

School Action Plan Summary 2024 - 2025

Summit Hill ES

Prepared by Bearden, Lorrie

Approved by Crumbley, Kibbey S on 2024-10-29

Programs:

None

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency Math	Goal: Increase the percentage of students scoring proficient or distinguished on Georgia Milestones in mathematics to 80%. Implement number talks, small group instruction, and HMH resources in all math classes with fidelity.	Monitor Unit Assessment Scores and iReady diagnostic trends.
Prioritize safety and operational efficiency.	ISS & OSS	Goal: Decrease total days of in-school and out-of-school suspensions from 3 to 2. Create major and minor behaviors to encourage local discipline without office referral. Implement SSS over at least 4 days each week to develop consistency with student learning and opportunity for incorporating all of the SSS teacher tools.	Monitor discipline data in the dashboard and review/discuss at staff meetings each month.
Ensure impactful programming.	Special Education Proficiency Reading	Goal: Increase the number of students classified as SWD who score proficient or distinguished on Milestones in ELA. Identify students at Level 2 and track data closely. Ensure small group instruction in alignment with the Numeracy Project.	Monitor Unit Assessment scores, iReady MOY Diagnostic, and grades.
Strengthen work force engagement.	Employee Satisfaction	Increase percent of staff who would recommend this school as a place to work to a friend or colleague to 80% Monthly treats from PTO, business partners, etc. ranging from coffee cart, lunch, breakfast, snacks, etc. Name an employee of the month each month with	Monitor culture and climate through visibility, midyear conferences, formal and informal conversations.



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		certificate, staff meeting recognition, and gift card.	
Utilize fiscal resources effectively.	Student Activity Funds	Increase Student Activity Funds Accountability Score by at least .2% Regular meetings with PAIII to monitor student activity funds. Support PAIII and hold teachers accountable for following the FCBOE policies regarding spending and reimbursement.	Meet with PAIII weekly to monitor progress.
Deepen community connections.	Parent/Guardian Satisfaction	Increase percent of parents/guardians who would recommend this school to a family member or friend.	Use weekly newsletter to share schoolwide events with parents. Attend PTO events. Meet with key stakeholders to monitor climate and culture.