



**Minutes from the Regular Meeting of the Board of Directors
Monday, November 25, 2024**

The Board of Directors held a Regular Board Meeting on Monday, November 25, 2024. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. The meeting, that began at 6 pm, was held at Union Event Center. Directors Cannon, Gray, Nolan and Killman were present. Director Burchard was excused. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Gray made a motion to approve the meeting agenda, as amended (Executive Session to discuss potential litigation was added to the agenda). Director Nolan seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Nolan made a motion to approve the minutes of the October 21, 2024 Regular Board Meeting and November 4, 2024 Work Session, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools - Public Comment on Agenda Items

President Cannon first opened the floor for high school ASB updates. This was followed by board/staff comments and then *Public Comment on Agenda Items*.

High School Reports

Mt. Spokane High School - ASB President Jayson Bonnett presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mt. Spokane High School. Casey Bruce was the keynote speaker for the recent Veterans Day Assembly. ASB just hosted the second Rep Assembly of the year where counselor Josh Cowart spoke with students about leadership. Slow Pitch Softball won the state 3A championship, Volleyball placed 3rd at state and Soccer (girls) was 4th. Plans are underway for the *Catmania* basketball games taking place during Christmas Break at Mead High School. Winter sports have started and elections for next year's (25/26) ASB officers will take place right after Christmas Break.

Mead High School - No one from the Mead High School ASB class was in attendance.

Board/Staff Comments

Director Gray, who had the opportunity to attend a couple of Veterans Day events, noted each of those schools did a very nice job honoring veterans. She also noted the app that allows the monitoring of student web activity is an excellent new tool for parents.

Director Killman, who has a son who plays football for Mead High School, noted it has been a very successful season for the team. They qualified for state and competed in two playoff games.

President Cannon, who also had the opportunity to attend Veterans Day events, echoed the positive comments shared by Director Gray and noted, in particular, the honoring/moving nature of the celebration at Shiloh Hills. He additionally referenced the many concerts that take place throughout the year, where hundreds of musicians are featured, and gave a “shout out” to performing arts staff for their excellent work with these students.

Regarding the Mead High School football program, on behalf of the board, President Cannon read the following statement:

Last Wednesday, November 20th, the Mead School District was served with a lawsuit containing several concerning allegations relating to incidents and issues associated with the Mead High School football program.

The items brought to light in this claim are deeply concerning, and we take these allegations seriously. This Board has no greater responsibility than ensuring the safety and well-being of our students.

We will respond appropriately to this suit, according to three principles.

*Our first principle is **accountability**. Although many of the events described in this suit are known to the district and have been previously investigated, we are carefully reviewing the newest claim. Seeing that there are new details and allegations, it is vital that we understand what exactly happened and where we can improve going forward.*

*Our second principle is **accuracy**. We cannot act based on allegations alone. We must get ahold of the facts. We are committed to establishing the facts through an independent investigation, ensuring a thorough and impartial review of the situation.*

*Our third principle is **transparency**. As a public institution, we have a responsibility to keep our community informed. We will provide updates as more information becomes available while respecting the privacy of those involved and the integrity of the investigative process.*

Public Comments on Agenda Items

NOTE: To listen to comments in their entirety please visit www.mead354.org/board where a link to the Zoom recording of the meeting is posted.

Patrick Sheehy addressed the board regarding the proposed revisions to Procedure 2190, Highly Capable Programs. Mr. Sheehy is the father of a second grade daughter who is a Mead School District student. This is the third meeting in a row he has brought forward concerns regarding the district’s Highly Capable Program. He referenced Robin Placzek’s October 21, 2024 Highly Capable Program report to the board and pointed out this presentation and Procedure 2190 are fundamentally different and, therefore, following one means defying the other. He warned that district staff have been blatantly disregarding state law and asked that the board hold staff accountable. He requested the revision to Procedure 2190 not be approved until it actually complies with state law.

V. Continuing Business

A. Consent Agenda A – 2nd Reading Policy/Procedure Adoptions & Revisions

Consent Agenda A contains policies and procedures that were presented for first reading, non-action, consideration on October 21, 2024. President Cannon confirmed all five policies/procedures could be brought forward for second reading adoption/action via Consent Agenda on November 25, 2024.

Family & Student Services Director Josh Westermann briefly reviewed Policy/Procedure 2162, Education of Students With Disabilities Under Section 504 of the Rehabilitation Act of 1973. This would be a new policy/procedure for the district.

Per a request from Director Nolan, each policy/procedure was voted on separately.

Director Nolan made a motion to adopt Policy/Procedure 2162, Education of Students With Disabilities Under Section 504 of the Rehabilitation Act of 1973, as presented. Director Gray seconded the motion. The motion carried unanimously.

Director Nolan made a motion to adopt Policy 2411, High School Equivalency Certificate, as presented. Director Gray seconded the motion. The motion carried unanimously.

Director Nolan made a motion to adopt Policy 2230, Transition to Kindergarten Program, as presented. Director Gray seconded the motion. The motion carried unanimously.

Following discussion around the COVID reference in the policy, and notation that when this section is no longer applicable the policy will need to be revised, Director Gray made a motion adopt Policy 2108, Learning Assistance Program, as presented. Director Killman seconded the motion. The motion carried unanimously.

Following discussion and referencing an email from Patrick Sheehy that requires further review, Director Nolan made a motion to defer action on the presented revision to Procedure 2190, Highly Capable Programs. Director Killman seconded the motion. The motion carried unanimously.

B. Bond Refunding

Chief Financial Officer Heather Ellingson briefly reviewed bond refunding information that was shared at the November 4th Work Session. Bonds (approximately \$40,000,000) issued in 2015 are eligible for refunding/refinancing 90 days before June 1, 2025. The net projected savings to tax payers, based on current interest rates, is \$4.2 million. Bond refunding/refinancing reduces taxes paid by local taxpayers. It does not generate any new revenue for the school district.

Following discussion, the board indicated support for Ms. Ellingson to move forward with preparation of the refunding resolution. Bond refunding will be an agenda item at the January 9, 2025 Work Session with resolution adoption planned as an action item on January 27, 2025.

VI. New Business

A. Consent Agenda B

President Cannon reviewed the donations listed on Consent Agenda B and thanked those individuals and organizations for their generosity and support of Mead School District students.

Director Gray made a motion to approve Consent Agenda B, as presented. Director Nolan seconded the motion. The motion carried unanimously.

Consent Agenda B

1. Hired Certificated Personnel:

Justus Morlock	MLO	Cert	1.0 FTE Continuing Special Education teacher effective 11/4/24 (no longer at Shiloh Hills)
Jared Nelson	Mead HS	Cert	1.0 FTE Non-Continuing DLC Support teacher 24/25 school year effective 10/25/24
Sarah Watts	Learning & Teaching	Cert	1.0 FTE Continuing LAP/Title Teacher effective 10/25/24
Jennifer Boomer	Evergreen	Cert	1.0 FTE Non-Continuing 5 th Grade Teacher 24/25 school year effective 11/1/24
Sherilyn Redmon	Mt. Spokane	Cert	1.0 FTE Non-Continuing DLC Support teacher 24/25 school year effective 11/12/24

2. Hired Classified Personnel:

Randy Anfinson	Transportation	Class	4 hrs/day Itinerant Bus Driver effective 11/1/24
Ariel Croffut	Colbert	Class	6.17 hrs/day Para Ed effective 11/1/24
Kara Dewar	Creekside	Class	6.5 hrs/day Pre School Para Ed effective 10/16/24
Rachel Emerson	Shiloh Hills	Class	6.5 hrs/day Para Ed effective 10/21/24
Cameron Hare	Mead HS	Class	6.15 hrs/day Para Ed effective 10/16/24
Paige Hudson	Evergreen	Class	6.5 hrs/day Para Ed effective 10/16/24
Masen Johnson	Highland	Class	6.58 hrs/day Para Ed effective 11/1/24
Katie Kelly	Highland	Class	6.0 hrs/day Para Ed effective 10/25/24
Sheri LaVerne	Mountainside	Class	6.37 hrs/day Para Ed effective 10/24/24
Dillon Lionello	Mt. Spokane	Class	6.13 hrs/day Para Ed effective 11/1/24
Sandra Morden	Evergreen	Class	6.25 hrs/day Para Ed effective 10/25/24
Kimberly Reyes	Prairie View	Class	6.25 hrs/day Para Ed effective 10/16/24
Katelyn Rodney	Colbert	Class	6.03 hrs/day Para Ed effective 11/7/24
Kimberly Sather	Transportation	Class	5.17 hrs/day Bus Assistant effective 11/1/24
Michell Sicilia	Midway	Class	7 hrs/day Behavior Tech effective 11/4/24
Heather Sullivan-Staley	Northwood	Class	6 hrs/day SPED Para Ed effective 10/25/24
Diana Thomas	Highland	Class	7 hrs/day Behavior Intervention Tech effective 10/21/24
Carla Toliver	MLO	Class	5.5 hrs/day SPED Para Ed effective 10/28/24
Emily Webb	Shiloh Hills	Class	6.5 hrs/day DLC Para Ed effective 10/25/24
Nadine Wilks	Mead HS	Class	6.15 hrs/day DLC Para Ed effective 11/7/24
Serenity Wise	Creekside	Class	5 hrs/day Pre School DLC Para Ed effective 11/1/24
Shasta Wyatt	Shiloh Hills	Class	6.25 hrs/day Para Ed effective 10/16/24

3. Hired Classified Substitutes:

Carolyn Tietz	Falon Neeley	Arleen Rohr-Quinn	Clarissa Schneider
Gabrielle Greenwood	Antonio Diaz	Alexis Benjamin	

4. Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **November 25, 2024**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 119122 to 119672** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 1,749,395.12
General Fund - PR	12,291,433.86
ASB Fund	351,476.80
Capital Projects Fund	51,111.93

5. Approved Co-Curricular, Supplemental & Extra-Curricular contracts.

6. Accepted the Following Donations:

- \$2,399.20 from Jack Flaherty to Highland Middle School (for the purchase of sensory activities)
- \$700 from College H.U.N.K.S. Hauling Junk & Moving to Mead HS Band Program (sponsorship of trophies for competitions)
- \$500 from Bloomsday Road Runners Club to Mead HS Cheer Program
- \$500 from Chase Milligan to Mt. Spokane History Bowl Team
- \$2,812.81 from Mead HS Athletic Booster Club to Mead High School Cheer Program (\$812.18) and Mead High School Dance Program (\$2,000)
- \$500 from 3 MR Restaurants, Inc. DBA McDonald's #3307 to Mead HS Boys Cross Country Program
- \$500 from RPR Foods to Mead HS Boys Cross Country Program
- \$500 from Innovia Foundation to Mead HS Social Studies General Fund Budget
- \$500 from Therapeutic Associates, Inc. to Mead HS Dance Program
- \$500 from Free Motion PT to Mt. Spokane HS Football Program (football records board)
- \$500 from ProVision Foundation to Mt. Spokane HS Football Program (football records board)
- \$500 from Asst. Coaching Fund to Mt. Spokane HS Football Program (football records board)
- \$700 from Bloomsday Road Runners Club to Mead HS Boys XC Program
- \$500 from Naccarato Family to Mt. Spokane HS Football Program (football records board)
- \$37,500 from Mountainside PTO to Mountainside ASB
- \$500 from Mountainside PTO to Invest Ed
- \$2,500 from Wenspok Resources to Mead HS Band
- \$3,724.11 from Mead High Athletic Boosters to a variety of activities (Dance Team - \$275, Boys Soccer - \$350, Unified Sports- \$54.11, Slow Pitch Softball - \$45, Baseball Scoreboard Installation - \$3,000)
- \$2,187.78 from NW Designs, Inc. to Mead HS Band

7. Declared the Following Items as Surplus:

Custodial Items

- Chariot 2, ivac 24 atv (Serial # 17326-1 JH)
- Tennant Floor Coach (Serial # 8000200330)
- Chariot 2, ivac 25 atv (Serial # 15321-1 PH)
- Carpet Cleaner (Serial # 120816)
- Rug Doctor (Serial # 76868)
- Floor Sucker (Serial # ren08012UP04530)
- Tennant Floor Coach (Serial # 8000200316)
- 2 Tennant Rug Cleaners
- Chariot 2, ivac 24 atv (Serial # 19732-114)
- Castex Carpet Cleaner (Serial # 120592)
- Castex Carpet Cleaner (Serial # 120619)
- 2 Tennant E5 Floor Suckers
- Advanced Riding Floor Scrubber-Zamboni (Serial # 56014601)
- 4 Floor Buffers
- 4 Max-O-Matics
- NSS Service High Speed Floor Buffer (Serial # EB2548)
- Advanced XLP Rug Cleaner (Serial # ES400)

8. Approved Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):

Ana Witherspoon	Special Services	Cert	11/4/24 - 1/27/25
Kelli Reilly	Brentwood	Cert	9/27/24 - 1/27/25 (date span revision)
Makena Busch	Mead HS	Cert	2/14/25 - 2/25/25
Helen "Fay" Hansen	Mt. Spokane	Class	12/16/24 - 12/20/24
Suzanne Holden	Brentwood	Class	3/17/25 - 3/21/25
Vicki McBride	Evergreen	Class	1/16/25 - 1/20/25
Sandra Morden	Evergreen	Class	11/15/24 - 11/22/24
Jody Croff	Colbert	Class	11/20/24 - 12/18/24
Marcella Lybbert	MLO	Cert	.4 FTE 2 nd Semester 24/25 (will work .6)
Nicole Minter	Special Services	Cert	.4 FTE 2 nd Semester 24/25 (will work .6)
Katie Mortensen	Special Services	Cert	11/19/24 - 6/30/25
Hayley Siddons	Prairie View	Cert	11/7/24 - 6/17/25
Ana Witherspoon	Special Services	Cert	.4 FTE 2 nd Semester 24/25 (will work .6)
Michael Anderson	Transportation	Class	11/30/24 - 1/4/25
Cassi Dixon	Shiloh Hills	Class	10/16/24
Brian Keen	Transportation	Class	3/10/25 - 3/14/25
Jessica Hopf	Transportation	Class	12/12/24 - 12/13/24
Ramona Priest	Transportation	Class	11/19/24 - 11/26/24
Wayne Hartwig	Northwood	Class	1/9/25 - 4/23/25

9. Accepted Requests for Retirement/Resignation:

Masen Johnson	Highland	Class	Resignation effective 11/15/24 (para ed)
Cene Tamashiro	Skyline	Class	Resignation effective 11/15/24 (para ed)
Amina Turner	Mt. Spokane	Class	Resignation effective 10/31/24 (para ed)
Sean Woody	Prairie View	Class	Resignation effective 8/31/24 (para ed)
Joanne Membrey	Colbert	Cert	Retirement effective 1/14/25 (teacher)
Michael Namet	Transportation	Class	Retirement effective 1/10/25 (bus assistant)
James Buenzli	Transportation	Class	Resignation effective 11/26/24 (bus driver)

**B. 1st Reading Policy & Procedure 2020 Revision
Course Design, Selection and Adoption of Instructional Materials**

Learning & Teaching Assistant Superintendent Heather Havens presented a revision to Policy & Procedure 2020, Course Design, Selection and Adoption of Instructional Materials, for first reading, non-action consideration. This policy/procedure was adopted on May 24, 1978. The policy/procedure has been revised three times since adoption with the most recent revision taking place on February 9, 2015.

WSSDA Sample Policy 2020 and Sample Procedure 2020 were used as templates for the presented policy/procedure revision.

In addition to changing the name of the policy/procedure from *Curriculum Development and Adoption of Instructional Materials* to *Course Design, Selection and Adoption of Instructional Materials*, the policy includes definitions for *Course Design* and *Instructional Materials* with the following five categories described under the *Instructional Materials* definition:

- *Core Instructional Materials*
- *Alternative Core Materials*
- *Intervention Materials*
- *Supplemental Materials*
- *Temporary Supplemental Materials*

On page one of the procedure a new paragraph has been added that states course design and core instructional materials will be regularly reviewed to ensure ongoing alignment with state law, teaching and learning standards and research-based best practices. This language replaces references to specific courses. The list of individuals who are members of the Curriculum Development Coordinating Council has been updated and the number of council meetings has been reduced from quarterly to once each semester.

The presented policy/procedure revision complies with state and federal law and current district practice.

Discussion included reference to the intersection between digital resources and instructional materials and the need for more in-depth conversation regarding the proposed revisions, and instructional materials in general, at an upcoming work session.

This was the first reading of a policy/procedure revision. There were no specific first reading changes recommended and no action was taken.

C. 1st Reading Policy 2106 Adoption Program Compliance

Learning & Teaching Assistant Superintendent Heather Havens presented the adoption of Policy 2106, Program Compliance, for first reading, non-action consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 2106 was used as the template for the presented policy adoption.

The presented policy states that annually, on or before October 1st, the superintendent, or designee, will determine if the district is in compliance with a number of program requirements. These include, but are not limited to, the safeguarding of student permanent records, assurance that the physical facilities of each building are adequate/appropriate for the educational program offered and that within each school appropriate student discipline is established and enforced.

The presented policy complies with state and federal law and current district practice.

This was the first reading of a policy adoption. There were no first reading changes recommended and no action was taken.

D. 1st Reading Policy & Procedure 2024 Revision Online Learning

Jeff Naslund, Director of Secondary Education, presented a revision to Policy & Procedure 2024, Online Learning, for first reading, non-action consideration. The policy/procedure was adopted on August 30, 2010, with no revisions since the adoption date. Policy/Procedure 2024 is considered by WSSDA to be *essential*.

WSSDA Sample Policy 2024 and Sample Procedure 2024 were used as the templates for the presented policy and procedure revision.

The presented draft policy references board support for a range of online learning opportunities that are equally accessible to all students. The policy directs the superintendent (or designee) to

provide information, including participation guidelines, on online learning options to parents, students and staff.

The procedure includes sections that address the following:

- Definitions
- Student Access to Online Courses and Online School Programs
- Types of Online Courses Available
- Student Eligibility Criteria
- Supporting Student Success
- Costs/Fees
- Granting of High School Credit for Online Courses
- Information to Students and Parents or Guardians
- Student Responsibilities
- Parent or Guardian Responsibilities
- District Responsibilities

The presented policy/procedure complies with state and federal law and current district practice.

This was the first reading of a policy/procedure revision. There were no first reading changes recommended and no action was taken.

E. Student Travel Proposal Mead High School Jazz Band

Jeff Naslund, Director of Secondary Education, presented a travel request from Mead High School Jazz I (approximately 20 students), Band Director Rob Lewis, and additional adult chaperones sufficient to provide a 4:1 adult-to-student ratio, to travel to Denton, Texas, January 27-30, 2025, to participate in the University of North Texas Jazz Residency. This trip will provide students with the opportunity to:

- Learn from students and faculty of the renowned *One O'Clock Lab Band* at the University of North Texas, considered the top collegiate jazz program in the world.
- Engage in master classes and sectionals, as well as serve as the opening band for a *One O'Clock Lab Band* concert.

The trip itinerary also includes visits to educational and cultural sites in the Dallas/Fort Worth area.

Students will miss 3-4 days of school (January 27th is a snow make-up day) and Rob Lewis will need a substitute teacher for those same days.

The estimated per student cost is \$560 with funds available via fundraising to help offset the cost.

Director Nolan referenced wanting to revisit the district's student travel policy, noting in particular the 12:1 student to chaperone ratio and the importance of making sure, if both male and female students are traveling, that an appropriate number of mixed gender chaperones are also going on the trip.

Director Gray made a motion to approve the request from Mead High School Jazz I to travel to Denton, Texas, January 27-30, 2025, to participate in the University of North Texas Jazz Residency, as presented. Director Killman seconded the motion. The motion carried unanimously.

VII. Reports

A. 2023/24 Year End Financial Report

Chief Financial Officer Heather Ellingson, prior to presenting the 2023/24 Year End Financial Report, noted it typically takes 6-8 weeks for the district to finalize the books before sending year end financials to the ESD for review. Following this review the information is forwarded to OSPI. Each year, in the spring, prior school year financial reports are audited. The district's full 23/24 financial report should be available/posted soon on the OSPI website.

2023/24 financial report highlights (General Fund) included the following:

- Enrollment was 83.71 FTE below budget.
- Just over \$1 million was used from fund balance. This is significantly less than the \$5.5 million that was projected/budgeted for.
- Revenue was \$2.6 million higher than projected and expenditures were \$1.8 million less than projected. Information shared included the revenue/expenditure variance by program.
- Fund balance information shared included an ending total fund balance of \$11,802,453 of which \$1,946,746 is unassigned (1.18%). Per board policy the unassigned percentage goal is 8.33%.

President Cannon, while thankful the district did not end up spending \$5.5 million out of fund balance as projected, noted expenditures still exceeded revenue by \$1 million in the 2023/24 school year.

B. Financial Report for September & October 2024

Chief Financial Officer Heather Ellingson presented a brief financial report for the months of September and October 2024. Report highlights included the following:

- Enrollment is 429.4 FTE over budget. This is approximately 100 FTE higher than where the district ended last year. Ms. Ellingson reminded enrollment was intentionally budgeted low for 2024/25 based on lower than anticipated enrollment in the previous school year. The district's monthly state apportionment amount won't include the money for higher than budgeted enrollment until January.
- A graph illustrating enrollment trends for the current and past four school years was shared.
- Using a bar graph, year-to-year cash balance and fund balance information was reviewed.

In response to a question from Director Nolan, Ms. Ellingson explained student enrollment is verified on the first school day of each month with the exception of at the start of the school year when "count day" is the 4th day of school.

In closing, Ms. Ellingson shared levy certification information for the 2025 calendar year. The certified tax rate will be \$2.50 based on the 2025 assessed valuation of \$11.5 billion.

C. Transportation Ridership Update

After introducing Assistant Director Scott Cole, Transportation Director Tony Davis shared the following Mead School District ridership information:

	2021-22	2022-23	2023-24	2024-25
Fall Total Ridership	6810	7167	7067	7213
Fall SPED Ridership	394	394	360	
Winter Total Ridership	6964	7251	7109	
Winter SPED Ridership	464	464	432	
Spring Total Ridership	6986	7153	7099	
Spring SPED Ridership	507	464	402	
Total Bus Routes	72	72	72	72
Operational Allocation	\$5,198,559	\$6,052,222	\$6,256,553	

In conclusion, Mr. Davis noted that Fall 24/25 ridership of 7213 is the highest since COVID and additionally shared that efficiencies have been improved primarily because of revisions to routes.

D. Superintendent's Report

In addition to noting the many accomplishments of both Mead High School and Mt. Spokane High School athletic teams this fall, Superintendent Hanson, regarding performing arts, noted both high school Theatre Arts departments just concluded successful runs of their fall play productions. The Winter Concert season starts after Thanksgiving Break. A listing of concerts taking place throughout the district can be found on the district's website.

Regarding Veterans Day, he shared an email from a patron who expressed appreciation for the beautiful/meaningful celebration they attended.

In conclusion, Superintendent Hanson, referencing the recent car accident that resulted in the death of a Mead High School student, acknowledged the amazing work of the district's Crisis Team. Whenever a tragedy strikes this team, led by Josh Westermann and Stacy Cornwell, is on site to support students and staff.

VIII. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items

NOTE: The name of each speaker is listed below, along with the topic they commented on and a very brief summary of their remarks. The speaker's affiliation to the district, if any, is also indicated. To listen to comments in their entirety please visit www.mead354.org/board where a link to the Zoom recording of the meeting is posted.

Angela Johnstone, a 1980 Mead High School graduate and mother of two Mead School District graduates, who is also a retired Special Education Director (Spokane Public Schools), shared/reminded that school districts receive funding for special education students from two categories. They are funded as "basic education" students and also additional special education funding is received for each student. When applicable, the district may also receive additional CTE monies for the students who are taking CTE classes.

Jason VanFredenberg, a Mead School District electrician (7 years), spoke on behalf of fellow members of the Mead Combined Trades Association. The MCTA contract expired on August 31, 2024. In particular he referenced the 3.7% IPD that many employees in the district received but has not been offered to MCTA members. He shared that trades employees at Spokane Public Schools received the full IPD and noted the cost to the district to do that for MCTA members would be \$82,300. Receiving the full IPD would simply help trades employees keep up - they would not be getting ahead. Without a competitive wage it will be hard for the district to attract and retain good employees. The group as a whole feels disrespected.

In closing, he presented the board with signatures from 800 employees/community members who support MCTA. The group feels both they and Mead School District students are worth the investment.

IX. Executive Session

At 7:35 pm President Cannon called for an Executive Session of approximately 45 minutes for the purpose of discussing potential litigation.

At 8:30 pm President Cannon returned the meeting to Open Session. No other business was discussed and no action was taken.

X. Adjourn

The meeting was adjourned at 8:30 pm.

President

Secretary