

## WBLAS FAMILY ENGAGEMENT PLAN @ WILLOW LANE ELEMENTARY 2024-2025

### WBLAS Equity Commitment

To nurture the whole student, we disrupt systemic inequities by recognizing, honoring, and embracing all cultures with humility and respect.

### WBLAS Equitable Family Engagement Framework

We will embrace all cultures with humility & respect by centering learning together. We will focus our work on a) Family Access & Empowerment, b) Culturally Responsive Resources & Practices, and c) Participation and Partnership.

### Mission of Equitable Family Engagement

To support the WBLAS Equity Commitment, WBLAS has committed to changing practices and systems to ensure that Family Engagement in the district is equitable. We believe that equitably partnering with families will have a measurable impact on student growth and academic achievement.

### Vision of Equitable Family Engagement

All WBLAS district Sites and Departments, in collaboration with families, will utilize the WBLAS Equitable Family Engagement Framework, and the Resource and Planning Tool to achieve each of the seven Goal Areas below which are aligned with current research, local data, and as identified by our families, staff, and students.

### Seven Goals Areas of WBLAS Equitable Family Engagement:

1. Relationship and Trust Building Between Families, Students, & WBL Staff is Prioritized
2. Families Exercise their Own Capacity to Advocate for Their Children in School
3. Staff Navigate Discomfort to Reflect upon their Perspective, Biases, and Assumptions to be more Culturally Responsive.
4. All Information supporting Student Growth and Success is shared consistently between schools and families.
5. Families and Staff engage in ongoing, meaningful two-way Conversations.
6. Collaborative Partnerships are created between Home & School.
7. Clear Expectations for school/family events exist, as well as resources for reaching those expectations equitably, and all school/family events are equitable.

For Additional Resources and Information Regarding WBLAS Equitable Family Engagement & Partnership Opportunities, please contact...

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**Goal 1: Relationship and Trust Building Between Families, Students, & WBL Staff is Prioritized**

**Best Practice-** We will ask our Families for feedback in multiple ways throughout the school year- surveys, idea sessions with Families and Staff, etc., and will use feedback to inform our collaborative work with students and families from all communities.

**Goal 2: Families Exercise their Own Capacity to Advocate for Their Children in School**

**Best Practice-** We will offer flexible and meaningful opportunities for Family Involvement in Leadership, Volunteerism, and questions/concerns and feedback concerning their Student's education. All of our work around Equity will include family voice. We will use these opportunities to gain insight and to collaborate with families around decisions that impact them.

**Goal 3: Staff Navigate Discomfort to Reflect upon their Perspective, Biases, and Assumptions to be more Culturally Responsive**

**Best Practice-** We will provide all of our staff with trainings on the value of- and tools and best practices for- collaborating equitably with Families.

**Goal 4: All Information supporting Student Growth and Success is Shared Consistently between Schools and Families**

**Best Practice-** We will provide all information to families in a form and language that is accessible for each Family during all school events, and throughout the year.

**Goal 5: Families and Staff engage in Ongoing, Meaningful, Two-Way Conversations**

**Best Practice-** We will ensure that all staff understand and are utilizing the WBLAS Interpretation & Translation Resources whenever needed in our communications with families and students. Examples: Language-Line, Parent Square, Translation How-tos, and etc.

**Goal 6: Collaborative Partnerships between Home & School are Created**

**Best Practice-** Conferences: We will offer longer conference appointments when interpretation is needed by a family to ensure that the Family/Staff have adequate time to converse, and we will ask families to fill out a form prior to conferences that helps them feel prepared with questions to ask and to ensure their voice (ideas, concerns, questions, hopes) is centered in the conference.

**Goal 7: Clear Expectations for School/Family events exist, as well as Resources for reaching those Expectations Equitably, and all School/Family events are Equitable**

**Best Practice-** We will work to be flexible in order to respond to each Family's needs. (*Flexible with meeting times and frequency, language needs, transportation needs, technology needs, communication preferences*). We use the information in Synergy to determine each family's communication preferences (*language, paper vs online, email vs phone, etc.*) We will utilize this information whenever possible throughout the school year, and will share with pertinent colleagues.