

**GROTON BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 25, 2024 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11**

MEMBERS PRESENT: Jay Weitlauf – Chairperson (arrived at 6:20 p.m.), Beverly Washington – Vice Chairperson, Andrea Ackerman, Adrian Johnson, Ian Thomas (remote), Jennifer White, Michael Whitney (remote)

MEMBERS ABSENT: Dean Antipas, Matthew Shulman

ALSO PRESENT: Susan Austin, Anne Marie Mancini, Sam Kilpatrick, Melanie Fleming

I. CALL TO ORDER – Mrs. Beverly Washington, Vice Chairman, called the meeting to order at 6:03 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Mrs. White.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

NONE

III. COMMENTS FROM CITIZENS

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. STUDENT REPRESENTATIVE REPORT

Student Representative reported about the water fountain and the Chrome Book issues.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

- Budget Calendar – Superintendent Austin reviewed the proposed budget calendar. (Attachment #1)

B. Director Finance

- Superintendent Austin gave an overview of Object Code Summary FY 25 dated 10/31/24 showing an ending balance of \$22,321,238. (Attachment #2, #3)

C. Director of Buildings and Grounds

- ED 049 Project Operations to State Force – Mr. Kilpatrick stated that he is waiting for a couple of signatures before sending ED 049 to the State.
- His department is preparing for winter.
- The Grow Container is ready to be delivered; submitted to the Town Planner.

VII. COMMITTEE REPORTS

1. Policy – Mrs. Washington noted that the Committee discussed the policies on the agenda for a first reading.
2. Curriculum – Mr. Johnson noted that the Curriculum met with the English Department on November 18, 2024, regarding curriculum on Language and Literature.
3. LEARN – Mrs. Washington noted that the Board of Directors met on November 12, 2024. Patrice McCarthy, the Executive Director from CABE stated that the Legislature Session will begin on January 8, 2025; there are 2 new leaders on the Education Committee; it is the biennial budget year; Special Education Task Force is on track to recommend (1) fully fund the excess cost grant; (2) create a model contract for private providers, (3) have state auditors look at a cost differential and profits from private providers; staff retention is being reviewed to recommend increased clinical support for special education staff; Kate Erickson spoke about hiring challenges; LEARN will be hosting their 5th annual disability summit on February 8 from 10:00 am to 3:00 p.m. at Mohegan Sun Sky Convention Center.
4. Athletic Fields – Mr. Thomas noted that the Athletic Fields Committee met last week on 11/21/24 and made some refinements to the plan.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Washington, Johnson:

To approve the Consent Agenda with the following clarifications/corrections to be published:

- Corrections to the 10/28/24 minutes: the motion re: P5145.53 is missing the “consultation with the DEI Committee and the Spectrum Club” verbiage; the minutes indicate that the Evaluation of Coaches policy was passed unanimously, but it was sent back to the Policy Committee.
- Add to the 11/7/24 minutes “engage in conversation with all interested parties regarding the health insurance”
- 11/20/24 meeting minutes, agenda item 3 – include the actual time that Mr. Thomas left the meeting.

PASSED – UNANIMOUSLY

B. Old Business

NONE

C. New Business

1. Discussion and possible action regarding approval of the FY2025/2026 Budget Calendar (Attachment #4)

MOTION: White, Washington:

To approve the FY2025/2026 Budget Calendar.

MOTION: Thomas, Johnson: To amend the motion by adding a Public Hearing on January 6 budget work session.
YES (3) – Weitlauf, Johnson, Thomas
NO (3) – White, Ackerman, Washington
ABSENT (3) – Antipas, Shulman, Whitney
MOTION FAILED

MOTION: Thomas, Johnson: To amend the motion to add a Public Hearing on January 13.
YES (4) – White, Weitlauf, Johnson, Thomas
NO (1) – Ackerman
ABSTAIN (1) – Washington
ABSENT (3) – Antipas, Shulman, Whitney
MOTION PASSED

MOTION: Johnson, Thomas: To amend the motion to add that the Board is provided with a complete budget with exceptions notated in yellow on January 6.
YES (6) – Ackerman, Weitlauf, Johnson, Thomas, Washington, White
NO (0)
ABSENT (3) – Antipas, Shulman, Whitney
MOTION PASSED

VOTE ON MAIN MOTION AS AMENDED: PASSED - UNANIMOUSLY

2. Discussion and possible action regarding a first reading of policy P 3110 Budget Planning (Attachment #5)

MOTION: Washington, White: To approve policy P3110 Budget Planning as a first Reading
PASSED - UNANIMOUSLY

3. Discussion and possible action regarding a first reading of policy P 3113 Setting Budget Priorities (Attachment #6)

MOTION: Thomas, Washington: To approve policy P 3113 Setting Budget Priorities
PASSED – UNANIMOUSLY

4. Discussion and possible action regarding a first reading of policy P 3120 Budget Document (Attachment #7)

MOTION: Johnson, Washington: To approve policy P 3120 Budget Document as a first reading

MOTION: Thomas, Washington: To amend the motion to include the third paragraph into P 3120 as follows: Board Officers and Administration are required to report any communications they have with Town Officials regarding any budget-related matters. If any of these communications are intended to be used as guidance upon which the Board is expected to act, these communications must be documented in writing and confirmed as accurate by all parties involved in the communication.
PASSED – UNANIMOUSLY

MOTION: Johnson, Thomas: To amend the motion to add “review and approved by the Board” into the last sentence of the first paragraph.
MOTION WITHDRAWN

VOTE ON MAIN MOTION AS AMENDED: PASSED - UNANIMOUSLY

5. Discussion and possible action regarding a first reading of policy P3150 Adoption of Budget (Attachment #8)

MOTION: Thomas, Johnson: To approve policy P 3150 Adoption of Budget as a first reading
PASSED – UNANIMOUSLY

6. Discussion and possible action regarding a first reading of policy P 3160 Transfer of Funds Between Categories, Amendments (Attachment #9)

MOTION: White, Washington: To approve policy P 3160 Transfer of Funds Between Categories, Amendments as a first reading.
MOTION WITHDRAWN

7. Discussion and possible action regarding a first reading of policy P 3323 Soliciting Prices/Bidding Requirements (Attachment #10)

MOTION: Washington, Johnson: To approve policy P 3323 Soliciting Prices/Bidding Requirements as a first reading.

MOTION: Thomas, Weitlauf: To amend the motion to the last sentence of last paragraph “Superintendent shall notify the Board via email at the next Regular Board meeting.”
PASSED – UNANIMOUSLY

8. Discussion and possible action regarding a first reading of policy P 3432 Monthly Budget and Expense Report/Annual Financial Statement (Attachment #11)

MOTION: Johnson, Thomas: To approve policy P 3432 Monthly Budget and Expense Report/Annual Financial Statement
PASSED – UNANIMOUSLY

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mr. Weitlauf noted:
 - Communication re: flyers being sent through ParentSquare
 - A conversation with a parent re: the Staff Directory that is now in ParentSquare and PowerSchool
 - That he will be stepping down as the Chairperson of the Board.
- Mrs. White noted her attendance at the CABE Conference and that she picked up 3 budget books.
- Mrs. Washington noted:
 - Communication from a parent regarding High School Graduation in 2024 and why accomplishments were not indicated.
 - Lack of parking at NEA.
 - Length of the bus ride for students.
- Mr. Johnson noted:
 - When it comes to graduation, we should be celebrating academics first
 - Communication referral regarding ParentSquare and the Title I grant
- Mr. Thomas noted:
 - Thanked Mr. Weitlauf for his service as Chairperson.
 - Thanked Mrs. Washington for bringing up the Graduation issue.
 - Cords participation along with ROTC at graduation.
- Mr. Whitney noted:
 - His attendance at the CABE conference.
 - Last week he attended the Decoda concert at FHS.
 - Parent Square – notice is very helpful.
- Mrs. Washington noted the workshops she attended at the CABE Conference.
- Mr. Thomas noted:
 - Career Counselor position – full-time or multiple positions.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

Mr. Thomas asked for the expansion of the Career Counselor position.

XI. ADJOURNMENT

MOTION: Ackerman, Washington:

To adjourn at 8:57 p.m.

PASSED UNANIMOUSLY

FY2025/2026 BUDGET CALENDAR

(Draft as of 11/19/2024)

Date	Topic
Tuesday, October 15, 2024	Administrators meeting/ Principal's / Business Office begins preparing budgets for 2025/2026 school year
Friday, November 15, 2024	Administrators & Principals submit budget data to Director of Finance / Business Manager
November 25 - 26, 2024	Business Office enters 2025/2026 budget data and prepares draft documents
December 2 - 13, 2024	Superintendent and administrators review and discuss budget submissions
Monday, December 16, 2024	Superintendent preview budget with BOE
Monday, January 6, 2025	Superintendent presents budget to BOE & 2025/2026 Budget Work Session; Overview and Drivers
Monday, January 13, 2025	Instruction (Elementary, Special Education); 2025/2026 Budget Work Session
Tuesday, January 14, 2025	Instruction (Secondary, Support Services); 2025/2026 Budget Work Session
Tuesday, January 21, 2025	Operations (CIPs, Technology); 2025/2026 Budget Work Session
Wednesday, January 22, 2025	Review & Adjustments (Town Obligations, Health Insurance); 2025/2026 Budget Work Session
Monday, January 27, 2025	Regular BOE - 2025/2026 Budget Work Session
Tuesday, January 28, 2025	2025/2026 Budget Work Session
Monday, February 3, 2025	2025/2026 Budget Work Session
Wednesday, February 5, 2025	6:00PM - Joint BOE /Town Council/ Representative Town Meeting (RTM) Budget Meeting & 2025/2026 budget work session
Monday, February 10, 2025	6:00PM - Public Hearing / Board of Education Special Meeting on the budget; 2025/2026 budget work session
Wednesday, February 12, 2025	2025/2026 Budget Work Session
Wednesday, February 19, 2025	2025/2026 Budget Review and Follow Up session
Thursday, February 20, 2025	2025/ 2026 Budget Review and Follow Up session
Monday, February 24, 2025	Board of Education Adopts 2025/2026 Budget

Date	Topic
Friday, February 28, 2025	Charter 9.2.1.2 Business Office makes revisions and prepares adopted budget for submittal to Town Manager
By March 14, 2025	Electronic and printed budget book to Town Council & RTM (Town Manager transmits to Town Council by March 15) (Please note: Approximately 75 books – Reviewing Outsourcing)
March - April, 2025	Town Council budget review
By April 28, 2025	Town Council adopts 2025/2026 budget
April – May 2025	RTM budget review
By May 25, 2025	RTM adopts 2025/2026 budget

Updates shown in yellow highlight.



Finance Report

Groton Public Schools

As of 10/31/2024

Fiscal Year (FY) 2025 Budget to Actual Highlights:

As of 10.31.2024, the FY2025 Year to Date (YTD) Expended Budget is a total of \$65,637,246, including actual expenditures in the amount of \$19,682,663 and encumbrances in the amount of \$45,954,583. The available budget for the remainder of fiscal year is \$22,321,238 or 25.38%. When compared to prior fiscal years, FY2025 YTD expenditures are down 3.02% over FY2024 and 3.78% over FY2023. A majority in the decrease is attributed to Salaries and Equipment.

Groton Public Schools					
Fiscal Year (FY) 2025 General Fund					
As of 10.31.2024					
Category Name	2025 Budget	2025 YTD Expenses As of 10.31.2024	2025 YTD Encumbrances As of 10.31.2024	2025 Available Budget As of 10.31.2024	% Available
Salaries	\$ 54,168,959	\$ 10,690,170	\$ 34,165,956	\$ 9,312,833	17.19%
Benefits	\$ 13,413,032	\$ 3,224,027	\$ 441	\$ 10,188,564	75.96%
Purchased Services	\$ 2,100,726	\$ 511,452	\$ 1,523,069	\$ 66,205	3.15%
Property Services	\$ 906,174	\$ 563,689	\$ 497,269	\$ (154,783)	-17.08%
Trans, Ins, Comm, Tuition	\$ 12,793,731	\$ 2,622,441	\$ 7,674,676	\$ 2,496,614	19.51%
Supplies	\$ 4,417,803	\$ 1,989,019	\$ 2,089,571	\$ 339,212	7.68%
Equipment	\$ 74,050	\$ 4,235	\$ 2,409	\$ 67,407	91.03%
Dues & Fees	\$ 84,009	\$ 77,630	\$ 1,192	\$ 5,187	6.17%
	\$87,958,484	\$19,682,663	\$45,954,583	\$22,321,238	25.38%

Areas to Watch:

- Electricity – Delivery cost increase due to Pandemic Recoupment applied to all the vendors consumers (Government, Commercial, and Residential)
 - Beginning to receive credit information from Direct Energy in November. Updating Utilities Dashboard to provide additional details.
- Repair & Replacement Equipment – May experience increases due to deferred Capital Improvement Program funding for vehicle replacements
- Transportation – Rising costs associated with Special Education Out of District Transportation.
- School Lunch meal balance outstanding debt for two schools, \$10K as of 11/1/24
- Unemployment compensation, FY25 Budget \$35,000; YTD Actual Expenditures \$68,057
- Computer Network Services, FY25 Budget \$99,378; YTD Actual Expenditures and Encumbrances \$177,093; increase in General Fund Expense due to loss of grant funding in FY25.

Other Business:

- Fiscal Year (FY) 2024 Audit in progress.
- Fiscal Year (FY) 2026 Budget worksheets returned from Schools. Compiling information at this time.
- Policy Updates.

Respectfully submitted,

Irene Lynch

Director of Finance / Business Manager

Groton Public Schools
Fiscal Year (FY) 2025 General Fund
As of 10.31.2024

Line	Category Name	Account	Description	2023 YTD Expenses As of 10.31.2022	2024 YTD Expenses As of 10.31.2023	2025 Budget	2025 YTD Expenses As of 10.31.2024	2025 YTD Encumbrances As of 10.31.2024	2025 Available Budget As of 10.31.2024	% Available	Notes
1	Salaries	101	CLASSROOM TEACHERS	\$ 4,791,277	\$ 4,784,106	\$ 25,609,384	\$ 3,942,789	\$ 21,333,837	\$ 332,758	1.30%	
2	Salaries	102	SPECIAL EDUCATION CERT	\$ 1,471,243	\$ 1,468,300	\$ 8,281,901	\$ 1,257,159	\$ 6,771,853	\$ 252,889	3.05%	
3	Salaries	103	MEDIA SPECIALIST	\$ 128,463	\$ 136,471	\$ 717,193	\$ 97,457	\$ 537,116	\$ 82,620	11.52%	
4	Salaries	104	GUIDANCE	\$ 185,830	\$ 215,169	\$ 1,256,648	\$ 182,452	\$ 1,054,125	\$ 20,071	1.60%	
5	Salaries	105	ADMINISTRATION	\$ 491,515	\$ 458,021	\$ 1,361,451	\$ 498,458	\$ 1,012,464	\$ (149,471)	-10.98%	
6	Salaries	106	PRINCIPALS	\$ 358,567	\$ 399,064	\$ 1,196,641	\$ 413,315	\$ 783,326	\$ -	0.00%	
7	Salaries	107	ASST PRINCIPALS/SCH PHYSIC	\$ 812,887	\$ 778,676	\$ 2,485,883	\$ 825,431	\$ 1,593,687	\$ 66,765	2.69%	
8	Salaries	108	DEAN/COORDINATOR	\$ 62,857	\$ 60,722	\$ 55,011	\$ 15,489	\$ 47,877	\$ (8,355)	-15.19%	
9	Salaries	109	ATHLETIC DIRECTOR/OTHER	\$ 52,405	\$ 55,777	\$ 154,799	\$ 53,584	\$ 101,215	\$ -	0.00%	
10	Salaries	110	REGULAR TEACHER AIDES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
11	Salaries	111	SPEC EDUCATION AIDES	\$ 199,382	\$ 215,655	\$ 825,697	\$ 180,399	\$ -	\$ 645,298	78.15%	
12	Salaries	112	CLERICAL, SPECIAL EDUCAT.	\$ 57,268	\$ 39,322	\$ 168,799	\$ 53,633	\$ -	\$ 115,166	68.23%	
13	Salaries	113	CLERICAL, SCHOOL	\$ 231,112	\$ 223,848	\$ 762,276	\$ 189,804	\$ -	\$ 572,472	75.10%	
14	Salaries	114	CLERICAL, ADMINISTRATION	\$ 375,669	\$ 330,159	\$ 1,061,278	\$ 353,206	\$ 44,897	\$ 663,175	62.49%	
15	Salaries	117	CUSTODIAL	\$ 614,479	\$ 529,875	\$ 1,869,959	\$ 527,505	\$ 50,019	\$ 1,292,435	69.12%	
16	Salaries	118	MAINTENANCE	\$ 254,107	\$ 281,792	\$ 835,460	\$ 195,294	\$ 51,020	\$ 589,146	70.52%	
17	Salaries	119	OTHER	\$ 51,811	\$ 16,948	\$ 212,805	\$ 52,847	\$ 99,823	\$ 60,135	28.26%	
18	Salaries	120	REGULAR SUBSTITUTE TEACH	\$ 298,830	\$ 268,266	\$ 733,200	\$ 345,330	\$ -	\$ 387,870	52.90%	
19	Salaries	121	SPEC ED SUBSTITUTE TEACH	\$ -	\$ -	\$ 94,360	\$ -	\$ -	\$ 94,360	100.00%	
20	Salaries	123	SUMMER SCHOOL	\$ 42,534	\$ 48,519	\$ 161,418	\$ (794)	\$ -	\$ 162,212	100.49%	
21	Salaries	124	ADULT EDUC/H. S. COMPLET	\$ 5,722	\$ 5,500	\$ 42,230	\$ 5,657	\$ -	\$ 36,573	86.60%	
22	Salaries	125	HOMEBOUND	\$ 389,388	\$ 280,683	\$ 677,376	\$ 204,456	\$ -	\$ 472,920	69.82%	
23	Salaries	126	COACHING STIPENDS	\$ 4,402	\$ (2,550)	\$ 353,781	\$ -	\$ -	\$ 353,781	100.00%	
24	Salaries	127	OTHER STUDENT ACTIVITIES	\$ -	\$ 1,000	\$ 151,141	\$ -	\$ -	\$ 151,141	100.00%	
25	Salaries	128	SCHOOL SECURITY	\$ 59,419	\$ 43,250	\$ 176,201	\$ 53,384	\$ -	\$ 122,817	69.70%	
26	Salaries	129	OTHER (TUTORS, ETC.)	\$ 243,650	\$ 215,279	\$ 784,448	\$ 237,897	\$ 155,891	\$ 390,660	49.80%	
27	Salaries	130	REGULAR TEACHER AIDES	\$ 69,634	\$ 64,275	\$ 295,351	\$ 67,916	\$ -	\$ 227,435	77.00%	
28	Salaries	131	SPEC EDUC TEACHER AIDES	\$ 58,922	\$ 67,958	\$ 2,827,935	\$ 504,176	\$ -	\$ 2,323,760	82.17%	
29	Salaries	132	CLERICAL, SPEC EDUCATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
30	Salaries	133	CLERICAL, SCHOOL	\$ 1,783	\$ 1,015	\$ 12,037	\$ 12,685	\$ -	\$ (648)	-5.38%	
31	Salaries	134	CLERICAL, ADMINISTRATION	\$ 23,450	\$ 28,601	\$ 92,287	\$ 27,331	\$ -	\$ 64,956	70.38%	
32	Salaries	135	COOKS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
33	Salaries	136	SCHOOL BUS AIDES	\$ 117,842	\$ 105,589	\$ 331,208	\$ 109,315	\$ -	\$ 221,893	67.00%	
34	Salaries	137	CUSTODIAL PART TIME	\$ 71,210	\$ 81,103	\$ 304,130	\$ 36,772	\$ -	\$ 267,358	87.91%	
35	Salaries	138	MAINTENANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
36	Salaries	139	OTHER	\$ 3,945	\$ 11,685	\$ -	\$ 8,859	\$ -	\$ (8,859)	100.00%	
37	Salaries	140	TEACHER AIDES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
38	Salaries	141	SPECIAL EDUCATION AIDES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
39	Salaries	142	CLERICAL, SPEC EDUCATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
40	Salaries	143	CLERICAL, SCHOOL	\$ -	\$ -	\$ -	\$ 68	\$ -	\$ (68)	100.00%	
41	Salaries	144	CLERICAL, ADMINISTRATION	\$ 68,109	\$ 37,011	\$ 5,000	\$ 40,909	\$ -	\$ (35,909)	-718.18%	Review Detail
42	Salaries	146	CIVIC ACTIVITIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
43	Salaries	147	CUSTODIAL OVERTIME	\$ 14,885	\$ 15,307	\$ 92,400	\$ 12,796	\$ -	\$ 79,604	86.15%	
44	Salaries	148	MAINTENANCE OVERTIME	\$ 5,441	\$ 1,498	\$ 20,200	\$ 3,117	\$ -	\$ 17,083	84.57%	
45	Salaries	149	OTHER	\$ 21,881	\$ 20,154	\$ 39,500	\$ 6,268	\$ -	\$ 33,232	84.13%	
46	Salaries	151	RESIDENT TEACHER	\$ 27,757	\$ 17,277	\$ 119,571	\$ 18,693	\$ -	\$ 100,878	84.37%	
47	Salaries	152	MAGNET SPECIALIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
48	Salaries	153	NURSES	\$ -	\$ -	\$ -	\$ 111,677	\$ 528,808	\$ (640,485)	0.00%	Transfer to DOD Accounts & Non Lapsing Acct
49	Salaries	154	HEALTH AIDES	\$ -	\$ -	\$ -	\$ 44,836	\$ -	\$ (44,836)	0.00%	Transfer to DOD Accounts & Non Lapsing Acct
50	Salaries	191	FAMILY RESOURCE - DIR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
51	Salaries	192	FAMILY RESOURCE - ASST DIR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
52	Salaries	193	TREE HOUSE CLUB LEADER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
53	Salaries	194	FAMILY RESOURCE - AIDE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
54	Salaries	195	FAMILY RESOURCE - CUST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
55	Benefits	201	GROUP INSURANCE, PROF.	\$ 1,908,337	\$ 2,093,795	\$ 8,022,178	\$ 2,516,285	\$ 441	\$ 5,505,452	68.63%	Health Insurance Presentation Scheduled

Line	Category Name	Account	Description	2023 YTD Expenses As of 10.31.2022	2024 YTD Expenses As of 10.31.2023	2025 Budget	2025 YTD Expenses As of 10.31.2024	2025 YTD Encumbrances As of 10.31.2024	2025 Available Budget As of 10.31.2024	% Available	Notes
56	Benefits	202	GROUP INSURANCE, OTHER	\$ 288,388	\$ 326,997	\$ 2,031,065	\$ -	\$ -	\$ 2,031,065	100.00%	Health Insurance Presentation Scheduled
57	Benefits	203	LIFE INSURANCE, PROFESSIO	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
58	Benefits	204	LIFE INSURANCE, OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
59	Benefits	211	WORKMAN'S COMPENSATION	\$ -	\$ -	\$ 429,210	\$ -	\$ -	\$ 429,210	100.00%	
60	Benefits	212	SOCIAL SECURITY	\$ 247,712	\$ 212,025	\$ 855,157	\$ 246,234	\$ -	\$ 608,923	71.21%	
61	Benefits	213	TOWN RETIREMENT	\$ -	\$ -	\$ 897,000	\$ -	\$ -	\$ 897,000	100.00%	
62	Benefits	214	MEDICARE	\$ 247,074	\$ 239,932	\$ 782,922	\$ 248,695	\$ -	\$ 534,227	68.24%	
63	Benefits	218	FLEX SPENDING ADVANCES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
64	Benefits	221	ANNUITY PAYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
65	Benefits	222	RETIREMENT AWARD	\$ 199,103	\$ 192,788	\$ 242,500	\$ 116,296	\$ -	\$ 126,204	52.04%	
66	Benefits	223	UNEMPLOYMENT COMPENSATION	\$ -	\$ 2,425	\$ 35,000	\$ 68,057	\$ -	\$ (33,057)	-94.45%	
67	Benefits	224	GRADUATE CREDIT COURSE	\$ 38,448	\$ 74,579	\$ 115,000	\$ 28,461	\$ -	\$ 86,540	75.25%	
68	Benefits	225	RETIREMENT INCENTIVE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
69	Benefits	226	EMPLOYEE ASS'T PROGRAM	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 1,500	100.00%	
70	Benefits	227	MENTOR STIPEND	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ -	\$ 1,500	100.00%	
71	Purchased Services	300	PUR. PROF/TECH SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
72	Purchased Services	321	INSTRUCTIONAL SERVICES	\$ 3,130	\$ 23,532	\$ 82,375	\$ 57,734	\$ 6,524	\$ 18,117	21.99%	Review Detail
73	Purchased Services	322	INSTR. IMPROVEMENT SERV.	\$ 42,861	\$ 16,956	\$ 94,000	\$ 42,181	\$ 6,745	\$ 45,074	47.95%	
74	Purchased Services	323	STUDENT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
75	Purchased Services	324	HIGH SCHOOL ACCREDITATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
76	Purchased Services	325	STUDENT INTERN	\$ -	\$ -	\$ -	\$ 19,030	\$ 8,280	\$ (27,310)	-100.00%	
77	Purchased Services	326	PARENT ACTIVITIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
78	Purchased Services	331	PROFESSIONAL SERVICES	\$ 216,607	\$ 184,486	\$ 297,051	\$ 163,832	\$ 16,204	\$ 117,015	39.39%	
79	Purchased Services	332	OTHER PROFESSIONAL SERV.	\$ 116,110	\$ 81,898	\$ 575,000	\$ 110,444	\$ 501,794	\$ (37,238)	-6.48%	Review Detail
80	Purchased Services	333	OT AND PT SERVICES	\$ 9,234	\$ 22,522	\$ 787,772	\$ 18,113	\$ 803,514	\$ (33,855)	-4.30%	Review Detail
81	Purchased Services	334	LEGAL SERVICES	\$ 41,565	\$ 16,009	\$ 71,100	\$ 30,367	\$ 42,737	\$ (2,004)	-2.82%	Potential Budget Adjustment Increase
82	Purchased Services	341	ATHLETICS OFFICIALS	\$ 21,823	\$ 21,823	\$ 71,950	\$ 25,560	\$ -	\$ 46,390	64.47%	
83	Purchased Services	342	OTHER SERVICES/ATHLETICS	\$ 3,440	\$ 2,640	\$ 22,100	\$ 4,370	\$ -	\$ 17,730	80.23%	
84	Purchased Services	343	COMPUTER NETWORK SERVICES	\$ 61,903	\$ 116,799	\$ 99,378	\$ 39,820	\$ 137,273	\$ (77,715)	-78.20%	
85	Property Services	400	PURCHASED PROPERTY SERV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
86	Property Services	410	WATER	\$ 20,672	\$ 25,835	\$ 66,844	\$ 14,436	\$ 63,117	\$ (10,709)	-16.02%	Review Encumbrance
87	Property Services	411	SEWERAGE	\$ 14,562	\$ 20,925	\$ 34,963	\$ 5,748	\$ 42,427	\$ (13,212)	-37.79%	Review Encumbrance
88	Property Services	421	GARBAGE REMOVAL	\$ 23,781	\$ 24,574	\$ 88,341	\$ 31,352	\$ 98,866	\$ (41,878)	-47.40%	Review Encumbrance & Contract
89	Property Services	422	SNOW REMOVAL	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000	100.00%	
90	Property Services	424	FILM REPAIRS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
91	Property Services	430	REPAIR OF EQUIPMENT	\$ 28,073	\$ 35,418	\$ 108,886	\$ 35,845	\$ 102,569	\$ (29,528)	-27.12%	Review Detail & Encumbrances
92	Property Services	431	REPAIRS TO GROUNDS	\$ 165,318	\$ 106,175	\$ 245,256	\$ 168,655	\$ 25,401	\$ 51,201	20.88%	Review Detail & Encumbrances
93	Property Services	432	GENERAL BUILDING REPAIRS	\$ 16,502	\$ 2,904	\$ 27,135	\$ 26,726	\$ 20,984	\$ (20,575)	-75.83%	Review Detail & Encumbrances
94	Property Services	433	PAINTING	\$ -	\$ 2,821	\$ 5,146	\$ -	\$ -	\$ 5,146	100.00%	
95	Property Services	434	HEAT & PLUMBING REPAIRS	\$ 56,997	\$ 14,430	\$ 48,400	\$ 36,043	\$ 44,943	\$ (32,586)	-67.33%	Review Encumbrance
96	Property Services	435	ELECTRICAL REPAIRS	\$ -	\$ 747	\$ 10,572	\$ -	\$ -	\$ 10,572	100.00%	
97	Property Services	440	RENTALS, PROPERTY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
98	Property Services	441	RENTALS, OTHER	\$ 41,030	\$ 41,152	\$ 133,770	\$ 182,206	\$ 87,490	\$ (135,926)	-101.61%	IT PO Previously out of DOD; Waiting for Grant
99	Property Services	451	IMPROVEMENT TO BUILDINGS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
100	Property Services	452	IMPROVEMENT TO SITE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
101	Property Services	490	EXTERMINATING SERVICE	\$ 5,931	\$ 4,713	\$ 12,926	\$ 7,979	\$ -	\$ 4,947	38.27%	
102	Property Services	491	BUILDING PROTECTION FIRE	\$ 26,782	\$ 6,638	\$ 48,289	\$ 26,037	\$ 6,972	\$ 15,280	31.64%	
103	Property Services	492	BUILDING SAFETY SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
104	Property Services	499	OTHER PURCHASED SERVICES	\$ 30,289	\$ 19,790	\$ 25,646	\$ 28,661	\$ 4,500	\$ (7,515)	-29.30%	
105	Trans, Ins, Comm, Tuition	510	REGULAR PUPIL TRANSPORT	\$ 244,550	\$ 490,123	\$ 3,954,690	\$ 598,847	\$ 3,610,068	\$ (254,225)	-6.43%	Review Encumbrance
106	Trans, Ins, Comm, Tuition	511	SPEC ED TRANSPORT CONTRAC	\$ 29,398	\$ 289,701	\$ 1,787,832	\$ 261,872	\$ 1,306,903	\$ 219,058	12.25%	
107	Trans, Ins, Comm, Tuition	512	SPECIAL EDUCATION OTHER	\$ 220,128	\$ 190,605	\$ 1,216,531	\$ 207,246	\$ 967,428	\$ 41,856	3.44%	
108	Trans, Ins, Comm, Tuition	513	GRASSO TECH	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
109	Trans, Ins, Comm, Tuition	514	VOC AGRICULTURAL TRANSP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
110	Trans, Ins, Comm, Tuition	516	PRIVATE SCHOOL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
111	Trans, Ins, Comm, Tuition	517	VOC EDUCNTL TRANSPORT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
112	Trans, Ins, Comm, Tuition	518	MAGNET SCHOOL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
113	Trans, Ins, Comm, Tuition	520	FIRE INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
114	Trans, Ins, Comm, Tuition	521	BOILER INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	

Line	Category Name	Account	Description	2023 YTD Expenses As of 10.31.2022	2024 YTD Expenses As of 10.31.2023	2025 Budget	2025 YTD Expenses As of 10.31.2024	2025 YTD Encumbrances As of 10.31.2024	2025 Available Budget As of 10.31.2024	% Available	Notes
115	Trans, Ins, Comm, Tuition	522	LIABILITY INSURANCE	\$ 440,399	\$ 388,944	\$ 601,324	\$ 576,093	\$ -	\$ 25,232	4.20%	In accordance with FY25 Budget
116	Trans, Ins, Comm, Tuition	523	SCHOOL LEADERS POLICY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
117	Trans, Ins, Comm, Tuition	524	AUTOMOBILE INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
118	Trans, Ins, Comm, Tuition	525	STUDENT ACCIDENT INSUR.	\$ 13,410	\$ 14,410	\$ 11,293	\$ 13,410	\$ -	\$ (2,117)	-18.75%	
119	Trans, Ins, Comm, Tuition	530	TELEPHONE	\$ 72,991	\$ 81,462	\$ 275,155	\$ 72,053	\$ 232,484	\$ (29,382)	-10.68%	
120	Trans, Ins, Comm, Tuition	531	POSTAGE	\$ 7,520	\$ 3,561	\$ 30,650	\$ 7,698	\$ -	\$ 22,952	74.88%	
121	Trans, Ins, Comm, Tuition	540	ADVERTISING	\$ 4,341	\$ 5,778	\$ 5,000	\$ 2,278	\$ 1,932	\$ 790	15.80%	
122	Trans, Ins, Comm, Tuition	541	MINORITY RECRUITMENT ADV	\$ 1,000	\$ -	\$ -	\$ 1,000	\$ -	\$ (1,000)	100.00%	
123	Trans, Ins, Comm, Tuition	550	PRINTING, ADMINISTRATION	\$ 7,459	\$ 2,592	\$ 11,542	\$ 4,041	\$ -	\$ 7,501	64.99%	
124	Trans, Ins, Comm, Tuition	551	SCHOOL PUBLICATIONS	\$ 450	\$ -	\$ 4,000	\$ -	\$ -	\$ 4,000	100.00%	
125	Trans, Ins, Comm, Tuition	552	PRINTING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
126	Trans, Ins, Comm, Tuition	560	TUITION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
127	Trans, Ins, Comm, Tuition	561	SPED VOCATIONAL/VOAG	\$ 50,218	\$ 57,580	\$ 355,630	\$ 38,821	\$ 230,465	\$ 86,344	24.28%	
128	Trans, Ins, Comm, Tuition	562	SPED BOARD PLACEMENTS	\$ 280,406	\$ 359,333	\$ 2,513,182	\$ 576,918	\$ 1,211,852	\$ 724,412	28.82%	
129	Trans, Ins, Comm, Tuition	563	SPED, STATE AGENCY PLACE	\$ 32,131	\$ 41,758	\$ 382,840	\$ 19,783	\$ 86,380	\$ 276,677	72.27%	
130	Trans, Ins, Comm, Tuition	564	ADULT EDUCATION	\$ 207,000	\$ 207,000	\$ 210,105	\$ 207,000	\$ -	\$ 3,105	1.48%	
131	Trans, Ins, Comm, Tuition	565	FOSTER HOMES/TEMP SHELTER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
132	Trans, Ins, Comm, Tuition	566	MAGNET SCHOOL TUITION	\$ 32,547	\$ -	\$ 502,128	\$ -	\$ -	\$ 502,128	100.00%	
133	Trans, Ins, Comm, Tuition	567	VOAG REG ED TUITION	\$ -	\$ -	\$ 71,226	\$ -	\$ -	\$ 71,226	100.00%	
134	Trans, Ins, Comm, Tuition	568	SPED MEGNET CHOICE	\$ 36,858	\$ -	\$ 542,895	\$ -	\$ -	\$ 542,895	100.00%	
135	Trans, Ins, Comm, Tuition	580	TRAVEL FOR REG INSTR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
136	Trans, Ins, Comm, Tuition	581	TRAVEL FOR SPEC EDUCATION	\$ 226	\$ 613	\$ 5,900	\$ 57	\$ -	\$ 5,843	99.04%	
137	Trans, Ins, Comm, Tuition	582	TRAVEL FOR ADMN SCH & GEN	\$ 7,550	\$ 7,969	\$ 19,000	\$ 6,745	\$ -	\$ 12,255	64.50%	
138	Trans, Ins, Comm, Tuition	583	TRAVEL FOR MAINTENANCE	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ 100	100.00%	
139	Trans, Ins, Comm, Tuition	584	TRAVEL FOR WORKSH & CONV	\$ 3,196	\$ 2,203	\$ 48,356	\$ 3,221	\$ 779	\$ 44,356	91.73%	
140	Trans, Ins, Comm, Tuition	587	TRAVEL FOR ATHLETICS	\$ 14,932	\$ 8,839	\$ 121,750	\$ 13,861	\$ 22,093	\$ 85,796	70.47%	
141	Trans, Ins, Comm, Tuition	588	FIELD TRIPS	\$ 11,517	\$ 9,301	\$ 99,977	\$ 9,031	\$ 4,292	\$ 86,653	86.67%	
142	Trans, Ins, Comm, Tuition	590	OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
143	Trans, Ins, Comm, Tuition	591	ENTRY FEES	\$ 2,425	\$ 3,225	\$ 13,425	\$ 2,215	\$ -	\$ 11,210	83.50%	
144	Trans, Ins, Comm, Tuition	592	GREEN FEES	\$ -	\$ -	\$ 1,200	\$ -	\$ -	\$ 1,200	100.00%	
145	Trans, Ins, Comm, Tuition	593	PARENT ADVISORY COUNCIL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
146	Trans, Ins, Comm, Tuition	595	ADMISSION FEES	\$ 238	\$ 210	\$ 4,600	\$ 252	\$ -	\$ 4,348	94.52%	
147	Trans, Ins, Comm, Tuition	596	OTHER PURCHASED SERVICES	\$ -	\$ -	\$ 3,400	\$ -	\$ -	\$ 3,400	100.00%	
148	Supplies	601	GENERAL CLASSROOM USE	\$ 121,245	\$ 16,799	\$ 214,521	\$ 135,057	\$ 8,633	\$ 70,831	33.02%	
149	Supplies	602	SCIENCE	\$ 1,282	\$ 1,782	\$ 35,300	\$ 10,211	\$ 3,101	\$ 21,988	62.29%	In accordance with FY25 Budget
150	Supplies	603	ARTS & CRAFTS	\$ 16,621	\$ 18,205	\$ 26,600	\$ 8,624	\$ 7,279	\$ 10,697	40.21%	
151	Supplies	604	PHYSICAL EDUCATION	\$ 4,054	\$ 727	\$ 11,900	\$ 851	\$ 4,331	\$ 6,718	56.46%	
152	Supplies	605	MUSIC	\$ 6,719	\$ 4,880	\$ 13,700	\$ 5,649	\$ 2,861	\$ 5,190	37.88%	
153	Supplies	606	KINDERGARTEN	\$ -	\$ 942	\$ 3,350	\$ -	\$ -	\$ 3,350	100.00%	
154	Supplies	607	PUPIL TESTS	\$ 17,588	\$ 23,443	\$ 80,700	\$ 27,839	\$ 3,157	\$ 49,704	61.59%	In accordance with FY25 Budget
155	Supplies	608	DRAFTING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
156	Supplies	609	TECHNOLOGY EDUCATION	\$ 4,867	\$ 74	\$ 11,000	\$ 700	\$ 4,036	\$ 6,264	56.94%	
157	Supplies	610	COMPUTER SUPPLIES	\$ 15,671	\$ 27,596	\$ 29,650	\$ 19,692	\$ 2,053	\$ 7,905	26.66%	
158	Supplies	611	BUSINESS EDUCATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
159	Supplies	612	COMPUTER SOFTWARE	\$ 596,432	\$ 670,903	\$ 871,797	\$ 726,242	\$ 4,975	\$ 140,580	16.13%	
160	Supplies	613	HOME ECONOMICS	\$ 1,958	\$ 2,363	\$ 20,000	\$ 4,205	\$ 1,134	\$ 14,661	73.31%	
161	Supplies	615	SPECIAL EDUCATION	\$ 14,199	\$ 11,079	\$ 34,750	\$ 6,348	\$ 3,676	\$ 24,727	71.16%	
162	Supplies	616	ATHLETIC SUPPLIES	\$ 15,480	\$ 12,960	\$ 56,000	\$ 7,306	\$ 9,810	\$ 38,884	69.44%	
163	Supplies	617	MATHEMATIC SUPPLIES	\$ 972	\$ 207	\$ 6,900	\$ -	\$ 55	\$ 6,845	99.20%	
164	Supplies	618	HEALTH SUPPLIES	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ 500	100.00%	
165	Supplies	619	OTHER SUPPLIES	\$ 547	\$ 28	\$ 53,500	\$ 11,239	\$ 406	\$ 41,855	78.23%	Review Detail
166	Supplies	621	SUPPORT SERV GUID IMP INS	\$ 6,013	\$ 6,809	\$ 24,600	\$ 5,556	\$ 2,135	\$ 16,909	68.73%	
167	Supplies	622	HEALTH SERVICES PATHOGEN	\$ 603	\$ 221	\$ 5,750	\$ 2,680	\$ 360	\$ 2,710	47.13%	
168	Supplies	623	SCHOOL LIBRARY SUPPLIES	\$ 407	\$ 75	\$ 4,275	\$ 340	\$ 540	\$ 3,395	79.41%	
169	Supplies	624	AUDIO VISUAL	\$ -	\$ 432	\$ 4,800	\$ 884	\$ -	\$ 3,916	81.57%	
170	Supplies	625	MEDIA SERVICES CENT/TRAC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
171	Supplies	626	GENRAL ADMINISTRATION	\$ 8,081	\$ 7,577	\$ 12,110	\$ 2,517	\$ 4,497	\$ 5,096	42.08%	
172	Supplies	627	SCHOOL ADMINISTRATION	\$ 5,885	\$ 14,297	\$ 16,550	\$ 539	\$ 106	\$ 15,905	96.10%	
173	Supplies	628	FOOD, DRINK, SNACKS	\$ 8,145	\$ 13,009	\$ -	\$ 963	\$ -	\$ (963)	100.00%	

Line	Category Name	Account	Description	2023 YTD Expenses As of 10.31.2022	2024 YTD Expenses As of 10.31.2023	2025 Budget	2025 YTD Expenses As of 10.31.2024	2025 YTD Encumbrances As of 10.31.2024	2025 Available Budget As of 10.31.2024	% Available	Notes
174	Supplies	631	ELECTRICITY	\$ 396,983	\$ 415,940	\$ 1,184,118	\$ 493,003	\$ 1,137,290	\$ (446,175)	-37.68%	Review Detail & Encumbrances
175	Supplies	632	GAS	\$ 51,237	\$ 44,973	\$ 386,868	\$ 51,940	\$ 390,038	\$ (55,109)	-14.25%	Review Detail & Encumbrances
176	Supplies	633	FUEL OIL	\$ 36,709	\$ 13,088	\$ 190,000	\$ 51,292	\$ 144,552	\$ (5,845)	-3.08%	Review Detail & Encumbrances
177	Supplies	634	GASOLINE FOR SCH BUSES	\$ 61,115	\$ 53,644	\$ 289,083	\$ 26,749	\$ 333,401	\$ (71,067)	-24.58%	Review Detail & Encumbrances
178	Supplies	640	TEXTBOOKS	\$ 13,069	\$ 18,029	\$ 241,605	\$ 239,800	\$ 8,336	\$ (6,531)	-2.70%	Review Detail
179	Supplies	641	WORKBOOKS	\$ 8,780	\$ 17,532	\$ 21,035	\$ 8,952	\$ -	\$ 12,083	57.44%	
180	Supplies	642	TEXTBOOK REBINDS	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ 500	100.00%	
181	Supplies	645	LIBRARY BOOKS	\$ 325	\$ 87	\$ 23,100	\$ -	\$ 1,350	\$ 21,750	94.15%	
182	Supplies	646	LIBRARY BOOK REBINDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
183	Supplies	647	PERIODICALS FOR PUPILS	\$ 493	\$ 205	\$ 2,500	\$ 493	\$ -	\$ 2,007	80.26%	
184	Supplies	650	REPAIR OF EQUIPMENT	\$ 5,470	\$ 8,780	\$ 24,315	\$ 12,217	\$ 2,600	\$ 9,497	39.06%	Review Detail
185	Supplies	651	GROUND	\$ 2,834	\$ 21,067	\$ 19,527	\$ 25,829	\$ 20	\$ (6,322)	-32.38%	Review Detail
186	Supplies	652	GENERAL BUILDING REPAIRS	\$ 11,718	\$ 32,042	\$ 62,839	\$ 5,681	\$ 498	\$ 56,660	90.17%	Review Detail
187	Supplies	653	PAINTING	\$ 3,722	\$ 1,446	\$ 2,500	\$ 1,603	\$ -	\$ 897	35.87%	
188	Supplies	654	HEAT & PLUMBING	\$ 61,356	\$ 22,336	\$ 214,053	\$ 22,243	\$ 2,829	\$ 188,981	88.29%	Review Encumbrances
189	Supplies	655	ELECTRICAL	\$ 12,781	\$ 11,052	\$ 30,247	\$ 6,312	\$ 960	\$ 22,976	75.96%	Review Encumbrances
190	Supplies	656	GASOLINE FOR MAINT VEHICL	\$ 8,075	\$ 10,542	\$ 44,563	\$ 5,100	\$ 2,151	\$ 37,312	83.73%	Review Encumbrances
191	Supplies	657	CLOTHING ALLOWANCE	\$ 5,000	\$ 4,900	\$ 5,000	\$ 4,700	\$ -	\$ 300	6.00%	
192	Supplies	658	CUSTODIAL SUPPLIES	\$ 60,986	\$ 55,880	\$ 106,150	\$ 54,790	\$ -	\$ 51,360	48.38%	
193	Supplies	659	SAFETY SUPPLIES	\$ -	\$ 9,989	\$ 8,047	\$ 195	\$ -	\$ 7,852	97.58%	
194	Supplies	690	PROFESSIONAL MATERIALS	\$ 5,291	\$ 3,251	\$ 23,500	\$ 674	\$ 2,402	\$ 20,423	86.91%	
195	Supplies	691	DISTANCE LEARNING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
196	Supplies	692	STUDENT PPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
197	Supplies	693	STAFF PPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
198	Equipment	700	EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
199	Equipment	730	REPL INSTRUCTNL EQUIPMENT	\$ 896	\$ -	\$ 27,150	\$ 4,090	\$ 1,866	\$ 21,194	78.06%	In accordance with FY25 Budget
200	Equipment	731	REPL NON-INST EQUIPMENT	\$ 12,922	\$ 5,028	\$ -	\$ -	\$ -	\$ -	0.00%	
201	Equipment	735	ADD INSTRUCTIONAL EQUIP	\$ 10,776	\$ 48,700	\$ 46,900	\$ 145	\$ 543	\$ 46,212	98.53%	
202	Equipment	736	ADD NON-INSTRUCTNL EQUIP	\$ 8,410	\$ 1,436	\$ -	\$ -	\$ -	\$ -	0.00%	
203	Dues & Fees	810	DUES/BOARD OF EDUCATION	\$ 22,540	\$ 21,904	\$ 22,604	\$ 22,845	\$ -	\$ (241)	-1.07%	
204	Dues & Fees	811	DUES/GENERAL ADMINISTRATI	\$ 13,775	\$ 9,097	\$ 16,310	\$ 14,420	\$ -	\$ 1,890	11.59%	
205	Dues & Fees	812	DUES/SCHOOL ADMINISTRATIO	\$ 33,840	\$ 31,619	\$ 36,300	\$ 35,380	\$ 1,092	\$ (172)	-0.47%	
206	Dues & Fees	819	OTHER DUES	\$ 4,266	\$ 3,010	\$ 8,795	\$ 4,985	\$ 100	\$ 3,710	42.18%	
207		820	OTHER - WORLD LANGUAGE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
208		830	OTHER - MCASP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
209		850	STUDENT ACTIVITIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
210		870	UNCLASSIFIED	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
211		964	FEDERAL SUBSIDY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
212		982	LUNCH REFUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
213		985	MILK	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
214		986	FOOD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
215		987	USDA PROCESSING FEES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
216		988	USDA TRANSPORTATION CHG	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
217		990	SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
218		991	REPAIRS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
219		992	EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
220		993	START UP FUNDS EPB	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
221		995	SUPPLIES REPAIRS & EQUIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
222		996	PROFESSIONAL SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
GRAND TOTAL				\$18,965,871	\$19,105,838	\$87,958,484	\$19,682,663	\$45,954,583	\$22,321,238	25.38%	

Groton Public Schools
Fiscal Year (FY) 2025 General Fund
As of 10.31.2024
Other Accounts

Account	Category	Description	2025 YTD Expenses as of 10.31.2024	Notes
119	Salaries	OTHER SALARIES	\$ 52,847	World Language, Sports, Support Service Salaries
127	Salaries	OTHER STUDENT ACTIVITIES	\$ -	After School Enrichment, School Newspaper, Amphora, Yearbook Salaries
129	Salaries	OTHER TUTORS	\$ 237,897	Tutors
139	Salaries	OTHER	\$ 8,859	Temporary Staff Salaries
149	Salaries	OTHER	\$ 6,268	Educational Media and Computer Support Salaries
332	Purchased Services	OTHER PROFESSIONAL SERVICES	\$ 110,444	Learn, Procure Therapy, Frontline Technology, Interpreters, Student Evaluations
342	Purchased Services	OTHER SERVICES / ATHLETICS	\$ 4,370	Athletic Security Services
441	Trans, Ins, Comm, Tuition	RENTALS, OTHER	\$ 182,206	Capital Leases (Copiers, Dell, etc.); Porta Rentals, Uconn Pool Rental
499	Trans, Ins, Comm, Tuition	OTHER PURCHASED SERVICES	\$ 28,661	Mentoring, Cylinder Disposal Fees, Fire Inspection Fees, Fire Protection, Safety
590	Trans, Ins, Comm, Tuition	OTHER PURCHASED SERVICES	\$ -	
596	Trans, Ins, Comm, Tuition	OTHER PURCHASED SERVICES	\$ -	
619	Supplies	OTHER SUPPLIES	\$ 11,239	ROTC Uniforms and Tags, Name Plates, Door Plates (ROTC Previously Grant Funded)
819	Dues & Fees	OTHER DUES	\$ 4,985	Mystic Chamber, Groton Chamber, Eastern Connection, SLP Recertification, State Licenses, Regional Sports Leagues
TOTAL "OTHER" EXPENSES			\$ 647,776	

FY2025/2026 BUDGET CALENDAR

(Draft as of 11/19/2024)

Date	Topic
Tuesday, October 15, 2024	Administrators meeting/ Principal's / Business Office begins preparing budgets for 2025/2026 school year
Friday, November 15, 2024	Administrators & Principals submit budget data to Director of Finance / Business Manager
November 25 - 26, 2024	Business Office enters 2025/2026 budget data and prepares draft documents
December 2 - 13, 2024	Superintendent and administrators review and discuss budget submissions
Monday, December 16, 2024	Superintendent preview budget with BOE
Monday, January 6, 2025	Superintendent presents budget to BOE & 2025/2026 Budget Work Session; Overview and Drivers
Monday, January 13, 2025	Instruction (Elementary, Special Education); 2025/2026 Budget Work Session
Tuesday, January 14, 2025	Instruction (Secondary, Support Services); 2025/2026 Budget Work Session
Tuesday, January 21, 2025	Operations (CIPs, Technology); 2025/2026 Budget Work Session
Wednesday, January 22, 2025	Review & Adjustments (Town Obligations, Health Insurance); 2025/2026 Budget Work Session
Monday, January 27, 2025	Regular BOE - 2025/2026 Budget Work Session
Tuesday, January 28, 2025	2025/2026 Budget Work Session
Monday, February 3, 2025	2025/2026 Budget Work Session
Wednesday, February 5, 2025	6:00PM - Joint BOE /Town Council/ Representative Town Meeting (RTM) Budget Meeting & 2025/2026 budget work session
Monday, February 10, 2025	6:00PM - Public Hearing / Board of Education Special Meeting on the budget; 2025/2026 budget work session
Wednesday, February 12, 2025	2025/2026 Budget Work Session
Wednesday, February 19, 2025	2025/2026 Budget Review and Follow Up session
Thursday, February 20, 2025	2025/ 2026 Budget Review and Follow Up session
Monday, February 24, 2025	Board of Education Adopts 2025/2026 Budget

Date	Topic
Friday, February 28, 2025	Charter 9.2.1.2 Business Office makes revisions and prepares adopted budget for submittal to Town Manager
By March 14, 2025	Electronic and printed budget book to Town Council & RTM (Town Manager transmits to Town Council by March 15) (Please note: Approximately 75 books – Reviewing Outsourcing)
March - April, 2025	Town Council budget review
By April 28, 2025	Town Council adopts 2025/2026 budget
April – May 2025	RTM budget review
By May 25, 2025	RTM adopts 2025/2026 budget

Updates shown in yellow highlight.

P 3110

Business**Budget Planning****General**

The Board of Education (Board) shall prepare an annual operating budget for the school district, consistent with provisions of federal and state statutes as well as Groton's Town Charter requirements, governing preparation and timelines.

Establishing Budget Priorities

As a preliminary part of the development of the budget, the Board ~~of Education~~ shall study the school programs in relation to the present and future needs of the students and the community.

In an effort to make the budget a comprehensive selection of the financial needs of the school system, steps shall be taken to involve certified and non-certified staff, and the administrative staff in the budget process. The procedure for the involvement of these representatives shall be developed by the Superintendent of Schools and implemented by the Superintendent's office upon the formal approval of the Board ~~of Education~~.

Supplemental Appropriations

State law provides procedures through which, subsequent to approval of the annual budget, additional appropriations may, if required, be requested by the Board from the Town Council. Prior to requesting supplemental funds, the Board shall make every reasonable effort to live within the original appropriation and maintain essential educational programs.

Legal Reference: Connecticut General Statutes

10-51 Fiscal Year. Budget. Payments by member towns. (regional districts)

10-222 Appropriations and budget.

Policy approved: October 9, 1990

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 3113

Business**Setting Budget Priorities**

The Board of Education (Board) shall, on an annual basis, study the school programs in relation to the present and future needs of the students, staff and the community ~~and~~ to establish and approve budget guidelines and priorities for the ensuing fiscal year. The Superintendent shall take into consideration the financial priority and needs of the District and involve the administrative staff in its development. The Board ~~of Education~~ in collaboration with the Superintendent shall initiate this process each year in September. ~~upon final approval of the budget and shall include it in consultation with the administration in the early Fall.~~

Legal Reference:

Connecticut General Statutes

10-222 Appropriations and budget

Policy adopted: October 9, 1990

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 3120

Business**~~Preparation of~~ Budget Document**

The Superintendent ~~of Schools~~ shall ~~be responsible for~~ direct the preparation of the Superintendent's recommended annual ~~school~~ budget. To make the budget a comprehensive reflection of the financial needs of the school system, representatives of the community, students, certified and non-certified staff, and administrative staff shall be involved in the budget process. Procedure for such involvement shall be developed by the Superintendent and implemented by the Superintendent's office following review by the Board of Education (Board). ~~A recommended budget shall be compiled and submitted to the Board of Education.~~

~~The Board of Education shall examine, alter if necessary, and approve the school budget, which shall then be submitted to the Town Manager in accordance with Sections 8.1 and 8.2 Chapter IX Budget and Finance of the Charter of the Town of Groton.~~

The Board shall review the Superintendent's proposed budget at one or more budget meetings and make changes as the majority of the Board may desire. The budget shall then be submitted to the Town Manager in accordance with Chapter IX Budget and Finance of the Charter of the Town of Groton.

All Board of Education budget meetings are public meetings, and the public is encouraged to attend and contribute to the budget development process within guidelines for public participation at Board of Education meetings.

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget. Financial information system.

Charter of the Town of Groton, Chapter IX. Budget and Finance ~~Section 8.1 and 8.2~~

Policy adopted: October 9, 1990

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 3150

Business**Adoption of Budget**

The Board of Education (Board) shall annually submit to the Town Manager, as required by Chapter IX. Budget and Finance Sections 8.1 and 8.2 of the Charter of the Town of Groton, a detailed, itemized estimate of the cost of operating the school District program, and the projected revenues to be earned thereby in the ensuing fiscal year. Such estimated cost of operating the public schools for the ensuing year shall be the final budget for the schools, modified, if necessary, by any difference in the amount requested by the Board of education and the amount appropriated by the town for the operation of the schools.

If reductions are made in the budget by the Board or the Town Council or Representative Town Meeting (RTM), the Superintendent shall prepare a final budget recommendation for Board review, modification if needed, and approval; such budget shall reflect changes made from the originally approved education budget to remain within the reduced figure ultimately approved by the legislative authority.

Legal Reference: Connecticut General Statutes

~~10-51 Fiscal year. Budget. Payments by member towns. (regional districts)~~

10-222 Appropriations and budget. Financial information system.

Charter of the Town of Groton, Chapter IX. Budget and Finance Section 8.1 and 8.2

Policy adopted: October 9, 1990

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 3160

Business/Non-Instructional Operations**Transfer of Funds between Budget Functions Categories; Amendments**

The Board of Education (Board) looks to the Central Office Administration to inform it of potential line-item over-expenditures in each school year budget. All transfers of funds between accounts of the budget shall be in harmony with law and shall be approved by the Superintendent.

The Board will receive a written explanation of nonemergency transfers performed by the Superintendent or designee for the previous month in the Monthly Budget and Expense Report.

The Board may transfer any unexpended or uncontracted portion of any appropriation for school purposes to any other item of such itemized estimate. Expenditures in each fiscal year shall not exceed the appropriation made by the fiscal authority combined with such money as may be received from other sources for school purposes.

The Board shall provide a written explanation of a transfer made under emergency circumstances to the Town Council and Representative Town Members (RTM). An emergency is defined as an urgent, sudden, and serious event or an unforeseen change in circumstances that necessitates immediate action to remedy harm or avert imminent danger to life, health, or property.

This communication should promote a positive relationship between the Administration, Board of Education and Town Board(s) on how monies are effectively being spent.

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget. Financial information system. (as amended by P.A. 13-60, An Act Concerning The Consolidation of Non-educational Services)

10-241 ~~22~~

~~P.A. 98-141~~

~~The Board of Education may, by formal resolution from time to time, transfer budgeted appropriations between the following budget functions as part of a financial plan submitted by the Superintendent:~~

~~A. Regular Instruction~~	~~1100 & 1500~~
~~B. Special Instructions~~	~~1200~~
~~C. Continuing Education~~	~~1300~~
~~D. Other Instructional Programs~~	~~1400~~
~~E. Support Services for Pupils~~	~~2100~~
~~F. Support Services for Instructional Staff~~	~~2200~~
~~G. General Support Services~~	~~2300 & 2400~~
~~H. Operational Services~~	~~2500~~
~~I. Civic Activities~~	~~3300~~
~~J. Nonpublic School Pupils~~	~~3700~~
~~K. Expenditures to Other Schools~~	~~4100~~

~~The Board of Education shall have the sole authority to approve such transfers, and no transfer between functions shall be made without prior authorization by formal written resolution of the Board of Education, except as noted below. Such transfers must be voted upon by the Board before the end of the current fiscal year.~~

~~The Superintendent of Schools may, in his/her discretion, transfer budget appropriations within such functions without a formal Board resolution and may make transfers between functions under emergency circumstances, or if the urgent need for such transfer(s) prevents the Board from meeting in a timely fashion to consider such transfer(s). The Superintendent of Schools shall provide written notification to the Board of Education concerning all such transfers of funds made across objects of expenditure between functions at the next regular Board meeting, and he/she shall notify the Board of Education concerning all such transfers within functions at the end of the fiscal year.~~

Policy adopted: October 9, 1990
Revised: April 12, 1999
Revised: October 12, 2004

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 3323

Business and Non-Instructional Operations**Soliciting Prices/Bidding Requirements**

All contracts for, and purchases of supplies, materials, equipment and contractual services in the amount of \$15,000 or more shall be based, when possible, on at least three competitive bids. All purchases between \$7,500 and \$14,999 in amount may be made in the open market, unless sole source provided, be based on at least three competitive quotations or prices. (NOTE: This amount is established locally but C.G.S. 7-148v requires that sealed bidding is required for contracts or purchases greater than \$25,000.) All purchases made in the open market shall be consummated after careful pricing. In an emergency situation the above requirements may be waived by the Superintendent. The Superintendent shall notify the Board Chair or Vice Chair as soon as possible and the entire Board of Education (Board) at the next Regular meeting of the Board.

All contracts and all open market orders will be awarded to the lowest responsible qualified contractor or supplier, taking into consideration all of the factors set forth in policy #3320.

When bidding procedures are used, bids shall be advertised on the District website for at least five (5) days. The notice shall also contain a notice of state contract requirements concerning nondiscrimination and affirmative action pursuant to section CGS 4a-60 and, when applicable. Requirements concerning the awarding of contracts to small contractors, minority business enterprises, individuals with a disability and nonprofit corporations pursuant to section CGS 4a-60g. Suppliers shall be invited to have their names placed on electronic mailing lists to receive invitations to bid. When specifications are prepared, they will be emailed to all merchants and firms who have indicated an interest in bidding on the items or services being bid.

All bids must be submitted in sealed envelopes, addressed to the Director of Finance and plainly marked with the name of the bids and the time of the opening. Bids shall be opened at the time specified and all bidders and other interested persons shall be invited to be present.

The District reserves the right to reject any or all bids and to accept that bid which appears to be in the best interest of the School District. The District reserves the right to waive any informalities in, or reject, any or all bids or any part of any bid, and to negotiate the terms of the contract with the selected bidder. Any bid may be withdrawn prior to the scheduled time for the opening of bids. Any bid received after the time and date specified shall not be considered.

The purchase of, or contract for, the following public utility services shall not be subject to competitive bidding or competitive negotiation: (A) Electric distribution services; (B) water services; (C) gas distribution services; (D) electric generation services until the date such services are competitive pursuant to the schedule set forth in section 16-244b, provided electric generation services shall be exempt from competitive bidding and competitive negotiation after said date if such services are provided by an electric municipal utility other than by a participating electric municipal utility, as defined in section 16-1, in the service area of said electric municipal utility; and (E) gas supply services until the date such services are competitive pursuant to legislative act or order of the Public Utilities Regulatory Authority, provided gas supply services shall be exempt from competitive bidding and competitive negotiation after said date if such services are provided by a gas municipal utility in the service area of said gas municipal utility.

Soliciting Prices/Bidding Requirements – cont.**~~A. Definitions~~**

- ~~1. **Quotation:** A notice, either oral or in writing, whereby a vendor informs the purchaser of the conditions and price under which he/she will furnish supplies, materials, equipment, or services to the purchaser.~~
- ~~2. **Bid:** A notice, either in writing or buyer requested electronic format, delivered to the buyer by a specified date and time whereby a vendor informs the buyer of the conditions and price under which he/she will furnish supplies, materials or equipment. The bid responses shall be opened in public at a specified date and time at the discretion of the Business Finance Manager or designee. Technical assistance will be provided by the requestor, where applicable, to the Business Finance Manager who has the final responsibility for determining the vendor/price.~~

~~B. Policy Procedures~~~~1. **Purchases for more than \$7,500 \$5,000 but less than \$14,999 \$10,000**~~

~~The Superintendent or designee shall solicit quotations from at least three (3) companies if the nature of the commodity or service permits effective competitive pricing, and if possible, feasible, and to the advantage, of the district. The Superintendent or designee may award bids and/or quotes up to \$14,999 \$10,000 and may reject any or all such bids.~~

~~2. **Purchases for \$15,000 \$10,000 and above**~~

~~Purchases for \$15,000 \$10,000 or more shall be bid. Bids shall be advertised if deemed appropriate by the Superintendent or designee. If a bid is not advertised, a vendor list will be utilized. All bids must be submitted in sealed envelopes and be marked appropriately on the outside of the envelope. Bids shall be opened at the time specified. Bid openings shall be public. The district reserves the right to reject any or all bids and reserves the right to waive the bidding procedure. The Superintendent or designee shall award all other bids upon receiving recommendations and bid results from the Business Manager or Superintendent designee.~~

~~3. **Vehicle Purchase/Replacement Policy**~~

~~a) **New** New vehicles will be purchased within the framework of this policy.~~

~~**Used** Used vehicles shall be purchased from authorized dealers only. The purchase of a used vehicle from private individuals is prohibited. An independent appraisal may be required in addition to the Blue Book Value to determine the value of the vehicle. A vehicle which is more than seven years old may not be considered for purchase unless it is determined to be in the best interest of the district. State of Connecticut bid awards are an acceptable means of purchasing a used vehicle. The process for awarding a contract on a state bid will be consistent with other bid awards.~~

~~4. **Purchases involving Federal Funds**~~

~~Purchases involving federal funds must follow policy P-3230.1 Federal Funds~~

~~5. **Emergency Situation**~~

~~The Board of Education (Board) recognizes that emergency situations may arise which affect the health, welfare and/or safety of students and/or staff. In an emergency situation, the procedures of sections for quotation and bidding may be suspended for the emergency only. The decision as to whether a given situation is an emergency situation shall be made by the Superintendent, and a report will be given to the Board within a two-week period of time detailing the emergency, the reason that the policy was suspended, and the amount of funds expended and to whom.~~

Soliciting Prices/Bidding Requirements – cont.

~~Depending on the completion of the bidding process, the Superintendent may provide temporary special education transportation. Such temporary arrangements shall not exceed 30 days without Board approval.~~

~~The authority to sign contracts is delegated to the Superintendent or designee.~~

~~The following purchases are excluded from the above quotes and bid requirements:~~

- ~~1. Purchases where only one supplier exists.~~
- ~~2. Goods and services available through the pre-approved State contracts. (State of Connecticut, Department of Administrative Services website www.das.state.ct.us/busopp.asp)~~
- ~~3. Architectural services.~~
- ~~4. Legal services.~~
- ~~5. Services requiring specific expertise. (consultants, specialists)~~
- ~~6. Textbook purchases.~~

Legal Reference: Connecticut General Statutes

7-148v Requirements for competitive bidding

P.A. 13-71 An Act Concerning Requirements for Competitive Bidding for the Award of Contracts or Purchase of Property by Municipalities

June 2017 Special Session PA 17-2, Section 161

CGS 4A-53a

CGS 4A-59

Policy adopted: 1982
 Revised: November 28, 2016
 August 10, 2020

GROTON PUBLIC SCHOOLS
 Groton, Connecticut

P 3432

Business**Monthly Budget and Expense Report/Annual Financial Statement**

The Superintendent ~~of Schools~~ shall submit to the Board of Education (Board) a monthly report concerning the status of budget accounts, including disbursements and budget balances, at the first regular meeting each month, and shall submit to the Board an annual financial report covering the preceding school year.

Each fiscal year the Board shall make available on its website the aggregate spending on salaries, employee benefits, instructional supplies, educational media supplies, instructional equipment, regular education tuition, special education tuition, purchased services and all other expenditure items, excluding debt service, for each school under the jurisdiction of the Board.

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget.

~~P.A. 13-247 An Act Implementing Provisions of the State Budget for the Biennium Ending June 30, 2015 Concerning General Government, Section 192.~~

PA 19-117, Section 290

Policy approved: October 9, 1990

GROTON PUBLIC SCHOOLS
Groton, Connecticut