

Press Release – December 2024

LAKEVIEW COMMUNITY SCHOOLS Begins Superintendent Search Process with McPherson & Jacobson, L.L.C.

The Lakeview Community Schools Board of Education has selected McPherson & Jacobson, L.L.C., Executive Recruitment and Development to assist them in the important task of selecting superintendent candidates for the board to interview. McPherson & Jacobson (www.macnjake.com) is one of the nation's leading search firms and is based out of Omaha. McPherson & Jacobson has over 100 consultants located in 30+ states and has conducted over 750 successful searches since it began in 1991.

At an open board meeting on Monday, December 2nd, the Lakeview Board of Education discussed the skills and characteristics they are looking for in the next superintendent. That discussion led to the list below.

1. A decisive, courageous leader who embodies accountability, fosters team growth, and demonstrates strength and resilience while ensuring transparency and high expectations for all.
2. A hands-on leader who takes full ownership of the district's success, engages daily with staff and students, participates actively in school activities, and leads with humility and dedication.
3. A community-oriented leader who values living within the district, builds strong relationships, understands rural communities, maintains a visible presence, and inspires confidence through active engagement.
4. A skilled communicator with strong social and interpersonal abilities, who demonstrates humility, situational awareness, and a proactive approach to fostering trust and understanding.
5. A visionary, growth-oriented leader who thinks creatively, approaches challenges with innovative solutions, and strategically drives progress to meet the district's evolving needs.
6. An instructional leader with a strong educational background who prioritizes student opportunities, values all activities, champions excellence in instruction, and exemplifies servant leadership in fostering success for all learners.
7. A leader with a strong budgetary background, business acumen, and strategic thinking skills, who is experienced in securing grants and actively engaged in legislative processes to support district goals.

Feedback from all patrons is encouraged throughout this important process. Search consultants will conduct an open "Community Input Forum" on December 17th at 5:00 PM in the school library. All patrons are invited to attend.

For those unable to attend the "Community Input Forum," there will be a "Survey Monkey" link accessible on the school website from December 17th-23rd. It will allow any user to provide their anonymous input on the skills and traits the next superintendent needs to possess as well as highlight the positives of the Lakeview community and school district. The survey will be available in English and Spanish. We want your voice to be heard throughout this important process.

Questions that will be asked at the “Community Input Forum” and through the Survey Monkey will be:

- 1) Tell us the good things about the Lakeview community.
- 2) Tell us the good things about Lakeview Community Schools.
- 3) What are the skills, characteristics, and traits you’re looking for in the next superintendent?
- 4) What are any topics the new superintendent should be aware of so they can get off to a great start?

Key dates for the superintendent search include:

- Application Deadline of January 7th
- Finalists selected and announced on January 20th
- Interviews to be conducted on January 23rd
- New hire to be made official by January 27th
- New hire to begin work on/about July 1st