

**Facilities Department Goals 2023-2024 Review**

<b>Goal Worksheet</b>			
<b>School/Department: Facilities</b>			
<b>Department Goal</b>	<b>Strategies and Action Steps (Responsibility)</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
Ensure all facilities are operating efficiently and effectively.	1. Replace Pownal Septic/Leach field.	2023/2024	<b>Engineering firm completed the septic design.</b>
	2. Conduct a full district energy audit including water usage to identify needed improvements in RSU5 facilities.	2023/2024	<b>Energy audit completed and shared with Board Facilities and Operations Committee.</b>
	3. Conduct a comprehensive building assessment.	2023/2024	<b>Initial assessment completed. Updated regularly as needs arise.</b>
	4. Complete the following 22/23 carry-over items: <ul style="list-style-type: none"> <li>● PES Security</li> <li>● PES Pave rear walkway</li> </ul>	2023/2024	<b>Additional PES building security items identified. Plan being developed for completion.</b>

**Facilities Department Goals 2024-2025**

<b>Goal Worksheet</b>			
<b>School/Department: Facilities</b>			
<b>Department Goal</b>	<b>Strategies and Action Steps Responsibility</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
Ensure all facilities are operating efficiently and effectively.	1. Develop an articulated capital improvement plan that includes items identified through the energy audit and comprehensive building assessment.	2024/2025	Capital Improvement Plan
	2. Develop an articulated plan for vehicle and equipment replacement.	2024/2025	Vehicle Replacement Plan