| 40000 | Step 1 (1-3 Years) | Step 2 (4-6 Years) | Step 3 (7-9 Years) | Step 4 (10-12 Years) | Step 5 (13-15 Years) | Step 6 (Years 16+) |
|--|--------------------------|-----------------------|-----------------------|-------------------------|-------------------------|-----------------------|
| Category IA JROTC | \$6,720 | \$7,120 | \$7,520 | \$7,920 | \$8,320 | \$8,720 |
| Category I HS Football HS Basketball HS Band Director HS Wrestling Business Partners Administrative Interns | \$6,000 - approved 05 | \$6,400 /23/2016 | \$6,800 | \$7,200 | \$7,600 | \$8,000 |
| Assistants | \$4,000 | \$4,240 | \$4,520 | \$4,800 | \$5,040 | \$5,320 |
| Category II HS Track HS Baseball/Softball HS Soccer HS Volleyball Hd MS WR&Ast HS WR | | \$5,600 | \$6,000 | \$6,400 | \$6,800 | \$7,200 |
| Assistants Sp Olympics Hd Coord | \$3,440 | \$3,680 | \$4,000 | \$4,240 | \$4,480 | \$4,800 |
| Category III HS Forensics HS Drama HS Vocal Music HS Academic Bowl HS Head Cheerleader HS Head Pom Pons Sports Marketing Supe | \$4,800 ervisor | \$5,200 | \$5,600 | \$6,000 | \$6,400 | \$6,800 |
| Assistants | \$3,200 | \$3,440 | \$3,680 | \$4,000 | \$4,240 | \$4,480 |
| Category IV HS Cross Country HS Swimming HS Golf HS Tennis HS Orchestra MS Basketball MS Football MS Wrestling | \$4,000 | \$4,600 | \$5,000 | \$5,200 | \$5,600 | \$6,000 |

| Assistants | \$2,640 | \$3,040 | \$3,360 | \$3,440 | \$3,680 | \$4,000 |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | Step 1 (1-3 Years) | Step 2 (4-6 Years) | Step 3 (7-9 Years) | Step 4 (10-12 Yrs) | Step 5 (13-15 Yrs) | Step 6 (Years 16+) |
| Category V MS Track Homeless Advisor MS Cheerleaders | \$3,200 | \$3,400 | \$3,600 | \$3,800 | \$4,000 | \$4,200 |
| Assistants | \$2,120 | \$2,240 | \$2,400 | \$2,560 | \$2,640 | \$2,800 |
| Category VI MS Volleyball MS Band MS Vocal Music MS Cross Country DECA/FBLA TSA/ (PLTW) Case Manager WLC Lead Support | \$2,400 | \$2,600 | \$2,800 | \$3,000 | \$3,200 | \$3,400 |
| <u>Assistants</u> | \$1,600 | \$1,760 | \$1,840 | \$2,000 | \$2,120 | \$2,280 |
| Category VII HS/MS Stu Council MS Orchestra FFA/FCCLA Skill USA Educators Rising E-Sports | \$2,200 | \$2,400 | \$2,600 | \$2,800 | \$3,000 | \$3,200 |
| Assistants | \$1,467 | \$1,600 | \$1,733 | \$1,867 | \$2,000 | \$2,133 |
| Category VIII Percussion WLC Paraprof | \$2,000 | \$2,200 | \$2,400 | \$2,600 | \$2,800 | \$3,000 |
| Category VIIIB National Honor Soc | \$1,600 | \$1,800 | \$1,960 | \$2,200 | \$2,400 | \$2,600 |
| Category IX HS/MS Yearbook Prom | \$1,200 | \$1,400 | \$1,520 | \$1,800 | \$2,000 | \$2,200 |

| Category X 8th Academic Bowl 7th Academic Bowl | \$996 | \$1,086 | \$1,177 | \$1,267 | \$1,358 | \$1,448 |
|--|--------------------------------------|----------------------------------|--|----------------------------------|----------------------------------|----------------------------------|
| Category XI Elem Stu Council | Step 1 (1-3 Years) \$1,000 | Step 2 (4-6 Years) \$1,200 | Step 3 (7-9 Years) \$1,400 | Step 4 (10-12 Yrs) \$1,600 | Step 5 (13-15 Yrs) \$1,800 | Step 6 (Years 16+) \$2,000 |
| Category XII Safety Patrol TEAM (PLTW) Elem Yearbook | \$800 | \$1,000 | \$1,200 | \$1,400 | \$1,600 | \$1,800 |
| <u>Category XIII</u> ProStart | \$600 | \$800 | \$1,000 | \$1,200 | \$1,400 | \$1,600 |
| Department Chair HS 3-6 teachers | \$1,800 | \$2,000 | \$2,200 | \$2,400 | \$2,600 | \$2,800 |
| HS 7+ teachers District Librarian | \$2,400 | \$2,600 | \$2,800 | \$3,000 | \$3,200 | \$3,400 |
| MS 3-6 teachers | \$1,040 | \$1,240 | \$1,440 | \$1,640 | \$1,840 | \$2,040 |
| MS 7+ teachers | \$1,280 | \$1,480 | \$1,680 | \$1,880 | \$2,080 | \$2,280 |
| Activities Summer Individuals Per HS | 4 @ | \$ 2,000 | | | | |
| Band Camp Drum Line Career Ladder Academic Lab Lead Teacher | \$944 \$572 Stage 1 \$7,500 | \$1,500 | Stage 2 | \$3,000 | Stage 3 | \$5,000 |
| Mentoring \$500 Assistive Technology Team (sped) BCBA Supervisor for BCBA-A Occupational Therapist Supervisor for COTA Physical Therapist Supervisor for PT-A Speech Pathologist Supervisor for SLPA Special Olympics Coord. (1 north, 1 south) Wellness Champion (1 per building) | | | \$500 per semester \$3,000 \$3,000 \$3,000 \$3,000 \$250 \$400 | | | |

Placement on the extra duty salary schedule for the 2015-16 school year is based upon the following guidelines.

Definitions

Approved Program:

- State Department of Education recognized PK-12 or private school districts offering sports as a part of their Board approved co-curricular program.
- o College or university coaching experience.
- o Minor or major league coaching experience.
- Volunteer and youth league coaching experience is not approved for mobility.
- Head Varsity Coach: The head coach of a sports team serving student athletes through grade twelve (12).
- Sub Varsity Coach: The head coach of a team that does not include students in grade twelve (12) or an assistant coach for
 grades seven (7) through twelve (12).
- Athletics: Sport teams sanctioned by the appropriate State High School Athletic Association.

The district will grant up to 15 years of prior experience for coaching experience in an approved program.

Only experience as a Head Varsity Coach in an approved program will transfer experience to the position as Head Varsity Coach if the positions are the same. (E.g. Head Track to Head Track or Head Volleyball to Head Volleyball)

Experience as an assistant varsity head coach, sophomore coach, freshman coach or middle school coach will transfer to a like position as a Sub Varsity Coach.