

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
OCTOBER 21, 2024

Board Members in Attendance	
Mr. Scott Fitzgerald President	Dr. Bridget Amory, Executive Secretary
Mr. Matt Bucher, Vice President	
Mr. Victor "Butch" Elzey	
Mrs. Jennifer Massotti	

The Regular Meeting of the Milford Board of Education was called to order by President Fitzgerald at 6:00 PM on Monday evening, October 21, 2024.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve the Regular Meeting Minutes for September 16, 2024. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER to adjourn Executive Session at 7:25 PM.

CHANGES TO AGENDA

None

PUBLIC COMMENT

Ms. Parfitt expressed concerns regarding teacher work conditions and morale.

SUPERINTENDENT'S REPORT

Misphillion Elementary School

Dr. Amory thanked Mrs. Messick, Dr. Ganley and staff for hosting the board meeting.

Homecoming

Dr. Amory thanked staff and community for participating in homecoming festivities.

Academic Excellence: Dr. Carvajal-Hageman

Academic Data Presentation

Dr. Carvajal-Hageman shared Milford School District school report card summary and shared goals from the MSD Strategic Plan to improve outcomes for all students.

MSD-MEA MOU: Inclement Weather Time Accrual

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. ELZEY to approve the MSD-MEA MOU: Inclement Weather Time Accrual as presented. **Motion passed unanimously.**

Field Trip Approval

MOTION MADE BY MR. BUCHER/SECONDED BY MR. ELZEY to approve the field trip as presented. **Motion passed unanimously.**

Student Climate & Safety Update – Dr. Weller

Dr. Weller gave an update on the BRIDGES room, Positive Intervention Plan, and Conscious Discipline.

Building Our Future: Dr. Amory

Revenue, Expenditure and Major Capital Reports

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve the Revenue, Expenditure and Major Capital Reports as of September 30, 2024. **Motion passed unanimously.**

Construction Change Order Approval

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve Construction Change Order(s). **Motion passed unanimously.**

Empowering and Investing in our People: Ms. Manges

Personnel Report

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. ELZEY to accept the Personnel Report as presented during the Executive Session. **Motion passed unanimously.**

Supporting the Whole Student: Dr. Hallman & Mr. Philip Concors

Autism Program Environment Rating Scale Presentation

Mr. Concors presented a summary of APERS which included teacher assessment, spring review of test data, analysis of classroom skills and evidence-based behaviors and parent information. It has been an exemplary implementation with goal increased areas.

BOARD DISCUSSION

DSBA UPDATES

The legislative committee wrapped up education related legislation. The next meeting is in February 2025.

RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR READ ONLY

- Mr. Sharp presented the revised Board Policy 3101 Facilities Management

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 8503 Public and Employee Participation at Board of Education Meetings

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve revised Board Policy 8503 Public and Employee Participation with changes at Board of Education Meetings. **Motion passed unanimously.**

Revised Board Policy 4306 Local Salary Supplement: Critical Need Positions

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER to approve revised Board Policy 4306 Local Salary Supplement: Critical Need Positions. **Motion passed unanimously.**

RECOMMENDED DELETION OF BOARD POLICIES FOR ACTION

Revised Board Policy 3106 Use of District Cellular Phones and Personal Reimbursement for Overages on Non-Business Calls

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to delete Board Policy 3106 Use of District Cellular Phones and Personal Reimbursement for Overages on Non-Business Calls. **Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. ELZEY that the Regular Meeting of the Milford Board of Education held on Monday, October 21, 2024, adjourned @ 8:21 PM. **Motion passed unanimously.**

Bridget Amory, Ed.D., Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

WEBSTER, Sherri
Central – Special Education Teacher
Effective: October 28, 2024

HARRIS, Sorrelle
Banneker – Student Interventionist Support Staff – First Grade
Effective: October 28, 2024

GUY, Alexis
Central – Math Teacher
Effective: October 28, 2024

O’Hara, Thomas
Central – Math Teacher
Effective: TBD

SOUSA, Destinee
Central – Special Education Teacher
Effective: TBD

RECOMMEND FOR EMPLOYMENT*

STEVENS, Katria
Banneker – 6.0-hour Child Nutrition Worker
Effective: October 22, 2024

WIMER, Cortney
Ross – Full-Time Reading Interventionist Paraprofessional
Effective: October 28, 2024

REYNOLDS, Kalaysia
High – 6.0-hour Child Nutrition Worker
Effective: October 22, 2024

CALLWOOD, Quameshia
District – Federal and State Grants Specialist
Effective: October 22, 2024

WILSON, Lacey
District – Administrative Secretary, Payroll and Benefits
Effective: November 4, 2024

SCHIFF, Brielle
District – Senior Secretary
Effective: November 4, 2024

JOSEPH, Chrislandie
Morris – 3.0-hour Child Nutrition Worker
Effective: October 28, 2024

STEPHENS, Kyle
Morris – Night Custodian
Effective: October 28, 2024

JOHNSON, Shawna
Central – 3.0-hour Child Nutrition Worker
Effective: October 28, 2024

TRANSFER

WILLEY, Janine
From Morris 6.0-hour Child Nutrition Lead Worker to Morris 6.5-hour Child Nutrition Lead Worker
Effective: October 21, 2024

SCOTT, Cody
From Central English Language Arts Teacher to High Social Studies Teacher
Effective: October 28, 2024

MCKENZIE, Dallas
From District Full-Time Transportation Paraprofessional to Central Full-Time School Climate & Discipline Paraprofessional
Effective: October 21, 2024

BRYANT, Lictoria
From High 6.0-hour Child Nutrition Worker to Mispillion 6.0-hour Child Nutrition Worker
Effective: October 21, 2024

PASCUBILLO, Helen
From Mispillion 6.5-hour Child Nutrition Lead Worker to High 6.5-hour Child Nutrition Worker
Effective: October 21, 2024

RESIGNATION

LOVENGUTH, Amber
District – Speech Language Pathologist
Effective: October 25, 2024
Service to MSD: 5 years

BROWN, Marshall
High – Science Teacher
Effective: November 8, 2024
Service to MSD: 2 months

ROSCOE, Amy
High – Special Education Teacher
Effective: November 14, 2024
Service to MSD: 7 years

REED, Julia
Central – Full-Time Technical Paraprofessional
Effective: October 16, 2024
Service to MSD: 2 months

AMIS, Martin
Central – Assistant Principal
Effective: November 15, 2024
Service to MSD: 3 months

WILLS, Charlene
Mispillion – Multi-lingual Learner Teacher
Effective: October 30, 2024
Service to MSD: 2 years

BLACK, Kimberly
Banneker – Elementary Teacher
Effective: October 21, 2024
Service to MSD: 1 month

RECOMMEND FOR EMPLOYMENT – 2024 – 2025 LIMITED CONTRACTS

District	Athletic Director	FAULKNER, Matthew
District	Public Information Officer, After Hours	GERKEN, Patricia
High	School Leadership. Language Arts	MEIKLEJOHN, Carissa
High	School Leadership. Math	ARCE, Griselda
High	School Leadership. Science	JEFFERSON, Nicholas
High	School Leadership, Social Studies	HENRY, Rafiq
High	School Leadership. Special Education	MCPIKE, Andrea
High	School Leadership, CTE	EDGAR, Morgan
High	School Leadership, Related Arts/Spec	KEEFER, Julie
High	School Leadership, At-Large	ADAMS, Erin
High	School Leadership, At-Large	LYNCH, Kate
High	School Leadership, At-Large	EVANS, Veronica
High	BPA, Advisor	DODDS, Leah
High	DECA, Advisor	EDGAR, Morgan
High	Educators Rising, Advisor	CHORMAN, Molly
High	FFA, Advisor	BETHARD, Joshua/ EDWARDS, Abigail/ SAMICK, Emily/ STUMP, Trina
High	Freshman Class, Advisor	LYNCH, Kate
High	HOSA, Advisor	VANN, Lauren
High	Interact Club, Advisor	BARCZEWSKI, Kate
High	Junior Class, Advisor	CHORMAN, Molly/ VANN, Lauren
High	Math League, Advisor	MCENTAFFER, Hunter
High	Senior Class, Advisor	O’KELLEY, Shante
High	Varsity Club, Advisor	FRAMPTON, Amanda
High	Asst. Band Director	FOSTER, Brandon
High	Band Director	MAST, Brandon
High	Chorus Director	KEEFER, Julie
High	Homecoming, Advisor	PARKS, Shae
High	Honor Society, Advisor	MCENTAFFER, Hunter
High	SGA, Advisor	PARKS, Shae
High	Band Front Coordinator	LINK, Noah
High	Theatrical Choreography	RONERTS, Sandra
High	Theatrical Drama/Musical Director	OECHSLER, Elli

High	Theatrical Pit Conductor	KEEFER, Julie
High	Theatrical Producer, Fall & Spring	LYNCH, Kate
High	Theatrical Stage/Set	MEIKLEJOHN, Carissa
High	Wrestling, Asst. Coach	DEL DUCA, Jack
High	Boys Basketball, Asst. Coach	COLEMAN, Antonio (NE)
High	Boys Basketball, Asst. Coach	KING, Derek (NE)
High	Girls Basketball, Coach	WILSON, Cleveland (NE)
High	Girls Basketball, Asst. Coach	PERRY, Emilio
High	Unified Basketball, Coach	CROCE, Bobby
High	Indoor Track, Coach	JUMPER, Jason
High	Indoor Track, Asst. Coach	MCENTAFFER, Hunter
High	Cheerleading, Winter, Coach	NORMAN, Ashley
High	Swimming, Coach	DYPSKY, Leia
Central	School Leadership, Language Arts	MCKEE, Deanna
Central	School Leadership, Math	CONAWAY, Jenna
Central	School Leadership, Science	MULLIKIN, Jacquelyn
Central	School Leadership, Social Studies	MCNULTY, Ryan
Central	School Leadership, Special Education	LAISE, Veronica
Central	School Leadership, CTE	HARRIS, Claudia
Central	School Leadership, Related Arts/Spec	JOHNS, Marcy
Central	School Leadership, At-Large	COVERDALE, Emily
Central	School Leadership, At-Large	DEENEY, Jordan
Central	School Leadership, At-Large	HAASE, Susan
Central	BPA, Advisor	HARRIS, Claudia
Central	FFA, Advisor	ATEN, Olivia
Central	HOSA, Advisor	WATSON, Amanda
Central	Junior National Society, Advisor	DEENEY, Jordan/ JOHNS, Marcy
Central	Student Council, Advisor	LAISE, Veronica
Central	TSA, Advisor	MOORE, Dwain
Central	Yearbook, Advisor	MYERS, Christopher
Central	Band Director	FOSTER, Brandon
Central	Chorus Director	MYERS, Christopher
Central	Theatre Director	MYERS, Christopher
Central	Theater Asst. Director	GORRIN, Ellen
Central	Boys Basketball, Asst. Coach	PITTS, Timothy (NE)
Central	Cheerleading, Winter	DUKES, Stephanie
Central	Wrestling, Asst. Coach	DUFFY, Emmanuel (NE)
Banneker	School Leadership, Grade 3	TABORDA, April
Banneker	School Leadership, Grade 4	AYLLON-TAPIA, Lillian

VOLUNTEER

High	Girls Basketball	ANTON, Morgan (NE)
High	Wrestling	THODE, Emily (NE)
High	Boys Basketball	SAVAGE, Derek (NE)
High	Indoor Track	FRAMPTON, Amanda
High	Indoor Track	SKINNER, Lance (NE)
Central	Boys Basketball	SHOCKLEY, Daniel (NE)
Central	Boys Basketball	CANNON, Kevin (NE)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.