

# JOB TITLE: Assistant Softball Coach

**JOB DESCRIPTION:** There are multiple exceptional opportunities in the OLGC softball Program for both former fastpitch softball players, as well as experienced fastpitch softball coaches, to build upon the school's rich tradition of athletic accomplishment. Ideal candidates will have a passion for the unique game of fastpitch softball. These candidates will also have, among other qualifications, effective communication skills, strong organizational skills, earned a college degree and have previous successful experience playing and/or coaching competitive fastpitch softball.

## JOB TYPE: Assistant Coach - OLGC Softball Program (multiple positions)

LOCATION: Our Lady of Good Counsel High School, 17301 Old Vic. Blvd., Olney, MD 202832

#### SUPERVISOR/MANAGER: Nick Alexander, Head Coach - OLGC Softball

#### **RESPONSIBILITIES:**

Under the direction of the Head Coach-OLGC Softball and/or the Head Coach-JV Softball, and in collaboration with a diverse coaching staff, assist in one or more of the following:

- the development and execution of pre-season and season practice plans, including actively participating in variety of drills during practice and other activities, and working to achieve practice objectives;
- the management from beginning to end of competitive fastpitch games, both home and away;
- the development and execution of out-of-season programs such as strength conditioning, fall and winter training, and other workouts as may be held;
- the development and implementation of a recruiting program to attract student-athletes who will be successful in the classroom as well as on the field; and
- the management of various administrative and school-related responsibilities, including participating as appropriate in student-focused events.

In addition, OLGC Softball Program staff:

- interact with student athletes of different ages and skill levels in a positive, encouraging, and professional manner;
- interact with a variety of OLGC faculty and staff in a positive and professional manner; and
- embrace the core values of Our Lady of Good Counsel High School and models behavior consistent with those values.

## QUALIFICATIONS:

• Bachelor's Degree preferred.

#### **EXPERIENCE:**

Must have previous successful experience either playing for a competitive fastpitch softball program at the collegiate and/or travel program level(s); and/or coaching a competitive fastpitch softball at the high school, travel, and/or collegiate level(s).

#### SKILLS:

The ideal candidate will have an advanced understanding of and passion for the game of fastpitch softball. Such candidates will also have effective communication skills, strong organizational skills, and the ability to interact in a positive, encouraging, and professional manner with a variety of students and OLGC staff.

# **REQUIRED WORK HOURS:**

The start of the season is late-February and ends in early May. The ideal candidate is available in-season to attend all games and most practices. Such candidates are also looking for something longer-term and would also be interested/available to assist with recruitment activities in the summer and fall, and workouts in the fall and/or winter.

#### NON-DISCRIMINATION:

Our Lady of Good Counsel High School does not discriminate in its educational and employment policies based on race, color, national origin, ethnic origin, sex, age, disability, religion, or sexual orientation. The following person has been designated to handle inquiries regarding the nondiscrimination policy: Evelyn Nicholas, enicholas@olgchs.org.

#### PAY RANGE AND BENEFITS:

This is a stipend position. The stipend range is \$500 - \$2,000. The amount is dependent on pertinent experience and the specific role filled.

#### HOW TO APPLY:

 All applications should be emailed to <u>employment@OLGCHS.ORG</u> with the subject line "OLGC Softball Application"

- Complete applications shall include:
- 1. cover letter (appropriate detail and information in application email can suffice);
- 2. complete resume, playing/coaching experience; and
- 3. contact information for three professional references.
- Review of applications will begin immediately upon receipt with priority consideration by December 31, 2024.
- Only complete applications submitted via email will be considered.

## ABOUT OUR LADY OF GOOD COUNSEL HIGH SCHOOL:

Our Lady of Good Counsel High School is a private, Catholic, college preparatory, coeducational high school in Olney, Maryland. It is in the Roman Catholic Archdiocese of Washington.

Operated under the sponsorship of the Xaverian Brothers, Good Counsel offers students in grades nine through twelve a wide array of programs and activities that advance academic excellence, foster spiritual growth, and encourage leadership and service to others. With a student body of just over 1,200, the school prides itself on being a community that promotes an inclusive environment, embodying the Xaverian Brothers' values of simplicity, humility, compassion, zeal, and trust.

The school was founded in 1958 as an all-boys school in Wheaton, Maryland. In 1988, the school became coeducational. During the 2006-2007 school year, the school relocated to a new, sprawling 51-acre, high-tech campus in beautiful Olney, Maryland.