

School Action Plan Summary 2024 - 2025

Birmingham Falls ES

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Programs:

None

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency Math	1. Math centered planning and PD during Wednesday CST meetings. 2. Use the HMH plans. 3. Less talk about planning and more talk about executing the lesson. 4. METRO RESA math trainings. 5. Dedicate CST to Math, Science and Social Studes.	Use January iReady predictor for Milestones to plan for student deficits. Use math unit assessments to measure mastery of standards and prepare for remediation and recovery.
Prioritize safety and operational efficiency.	ISS & OSS	1. Building Relationships with students with challenging behaviors. 2. De-escalation trainings for specific staff 3. PCI Training specific staff 4. PBIS Plan - BFES United	The discipline dashboard will be reviewed monthly at our Administrative Team meetings. Review minor referrals each month as well.
Ensure impactful programming.	Remedial/EIP Proficiency Math	1. EIP teachers will attend MTSS Moment PD 2. EIP teacher use tiered system of supports. 3. EIP high dosage tutoring 4. METRO RESA math trainings.	Use Fastbridge progress monitoring data. iReady diagnostic Use math unit assessments to measure mastery of standards and prepare for remediation and recovery.
Strengthen work force engagement.	Employee Retention	1. Positive School Culture 2. PTO Support and Lunch 3. PD Support 4. Respect Staff's Time	One on one conferences and updates on how things are going.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	1. Spend all of the Charter Fund dollars in a fiscally responsible and student supported way. We purchased a part-time EIP teacher.	Review the data to see how many students exit EIP and what their growth metric is in iReady.
Deepen community connections.	Student Satisfaction	1. PBIS Assemblies 2. Dress Up Days 3. STEM Lab 4. Food Choice 5. Math Night	Counselor small groups. Feedback through SSS lessons Student Admin lunches. New student check-ins