

## Board Meeting Minutes

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### Attendees

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#### Voting Members - Present

Mrs. Sandra Tuck, Chairman  
Mr. John Ponder, Vice Chairman  
Dr. Donna Hudson, Board Member  
Mrs. Kathy Landers, Board Member  
Ms. Susan Shaw, Board Member

#### Voting Members - Absent

#### Non-Voting Members

Dr. Suzanne Lacey, Superintendent

#### Non-Voting Members - Absent

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### CALL TO ORDER

Mrs. Sandra Tuck called the meeting to order.

### INVOCATION

The invocation was given by Christian Braxton, who is a 5th grader at Stemley Road Elementary School.

### ADOPT AGENDA

Motion made by: Mrs. Kathy Landers  
Motion seconded by: Ms. Susan Shaw  
Voting: Approved (5-0)

### HEAR REQUESTS/STATEMENTS FROM GROUPS AND RECOGNITIONS

- a. Cyber Teams - Lincoln High School
  - Team Seph: Edward Ponder, Turner Chappell, Lekendrick Millender, Jackson Callahan
  - Team Green Rubber Duckies: Kyrie Frith, Adrianna Skarantavos, Alexis Bice, Shakira Lockwood
- b. Employee Recognitions - certified and support employees of the month:
  - Drew Middle School
    - Certified – Morgan Bible, Technology Integration Specialist
    - Support – Donna Gurley, School Secretary
  - Stemley Road Elementary School
    - Certified – Jennifer Ewen, Grade 1 Teacher
    - Support – Della Edwards, Instructional Assistant
  - Winterboro High School
    - Certified – Sherry Vermilyer, Elem./Secondary Teacher
    - Support – Jodi Smith, Custodian

## SUPERINTENDENT'S REPORT

- Our system has been accepted as a member of the AASA Leaders 2025 Learning Network.
- The U. S. Department of Education will be visiting Drew Middle/Lincoln High and Munford Middle/Munford High on October 23, 2024.
- Alabama Stem Council will be visiting Lincoln schools on October 24, 2024.

## CONSIDER APPROVAL OF THE SEPTEMBER 4, 2024, BOARD MEETING MINUTES

Motion made by: Mr. John Ponder

Motion seconded by: Ms. Susan Shaw

Abstained: Dr. Donna Hudson and Mrs. Kathy Landers were not in attendance at the September 4 meeting; therefore, abstained from voting.

Voting: Approved (3-2-0)

## CONSIDER APPROVAL OF THE SEPTEMBER 23, 2024, BOARD MEETING MINUTES

Motion made by: Dr. Donna Hudson

Motion seconded by: Mrs. Kathy Landers

Abstained: Mr. John Ponder was not in attendance at the September 23 meeting; therefore, abstained from voting.

Voting: Approved (4-1-0)

## CONSIDER APPROVAL OF FINANCIAL REPORTS FOR AUGUST as presented by Mr. Avery Embry, Chief School Financial Officer

Motion made by: Mr. John Ponder

Motion seconded by: Dr. Donna Hudson

Voting: Approved (5-0)

Revenues for August 2024 (All Funds)	\$17,584,217.26
Payroll – All Funds (including benefits)	\$5,712,653.82
Bills & Accounts – All Funds	\$7,261,166.07
Total Expenditures for August 2024 (All Funds)	\$12,973,819.89
Local School Accounting:	
Revenues	\$495,457.24
Expenditures	\$236,955.78

## CONSIDER APPROVAL OF PERSONNEL RECOMMENDATIONS

Motion made by: Ms. Susan Shaw

Motion seconded by: Mrs. Kathy Landers

Voting: Approved (5-0)

### **RESIGNATIONS:**

1. Chappell, Jeffery – Lincoln High, Modern Manufacturing Teacher  
(personal reasons, eff. 10/18/2024)
2. Collins, Marisa – Drew Middle, Bus Driver  
(no reason given, eff. 10/30/2024)
3. Davidson, Donna – Fayetteville, CNP Asst. (6 hrs.)  
(no reason given, eff. 10/18/2024)
4. Fincher (Wells), Amanda – B. B. Comer High, Special Education Instructional  
Asst./Bus Asst.  
(personal reasons, eff. 10/18/2024)
5. Goggins, Trina – Central Office, Business Assistant  
(retirement, eff. 12/31/2024)

6. Graham, Brandy – Stemley Road Elem., Special Education Clerical Asst.  
(personal reasons, eff. 09/30/2024)
7. Green, Stephanie – Fayetteville, Pre-K Instructional Asst.  
(no reason given, eff. 10/23/2024)
8. Hall, Ashton – Stemley Road Elem., Grade 3 Teacher  
(no reason given, eff. 11/15/2024)
9. Hardie, Angel – Sycamore Elem., CNP Asst. (7 hrs.)  
(personal reasons, eff. 10/11/2024)
10. Henderson, Tasha – Munford High, Special Education Instructional Asst.  
(no reason given, eff. 10/31/2024)
11. Kennedy, Tori – Munford Elem., Grade 5 Teacher  
(personal reasons, eff. 11/1/2024)
12. Miller, Charlie – Lincoln High, Custodian  
(retirement, eff. 1/1/2025)
13. Pike, Olivia – B. B. Comer Elem., Grade 5 Teacher  
(no reason given, eff. 11/15/2024)
14. Smith, Angela – Munford Middle, Social Studies Teacher  
(no reason given, eff. 10/25/2024)
15. Smith, Kayla – B. B. Comer High, Special Education Teacher  
(no reason given, eff. 10/8/2024)
16. White, Jennifer – B. B. Comer High, Special Education Instructional Asst./Bus Asst.  
(to accept a position in another system, eff. 10/7/2024)

**NEW PERSONNEL:**

1. Green, Connie – Lincoln High, CNP Asst. (6 hrs.)  
(eff. 10/22/2024)
2. Heath, Abbie – Munford Elem., Grade 4 Teacher  
(eff. 12/2/2024 – pending fulfillment of graduation requirements)
3. Ingleright, Seth – Munford Middle, Social Studies Teacher  
(eff. 1/6/2025 - pending fulfillment of graduation requirements)
4. McMahon, Rebeka – B. B. Comer High, Special Education Inst. Asst./Bus Asst.  
(eff. 10/22/2024)
5. Percival, Geoffrey – Drew Middle, Bus Driver  
(eff. 10/8/2024)
6. Ragland, Milton – Sycamore Elem., Custodian  
(eff. 10/14/2024)

**TRANSFERS:**

<b><u>Name</u></b>	<b><u>Transfer From</u></b>	<b><u>Transfer To</u></b>
1. Carmack, Amanda	Stemley Road Elem. Grade 1 Teacher	Stemley Road Elem. Technology Integration Specialist (eff. 1/6/2025)
2. Cofield, Laura	Drew Middle Bus Driver	Munford Middle Bus Driver (eff. 9/19/2024)
3. McCluney, Beverly	Lincoln Elem. CNP Assistant (6 hrs.)	Lincoln Elem. CNP Assistant (7 hrs.) (eff. 10/2/2024)

**LEAVE-OF-ABSENCE:**

1. Blackwell, Kaitlyn – Munford Elem., Grade 2 Teacher  
(April 5, 2025 – May 26, 2025)
2. Dennis, Lauren – B. B. Comer High, English Teacher  
(November 1, 2024 – January 6, 2025)
3. Montgomery, Dorothy – Childersburg Middle, Social Studies Teacher  
(September 4, 2024 – December 20, 2024)

4. Pearson, Jessica – Munford Elem., Grade 4 Teacher  
(April 4, 2025 – May 26, 2025)
5. Romines, David Lee – Genesis, Special Education Teacher  
(October 1, 2024 – September 30, 2025, military leave)
6. Williams, Rebecca – Winterboro, Physical Education Teacher  
(December 2, 2024 – January 15, 2025)

**TEAMS (152 contract days – eff. 9/24/2024) (Not Eligible for Tenure):**

Gamble, Tanner – Childersburg High, Computer Science Teacher

**NEW PERSONNEL \*Effective Date:**

\*1. On the September 23, 2024, Personnel Changes, Katherine Christeson's effective date was listed as October 8, 2024. The effective date should have been listed as **October 1, 2024.**

**RESIGNATION \*Effective Date:**

\*1. On the September 23, 2024, Personnel Changes, Anna Claire Collier's resignation date was listed as October 11, 2024. The resignation date should have been listed as **October 4, 2024.**

MISCELLANEOUS ITEMS, UNFINISHED BUSINESS

- There were no miscellaneous items or unfinished business discussed.

ADJOURN BOARD MEETING

Motion made by: Dr. Donna Hudson

Motion seconded by: Mr. John Ponder

Voting: (5-0)

DATES SET FOR UPCOMING MEETINGS:

- Thursday, October 31, 2024, 1:00-3:00 p.m., AASB Whole Board Training, Central Office
- Monday, November 18, 2024, 4:00 p.m., Board Meeting, Central Office
- Monday, December 9, 2024, 11:30 a.m., Board Meeting, Transportation/Bus Shop
- Monday, January 27, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, February 24, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, March 17, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, April 21, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, May 5, 2025, Central Office
  - 4:00 p.m. – Retirement Reception
  - 5:00 p.m. – Board Meeting
- Monday, May 19, 2025, 4:00 p.m., Board Meeting, Central Office