

School Action Plan Summary 2024 - 2025

Innovation Academy

Prepared by Kent, Scott

Approved by Crumbley, Kibbey S on 2024-10-30

Programs:

None

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Overall Milestones Proficiency	Engage students who are not performing well on standards-based assessments: • FLEX Friday tutoring with weekly communications to families about course grades • CORE PLUS support • Math tutoring center	• 4.5, 9 week, and 13.5 week progress report • Fall semester grades • Data talks with EOC class PLCs • District Interim Assessments • EOC Testing
Prioritize safety and operational efficiency.	ISS & OSS	• Lanyard system for students with virtual and free periods identified • Restorative practices to support students receiving In-School or Out of School suspension • PBIS/RISE framework	• Major Discipline Referrals • Safety and Security meeting feedback • ISS/OSS assignments
Ensure impactful programming.	Special Education Proficiency Math	Engage students who are served in the areas of RTI, SEC: • CORE PLUS support • Numeracy Project	• 4.5, 9, and 13.5 week progress reports • Fall semester grades • District Interim Assessments • EOC Testing
Strengthen work force engagement.	Employee Satisfaction	Empower teachers to design and implement PD • Professional learning Team • PLC Team implementation • Project Week Team Improve Staff Culture • Teacher Culture Committee Staff Grant and Funding Opportunities • Provide teachers with grant and program funding opportunities through the Charter Dollars and school level funding.	Weekly Check In New Teacher Meetings Stay Interviews Staff Perception Survey
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Student Centered Expenditures • Provide opportunities for teacher grants to fund projects or programs within the school that are directly tied to student success • SGC review and approval of all charter dollar expenditure requests.	SGC budget review



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Deepen community connections.	Student Satisfaction	High Level Action • Student Wellness • Authentic Learning o Flex Friday Workshops run by Business Partners o Cultivate: Professional Ready Skills Day o Showcase • Student Leadership Opportunities	Student Monthly Survey Exit Surveys for Flex Friday Workshops Flex Friday Reflection Meetings Business Partner Engagement