

## RSU 5 Technology Goals 2023-2024 Review

<b>Department of Technology</b>			
<b>Technology Goal #1</b>	<b>Strategies and Action Steps (Responsibility)</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
<p>Engage in and complete district-wide technology needs assessment. Focus on projects that can be completed without additional funding, and identify educational, operational, and financial priorities in future years.</p>	<p><b>Network and Infrastructure Assessment and Improvements</b></p>	<p>August 2023</p> <p>October 2023</p> <p>December 2023 - January 2024</p> <p>February 2024</p> <p>March-June 2024</p>	<ul style="list-style-type: none"> <li>• Performance map across buildings <i>Completed as planned.</i></li> <li>• Replace network switches from pre-existing E-Rate projects <i>Completed as planned.</i></li> <li>• Begin transition of six independent networks to one cross-district network <i>Process was delayed to summer 2024, but completed at that time. Would have been too disruptive to change in the middle of the year.</i></li> <li>• Prepare for security improvements <i>Completed as planned.</i></li> <li>• Transition to new secure network <i>Process was delayed to summer 2024, but completed at that time. Would have been too disruptive to change in the middle of the year.</i></li> <li>• Measure and monitor network performance across buildings <i>Completed as planned.</i></li> </ul>

	<b>Devices and Classroom Equipment</b>	Ongoing 2023-24 School Year	<p>Assess classroom projectors and audio equipment across all buildings <a href="#">Completed as planned.</a></p> <ul style="list-style-type: none"><li>• Assess computer, tablet, and Chromebook devices across all buildings <a href="#">Completed as planned.</a></li><li>• Develop updated inventory of all equipment to the best of our abilities, ensuring accuracy as new devices are enrolled and deployed <a href="#">Completed as planned.</a></li><li>• Plan for new inventory management software in FY25 <a href="#">Completed as planned. New ticketing and inventory management software was implemented in July 2024.</a></li></ul>
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**Department of Technology**

Technology Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p>Engage in school technology and network safety and security evaluation and identify areas of need across all buildings.</p>	<p><b>Safety, Security, and Access Control Assessment -</b> Security cameras, door access control, paging and intercom, phones and phone systems</p>	<p>July-August 2023</p> <p>October - November 2023</p> <p>December 2023 - January 2024</p> <p>Spring 2024</p>	<ul style="list-style-type: none"> <li>• Take stock of existing equipment and performance <a href="#">Completed as planned.</a></li> <li>• Meet with school administrators, school resource officer, building administrative assistants to assist in assessing needs <a href="#">Completed as planned.</a></li> <li>• Assess availability of funding in FY24 <a href="#">Completed as planned.</a></li> <li>• Plan for FY25 budget process <a href="#">Completed as planned.</a></li> <li>• Apply for COPS SVPP grants as available <a href="#">Was not completed as planned after clerical issues with the grant issuing agency.</a></li> </ul>
	<p><b>Network and Cybersecurity</b></p>	<p>Ongoing 2023-24 School Year</p>	<ul style="list-style-type: none"> <li>• Take stock of existing equipment and security practices in place <a href="#">Completed as planned.</a></li> <li>• Evaluate previous work w/r/t cybersecurity <a href="#">Completed as planned.</a></li> </ul>

			<ul style="list-style-type: none"><li>• Work with outside consultant on incident response plan and steps to be taken to ensure greater network security</li></ul> <p>Was completed, though not as planned. Work stretched into summer 2024 after the hiring of our new Network and Systems Administrator. We put several new practices into place, including but not limited to installation of new filtering software, increased network segmentation, and limiting connections to our internal networks.</p>
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## RSU 5 Technology Goals 2024-2025

<b>Department of Technology</b>			
<b>Technology Goal #1</b>	<b>Strategies and Action Steps (Responsibility)</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
<p>Enhance the integration of technology into teaching and learning by fostering stronger collaboration between the technology team and educators, ensuring an active presence in classrooms, and supporting professional growth opportunities for staff to effectively leverage digital tools.</p>	<p><b>Expanding Relationships Across Buildings and Departments</b> - Half of the technology team has been with RSU 5 for less than 15 months (as of the start of the school year), with an additional member</p>	<p>Ongoing 2024-2025 School Year</p>	<ul style="list-style-type: none"> <li>• Regularly attend grade-level or department meetings to understand teachers’ needs and challenges.</li>   <li>• Designate team members as liaisons for specific schools or departments to establish consistent communication and support.</li>   <li>• Host informal “Tech Talks” as opportunities arise to discuss emerging tools and strategies.</li>   <li>• Recognize and celebrate educators who innovate with technology.</li>   <li>• Organize “Tech Drop-In” opportunities where team members visit buildings to provide real-time support and gather feedback.</li> </ul>

	<p><b>Facilitate Classroom Engagement</b></p>	<p>Ongoing 2024-2025 School Year</p>	<p>Partner with teachers to pilot new technology tools in their classrooms and gather feedback for refinement.</p> <ul style="list-style-type: none"> <li>• Develop quick, practical “Technology Spotlights” (1-5 minute demonstrations or presentations) that the technology team can share during staff meetings or PLCs.</li> </ul>
	<p><b>Develop Professional Development Opportunities</b></p>	<p>Ongoing 2024-2025 School Year</p>	<ul style="list-style-type: none"> <li>• Conduct surveys or focus groups to identify staff training needs and interests.</li> <li>• Plan a mix of professional development formats, such as workshops, on-demand tutorials, and one-on-one coaching sessions, aligned with curriculum goals.</li> <li>• Investigate feasibility of differentiated PD tracks (e.g., beginner, intermediate, advanced) to meet varying skill levels.</li> <li>• Develop an online repository of recorded sessions, guides, and resources for staff to access on demand.</li> </ul>

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<b>Technology Goal #2</b>	<b>Strategies and Action Steps (Responsibility)</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
<p>Expand communication from the technology department for professional growth and to foster transparency with district stakeholders, staff, and the broader school community.</p>	<p><b>Newsletter Creation and Contributions</b></p>	<p>Ongoing 2024-2025 School Year</p>	<ul style="list-style-type: none"><li>• Develop clear, engaging, and relevant write-ups for various newsletter editions, focusing on topics that align with district priorities.</li><li>• Collaborate with colleagues, including instructional staff and administrators, to gather insights and identify valuable areas of focus.</li><li>• Provide practical technology tips, resources, and strategies for educators, students, and families.</li><li>• Solicit feedback from newsletter readers to continuously refine and improve the relevance and quality of the contributions.</li><li>• Plan regular Technology-only newsletter for internal stakeholders.</li></ul>