

GROVE CITY AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
GROVE CITY, PENNSYLVANIA

Regular Voting Meeting

November 11, 2024

A moment of silence was observed, followed by the Pledge of Allegiance, prior to the meeting being called to order by the President, Mr. Douglas Gerwick, at 7:07 p.m. in the board room. Board members and the public participated either in person or remotely.

The following members were present:

Mr. Douglas Gerwick	Mr. August Hurst
Mr. Ryan Thomas	Dr. Constance Nichols
Mrs. Karen Hazy Bishop	Ms. Patty Wilson

Mr. Randy Arnold, Dr. Erik Bardy, and Dr. Jeffrey Tedford were absent.

Others present were: Atty. Evankovich (remotely), Dr. Finch, Dr. Weaver, Mrs. Harris, Mrs. Winger, Mr. Breitenbach (remotely), 1 guest in person and 2 guests remotely.

An Executive Session was held at 6:30 p.m. prior to the voting meeting regarding the superintendent contract negotiation.

EXECUTIVE
SESSION

There were no Board recognitions.

BOARD
RECOGNITIONS

There were no public comments.

PUBLIC
COMMENTS

A motion was made by Mr. Gerwick and seconded by Mr. Thomas to approve the minutes from the October 16, 2024 Board Voting Meeting and the November 4, 2024 Work Session Meeting.

VOTING MEETING/
WORK SESSION
MEETING
MINUTES
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

President's Report:

- Mr. Gerwick discussed a recent hearing before the Pennsylvania Supreme Court regarding Right to Know policies in reference to social media posts by School Board members.
- Mr. Gerwick reflected on the past year's Board accomplishments.

PRESIDENT'S REPORT

Superintendent's Report:

- Dr. Finch discussed his recent presentation at Grove City College's Leadership Summit.

SUPER-INTENDENT'S REPORT

Solicitor's Report:

- There was nothing to report.

SOLICITOR'S REPORT

MCCC and MIU4 Report:

- Ms. Wilson discussed an invitation from the Mercer County Career Center to hold one of the February Board meetings at their facility.
- Ms. Wilson spoke about the Midwestern Intermediate Unit's discussions regarding absenteeism of School Board Members at their meetings.

MCCC & MIU4 REPORT

Mr. Gerwick made the motion, in consideration of related discussions in our previous public work session meeting, the Finance committee recommends, and I move that action items #1, #2, #3, #4, #5, #6, #7, #8 and #9 be approved by the Board. This motion was seconded by Mr. Thomas.

1. It is recommended that the Board approve the Financial Statement for October 2024.
2. It is recommended that the Board approve the Bills Payable for November 2024.
3. It is recommended that the Board approve the Budget Transfers for November 2024.
4. It is recommended that the Board approve the Budget Transfers for November 2024 from the budgetary reserve.

FINANCIAL STATEMENT APPROVED

LIST OF BILLS PAYABLE APPROVED

BUDGET TRANSFERS APPROVED

BUDGET TRANSFERS FROM BUDGETARY RESERVE APPROVED

- | | |
|--|---|
| <p>5. It is recommended that the Board approve to assign the General Fund balances on June 30, 2024 as follows:</p> <ul style="list-style-type: none"> • Educational Services Program (GJR) \$ 38,035 • Other post employment benefits \$ 481,488 • PSERS Contributions \$2,550,000 • Future Bond Payments <u>\$3,079,318</u> • Total Assigned Fund Balance \$6,148,841 | <p>GENERAL FUND
BALANCES
APPROVED</p> |
| <p>6. It is recommended that the Board approve the additional 2024-25 Krise Transportation Inc., driver – subject to the receipt and approval of clearances and District required paperwork:</p> <ul style="list-style-type: none"> • Melissa Reddinger | <p>2024-25
ADDITIONAL
KRISE TRANS.,
INC. DRIVER
APPROVED</p> |
| <p>7. It is recommended that the Board approve the 2024-25 Midwestern Intermediate Unit IV IDEA-B, Section 611 and IDEA Section 619 contracts at a cost of \$45,653.23.</p> | <p>IDEA-B SECTION
611 AND IDEA
SECTION 619
APPROVED</p> |
| <p>8. It is recommended that the Board approve the resolution authorizing the participation and appointment of representatives to the Allegheny Intermediate Unit Joint Purchasing Program for the 2025-26 school year (contingent upon review and approval of the district solicitor).</p> | <p>2025-26
AIU JOINT
PURCHASING
PROGRAM
RESOLUTION
APPROVED</p> |
| <p>9. It is recommended that the Board approve the 2025-26 Joint Purchasing Agreement with Midwestern Intermediate Unit IV (contingent upon review and approval of the district solicitor).</p> | <p>2025-26
JOINT
PURCHASING
AGREEMENT
WITH MIU IV
APPROVED</p> |

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

Mr. Thomas made the motion, in consideration of related discussions in our previous public work session meeting, the Student Affairs and Activities committee recommends, and I move that action items #1, and #2 be approved by the Board. This motion was seconded by Mr. Hurst.

1. It is recommended that the Board approve the following student travel requests:

- High school gifted students and 2 chaperones to travel to Youngstown State University for an English Festival on April 9, 2025 at a district cost of \$850.
- Middle school gifted students and 3 chaperones to travel to Youngstown State University for an English Festival on April 10, 2025 at a district cost of \$850.

STUDENT TRAVEL
REQUESTS
APPROVED

2. It is recommended that the Board approve the French students to travel to Quebec, Canada on February 28-March 3, 2025 at no cost to the District. All insurance to be paid through Landmark Educational Tours.

FRENCH
STUDENTS TRIP
TO QUEBEC,
CANADA
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Dr. Nichols and seconded by Ms. Wilson to approve the following staff conference request:

- Richard Tharpe – Safety Care Training at the Midwestern Intermediate Unit IV on December 12, 2024 at a district cost of \$105/person.

STAFF
CONFERENCE
REQUEST
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Hurst and seconded by Mr. Thomas to approve an unpaid FMLA leave for employee #1360 – up to 12 weeks, approximately January 24 through March 3, 2025.

UNPAID
FMLA LEAVE
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Hurst and seconded by Mr. Thomas to approve the following additional substitute: subject to the receipt and approval of clearances and District required paperwork.

ADDITIONAL
SUBSTITUTE
APPROVED

- Brielle Hess – Early Childhood PK-4

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Hurst and seconded by Ms. Wilson to approve the additional 2024-25 Supplemental – subject to the receipt and approval of clearances and District required paperwork:

2024-25
ADDITIONAL
SUPPLEMENTAL
APPROVED

- Kimberly Hohman – High School Jr. Prom Committee Advisor - \$1,113

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Hurst and seconded by Mr. Thomas to approve the additional 2024-25 Sports Supplementals – subject to the receipt and approval of clearances and District required paperwork:

2024-25
ADDITIONAL
SPORTS
SUPPLEMENTALS
APPROVED

- Ryan West – Girls Tennis Assistant Coach - \$2,953
- Aaron Novad – Boys Basketball 9-12 Volunteer Assistant Coach
- Kierra Thiry – Boys Basketball Cheer - Volunteer Assistant

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Hurst and seconded by Mr. Thomas to approve the GCASD police officer hourly rate increase.

POLICE OFFICERS
HOURLY RATE
INCREASE
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Hurst and seconded by Mr. Thomas to approve the following resignations, as well as any necessary documentation as to terms and conditions to finalize the employees' separation from the District employment.

DISTRICT
RESIGNATIONS
APPROVED

- April Donston – Full-time Business Office Secretary – resignation effective November 5, 2024
- Douglas Maxwell – Hillview Full-time School Police Officer – resignation effective January 31, 2025
- Dakota Sutton – Hillview Full-time Custodian – resignation effective October 17, 2024

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Thomas and seconded by Ms. Wilson to approve the Middle School HVAC engineering study to be performed by Tower Engineering, Inc. at a cost of \$17,800.

MIDDLE SCHOOL
HVAC
ENGINEERING
STUDY
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Gerwick and seconded by Mr. Thomas to approve the first reading of the following policy:

POLICY 331
FIRST READING
APPROVED

- 331 – Job Related Expenses (recommended updates from PSBA)

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

A motion was made by Mr. Gerwick and seconded by Mr. Thomas to approve the final reading of the following policy:

POLICY 907
FINAL READING
APPROVED

- 907 – School Visitors (recommended updates from PSBA)

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Gerwick	aye	Mr. Hurst	aye
Mr. Thomas	aye	Dr. Nichols	aye
Mrs. Hazy Bishop	aye	Ms. Wilson	aye

Dr. Nichols – Subject of Commentary

- Congratulated the Boys Cross Country team on their State Championship.

Mrs. Hazy Bishop – Subject of Commentary

- Congratulated the students who participated in the recent Academic Games on their success.

Future scheduled business meetings:

- Educational Services and Personnel Committee Meetings – Tuesday, November 26, 2024 at 8:15 a.m.
- Reorganization and Voting Meeting – Wednesday, December 4, 2024 at 7:00 p.m.

The meeting was declared adjourned at 7:27 p.m.

Respectfully submitted,



Beth Harris
Board Secretary

djw