

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools
AGENDA

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

The Campbell County Board of Education will meet in regular session on Tuesday, December 10, 2024, 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order.

II. Recognition of Guest
Elementary Teacher of the Year
Middle School Teacher of the Year
High School Teacher of the Year
Principal of the Year
Assistant Principal of the Year
Supervisor of the Year

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

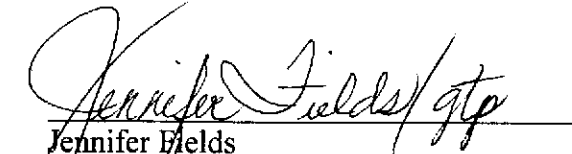
1. October 29, 2024, budget & finance committee meeting.
2. October 29, 2024, policy committee meeting.
3. November 4, 2024, special called meeting.
4. November 12, 2024, regular session meeting.
5. November 25, 2024, special called meeting.

- B. 1. Approve LaFollette Middle School 7th Grade Reward to travel to Biltmore in Asheville, NC on May 21, 2025, through May 21, 2025.
2. Approve Jellico Elementary School CDC grades 1st & 2nd to travel to Air Raid Trampoline Park in London, Ky on May 16, 2025.

V. Approval of Regular Agenda

- VI. Comments from the Chair
- VII. Director's Monthly Report
- VIII. Legislative Report
- IX. Recognize Jeff Marlow, Director of Finance
 - A. Monthly Financials. (Attachment)
 - B. Approve Budget Amendments and Resolutions. (Attachment)
 - C. Reviewing of Bids. Nothing at this time.
 - D. Request permission to advertise Bids. Nothing at this time.
 - E. Request permission to accept renewal of contracts. Nothing at this time.
- X. Items for Action:
 - A. Consider approving copier contracts for LaFollette Middle School. (Attachment)
 - B. Consider approving 2024 Local Education Agency Compliance Report. (Attachment)
 - C. Consider approving revision of Campbell County Board of Education Travel Policies. (Attachment)
 - D. Consider approving Contractual Agreement between Campbell County School District and Dara Kline, Ph.D. (Attachment)
 - E. Discuss and take any necessary action regarding possible school board retreat for the months of January 2025 or February 2025.
- XI. Items for Discussion: Nothing at this time.
- XII. Discuss Legal Matters:

XIII. Recognize School Board Members:


Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Budget & Finance Committee met on Tuesday, October 29, 2024, at 5:00 p.m., in the lower-level conference room of the Central Office. The following committee members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Sharon Ridenour, and Jamie Wheeler. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

- I. Roll Call.
- II. Approval of Agenda.

Motion by Fields, second by Wheeler to approve the Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Ridenour-yes, Wheeler-yes.
Motion Passed.

- III. Identify funding source for the additional staff and changes made to aides approved the budget meeting on October 10, 2024.

Board member Creekmore stated the need to identify funding for additional staff was needed and asked how much was in fund balance. Director Fields stated this information was unavailable due to undergoing of monitoring but was under the impression of funding coming out of fund balance. Board member Wheeler asked how much was available in unfilled teaching positions. Director Fields stated she would check into this. Chairman Miller asked Ms. McCoy if Special Education has a greater need since the last meeting. Ms. McCoy responded yes. Chairman Miller suggested to get a plan on paper. Chairman Miller and Director Fields will determine a funding source and bring back to the board for full approval.

- IV. Discuss and take any necessary action regarding Lewis Thomas Law Firm.

Board member Creekmore referenced a letter from attorney Chris McCarty which stated a quote of flat rate of \$4,000 per month. Board member Cummins asked if there was anyone local that did school law. Director Fields stated that you get what you pay for. Board member Creekmore stated at the rate going now it will be \$100,000 and we are looking at needing teachers. Board member Heatherly stated the case load has decreased somewhat. Director Fields discussed the level of knowledge of attorney McCarty. Chairman Miller stated since December through current there has been no major litigation and asked if projections go as same where would the funding come from to pay the fees. Board member Creekmore asked how often staff members call Mr. McCarty. Director Fields responded that attorney McCarty reached out to Jason Horne for litigation purpose. Board member Creekmore stated she would prefer someone local and someone to attend our meetings. Board member Fields asked if someone else serves as attorney will it be at the same rate. Chairman Miller stated he felt it was important to have the attorney at board meetings if at all possible. Board member Creekmore stated the county attorney receives payment of \$38,000 per year. Board member Lester responded to say the County Commission has to hire out for specialty representation.

MINUTES
PAGE 2
OCTOBER 29, 2024
BUDGET & FINANCE COMMITTEE

Board member Creekmore stated the board needed transparency and the board wasn't receiving anything from Mr. McCarty. Board member Cummins asked does the board decide to seek other representation or keep the current. Board member Wheeler stated she learns of most issues from the LaFollette Press. Board member Cummins stated he wanted transparency and communication.

Motion by Heatherly, second by Ridenour to accept the Lewis Thomason Group Proposal. Creekmore-no, Cummins-abstain, Fields-no, Heatherly-yes, Ridenour-yes, Wheeler-no. Motion Failed.

Board member Fields stated she felt like she had recommended Chris McCarty because of the educational law experience but didn't know of the expense. He's a good attorney and group and TSBA recommended him. Cost is a concern. It was discussed that Chairman Miller will reach out to attorneys for interest and interview.

Motion by Cummins, second by Wheeler to adjourn.

Meeting adjourned.

Crystal Creekmore
Chair, Budget & Finance

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Policy Committee met on Tuesday, October 29, 2024, in the lower-level conference room of the Central office at 6:00 p.m. The following committee members were present. Crystal Creekmore, Ronnie Lasley, Sharon Ridenour, and Jamie Wheeler. Committee members Lisa Fields and Brandon Johnson were absent from the meeting Director of Schools Jennifer Fields was present and Gail Parks kept the minutes.

I. Roll Call.

II. Approve Agenda.

Motion by Creekmore, second by Wheeler to approve the Agenda.

Creekmore-yes, Fields-absent, Johnson-absent, Lasley-yes, Ridenour-yes, Wheeler-yes.

Motion Passed.

III. Discuss overcrowding issue in schools.

Board member Lasley stated Jacksboro Elementary and Caryville Elementary were overcrowded. Director Fields distributed an informational packet. Director Fields read into record the issues with overcrowded schools. Limited classroom space, leading to larger class sizes and reduced teacher-student interaction. Strain on facilities such as cafeterias, gyms, and restrooms. Reduced access to resources, such as technology and supplies, as they are spread across more students. Increased wear and tear on school infrastructure, leading to higher maintenance costs. Potential for lower academic performance due to limited individualized attention and learning space. Inequity between overcrowded and under-enrolled schools:

Resource Allocation: Overcrowded schools may have stretched resources, while under-enrolled schools might have surplus materials and space but not enough students to use them effectively.

Class Size: Larger class sizes in overcrowded schools can impact learning outcomes, while smaller classes in under-enrolled schools offer more individualized instruction.

Staffing and Programs: Overcrowded schools may lack sufficient staff, while under-enrolled schools might have more programs and staff than needed, leading to funding inefficiencies.

Facility Quality: Overcrowded schools can experience accelerated wear, making them less comfortable and functional than their under-enrolled counterpart.

Director Fields discussed Solution #3 Incentives for Underenrolled Schools which was in the handout. Chairman Miller asked what was defined by zone and where would the boundaries be. Director Fields stated the board policy Transfer Within the System #6.206. Board member Lester stated if it comes to this students will have to be grandfathered in that are already there. Board member Lasley asked if the board was going for a temporary fix. Board member Wheeler stated there was an issue at Caryville Elementary with Special Education. There simply is no room. Chairman Miller asked why people wanted to attend Jacksboro and Caryville Elementary Schools. Ms. Lori Adkins stated academic performance and after school programs along with logistics. Chairman Miller stated zoning conflicts with parental choice. Build bigger buildings or give our principals the power to refuse enrollment. Board member Lasley stated the fair way is to not implement until next year and come up with a plan.

MINUTES
PAGE 2
OCTOBER 29, 2024
POLICY COMMITTEE MEETING

IV. Discuss revision of CCBOE Policy 5.310/Holidays.

Motion by Creekmore, second by Wheeler to approve revision of CCBOE Policy 5.310/Holidays.

Creekmore-yes, Fields-absent, Johnson-absent, Lasley-yes, Ridenour-yes, Wheeler-yes.
Motion Passed.

V. Discuss items needed for future discussion of policy committee meeting.

Board member Lasley request for committee to inform him if something comes up to be discussed and a time and date will be determined to accommodate everyone. It was discussed that Dress Code and Student Code of Conduct will be addressed in an upcoming meeting due to things needing to be updated.

Motion by Lasley, second by Wheeler to adjourn.

Meeting adjourned.

Ronnie Lasley
Chair, Policy Committee

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in a Special Called meeting on Monday, November 4, 2024, 5:30 p.m., in the lower-level conference room of the Central Office. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

- I. Roll Call.
- II. Approve Agenda.

Motion by Miller, second by Heatherly to approve the Agenda.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

- III. Approve 4 additional Special Education teachers and 2 Special Education teaching assistants as recommended by the Budget & Finance Committee.

Ms. McCoy addressed the board by saying there was a need for special education teachers. One CDC at Caryville Elementary, one regular special education at Caryville Elementary, one, CDC at Jellico Elementary, and one regular special education teacher at Jacksboro Middle School. One special education teaching assistant at Jellico Elementary and Elk Valley Elementary. Ms. McCoy stated the numbers are rising and November 30th is the child count day, this is the best time to determine if the numbers will increase. Ms. McCoy informed the board she may need to back before the board if the numbers increase. Ms. McCoy stated she would feel obligated to come back to keep the system in compliance. Ms. McCoy will know more in December. Board member Johnson made a request to inform the board of how many students that are serving, possibly might not be in the zone for that school with a traditional zoning plan. Board member Johnson asked about Caryville Elementary. Ms. McCoy replied about 60% of students. Jacksboro has a similar issue.

Motion by Miller, second by Heatherly to approve 4 additional Special Education teachers and 2 Special Education teaching assistants as recommended by the Budget & Finance Committee
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

Chairman Miller stated a budget amendment will be on the regular session meeting agenda for approval. Funding was provided from unfilled teaching positions for remainder of the 2024-2025 year.

Chairman Miller read into record an email from Director of Finance Jeff Marlow. The estimated cost for the remainder of the 2024-2025 year based on the foregoing assumptions is \$236,126, and the cost for 2025-2026 is \$374,531 with an estimated cost of \$236,126 for the remainder of the 2024-2025 year I believe the majority, if not all, of the cost can be covered by

MINUTES
PAGE 2
NOVEMBER 4, 2024
SPECIAL CALLED MEETING

realignment of existing personnel cost. However, I don't have a funding solution to provide recurring finding for the additional positions in the upcoming 2025-2026 year other than if the BOE wants to make a commitment to fund these positions as first priority item from any new revenue received next year before another additional items are considered and/or a commitment to reduce some other existing recurring cost.

Motion by Lasley, second by Johnson to adjourn the meeting.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education will meet in regular session on Tuesday, November 12, 2024, 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer by Randy Heathery.

Pledge of Allegiance led by Ryne Cummins.

I. Roll Call and Call to Order.

II. Recognition of Guest

Chad Szala, ADA Behavioral Health. Was not present at meeting.

Student Achievement

Zane Carroll, Abigail Sampieri, Vivien Stooksbury, Lacie Hatmaker, Abigail Ford, Layla Hatmaker, Levi Clabo, Joann Begley, Braidin Ivey

Director Fields stated it was a great privilege to recognize an exceptional group of students who have achieved something truly remarkable. We have several outstanding students who scored a perfect score on their TDCAP and ACT tests. This accomplishment speaks to their dedication, intelligence, and hard work, as well as the support and encouragement they receive from their teachers, families and friends. Scoring at this level is not only a testament to their personal commitment but it also reflects the strength of our school community. They are a inspiration to all of us and an example of what is possible when you put in the effort and believe in yourself. As we celebrate these students tonight, lets remember that their success is just beginning of all they can achieve. They are paving the way for a bright future and making us proud every step of the way. Congratulations to each of you. We are incredibly proud of your accomplishments and excited to see all the amazing things you will do in the future. Keep reaching for excellence and know that you have the full support and admiration of this entire community. Each student was presented with a plaque.

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

IV. Consent Agenda

A. Minutes of the previous meetings.

1. September 30, 2024, building committee session meeting.
2. October 10, 2024, regular session meeting.

B. Executive Actions:

1. Consider naming Jellico Elementary School gymnasium floor the Whitney McClanahan floor.

MINUTES
PAGE 2
NOVEMBER 12, 2024
REGULAR SESSION MEETING

2. Approve Jellico Elementary Kindergarten class to travel to Sally Gap Pumpkin Patch in Williamsburg, KY on October 28, 2024.
- C. Approve school trips for the following:
1. CCHS Band to travel to Lee University Honor Band in Cleveland, TN on November 21, 2024, through November 23, 2024.
 2. CCHS Ayers Foundation to travel to Berea College on November 18, 2024.
 3. CCHS Chorus to attend All East Competition at Lee University in Cleveland, TN on November 21, 2024, through November 23, 2024.
- D. Dilapidated items:
Caryville Elementary – Laptops - #R912KXML R912KXXD

Motion by Miller, second by Johnson to approve the Consent Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Miller, second by Fields to approve the Regular Agenda with the deletion of item X-D.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller announced the regular session meeting would be held in the upper-level courtroom from this point forward. The TSBA Convention was very constructive.

VII. Directors Monthly Report

Director's Monthly Report

CTE –

Chris Ralston, CCHS Welding, attended the Welding Rodeo this past Friday. CCHS took home a 1st, 2nd, and 3rd place and the second and third place were female students. The winning students won over \$500 worth of supplies and equipment. Schools from all over the region attended and TCAT Knoxville hosted the event.

MINUTES
PAGE 3
NOVEMBER 12, 2024
REGULAR SESSION MEETING

Maintenance:

1. Jellico Elementary bleachers are being delivered tomorrow. The gym floor will receive the finishing touches after the bleachers are installed.
2. Jellico High School Construction/Welding renovation is running on schedule.
3. Jellico High School auditorium lights and sound system will be bid out in the next few weeks.
4. Jacksboro Elementary School cafeteria/gym project is moving along as planned.
5. The last trash compactor in the 5th district will be installed at White Oak Elementary this week.
6. Jacksboro Middle School and LaFollette Middle School football press box roofs will be repaired within the next couple of weeks.
7. CCHS Fieldhouse Weightroom renovations will be completed by Skilled Services and should begin within the next 2-3 weeks.
8. Valley View's parking lot has been sealed and striped.
9. Renovation of Jellico High School's football concession stand and restrooms will begin this week.
10. CCHS bleacher motors have been shipped and the bleachers should be repaired next week.

Technology

1. Outdoor wifi has been installed at 4 schools and is on track to be installed districtwide by end of month.
2. Avigilon conducted a camera training with Campbell County 911 last week. In the event of an emergency, they can gain access to view cameras from their dispatch station.

Education

- 6th, 7th, and 8th grades had successful field trips during the month of October to enrich student learning. These field trips were earned by students who met criteria based on attendance and behavior.

MINUTES
PAGE 4
NOVEMBER 12, 2024
REGULAR SESSION MEETING

- Out of school suspensions and In-School Suspensions this year are down almost 50 % as compared to two years ago at the same time of the school year.
- Chronic absenteeism was reduced by 14% for the 2023-2024 school as compared to 2022-2023 school year.

VIII. Legislative Report

Legal Lunch Webinar on December 12th and introduced the two new delegates Ryne Cummins and Randy Heatherly.

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of September 30, 2024.

Cash with Trustee - \$15,168,461.09

Total Revenues - \$10,226,966.53

Percent of Budget – 18.7%

Total Expenditures - \$11,905,837.69

Percent of Budget – 21.0%

142 School Federal Project Fund. Balance Sheet as of September 30, 2024.

Cash with Trustee - \$1,879,518.77

Total Revenues - \$3,515,428.42

Percent of Budget – 41.8%

Total Expenditures - \$3,515,428.42

Percent of Budget – 41.8%

143 Central Cafeteria Fund. Balance Sheet as of September 30, 2024

Cash with Trustee - \$3,768,958.53

Total Revenues - \$1,097,526.03

Percent of Budget – 22.1%

Total Expenditures - \$962,506.30

Percent of Budget – 18.4%

Karen Henegar gave a detailed summary of the September 30, 2024, Monthly Financial Reports and request if there were no questions they be approved at this time.

MINUTES
PAGE 5
NOVEMBER 12, 2024
REGULAR SESSION MEETING

Motion by Cummins, second by Creekmore to approve the September 30, 2024, Monthly Financial Reports.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a summary of the (6) November 2024, Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Cummins, second by Creekmore to approve the (6) November 2024 budget Amendments and Resolutions.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Reviewing of Bids.

1. CCHS Football Weight Room Renovations.

	Base Bid	Allowance	Alt 1	Total Bid
1. Skilled Services, LLC	\$307,000	\$14,000	\$22,820	\$343,820
2. Holston Construction	\$349,000	\$14,000	\$15,600	\$378,600

Recommendation to award lowest and best bid to meet specifications to Skilled Services, LLC. This is also the recommendation of Suzanne Crumley, Assistant Director of Schools.

Motion by Cummins, second by Wheeler to award CCHS Football Weight Room Renovation to Skilled Services.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

D. Request permission to advertise Bids.

1. Lockers for Jacksboro Middle School.
2. Lighting and sound project for Jellico High School.
3. Sand/resurface gym floor at Caryville Elementary School.
4. Declare solar panels from Jellico Elementary, Jellico High, Caryville Elementary, LaFollette Elementary, and Wynn Elementary as surplus and advertise bids and award to highest bidder.

Motion by Miller, second by Johnson to advertise bids for above said items.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

MINUTES
PAGE 6
NOVEMBER 12, 2024
REGULAR SESSION MEETING

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider approving increase of seating capacity on bus 28 from 66 passengers to 74 passengers due to student count.

Motion by Johnson, second by Cummins to approve seating capacity on bus 28 from 66 passengers to 74 passengers.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

B. Consider approving Science Textbook Adoption Committee for the 2024-2025 school year.

Motion by Fields, second by Creekmore to approve Science Textbook Adoption Committee for the 2024-2025 school year.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Consider approving the proposed School Calendar for the 2025-2026 school year.

Motion by Wheeler, second by Johnson to approve the School Calendar for the 2025-2026 school year. Board member Johnson stated he had a request for the day after Halloween be an In-service day.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

D. Approve Behavioral Health Program for Plus Academy. This item was deleted from the agenda.

E. Approve CCBOE policy 5.310/Holidays on 1st and final reading as agreed in Policy Committee on October 29, 2024.

Motion by Johnson, second by Cummins to approve CCBOE policy 5.310/Holidays on 1st and final reading.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

MINUTES
PAGE 7
NOVEMBER 12, 2024
REGULAR SESSION MEETING

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize School Board Members:

Board member Cummins thanked the board for the naming of Jellico Elementary School gymnasium floor. Board member Lester congratulated the students who were recognized. Board member Heatherly also congratulated the students who were recognized. Chairman Miller stated he appreciated Walter Goins who was a role model for him, and it was an honor to have his seat. He was a good man.

Motion by Cummins, second by Fields to adjourn.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in a Special Called meeting on Monday, November 25, 2024, 5:00 p.m., in the upper courtroom in the Jacksboro courthouse. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Brandon Johnson, Ronnie Lasley, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Board members Randy Heatherly and Brent Lester were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

- I. A moment of silence was observed for Eli Ayers, student at CCHS.
- II. Prayer by Lisa Fields.
- III. Pledge led by Ryne Cummins.
- IV. Roll Call.
- V. Approve Agenda.

Motion by Creekmore, second by Johnson to approve the Agenda.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-absent, Johnson-yes, Lasley-yes, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

- VI. Discuss and take any necessary action regarding Campbell County Board of Education attorney.

Chairman Miller stated proposals had been submitted to four attorneys. Dail Cantrell, Elizabeth Burrell, Kristie Anderson, and Steve Hurst.

Chairman Miller introduced Mr. Dail Cantrell.

Mr. Cantrell informed the board that he became the board attorney in 2002 and has been an attorney since 1991. Mr. Cantrell stated the reason he resigned was due to a health problem which has been resolved. Mr. Cantrell stated his former annual pay was \$30,000 and was comfortable to returning under the same compensation package. An hourly rate is on average of \$150.00 for in-office work for litigation. Mr. Cantrell informed the board that he now has an office in Campbell County and feels he could once again make a positive impact with the Board of Education. Chairman Miller asked Mr. Cantrell if he had not had a health problem would he have never resigned. Mr. Cantrell stated no. Board member Cummins asked what his win/lose percentage was. Mr. Cantrell stated 98%. Board member Johnson asked if he would attend all meetings. Mr. Cantrell stated yes, but in his absence, he would have a staff member attend. Board member Johnson stated he did not see the need to have an attorney present at all meetings. Board member Johnson stated he has a great deal of respect for former Judge Sammons but felt having someone that's been in elected office, he didn't like that personally and would prefer as a

MINUTES
PAGE 2
NOVEMBER 25, 2024
SPECIAL CALLED MEETING

personal request to find somebody like Mr. Arnold to come in his place if we move forward with your law firm.

Chairman Miller introduced Elizabeth Burrell.

Ms. Burrell introduced herself and is a partner with the firm of Burrell & Varsalona. Ms. Burrell explained her proposed services. A monthly retainer fee of \$1,500 with an hourly rate of General Legal Services - \$200, Federal Court Litigation \$250, Teacher Dismissal - \$200.

Other additional services were listed in the proposal. Ms. Burrell serves as board attorney for Anderson County Board of Education, City of Jellico General Council, Jellico Utilities, City of Rocky Top Administrative Hearing Officer, Owner, Riverbend Title LLC. Ms. Burrell stated she would respond to inquiries promptly as issues arise and require immediate response. Ms. Burrell stated Anderson County commonly referred complex legal matters not covered by insurance to Attorney, Chris McCarty.

Chairman Miller introduced Kristie Anderson.

Ms. Anderson proposed a monthly flat fee in the amount of \$2,000 and an hourly rate of \$200. All board meeting would be attended and as necessary, attend any IEP meetings where the parent or legal guardian has legal counsel. Ms. Anderson would be accessible and additionally including reviewing of contracts, employee, or public agreements, provide representation to the Board of Education in all lawsuits filed in local or state courts where the Insurance Carrier does not provide legal representation.

Chairman Miller introduced Steve Hurst.

Mr. Hurst stated he was retained by the Campbell County Board of Education as their attorney in the past. A monthly retainer fee would be set at \$3,000 per month and an hourly rate of \$250 if a suit arose with insurance coverage, he could monitor the case and only appear if necessary. Mr. Hurst stated he would meet with principals at the beginning of the school year during In-service to review legal issues and practices which could affect them. Mr. Hurst stated he has a separate cell phone on which the board and administrators could contact him. A direct person would be at his office to locate in the event of an urgent issue. All school board matters and files would be kept separate within his office.

At the end of each interview the board thanked the attorneys for their interest and attending the meeting.

MINUTES
PAGE 3
NOVEMBER 25, 2024
SPECIAL CALLED MEETING

Board member Johnson stated he was satisfied with Chris McCarty and asked the board if it was the quality or pricing of Chris McCarty. Chairman Miller stated his opinion was the pricing was steep. Mr. Cantrell is at \$30,000 per year and is an advocate for the attorney to be present. Board member Creekmore stated she felt lucky to have worked with Mr. Cantrell for 10 years and he was great with special education and communication with the board. There were no issues with him. Board members Crystal Creekmore, Lisa Fields, and Chairman Miller stated they had no complaints regarding Mr. Cantrell's work. Director Fields commented that she and Mr. Cantrell have worked well together in the past.

Motion by Creekmore, second by Wheeler to accept the proposal of the Cantrell Law Firm with the transition period of up to 30 days beginning on November 25, 2024.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-absent, Johnson-no, Lasley-yes, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

Board member Johnson asked about the Trammel case and will the current attorney stay with the case. Attorney Cantrell stated Attorney McCarty's firm has hired him on occasion and in December we will do a hand off meeting. January 1st Attorney Cantrell will officially take over and would like to hold a workshop with the board after the holidays.

Motion by Fields, second by Wheeler to adjourn.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

Balance Sheet
OCTOBER 31, 2024

11 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	17,534,863.64
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	5,132.23
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	742,588.14
141-14100	ESTIMATED REVENUES	54,656,246.83
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,701,374.98
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	13,060,672.84
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	1,377,963.60
	TOTAL ASSETS	90,093,246.82
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	85,091.54-
141-21330	RETIREMENT CONTRIBUTIONS	2,962.76
141-21341	AMERICAN FAMILY LIFE ASSURANCE	951.74-
141-21342	TRANSAMERICA	1,201.48-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	4,327.81-
141-21344	NATIONAL TEACHERS ASSOCIATION	36.96-
141-21346	LEGAL SHIELD	764.06-
141-21348	HEALTH INSURANCE	61,180.38-
141-21349	DENTAL INSURANCE	20,957.31-
141-21351	USABLE	22,904.56-
141-21356	HORACE MANN LIFE	36.50-
141-21358	SUMMER HEALTH INSURANCE	19,807.85-
141-21389	COMBINED INSURANCE	1,224.02-
141-21392	HEALTH EMPLOYER	52,498.18
141-21393	LIFE EMPLOYER	3,899.64-
141-21396	COLONIAL	13,660.26-
141-21397	AMERITAS VISION	4,130.42-
141-21398	AMERITAS VISION SUMMER	561.53-
141-21399	AMERITAS DENTAL SUMMER	3,290.71-
141-21460	OTHER WITHHOLDING TAXES	9.37-
141-28100	APPROPRIATIONS (CONTROL)	57,207,450.09-
141-28500	REVENUES (CONTROL)	16,627,134.08-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	83,890.30-
141-28620	HEALTH INSURANCE PAYMENTS	13,677.83-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	116,606.57-
	TOTAL LIABILITIES	74,237,334.07-
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	2,701,374.98-
141-34120	ENCUMBRANCES - PRIOR YEAR	3,758,063.64-
141-34555	RESTRICTED FOR EDUCATION	737.57-
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34575	RESTRICTED FOR CAPITAL OUTLAY	43,211.26-

Balance Sheet
 OCTOBER 31, 2024

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34575	BUDGET RESTRICTED FOR CAPITAL OUTLAY	43,211.26
141-34685	COMMITTED FOR CAPITAL PROJECTS	1,770,589.69-
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	1,700,000.00
141-34690	COMMITTED FOR OTHER PURPOSES	1,653,289.20-
141-39000	UNASSIGNED	8,462,491.72-
141-39000	BUDGET UNASSIGNED	807,992.00
	TOTAL EQUITIES	15,855,912.75-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
OCTOBER 31, 2024

Fiscal Year Time Lapse: 33.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			-OCTOBER-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	3,364,183.00	1,726,943.43-	51.3	280,348.58	1,726,943.43-	616.0
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	106,283.00	44,249.29-	41.6	8,856.92	17,469.64-	197.2
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	68,138.00	21,488.32-	31.5	5,678.17	3,382.27-	59.6
40140	INTEREST AND PENALTY	44,624.00	11,932.33-	26.7	3,718.67	3,634.96-	97.7
40210	LOCAL OPTION SALES TAX	6,930,060.00	2,310,020.00-	33.3	577,505.00	577,505.00-	100.0
40275	MIXED DRINK TAX	52,000.00	40,579.49-	78.0	4,333.33	3,444.41-	79.5
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,850.00	631.75-	34.1	154.17	228.00-	147.9
43990	OTHER CHARGES FOR SERVICES	6,306.00	550.59-	8.7	525.50	550.59-	104.8
44170	MISCELLANEOUS REFUNDS	135,333.00	13,045.20-	19.4	5,611.08	2,796.38-	49.8
44570	CONTRIBUTIONS & GIFTS	45,740.00	40,036.20-	87.5	3,811.66	31.20-	0.8
44990	OTHER LOCAL REVENUES	0.00	4,000.00-	0.0	0.00	0.00	0.0
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	40,007,365.00	12,002,209.40-	30.0	3,333,947.08	4,000,736.47-	120.0
46515	EARLY CHILDHOOD EDUCATION	102,923.33	7,734.51-	7.5	8,576.94	2,904.12-	33.9
46590	OTHER STATE EDUCATION FUNDS	1,004,118.13	234,054.85-	23.3	83,676.51	80,670.42-	96.4
46610	CAREER LADDER PROGRAM	99,709.00	0.00	0.0	8,309.08	0.00	0.0
46790	OTHER VOCATIONAL	1,929,631.69	4,200.00-	0.2	160,802.64	0.00	0.0
46980	OTHER STATE GRANTS	135,000.00	14,147.98-	10.5	11,250.00	10,596.50-	94.2
46990	OTHER STATE REVENUES	466,641.00	137,620.16-	29.5	38,886.75	45,873.38-	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	13,256.00	0.00	0.0	1,104.67	0.00	0.0
47640	ROTC REIMBURSEMENT	74,400.00	13,690.58-	18.4	6,200.00	7,291.08-	117.6
49700	INSURANCE RECOVERY	136,435.68	83,890.30-	61.5	11,369.65	0.00	0.0
Total REVENUES		54,608,246.83	18,511,824.38	33.6	4,554,687.23	6,484,057.85-	142.4
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	22,298,390.30-	5,199,157.83	23.3	1,858,199.24-	1,679,923.95	90.4
71150	ALTERNATIVE INSTRUCTION PROGRAM	270,524.00-	63,956.04	23.6	22,543.66-	20,840.49	92.4
71200	SPECIAL EDUCATION PROGRAM	2,803,415.33-	630,671.41	22.5	233,617.99-	208,828.10	89.4
71300	VOCATIONAL EDUCATION PROGRAM	2,457,028.95-	503,155.52	20.5	204,752.41-	153,724.98	75.1
71400	STUDENT BODY EDUCATION PROGRAM	461,714.00-	38,781.16	8.4	38,476.17-	7,517.72	19.5
72110	ATTENDANCE	179,642.00-	71,267.99	39.7	14,970.16-	40,657.08	271.6
72120	HEALTH SERVICES	806,205.00-	202,436.93	25.1	67,183.77-	61,366.30	91.3
72130	OTHER STUDENT SUPPORT	2,524,542.21-	522,591.75	20.7	210,378.55-	184,465.15	87.7
72210	REGULAR INSTRUCTION PROGRAM	1,980,544.00-	536,893.80	27.1	165,045.34-	164,566.16	99.7
72215	ALTERNATIVE INSTRUCTION PROGRAM	94,807.00-	4,778.48	5.0	7,900.59-	1,592.83	20.2
72220	SPECIAL EDUCATION PROGRAM	855,615.00-	346,081.90	40.4	71,301.27-	45,908.70	64.4
72230	VOCATIONAL EDUCATION PROGRAM	191,945.00-	32,775.51	17.1	15,995.40-	9,672.34	60.5
72250	TECHNOLOGY	849,388.00-	263,959.77	31.1	70,782.33-	34,723.41	49.1
72310	BOARD OF EDUCATION	1,444,985.00-	867,235.88	60.0	120,415.42-	73,826.98	61.3
72320	OFFICE OF THE SUPERINTENDENT	300,230.00-	81,283.84	27.1	25,019.17-	19,056.14	76.2
72410	OFFICE OF THE PRINCIPAL	3,801,043.00-	1,030,288.69	27.1	316,753.62-	294,246.13	92.9
72510	FISCAL SERVICES	120,067.00-	0.00	0.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	4,086,650.00-	1,564,665.78	38.3	340,554.21-	282,535.48	83.0
72620	MAINTENANCE OF PLANT	938,896.00-	317,417.13	33.8	78,241.32-	65,364.47	83.5

Summary Financial Statement
OCTOBER 31, 2024

Fiscal Year Time Lapse: 33.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			-OCTOBER-	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual
EXPENDITURES						
72710	TRANSPORTATION	2,057,084.00-	1,829,016.62	88.9	171,423.64-	14,859.79 8.7
72810	CENTRAL AND OTHER	225,641.00-	10,049.11	4.5	18,803.40-	1,550.00 8.2
73300	COMMUNITY SERVICES	259,452.00-	52,037.26	20.1	21,621.01-	20,068.82 92.8
73400	EARLY CHILDHOOD EDUCATION	1,629,760.13-	397,511.11	24.4	135,813.36-	137,540.62 101.3
76100	REGULAR CAPITAL OUTLAY	4,468,042.17-	1,154,494.31	25.8	372,336.86-	322,989.49 86.7
82130	EDUCATION	116,736.00-	38,912.00	33.3	9,728.00-	9,728.00 100.0
82230	EDUCATION	7,884.00-	2,628.00	33.3	657.00-	657.00 100.0
82330	EDUCATION	1,977,219.00-	0.00	0.0	164,768.25-	0.00 0.0
Total EXPENDITURES		57,207,450.69	16,763,147.87	29.3	4,767,267.72-	3,856,210.13 80.9
Total GENERAL PURPOSE SCHOOL		2,551,203.26-	948,976.56-	37.2	212,600.49-	2,627,847.72- 1236.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
OCTOBER 31, 2024

142 SCHOOL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,908,867.78
142-11430	DUE FROM OTHER GOVERNMENTS	1,249,231.51
142-14100	ESTIMATED REVENUES	8,637,194.18
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,136,105.43
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,866,513.52
	TOTAL ASSETS	15,827,912.42
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	1,101.42-
142-21330	RETIREMENT CONTRIBUTIONS	30.12
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	217.74-
142-21346	LEGAL SHIELD	172.22-
142-21348	HEALTH INSURANCE	12,144.53-
142-21349	DENTAL INSURANCE	4,863.87-
142-21351	USABLE	1,669.12-
142-21358	SUMMER HEALTH INSURANCE	9,921.51-
142-21389	COMBINED INSURANCE	171.00-
142-21392	HEALTH EMPLOYER	30,473.30
142-21393	LIFE EMPLOYER	700.14-
142-21396	COLONIAL	2,031.86-
142-21397	AMERITAS VISION	700.82-
142-21398	AMERITAS VISION SUMMER	164.40-
142-21399	AMERITAS DENTAL SUMMER	762.54-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	8,637,194.18-
142-28500	REVENUES (CONTROL)	4,002,618.95-
142-28620	HEALTH INSURANCE PAYMENTS	0.55
	TOTAL LIABILITIES	12,644,294.32-
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	1,136,105.43-
142-34655	COMMITTED FOR EDUCATION	47,512.67-
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00-
	TOTAL EQUITIES	3,183,618.10-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
OCTOBER 31, 2024

Fiscal Year Time Lapse: 33.33

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			-OCTOBER-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	130,861.95	49,454.18-	37.8	10,905.16	6,707.91-	61.5
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,258,492.15	605,610.72-	26.8	188,207.68	232,405.84-	123.5
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,937,757.94	353,379.31-	18.2	161,479.83	136,396.84-	84.5
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	70,185.66	12,678.63-	18.1	5,848.81	5,497.34-	94.0
47148	RURAL EDUCATION	168,693.69	56,341.89-	33.4	14,057.80	8,547.53-	60.8
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,580.00	81,160.94-	12.2	55,631.66	56,741.74-	102.0
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	700,585.97	158,310.66-	22.6	58,382.17	36,674.59-	62.8
47401	AMERICAN RESCUE PLAN ACT GRANT #1	2,626,081.54	2,626,081.54-	100.0	218,840.13	0.00	0.0
47404	AMERICAN RESCUE PLAN ACT GRANT #4	76,955.28	59,601.08-	77.4	6,412.94	4,218.74-	65.8
Total REVENUES		8,637,194.18	4,002,618.95	46.3	719,766.18	487,190.53-	67.7
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	2,232,312.10-	955,968.76	42.8	186,026.02-	200,916.71	108.0
71200	SPECIAL EDUCATION PROGRAM	1,445,308.86-	297,534.94	20.6	120,442.43-	113,835.46	94.5
71300	VOCATIONAL EDUCATION PROGRAM	92,861.95-	34,986.88	37.7	7,738.50-	6,323.67	81.7
72120	HEALTH SERVICES	17,652.60-	17,652.60	100.0	1,471.05-	0.00	0.0
72130	OTHER STUDENT SUPPORT	334,299.42-	281,350.86	84.2	27,858.29-	4,834.94	17.4
72210	REGULAR INSTRUCTION PROGRAM	1,171,191.93-	257,268.06	22.0	97,599.36-	65,924.36	67.5
72220	SPECIAL EDUCATION PROGRAM	450,452.94-	47,626.41	10.6	37,537.74-	16,085.61	42.9
72230	VOCATIONAL EDUCATION PROGRAM	6,500.00-	1,296.53	19.9	541.66-	261.60	48.3
72250	TECHNOLOGY	99,289.00-	60,619.45	61.1	8,274.09-	4,007.43	48.4
72610	OPERATION OF PLANT	61,721.38-	61,721.38	100.0	5,143.45-	0.00	0.0
72710	TRANSPORTATION	192,914.00-	40,322.14	20.9	16,076.16-	18,259.01	113.6
73300	COMMUNITY SERVICES	667,580.00-	81,160.94	12.2	55,631.66-	56,741.74	102.0
76100	REGULAR CAPITAL OUTLAY	1,865,110.00-	1,865,110.00	100.0	155,425.84-	0.00	0.0
Total EXPENDITURES		8,637,194.18-	4,002,618.95	46.3	719,766.25-	487,190.53	67.7
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.07-	0.00	0.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
OCTOBER 31, 2024

143 CENTRAL CAFETERIA

End-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	4,276,192.33
143-11150	CASH WITH PAYING AGENTS	25,600.95
143-11410	ACCOUNTS RECEIVABLE	1,140.00
143-11430	DUE FROM OTHER GOVERNMENTS	460,424.59
143-14100	ESTIMATED REVENUES	4,966,733.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	185,838.99
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	1,197,934.03
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	303,516.48
	TOTAL ASSETS	11,417,340.37
LIABILITIES		
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	1,069.42-
143-21348	HEALTH INSURANCE	7,994.62
143-21349	DENTAL INSURANCE	1,389.63
143-21351	USABLE	1,016.76-
143-21358	SUMMER HEALTH INSURANCE	22,272.74-
143-21366	AIRMEDCARE	40.00-
143-21389	COMBINED INSURANCE	74.08-
143-21392	HEALTH EMPLOYER	53,585.36
143-21393	LIFE EMPLOYER	6,289.21-
143-21396	COLONIAL	1,145.46-
143-21397	AMERITAS VISION	378.13
143-21398	AMERITAS VISION SUMMER	676.35-
143-21399	AMERITAS DENTAL SUMMER	2,509.13-
143-28100	APPROPRIATIONS (CONTROL)	5,229,066.00-
143-28500	REVENUES (CONTROL)	1,583,251.57-
143-28620	HEALTH INSURANCE PAYMENTS	980.89-
	TOTAL LIABILITIES	6,785,044.47-
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	185,838.99-
143-34120	ENCUMBRANCES - PRIOR YEAR	303,516.48-
143-34565	RESTRICTED FOR SUPPORT SERVICES	77,152.30-
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	62,333.00
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	4,259,300.03-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	200,000.00
143-34690	COMMITTED FOR OTHER PURPOSES	68,821.10-
	TOTAL EQUITIES	4,632,295.90-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
OCTOBER 31, 2024

Fiscal Year Time Lapse: 33.33

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			OCTOBER	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual
REVENUES						
43522	LUNCH PAYMENTS - ADULTS	45,925.00	17,709.91-	38.6	3,827.08	5,977.25- 156.2
43525	A LA CARTE SALES	150,100.00	50,298.20-	33.5	12,508.33	19,322.80- 154.5
44110	INVESTMENT INCOME	25.00	2.02-	8.1	2.08	0.90- 43.3
46520	SCHOOL FOOD SERVICE	34,337.00	0.00	0.0	2,861.42	0.00 0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,139,569.00	1,085,863.58-	34.6	261,630.75	331,469.94- 126.7
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00 0.0
47113	BREAKFAST	1,097,831.00	383,999.24-	35.0	91,485.91	109,033.28- 119.2
47114	USDA - OTHER	188,326.00	45,378.62-	24.1	15,693.83	19,921.37- 126.9
Total REVENUES		4,966,733.00	1,583,237.57	31.9	413,894.40	485,725.54- 117.4
EXPENDITURES						
73100	FOOD SERVICE	5,229,066.00-	1,383,773.02	26.5	435,755.49-	421,266.72 96.7
Total EXPENDITURES		5,229,066.00	1,383,773.02	26.5	435,755.49-	421,266.72 96.7
Total CENTRAL CAFETERIA		262,333.00-	199,478.55-	76.0	21,861.09-	64,458.82- 294.9

* End of Report: CAMPBELL CO FINANCE *

**CAMPBELL COUNTY
DEPARTMENT OF FINANCE
Jeff Marlow, Director
P.O. Box 843 * 555 Main Street
Jacksboro, TN 37757
Office: 423-562-6201 * Fax 423-562-0535**

FR: Richard Terry, Budget Analyst

Date: December 5, 2024

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the December 10, 2024 Board of Education meeting to be held at 5:00 p.m. in the lower courtroom. If additional budget amendments are requested that need to be acted upon within this month they will be prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.

If you have any questions or concerns regarding the proposed Budget Amendments please contact Jeff Marlow or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

RESOLUTION FUND	12-1 141	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; Career Ladder appropriations are being reduced to projected expenditure levels based on November payments and prior year activity, and;
RESOLUTION FUND	12-2 141	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; insurance recovery proceeds have been received relative to a mowing incident that broke a bus window and these funds are being appropriated for repairs accordingly, and;
RESOLUTION FUND	12-3 141	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; the Innovative School Models (ISM) Grant has been revised with the State with additional funds being estimated and appropriated for computer notebooks and a vehicle to meet program needs with the vehicle authorized for purchase by bid, state contract, or purchasing consortium, and;

RESOLUTION **12-4** the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND **141** and hereby recommends approval of same by the Campbell County Board of Education, and;
medical insurance requirements in a fiscal year are often different than the year before;
therefore, realignment of budget line items are needed to meet the needs of the current fiscal
year to address changes in participation during the open enrollment process as well as for
personnel changes that have occurred during the fiscal year, and;

RESOLUTION **12-5** the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND **141** and hereby recommends approval of same by the Campbell County Board of Education, and;
operational needs and/or personnel requirements in a fiscal year are often different than the
year before; therefore, realignment of budget line items are needed to meet the needs of the
current fiscal year, particularly to provide for a temporary assistant principal at LaFollette
Middle School, and;

RESOLUTION **12-6 BOE** the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND **142** and hereby recommends approval of same by the Campbell County Board of Education, and;
the CTE Carl Perkins grant program budget is in the process of being revised with the State to
increase appropriations for contracted services to meet program needs, and; once formally
approved by the State then this amendment will be posted to the general ledger to enable the
use of the funds accordingly and if the State approves a further revised plan then an
additional amendment will be prepared to address any variances at that time, and;

RESOLUTION NUMBER 12-1

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2024-2025

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, Career Ladder appropriations are being reduced to projected expenditure levels based on November payments and prior year activity, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County, Tennessee assembled in regular session this 10th day of December, 2024 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND is hereby amended as described on attached EXHIBIT A
CATEGORY/DEPT/DESC: CAREER LADDER

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of December, 2024

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 12-1

EXHIBIT: A
FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: CAREER LADDER

ESTIMATED REVENUES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SOBJ			
141	-	46610	-	-	RE380 - Career Ladder Program	\$99,709.00	(\$65,535.00)	\$34,174.00
TOTAL:						\$99,709.00	(\$65,535.00)	\$34,174.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SOBJ			
141	-	71150	-	-	RE380 - Career Ladder Program	\$0.00	\$2,000.00	\$2,000.00
141	-	71150	-	201	- RE380 - Social Security	\$0.00	\$124.00	\$124.00
141	-	71150	-	204	- RE380 - State Retirement	\$0.00	\$155.00	\$155.00
141	-	71100	-	212	- RE380 - Employer Medicare	\$0.00	\$29.00	\$29.00
141	-	71100	-	-	RE380 - Career Ladder Program	\$50,000.00	(\$36,675.00)	\$13,325.00
141	-	71100	-	201	- RE380 - Social Security	\$3,100.00	(\$2,273.00)	\$827.00
141	-	71100	-	204	- RE380 - State Retirement	\$3,180.00	(\$2,147.00)	\$1,033.00
141	-	71100	-	212	- RE380 - Employer Medicare	\$725.00	(\$531.00)	\$194.00
141	-	71200	-	-	RE380 - Career Ladder Program	\$7,300.00	(\$5,200.00)	\$2,100.00
141	-	71200	-	201	- RE380 - Social Security	\$453.00	(\$329.00)	\$124.00
141	-	71200	-	204	- RE380 - State Retirement	\$465.00	(\$310.00)	\$155.00
141	-	71200	-	212	- RE380 - Employer Medicare	\$106.00	(\$77.00)	\$29.00
141	-	71300	-	-	RE380 - Career Ladder Program	\$4,000.00	(\$2,000.00)	\$2,000.00
141	-	71300	-	201	- RE380 - Social Security	\$248.00	(\$124.00)	\$124.00
141	-	71300	-	204	- RE380 - State Retirement	\$255.00	(\$100.00)	\$155.00
141	-	71300	-	212	- RE380 - Employer Medicare	\$58.00	(\$24.00)	\$34.00
141	-	72130	-	-	RE380 - Career Ladder Program	\$5,000.00	(\$3,000.00)	\$2,000.00
141	-	72130	-	201	- RE380 - Social Security	\$310.00	(\$186.00)	\$124.00
141	-	72130	-	204	- RE380 - State Retirement	\$318.00	(\$163.00)	\$155.00
141	-	72130	-	212	- RE380 - Employer Medicare	\$73.00	(\$44.00)	\$29.00
141	-	72210	-	-	RE380 - Career Ladder Program	\$9,500.00	(\$6,900.00)	\$2,600.00
141	-	72210	-	201	- RE380 - Social Security	\$589.00	(\$427.00)	\$162.00
141	-	72210	-	204	- RE380 - State Retirement	\$604.00	(\$402.00)	\$202.00
141	-	72210	-	212	- RE380 - Employer Medicare	\$138.00	(\$100.00)	\$38.00
141	-	72215	-	-	RE380 - Career Ladder Program	\$1,000.00	(\$1,000.00)	\$0.00
141	-	72215	-	201	- RE380 - Social Security	\$62.00	(\$62.00)	\$0.00
141	-	72215	-	204	- RE380 - State Retirement	\$64.00	(\$64.00)	\$0.00
141	-	72215	-	212	- RE380 - Employer Medicare	\$15.00	(\$15.00)	\$0.00
141	-	72220	-	-	RE380 - Career Ladder Program	\$2,150.00	(\$1,550.00)	\$600.00
141	-	72220	-	201	- RE380 - Social Security	\$134.00	(\$96.00)	\$38.00
141	-	72220	-	204	- RE380 - State Retirement	\$137.00	(\$90.00)	\$47.00
141	-	72220	-	212	- RE380 - Employer Medicare	\$31.00	(\$22.00)	\$9.00
141	-	72230	-	-	RE380 - Career Ladder Program	\$1,000.00	(\$1,000.00)	\$0.00
141	-	72230	-	201	- RE380 - Social Security	\$62.00	(\$62.00)	\$0.00
141	-	72230	-	204	- RE380 - State Retirement	\$64.00	(\$64.00)	\$0.00
141	-	72230	-	212	- RE380 - Employer Medicare	\$15.00	(\$15.00)	\$0.00
141	-	72320	-	-	RE380 - Career Ladder Program	\$1,000.00	\$0.00	\$1,000.00
141	-	72320	-	201	- RE380 - Social Security	\$62.00	\$0.00	\$62.00
141	-	72320	-	204	- RE380 - State Retirement	\$64.00	\$0.00	\$64.00
141	-	72320	-	212	- RE380 - Employer Medicare	\$15.00	\$0.00	\$15.00

141 - 72410 - 117 -	- RE380 -	Career Ladder Program	\$4,000.00	(\$2,000.00)	\$2,000.00
141 - 72410 - 201 -	- RE380 -	Social Security	\$248.00	(\$124.00)	\$124.00
141 - 72410 - 204 -	- RE380 -	State Retirement	\$255.00	(\$100.00)	\$155.00
141 - 72410 - 212 -	- RE380 -	Employer Medicare	\$58.00	(\$24.00)	\$34.00
141 - 73400 - 117 -	- RE380 -	Career Ladder Program	\$2,500.00	(\$500.00)	\$2,000.00
141 - 73400 - 201 -	- RE380 -	Social Security	\$155.00	(\$31.00)	\$124.00
141 - 73400 - 204 -	- RE380 -	State Retirement	\$159.00	(\$4.00)	\$155.00
141 - 73400 - 212 -	- RE380 -	Employer Medicare	\$37.00	(\$8.00)	\$29.00
TOTAL:			\$99,709.00	(\$65,535.00)	\$34,174.00

FUND BALANCES

<u>ACCOUNT NUMBER</u>						<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SObj</u>				
TOTAL:							\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 12-2

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2024-2025

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, insurance recovery proceeds have been received relative to a mowing incident that broke a bus window and these funds are being appropriated for repairs accordingly, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County, Tennessee assembled in regular session this 10th day of December, 2024 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND is hereby amended as described on attached EXHIBIT B
CATEGORY/DEPT/DESC: INSURANCE RECOVERY

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of December, 2024

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 12-2

**EXHIBIT: B
FUND NAME: GENERAL PURPOSE SCHOOL FUND**

CATEGORY/DEPT/DESC: INSURANCE RECOVERY

ESTIMATED REVENUES

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>		
<u>End</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SObj</u>					
141	-	49700	-	-	49700	-	Insurance Recovery	\$0.00	\$1,155.93	\$1,155.93
TOTAL:						\$0.00	\$1,155.93	\$1,155.93		

ESTIMATED EXPENDITURES (APPROPRIATIONS)

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>		
<u>End</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SObj</u>					
141	-	72710	-	-	49700	-	Other Charges	\$0.00	\$1,155.93	\$1,155.93
TOTAL:						\$0.00	\$1,155.93	\$1,155.93		

FUND BALANCES

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>End</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SObj</u>			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 12-3

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2024-2025

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the Innovative School Models (ISM) Grant has been revised with the State with additional funds being estimated and appropriated for computer notebooks and a vehicle to meet program needs with the vehicle authorized for purchase by bid, state contract, or purchasing consortium, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County, Tennessee assembled in regular session this 10th day of December, 2024 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND is hereby amended as described on attached EXHIBIT C
CATEGORY/DEPT/DESC: ISM GRANT RECONCILIATION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of December, 2024

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 12-3

**EXHIBIT: C
FUND NAME: GENERAL PURPOSE SCHOOL FUND**

CATEGORY/DEPT/DESC: ISM GRANT RECONCILIATION

ESTIMATED REVENUES

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
141	-	46790	-	-	95000 - Other Vocational	\$1,276,291.94	\$54,740.50	\$1,331,032.44
TOTAL:						\$1,276,291.94	\$54,740.50	\$1,331,032.44

ESTIMATED EXPENDITURES (APPROPRIATIONS)

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
141	-	71300	-	-	95000 - Instructional Supplies & Materials	\$4,287.15	\$11,220.00	\$15,507.15
141	-	72710	-	-	95000 - Gasoline	\$0.00	\$500.00	\$500.00
141	-	72710	-	-	95000 - Other Charges	\$20.50	\$20.50	\$41.00
141	-	72710	-	-	95000 - Transportation Equipment	\$41,885.00	\$43,000.00	\$84,885.00
TOTAL:						\$46,192.65	\$54,740.50	\$100,933.15

FUND BALANCES

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 12-4

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2024-2025

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, medical insurance requirements in a fiscal year are often different than the year before; therefore, realignment of budget line items are needed to meet the needs of the current fiscal year to address changes in participation during the open enrollment process as well as for personnel changes that have occurred during the fiscal year, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County, Tennessee assembled in regular session this 10th day of December, 2024 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND is hereby amended as described on attached EXHIBIT D
CATEGORY/DEPT/DESC: MEDICAL INSURANCE

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of December, 2024

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 12-4

**EXHIBIT: D
FUND NAME: GENERAL PURPOSE SCHOOL FUND**

CATEGORY/DEPT/DESC: MEDICAL INSURANCE

ESTIMATED REVENUES

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SObj</u>			
TOTAL:						\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

<u>ACCOUNT NUMBER</u>					<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SObj</u>			
141	- 71100	- 207	-	- 00002	- Medical Insurance	\$281,619.00	\$36,135.00	\$317,754.00
141	- 71100	- 207	-	- 00005	- Medical Insurance	\$82,117.00	\$5,515.00	\$87,632.00
141	- 71100	- 207	-	- 00007	- Medical Insurance	\$324,269.00	\$21,855.00	\$346,124.00
141	- 71100	- 207	-	- 00008	- Medical Insurance	\$119,321.00	\$10,385.00	\$129,706.00
141	- 71100	- 207	-	- 00009	- Medical Insurance	\$98,205.00	\$13,320.00	\$111,525.00
141	- 71100	- 207	-	- 00010	- Medical Insurance	\$297,824.00	\$5,925.00	\$303,749.00
141	- 71100	- 207	-	- 00011	- Medical Insurance	\$190,883.00	\$13,350.00	\$204,233.00
141	- 71100	- 207	-	- 00018	- Medical Insurance	\$240,940.00	\$16,825.00	\$257,765.00
141	- 71100	- 207	-	- 00098	- Medical Insurance	\$29,331.00	\$340.00	\$29,671.00
141	- 71200	- 207	-	- 00001	- Medical Insurance	\$51,766.00	\$10,080.00	\$61,846.00
141	- 71200	- 207	-	- 00002	- Medical Insurance	\$52,761.00	\$6,185.00	\$58,946.00
141	- 71200	- 207	-	- 00008	- Medical Insurance	\$25,736.00	\$9,005.00	\$34,741.00
141	- 71200	- 207	-	- 00009	- Medical Insurance	\$19,886.00	\$60.00	\$19,946.00
141	- 71200	- 207	-	- 00011	- Medical Insurance	\$24,658.00	\$1,475.00	\$26,133.00
141	- 71400	- 207	-	- 00001	- Medical Insurance	\$0.00	\$5,035.00	\$5,035.00
141	- 72130	- 207	-	-	- Medical Insurance	\$10,779.00	\$835.00	\$11,614.00
141	- 72130	- 207	-	- 00010	- Medical Insurance	\$0.00	\$6,670.00	\$6,670.00
141	- 72210	- 207	-	- 00008	- Medical Insurance	\$23,096.00	\$4,055.00	\$27,151.00
141	- 72210	- 207	-	- 00011	- Medical Insurance	\$11,597.00	\$70.00	\$11,667.00
141	- 72210	- 207	-	- 00050	- Medical Insurance	\$85,802.00	\$9,725.00	\$95,527.00
141	- 72320	- 207	-	- 00050	- Medical Insurance	\$17,435.00	\$3,450.00	\$20,885.00
141	- 72410	- 207	-	- 00001	- Medical Insurance	\$80,708.00	\$35,440.00	\$116,148.00
141	- 72410	- 207	-	- 00006	- Medical Insurance	\$38,042.00	\$6,185.00	\$44,227.00
141	- 72410	- 207	-	- 00008	- Medical Insurance	\$0.00	\$18,760.00	\$18,760.00
141	- 72410	- 207	-	- 00019	- Medical Insurance	\$32,863.00	\$2,295.00	\$35,158.00
141	- 72610	- 207	-	- 00001	- Medical Insurance	\$89,036.00	\$380.00	\$89,416.00
141	- 72610	- 207	-	- 00005	- Medical Insurance	\$15,095.00	\$735.00	\$15,830.00
141	- 72610	- 207	-	- 00006	- Medical Insurance	\$36,545.00	\$6,805.00	\$43,350.00
141	- 72620	- 207	-	- 00050	- Medical Insurance	\$888.00	\$145.00	\$1,033.00
141	- 72620	- 207	-	- 00051	- Medical Insurance	\$103,149.00	\$5,775.00	\$108,924.00
141	- 73400	- 207	-	- 00006	- Medical Insurance	\$67,304.00	\$1,200.00	\$68,504.00
141	- 71100	- 207	-	- 00001	- Medical Insurance	\$536,027.00	(\$39,800.00)	\$496,227.00
141	- 71100	- 207	-	- 00006	- Medical Insurance	\$339,345.00	(\$18,915.00)	\$320,430.00
141	- 71100	- 207	-	- 00019	- Medical Insurance	\$131,684.00	(\$15,520.00)	\$116,164.00
141	- 71100	- 207	-	- 00020	- Medical Insurance	\$110,137.00	(\$9,685.00)	\$100,452.00
141	- 71100	- 207	-	- 00207	- Medical Insurance	\$20,000.00	(\$20,000.00)	\$0.00
141	- 71200	- 207	-	- 00007	- Medical Insurance	\$23,105.00	(\$5,350.00)	\$17,755.00
141	- 71200	- 207	-	- 00010	- Medical Insurance	\$46,265.00	(\$7,655.00)	\$38,610.00

141 - 71200 - 207 - - 00018 -	Medical Insurance	\$26,177.00	(\$2,110.00)	\$24,067.00
141 - 71300 - 207 - - 00001 -	Medical Insurance	\$172,157.00	(\$12,700.00)	\$159,457.00
141 - 71300 - 207 - - 00009 -	Medical Insurance	\$85,073.00	(\$4,480.00)	\$80,593.00
141 - 72130 - 207 - - 00001 -	Medical Insurance	\$80,174.00	(\$140.00)	\$80,034.00
141 - 72130 - 207 - - 00007 -	Medical Insurance	\$12,575.00	(\$11,405.00)	\$1,170.00
141 - 72130 - 207 - - 00011 -	Medical Insurance	\$13,606.00	(\$460.00)	\$13,146.00
141 - 72210 - 207 - - 00010 -	Medical Insurance	\$17,435.00	(\$14,850.00)	\$2,585.00
141 - 72210 - 207 - - 00020 -	Medical Insurance	\$2,890.00	(\$2,890.00)	\$0.00
141 - 72215 - 207 - - 00050 -	Medical Insurance	\$12,575.00	(\$2,060.00)	\$10,515.00
141 - 72220 - 207 - - 00050 -	Medical Insurance	\$36,046.00	(\$4,605.00)	\$31,441.00
141 - 72220 - 207 - - 00098 -	Medical Insurance	\$57,996.00	(\$90.00)	\$57,906.00
141 - 72250 - 207 - - 00050 -	Medical Insurance	\$33,045.00	(\$70.00)	\$32,975.00
141 - 72250 - 207 - - 00098 -	Medical Insurance	\$20,933.00	(\$125.00)	\$20,808.00
141 - 72310 - 207 - - 00052 -	Medical Insurance	\$68,066.00	(\$10,420.00)	\$57,646.00
141 - 72410 - 207 - - 00002 -	Medical Insurance	\$42,082.00	(\$16,250.00)	\$25,832.00
141 - 72410 - 207 - - 00007 -	Medical Insurance	\$61,005.00	(\$95.00)	\$60,910.00
141 - 72410 - 207 - - 00010 -	Medical Insurance	\$51,001.00	(\$41,870.00)	\$9,131.00
141 - 72410 - 207 - - 00011 -	Medical Insurance	\$49,953.00	(\$90.00)	\$49,863.00
141 - 72410 - 207 - - 00018 -	Medical Insurance	\$58,158.00	(\$50.00)	\$58,108.00
141 - 72610 - 207 - - 00002 -	Medical Insurance	\$48,302.00	(\$120.00)	\$48,182.00
141 - 72610 - 207 - - 00007 -	Medical Insurance	\$22,672.00	(\$40.00)	\$22,632.00
141 - 72610 - 207 - - 00008 -	Medical Insurance	\$15,966.00	(\$8,005.00)	\$7,961.00
141 - 72610 - 207 - - 00010 -	Medical Insurance	\$29,520.00	(\$40.00)	\$29,480.00
141 - 72610 - 207 - - 00011 -	Medical Insurance	\$32,640.00	(\$25.00)	\$32,615.00
141 - 72610 - 207 - - 00018 -	Medical Insurance	\$19,390.00	(\$6,860.00)	\$12,530.00
141 - 72610 - 207 - - 00019 -	Medical Insurance	\$20,281.00	(\$40.00)	\$20,241.00
141 - 73400 - 207 - - 00002 -	Medical Insurance	\$20,281.00	(\$1,200.00)	\$19,081.00
TOTAL:		\$4,768,017.00	\$0.00	\$4,768,017.00

FUND BALANCES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunc	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 12-5

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2024-2025

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, operational needs and/or personnel requirements in a fiscal year are often different than the year before; therefore, realignment of budget line items are needed to meet the needs of the current fiscal year, particularly to provide for a temporary assistant principal at LaFollette Middle School, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County, Tennessee assembled in regular session this 10th day of December, 2024 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND is hereby amended as described on attached EXHIBIT E
CATEGORY/DEPT/DESC: TEMPORARY ASSISTANT PRINCIPAL

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of December, 2024

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 12-5

EXHIBIT: E

FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: TEMPORARY ASSISTANT PRINCIPAL

ESTIMATED REVENUES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj			
141	- 72410	- 139	-	- 00011	- Assistant Principals	\$84,632.00	\$5,782.00	\$90,414.00
141	- 72410	- 201	-	- 00011	- Social Security	\$14,355.00	\$359.00	\$14,714.00
141	- 72410	- 212	-	- 00011	- Employer Medicare	\$3,358.00	\$84.00	\$3,442.00
141	- 71100	- 195	-	-	- Certified Substitute Teachers	\$26,450.00	(\$5,782.00)	\$20,668.00
141	- 71100	- 201	-	-	- Social Security	\$28,495.00	(\$359.00)	\$28,136.00
141	- 71100	- 212	-	-	- Employer Medicare	\$6,664.00	(\$84.00)	\$6,580.00
TOTAL:						\$163,954.00	\$0.00	\$163,954.00

FUND BALANCES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 12-6 BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2024-2025

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the CTE Carl Perkins grant program budget is in the process of being revised with the State to increase appropriations for contracted services to meet program needs, and;

WHEREAS, once formally approved by the State then this amendment will be posted to the general ledger to enable the use of the funds accordingly and if the State approves a further revised plan then an additional amendment will be prepared to address any variances at that time, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County, Tennessee assembled in regular session this 10th day of December, 2024 that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND is hereby amended as described on attached EXHIBIT F
CATEGORY/DEPT/DESC: CTE CARL PERKINS GRANT RECONCILIATION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of December, 2024

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 12-6 BOE

EXHIBIT: F

FUND NAME: SCHOOL FEDERAL PROJECTS FUND

CATEGORY/DEPT/DESC: CTE CARL PERKINS GRANT RECONCILIATION

ESTIMATED REVENUES

<u>ACCOUNT NUMBER</u>					<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>	
<u>End</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SOBJ</u>			
TOTAL:						\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

<u>ACCOUNT NUMBER</u>					<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>				
<u>End</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SOBJ</u>						
142	-	72130	-	399	-	800	-	Other Contracted Services	\$0.00	\$2,000.00	\$2,000.00
142	-	71300	-	730	-	800	-	Vocational Instruction Equipment	\$32,795.55	(\$2,000.00)	\$30,795.55
TOTAL:						\$32,795.55	\$0.00	\$32,795.55			

FUND BALANCES

<u>ACCOUNT NUMBER</u>					<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>	
<u>End</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunc</u>	<u>SOBJ</u>			
TOTAL:						\$0.00	\$0.00	\$0.00