SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE: December 12, 2024

TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status

PRESENTER: Abby Baker, Executive Director of Human Resources & Operations

Reference to Policy/Statute:

REPORT

5.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Auge, Michael	Custodian/ERHS	11/27/24	Resignation
Carlson, Paul	Nutrition Service Worker/CGMS	12/02/24	Resignation
Cleveland, Tammye	Paraprofessional/MES	11/21/24	Resignation
Dretsch, Mark	Grounds Lead/DSC	11/08/24	Resignation
Elayaperumal, Geetha	Paraprofessional/LMS	12/20/24	Resignation
English, Bradley	Volleyball Coach/WHS	11/08/24	Resignation
Fitzsimons, Taylor	Nutrition Service Worker/DSC	11/22/24	Resignation
Johnson, Emily	Paraprofessional Sub/DPC	06/14/24	Resignation
Morazan, Diana	Paraprofessional/NFSI	11/22/24	Resignation
Olson, Steven	Custodian/PHS	12/02/24	Retirement
Yildiz, Sultan	Paraprofessional/LRES	11/26/24	Resignation
Zauda, Zehava	Nutrition Service Worker/DSC	12/09/24	Resignation

5.2 – Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Avery, Heidi	Admin Assistant/WMS	11/18/24-12/06/24	Paid - Revised
		12/09/24-01/31/25	Unpaid – Revised
Boe, Breanna	Teacher/BES	11/20/24-12/12/24	Paid
		12/13/24-01/20/25	Unpaid
Daly, Linda	Health Assistant/ROES	10/08/24-10/22/24	Paid
		10/23/24-02/13/25	Unpaid
Decker, Thomas	Bus Driver/Transportation	11/02/24-11/06/24	Paid
		11/07/24-11/15/24	Unpaid

5.2 – Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Duray, Cory	Paraprofessional/ERHS	11/11/24-11/15/24	Paid
		01/27/25-01/29/25	Paid
		01/30/25-02/21/25	Unpaid
Duray, Kaitlyn	Cook Manager/OMS	11/13/24-01/13/25	Paid
		01/14/25-1/24/25	Unpaid
Gaumitz, Timothy	Custodian/PHS	10/28/24-11/13/24	Paid
Holden, Merry	School Counselor/WHS	11/20/24-12/06/24	Paid
Hopkins, Tina	Teacher/WHS	12/02/24-12/04/24	Paid
		12/05/24-12/20/24	Unpaid
Johnson, Jennifer	Teacher/MES	09/04/24-11/08/24	Paid – Revised
		11/11/24-01/06/25	Paid – Revised
		01/07/25-05/30/25	Unpaid - Revised
Kline, Sarah	Teacher/GCES	10/21/24-11/21/24	Paid – Revised
		11/22/24-11/27/24	Unpaid - Revised
LaBrosse, Jim	Teacher/PHES	09/04/24-11/22/24	Paid - Revised End Date
Leonard, Robert	Systems Admin/DSC	11/01/24-12/30/24	Paid - Revised Start Date
Maloney, Catherine	Teacher/VCES	10/07/24-11/07/24	Paid
		11/08/24-12/09/24	Paid
Muszynski, Jessica	Teacher/SWCO/SWAHS	10/14/24-06//06/25	Unpaid
Olson, Felicia	Bus Driver/Transportation	11/09/24-06/06/25	Paid
Rocco, Kaitlyn	Paraprofessional/WMS	11/18/24-11/18/24	Paid
		11/19/24-12/20/24	Unpaid
Sanchez, Teresa	Paraprofessional/LRES	09/16/24-11/06/24	Paid – Revised End Date
		11/07/24-01/31/25	Unpaid – Revised End Date
Seaton, Peggy	Paraprofessional/PHES	10/17/24-03/03/25	Paid
Torres, Chelsea	Teacher/AES	11/06/24-12/03/24	Paid
		12/04/24-01/21/25	Unpaid
Yang, Yang	Teacher/OMS	11/04/24-12/04/24	Paid
		12/05/24-12/20/24	Unpaid

5.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Bahl, Thomas	Bus Assistant Sub/TRANS	11/15/24	Rehire
Bryant, Peter	Night Engineer/LRES II	12/10/24	New Hire
Castro, Jose	Cook Manager/ROES	12/03/24	Change in Position
Daniel, Debbie	AVID Tutor/DSC	11/21/24	New Hire
Daniel, Ruth	AVID Tutor/DSC	11/21/24	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Decker, Thomas	Bus Driver/Transportation	11/20/24	Change in Status
Fitzsimons, Taylor	Nutrition Service Worker Float/DSC	11/11/24	Change in Status
Hemmingson, Jon	Custodian/ERHS	11/25/24	New Hire
Hinojos, Aleda	Teacher/CGES	11/18/24	New Hire
Howe, Shirley	Bus Driver/Transportation	11/11/24	Change in Status
Johnson, Mark	Custodian/DSC	11/27/24	New Hire
Johnson-Oster, Camille	Teacher/SWAHS-SWCOL	12/03/24	New Hire (0.60 FTE)
Khang, Meshana	Paraprofessional/LRES	11/25/24	Change of Status
Kurzeka-Jung, Shelley	Long Term Teacher Sub/OMS	11/1/24-12/20/24	Change in Position
Mahant, Rachana	Paraprofessional/WES	11/26/24	New Hire
Martony-Mayen, Nicole	Paraprofessional/OMS	11/26/24	New Hire
Mohamed, Amira	Paraprofessional/DSC	12/02/24	New Hire
Niesl, Wendy	Teacher/WHS	12/02/24	Change in Status (0.80 FTE)
Sakry, Logan	Teacher/ERHS	11/20/24	New Hire
Scheid, Lilia	Long Term Teacher Sub/AES	11/11/24-01/22/25	New Hire
St. George, Jennifer	Bus Driver/Transportation	11/06/24	Change in Status
Steege, Susan	Long Term Teacher Sub/DIST	10/15/24-01/02/25	Revised End Date
Taddeini, Keely	Teacher/AES-GCES	10/25/24-06/06/25	Change in Position
Thoele, Luna	AVID Tutor/OMS	11/26/24	New Hire
Van Den Broeke, Samuel	Paraprofessional/BES	11/18/24	New Hire

RECOMMENDATION – Approval

CONNECTION TO STRATEGIC PRIORITY - Operations, Staffing, and Finance