

School Action Plan Summary 2024 - 2025

Barnwell ES

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Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level	Regularly assess students' reading levels using standardized assessments and formative assessments.	Conduct monthly data analysis to allow for adjustment of instructional plans and interventions.
Prioritize safety and operational efficiency.	Office Referrals	Implement PBIS rewards system to promote positive school culture and proactively address student behaviors.	Regularly collection and analysis of student behavior incidents, office referrals, and trends by the PBIS committee.
Ensure impactful programming.	Special Education Proficiency Reading	Integrate targeted reading instruction to meet diverse academic needs of learners.	Conduct monthly data analysis to allow for adjustment of instructional plans and interventions.
Strengthen work force engagement.	Employee Retention	Create an environment that encourages open communication and provides channels for employees to provide feedback and suggestions to ensure employees feel heard and valued.	Engage staff in "Culture of WE" bi-monthly team building experiences. Administer team surveys to gather feedback on employee satisfaction.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	To identify expenditures that directly impact student success, school growth, and aligns with the mission and goals of the school.	Conduct and analyze needs assessment based on school initiatives.
Deepen community connections.	Student Attendance	Implement a comprehensive attendance improvement plan that addresses the root cause of absenteeism through targeted interventions, family engagement, and support services.	Analyze grade level and individual student attendance data.