


# School Action Plan Summary 2024 - 2025

## Webb Bridge MS

Prepared by Morris, Julie

Approved by Crumbley, Kibbey S on 2024-10-29

Programs:

None

| Strategic Plan Goals | Strategic Plan Metrics | High-Level Actions | Progress Monitoring Metrics |
|---|---|---|---|
| **Enhance performance for all students.** | Milestones Proficiency ELA | 1. Student data talks and goal setting with students 2. Ongoing professional development during vertical team meetings and grade level meetings 3. Explicitly state learning targets during instruction. | Data Talks during PLCs to review: Unit Assessment Data iReady Data Georgia Milestones Data |
| **Prioritize safety and operational efficiency.** | Office Referrals | 1. Teachers will be proactive by teaching and implementing PBIS best practices, core values and the Webb Way. 2. Counselor led small group supports for students with on-going behaviors. 3. Check and Connect program for relationship building and ongoing student check-ins. | Monitor the number of office referrals on discipline dashboard during admin team meetings. |
| **Ensure impactful programming.** | ESOL Proficiency Reading | 1. ESOL and SIOP trained teachers will lead professional development sessions to ensure best instructional practices are being utilized even outside the ESOL classroom environment. | Data talks in PLCs to review: Reading Common Assessments iReady growth Georgia Milestones Reading Proficiency Access Testing? |
| **Strengthen work force engagement.** | Employee Satisfaction | 1. Implement "Love it, Lose it, Tweak it" protocol quarterly to gain staff feedback. 2. Emphasize staff wellness by implementing Webb Way Wellness Wednesdays where staff is encouraged to incorporate self-care such as taking a walk, meditation time and self-reflection strategies. 3. Incorporate monthly staff celebrations aligned to Webb Way values. | Staff feedback forms Staff Perception Survey |
| **Utilize fiscal resources effectively.** | Grant Awards | Develop a grant writing team to research grant opportunities and submit grant proposals which are aligned to school needs. | SGC grant proposal check-ins |




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| **Deepen community connections.** | Parent/Guardian Satisfaction | 1. Weekly newsletter communications with video spotlighting the schools' highlights. 2. Provide parents ongoing opportunities to give feedback through a feedback link in the weekly newsletter. 3. Provide community events each semester to encourage parent participation and develop stronger community relations. | Parent Satisfaction Survey data (on email link) |