

School Action Plan Summary 2024 - 2025

Findley Oaks ES

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Approved by Downey, Brian on 2024-10-15

Programs:

CTAE Pathway

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level	Professional Learning Communities and data driven instruction.	PLCs will indicate the date of the common formative assessment for each prioritized standard and complete an in-depth assessment analysis protocol for common formative assessments.
Prioritize safety and operational efficiency.	Office Referrals	Morning meetings and minor referral process.	Morning meeting and Student Success Skills fidelity checks. Tier 2 PBIS committee will track minor referrals.
Ensure impactful programming.	Continuous Achievement Reading	Monitor unit writing assessments to provide instructional enrichment.	Unit assessment results overview report in Illuminate.
Strengthen work force engagement.	Employee Satisfaction	Employee feedback processes.	Engagement survey responses and stay interview responses.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Use charter funds to support class size and instruction for our kindergarten classes.	Cost center report
Deepen community connections.	Student Attendance	Maintain 95% of our students attending school 90% of the time during the 2024-2025 school year.	Attendance dashboard