

School Action Plan Summary 2024 - 2025

Northwood ES

Prepared by Rucker, Heather

Approved by Parham, Angela (Harper) on 2024-10-28

Programs:

AVID

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Professional Development for staff focusing on ELA instruction -whole group ELA, small group ELA specific professional development conducted by literacy coach, CST, and program specialists to plan for enrichment opportunities, refined reteaching practices, maximizing instructional blocks using data-based decisions	-Lesson plan PD specific to higher level questioning, small group planning, vocabulary, Unit Assessments
Prioritize safety and operational efficiency.	Office Referrals	Continued implementation of robust school-wide PBIS program -monthly celebrations, enhanced communication via staff newsletter and at staff meetings (Key Three)	-Team meetings, data review, and student celebrations
Ensure impactful programming.	Special Education Proficiency Reading	Special Education Department professional development -progress monitoring data review with IST and SEC PLC lead, reading scope and sequence with emphasis on key skills	-SEC Department PD for ELA, Unit Assessments
Strengthen work force engagement.	Employee Satisfaction	Effective communication that enhances employee wellness -weekly staff emails with wellness opportunities, campus wellness/workouts events led by wellness chair, monthly whole staff collaborative event planned by team leads to maintain the percentage of staff that will recommend our campus as a place to work	-Whole school wellness opportunities
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Involve School Governance Council in goal related expenditure decisions -SGC agenda alignment to Strategic Action Plan expenditures	-Review Charter Dollar Expenditure Report



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Deepen community connections.	Parent/Guardian Satisfaction	Increase membership in and support of school support organizations -Publicize the work of our campus support organizations (PTA, SGC, and Foundation) to inform our school families on the ways each organization supports the school	-Percent of family and staff PTA & Foundation membership and/or donation percentages