SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE:	December 12, 2024
TOPIC:	#8.2 - Tentative Agreement with Kids Club Supervisors
PRESENTER:	Abby Baker, Executive Director of Human Resources & Operations
REFERENCE TO POLICY/STATUTE:	Policy 701, Establishment and Adoption of School District Budget.

A. PURPOSE OF REPORT

a. Negotiations toward a new collective bargaining agreement between South Washington County Schools, and the Kids Club Supervisors/Teamsters 320 have resulted in a tentative agreement to be effective July 1, 2024 – June 30, 2026. Members of the Union approved the tentative agreement on December 3, 2024. The economic costing of the tentative agreement includes the following:

Wages:

- Year 1: 6.25% increase
- Year 2: 3.75% increase

Health Insurance

- January 1, 2025: 10% increase of District Contribution to High Deductible Plans .
- January 1, 2026: 8% increase of District Contribution to High Deductible Plans.

Dental Insurance

- January 1, 2025: increase of District Contribution from $20 per month to $42.96 per month for single coverage and $60 for family coverage.

Other Contract Items

- Increase to the District's TSA annual matching plan contribution of $100.
- Addition of Juneteenth to the Holiday Schedule.

B. RECOMMENDATION

a. Approval

C. CONNECTION TO STRATEGIC PRIORITY

a. Operations, Staffing, and Finance