

School Action Plan Summary 2024 - 2025

Northwestern MS

Prepared by Peterson, Joel

Approved by Crumbley, Kibbey S on 2024-10-30

Programs:

None

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency Math	All mathematics Professional Learning Communities (PLC) will engage in ongoing, comprehensive, formative data analysis. Student data will guide remediation efforts and ensure instruction is tailored to address the needs of varying levels of understanding within each classroom.	Data team review mathematics data including diagnostic, formative, Unit Assessment, and progress reports.
Prioritize safety and operational efficiency.	ISS & OSS	The Tier II PBIS team will conducting ongoing comprehensive analysis of suspension data to identify patterns, trends, and specific student demographics that are disproportionately affected. Following this analysis, we will implement targeted interventions, such as small group social skills training, mentoring, and individualized behavior support plans, to address the needs of at-risk students.	Tier II PBIS team and MTSS team review discipline data.
Ensure impactful programming.	Special Education Proficiency Math	Leverage the Numeracy Project to effectively identify and close math achievement gaps for special education students through tailored instruction, hands-on learning, and continuous assessment.	Data team review SEC mathematics data including diagnostic, formative, Unit Assessment, and progress reports.
Strengthen work force engagement.	Employee Satisfaction	Cultivate a positive workplace culture that values open communication, recognition, and collaboration. We will implement regular feedback mechanisms, such as employee surveys and suggestion boxes, to understand	Bi-annual stay interviews conducted with all certified and classified staff.



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		employee needs and concerns. In response, we will develop initiatives that celebrate achievements, such as employee recognition programs and team-building events.	
Utilize fiscal resources effectively.	Charter Dollar Expenditures	The School Governance Council will use fiscal resources to support the school's strategic plan by implementing intentional budgeting, enhancing financial transparency, and fostering a culture of accountability with Charter Dollars.	SGC/bookkeeper review Charter Dollar expendatures.
Deepen community connections.	Student Satisfaction	We will conduct a yearly survey to identify student interests and preferences, ensuring that the activities offered resonate with the student body. Additionally, we will organize school-wide events, such as themed days, community service projects, and celebrations to foster school spirit and encourage student participation. We will also establish annual WEB mentorship opportunities where older students can guide younger peers, creating a sense of community.	Bi-annual student surveys and monthly student feedback sessions with Principal.