



School Action Plan Summary 2024 - 2025

Northview HS

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Approved by Downey, Brian on 2024-10-30

Programs:

3DE

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Overall Milestones Proficiency	Strengthen EOC PLC teams (adjust master schedule, schedule weekly PLC meetings, utilize district assessments, data analysis protocols, improvement goals) and provide daily structured intervention for all MTSS Tier 2/3 students.	Review District Unit assessment data with PLC teams.
Prioritize safety and operational efficiency.	Office Referrals	Utilize Behavioral Referral form and Behavior flow chart throughout all classrooms.	Behavior Form review with admin team weekly, PBIS team reviews and shares school summary monthly.
Ensure impactful programming.	Special Education Proficiency ELA	IRR teachers work with PLC teams to create remediation activities for individual students, using SDI instruction.	Review District Unit assessment data with PLC teams.
Strengthen work force engagement.	Employee Retention	Improve school culture through Staff Recognition programs, restructure leadership teams to provide more support and provide multiple opportunities for 1:1 conferencing for teachers.	Weekly Spirit days, BOLT recognition, Northview Excellence from Admin team. Monthly Titans of the Month recognition, PTO treats. Conference with Department Chairs monthly and all teachers each semester.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Meet monthly with SGC to ensure all Charter Funds are utilized to benefit students/staff.	Review available remaining charter funds at each SGC meeting.
Deepen community connections.	SGC Satisfaction	Schedule two meetings per year with all Northview Feeder cluster schools.	Schedule two meetings with all feeder cluster schools throughout the year to collaborate with community.