appropriate, and not to comment or take action on such matters except upon the recommendation of the Superintendent or upon the Superintendent's having been permitted sufficient opportunity to respond to the matter. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board, or duties assigned without official action of the Board, except as specifically set forth in the Board's Policy Manual.

SECTION 7. Legal Actions. If any legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties under this Contract or his position as Superintendent of Schools for the District, the Board shall provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

SECTION 8. Cancellation or Mid-Term Amendment. A majority of the Board members may cancel or amend this Contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this Contract; (c) the breach of any of the material provisions of this Contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immoral conduct or conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation or amendment shall be in accordance with the statutes of the State of Nebraska.

SECTION 9. Physical and/or Mental Examination. At the direction of the Board, the Superintendent shall undergo a physical or mental examination by a licensed physician or psychologist chosen by the Board to determine whether the Superintendent can perform the essential functions of his position. The Superintendent may also choose a licensed physician or psychologist for a second opinion also to be presented to the Board. The Superintendent shall authorize the physician and/or psychologist to disclose to the Board his or her written determination whether the Superintendent can perform such essential functions. The cost of such examination(s) and report(s) shall be paid by the health insurance that the School District provides to the Superintendent, and any amount not so covered shall be paid by the School District.

SECTION 10. Transportation. The Board shall provide the Superintendent with a transportation allowance of \$7,500-per contract year.

SECTION 11. Professional Development/Civic and Professional Meetings. The Superintendent shall become a member of appropriate professional organizations and attend appropriate professional and civic meetings at the local, state and national levels; provided that such attendance does not interfere with the proper performance of his duties.

SECTION 12. Fringe Benefits. In addition to the compensation set forth in Section 2, the District shall provide the Superintendent with the fringe benefits set forth below.

- A. The expense of membership in the professional and civic organizations and attendance at their meetings pursuant to Section 11 when his membership and/or attendance has been authorized by the Board.
- B. In addition to the transportation allowance in Section 10, reimbursement at the state-approved rate for mileage incurred while driving his personal vehicle on District business to destinations beyond a distance of 30 miles.
- C. A tax-sheltered annuity plan in the amount of \$ -0-.
- D. A term life insurance policy with a face value of \$250,000.00.
- E. Health and dental insurance coverage for him and all members of his family who are eligible as dependents. The District pays 100% of the Single health premium and 93% of the family health premium. The District pays for single dental insurance coverage, the Superintendent may elect additional coverage for family dental at their own expense.
- F. A disability income insurance policy providing payment of 60% of his existing monthly income and 60% of the monthly health insurance premium as found in the standard specifications in the District's Disability Policy.
- G. Sick leave as described in the Administrator's Handbook.
- H. A maximum of 20 working days of vacation leave shall be granted each contract year, to be used in a manner and at times selected by the Superintendent; provided such use does not interfere with the proper performance of his duties. If all 20 days are not used in the year they are granted, the days may be accumulated and carried over into future years so long as maximum accumulation does not exceed 30 days. Once 30 days of vacation are accumulated, no additional days of vacation will be granted until existing vacation leave is less than thirty days, i.e., a portion of the accumulated vacation leave has been used.
- I. Except as otherwise provided in this Contract, the Superintendent shall receive all fringe benefits of employment which are granted to other certificated employees of the District.

SECTION 13. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the Contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

SECTION 14. Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract shall be refunded by the Superintendent.

SECTION 15. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

SECTION 16. Amendments to be in Writing. This Contract may be modified or amended only by a written statement duly authorized and executed by the Superintendent and the Board.

SECTION 17. Severability. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions.

Superintendent Pay Transparency Notice
Dr. Andrew Rikli
Superintendent Papillion La Vista Community Schools

Approval of the 2024-25 Superintendent's Contract is on the Papillion La Vista School Board Agenda for the December 9, 2024 meeting beginning at 6:00 p.m. at Papillion La Vista Community Schools Central Office in Papillion, Nebraska.

Years on Contract:

Following the 2024-25 school year, three years will remain on the contract. The salary for each of the following years will be set by mutual agreement between the Superintendent and the Board but will not be less than the annual salary of the preceding year.

Budget Impact Statement:

As required by law the proposed budget impact statement itemizes current and future costs for the Superintendent as is proposed in the 2024-25 contract.

Salary: \$263,004.65

Cell phone stipend: \$1,080

Transportation Allowance: \$7,500

District's share of Retirement, FICA and Medicare: \$40,261.30

Insurances (Health, Dental, Life, Long Term Disability): \$17,333.82

Total salary and benefits package: \$329,179.77

*Travel allowance/reimbursement: \$6,000

*Association/Membership dues: \$4,000

Total Proposed Budget: \$339,179.77

*The amounts for travel and dues are based on the 2023-24 budgeted amounts, the 2024-25 budget has not been set but no change in amount is anticipated. The actual expenditure for the 2023-24 year was less than the budgeted amount.

Future Expenses if Superintendent were to Leave:

- **Payment for unused sick time.** Dr. Rikli receives 9 sick days and 3 personal days annually. His current leave balance is 126.79 days. 90 of those are eligible to be paid out at half the rate of a sub teacher. If none of these days were used, combined with his current balance, the amount he would receive at the end of the year for unused sick time, if he were to leave the school district, would be \$11,400.10.
- **Payment for unused vacation time.** Dr. Rikli receives 20 vacation days annually. His current vacation balance is 30 days. The maximum number of days that can be accrued is 30 days. The amount he would receive at the end of the year for 30 days of unused vacation time, if he were to leave the school district, would be \$30,346.

Subject: Political Representation Contract

Meeting Date: December 9, 2024

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval Discussion Information Only

Background:

Tim Gay and his firm Catalyst Public Affairs has provided political representation for Papillion La Vista Community Schools more than a decade. The attached contract represents the agreement with Catalyst Public Affairs to provide a continued presence for the Papillion La Vista Community Schools during the upcoming legislative session. Mr. Gay’s role as a lobbyist enables the district to define its unique interests, especially within school finances, with state legislators and allows the Papillion La Vista Community Schools a voice in the legislative process throughout the current session.

The agreement for lobbying services is a one-year contract at a yearly rate of \$39,000 plus expenses. The agreement will run from January 1, 2025. through December 31, 2025. There is no increase in the amount of the contract from 2024.

Recommendation: Motion to approve Catalyst Public Affairs as the District’s political representation at a yearly rate of \$39,000 plus expenses from January 1, 2025, through December 31, 2025.

Responsible Person: Brett Richards

Superintendent’s Approval Andrew J. Rikli
Signature



CONTRACT AGREEMENT

This contract will constitute the Agreement for state governmental services in Nebraska between Catalyst Public Affairs, Inc. (“CORPORATION”) and the Papillion LaVista Community Schools (“PLCS”).

We agree as follows:

1. PLCS is seeking state governmental affairs services in Nebraska from January 1, 2025, to December 31, 2025, for consulting on any issues that PLCS prioritizes. CORPORATION shall provide the following services to PLCS in a professional and timely manner at the direction of Dr. Rikli:
 - a. Assist in developing and implementing legislative and regulatory agendas in the Nebraska Unicameral Legislature.
 - b. Arrange and attend meetings with Dr. Rikli or individuals assigned by Dr. Rikli and individual senators regarding issues important to PLCS.
 - c. Present legislative and regulatory policy briefings as requested by Dr. Rikli.
 - d. Notify Dr. Rikli or his designees of committee hearings, interim study hearings, and other pertinent meetings.
 - e. Develop and manage partnerships with PLCS stakeholders as directed.
 - f. Monitor and report on legislative activity, including floor action and debate, anticipated legislative bills, resolutions, amendments, and other activities by the Legislature and its committees.
 - g. Assist PLCS personnel in drafting and delivery of testimony before legislative committees.
 - h. Draft legislation and amendments. Assist in securing bill or amendment sponsors.
 - i. Provide PLCS with written reports summarizing legislative and regulatory actions upon request, including but not limited to pre-session and post-session summaries.
 - j. Complete and deliver all required ethics reports to the NADC.
 - k. Per the direction of PLCS, provide necessary advocacy training to PLCS staff or Board Members.

2. PLCS agrees to pay CORPORATION for services specified herein as follows:
 - a. Beginning January 1, 2025, PLCS will pay \$3,250 per month until December 31, 2025, for a total of \$39,000 per year. Payment shall be made on or before the fifteenth day of the following month.
 - b. CORPORATION shall not be entitled to reimbursement for expenses unless such expenses are expressly agreed to by PLCS; all expenses must be pre-approved by Dr. Rikli.
 - c. PLCS shall reimburse CORPORATION \$300 annually for lobbyist registration fees.
3. CORPORATION shall at all times be registered as a lobbyist for PLCS, pursuant to Nebraska law.
4. Notwithstanding the above, either party reserves the right, at its sole discretion, to terminate this Agreement upon thirty (30) days written notice.

AGREED AND APPROVED:

By: _____

By: _____

Date: _____

Date: _____

Dr. Andy Rikli, Superintendent
Papillion LaVista Community Schools
420 S. Washington Street
Papillion, NE 68046

Tim Gay, President
Catalyst Public Affairs, Inc.
301 S. 13th Street, Suite 402
Lincoln, NE 68508

Subject: Audit Report for 2023-24

Meeting Date: December 9, 2024

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval Discussion Information Only

Background:

As required by State Statute 79-1089, the district’s financial records are audited annually. O’Donnell, Ficenec, Wills & Ferdig conducted the audit of the district’s funds and prepared the annual report. The State Auditor of Public Accounts and the Nebraska Department of Education received a copy of this report as required by state statute by November 5.

Highlights of the audit will be provided during the meeting.

Recommendation: Motion to acknowledge receipt of the audit report for fiscal year 2023-2024.

Responsible Person: Brett Richards

Superintendent’s Approval Andrew J. Rhee
Signature

RETURN TO AGENDA

Subject: Papillion La Vista South High School Addition Guaranteed Maximum Price

Meeting Date: December 9, 2024

Prior Meeting Discussion Date: November 25, 2024

Department: Business Services

Action Desired: Approval X Discussion _____ Information Only _____

Background:

The Papillion La Vista South High School addition and renovation project is scheduled to begin in the late spring/ early summer of 2025 and be completed by December 31, 2025. This renovation and addition were part of the bond proposal that was approved by the voters in May of 2023. BCDM architects presented the design, layout of the building project at the November 25, 2024, Board meeting. Boyd Jones Construction has presented the district the Guaranteed Maximum Price for the project at \$2,376.354 which is within the budget recommended for this project. The Boyd Jones project proposal is attached to this agenda item.

Recommendation:

Motion to (1) approve the construction of the Papillion La Vista South HS renovation and addition project as presented with the Guaranteed Maximum Price from Boyd Jones Construction of \$2,376,354 and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts.

Responsible Person: Brett Richards

Superintendent’s Approval _____
Andrew J. Rikli
Signature

**Price Proposal
PLCS South High School
12/9/2024**

Thank you for the opportunity to provide the following Guaranteed Maximum Pricing for PLCS South High School. This price is based on Construction Documents provided by BCDM dated November 1, 2024.

Guaranteed Maximum Price = \$2,376,354

This proposal is based on the following dates:

Acceptance of Proposal: 12/9/2024
Substantial Completion: 12/31/2025

PLCS South High School Additions/Renovations

Detailed Price Proposal

12/9/2024

Detail is reflective of Base Price and does not include accepted alternates

	Total	Subcontractor
Selective Demolition (Interior)	42,286	Midwest Demolition
Concrete Footings & Flatwork	94,102	Mackie/BJC
Slab Settlement Repair	2,164	Groundworks
Reinforcing Steel Material	13,500	Drake Williams
Masonry	198,064	T Hansen
Steel Fabrication	67,000	Katelman
Steel Erection	26,100	Atlas
Blocking and Rough Carpentry	13,798	Boyd Jones
Air Barrier, Waterproofing, Sealants	16,150	Senegal
Spray Foam Insulation	5,000	Plug
Membrane Roof and Sheet Metal	53,463	White Castle
Doors/Frames & Hardware	33,977	TCH
Sectional Door	6,010	Overhead Door Co
Storefront, Glazing	102,600	City Glass
Sunshade Allowance	18,000	Allowance
Framing/Drywall & ACT	44,800	Allied
Flooring	72,348	Midwest
Paint	27,901	Frank Bevins
Specialties	9,019	Epco
Folding Panel Partition	17,416	Epco
Dock Bumpers	2,024	DH Pace
Window Coverings	4,732	Craftsman
Fire Protection	16,880	Midwest Fire
Plumbing	28,775	AXP
HVAC	166,251	JW Smith
Electrical	434,430	Kidwell
Earthwork/Site Work	51,350	Peitzmeier
Landscaping, Irrigation	22,350	Quality
Utilities	48,360	TSI
Site Maintenance	55,285	
Temporary Fence	11,500	
Weekly and Final Clean	27,177	
Survey	10,500	
Labor from Effort Schedule	358,680	
Reimbursables	111,364	
Temporary Partitions, Protection	21,957	
Sub Total	2,235,314	
Building Permit	0	By Owner
Construction Contingency	78,236	
Fee	45,114	
Bond	17,690	
Construction Total	2,376,354	

Attachments:

- Detailed Price Proposal

Exclusions:

- Building Permit
- Security, card access devices
- No operators shown or included
- Design
- Furniture
- Removal/relocation of furniture
- Sales Tax
- Testing & Inspections
- Hazardous Abatement
- Removal/replacement of poor soils
- Owner's Contingency
- Price includes use of permanent HVAC system/equipment during construction with no requirements for additional or extended warranties or additional costs to CM.

Subject: PLHS Bond Addition Construction Project Overview

Meeting Date: December 9, 2024

Prior Meeting Discussion Date: Bond Discussions

Department: Business Services

Action Desired: Approval _____ Discussion Information Only _____

Background:

The Papillion La Vista High School addition and renovation project was part of the 2023 Bond construction projects passed by voters. Architectural firm BCDM will give the Board and the public an overview of the project for the high school, which will begin in the spring of 2025. The Guaranteed Maximum Price (GMP) will be presented at a Board meeting in January 2025.

Recommendation: Discussion

Responsible Person: Brett Richards

Superintendent's Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA

Subject: Portal Elementary Construction Project Overview

Meeting Date: December 9, 2024

Prior Meeting Discussion Date: Bond Discussions

Department: Business Services

Action Desired: Approval _____ Discussion Information Only _____

Background:

The Portal Elementary School renovation addition project was part of the 2023 Bond construction projects passed by voters. Architectural firm BCDM will give the Board and the public an overview of the project for the elementary school, which will begin in the late spring of 2025. This project is a Design-Bid-Build project and the winning bid will be presented at a Board meeting in January 2025.

Recommendation: Discussion

Responsible Person: Brett Richards

Superintendent's Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA

Subject: Voluntary Separation Application Approval

Meeting Date: December 9, 2024

Prior Meeting Discussion Date:

Department: Human Resources

Action Desired: Approval _____ Discussion _____ Information Only X

Background:

Information regarding the Voluntary Separation program will be provided to the Board including a look at the historical numbers in applications over the last five years.

Recommendation: none

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____
Andrew J. Rhodi
Signature

RETURN TO AGENDA

Subject: 2023-2024 NDE State Student Achievement Data Information

Meeting Date: December 9, 2024

Prior Meeting Discussion Date: Americanism Sub-Committee Meeting - November 12, 2024

Department: Curriculum

Action Desired: Approval _____ Discussion _____ Information _____ X _____

Background:

On an annual basis information is shared with the Board of Education regarding the academic progress and performance of our schools from the previous school year (2023-2024) based on the Nebraska State Tests. This update will also include District Classification status calculated on NDE’s AQuESTT Model. Also included will be additional course information impacted by changes in state requirements.

Recommendation: For information only

Responsible Person: Shureen Seery & Angie Wright

Superintendent’s Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA