

December 4, 2024

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 4:09 P.M. on December 4, 2024, in the High School Board Room. Members present: Directors McLaughlin, Polcher, Gabardi, Egan, Martin, Chair Berklich and Student Representative Sara Cowles.

Members Absent: Student Representative Ariana Ellis

The Pledge of Allegiance was recited.

Public Comment: None

Step 3 Grievance Meeting Pursuant to Hibbing Administrative Unit Collective Bargaining Agreement.

Moved by Director Polcher, supported by Chair Berklich to deny the Step 3 grievance and to authorize the Board Chair to work with legal counsel to provide a written decision to Principal Bestul within the timeline set forth in the collective bargaining agreement. Motion carried unanimously.

Administrative Reports:

Directors / Student Director:

Director McLaughlin congratulated and thanked Danielle Zubich being nominated as teacher of the year award.

Student Representative Sara Cowles gave a recap on musical, winter sports start up and intro to Communications CITS courses.

Administrators and Staff:

Mrs. Carrie McDonald, Director of Teaching and Learning, 23-24 World's Best Workforce Report, 24-25 Comprehensive Achievement and Civic Readiness, MDE changes, Hibbing Schools 24-25 goals and action steps.

Mr. Robert Bestul, Greenhaven Principal, recap on Greenhaven.

Committee Report: None

APPROVE AGENDA

Moved by Director Polcher, supported by Director Martin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director McLaughlin and approved unanimously to approve the Consent Agenda which consists of the Minutes from the November 20, 2024 Regular Meeting and the following: Approve the hiring of Sarah Houtkooper as an assistant wrestling coach, effective November 18, 2024. Accept the resignation of Loretta Stavnes, pupil support assistant, High School, effective December 6, 2024. Posting and Transfers for the month of November, 2024: Approve posting Job #60 Pupil Support Assistant, 30 hours per week, High School, effective November 25, 2024. Approve the temporary transfer of Sydney Foster as Job #70 SLPA will conclude on November 26, 2024 and she will return to her position of Job #60 PSA, Lincoln Middle School, effective November 27, 2024.

Administrative Business:

APPROVE THE PERMANENT TRANSFER OF FUND 20, INTERNAL SERVICE FUND, EFFECTIVE JUNE 30, 2024

Moved by Director McLaughlin, supported by Director Gabardi to approve the permanent transfer of Fund 20, Internal Service Fund, effective June 30, 2024. Motion carried unanimously.

SECOND READING POLICY 806 INFORMATION SECURITY

Superintendent Mr. Aldrich presented the second reading of Policy 806 Information Security.

APPROVE THE WORLD’S BEST WORKFORCE REPORT

Moved by Director Gabardi, supported by Director McLaughlin to approve the World’s Best Workforce Report. Motion carried unanimously.

Discussion Items: Chair Berklich announced Truth-in-Taxation meeting will start at 6:00 p.m. Financial committee meeting to be held on December 11th and the optional school board meeting for December 18, 2024 will be cancelled. A mid-year eval for the superintendent will be scheduled

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 5:00 p.m. Motion carried unanimously.

JOHN BERKLICH, CHAIR

ATTEST:

JEFF POLCHER, CLERK