

School Action Plan Summary 2024 - 2025

Mimosa ES

Prepared by Holcombe, M. Ariane (Principal)

Approved by Parham, Angela (Harper) on 2024-10-28

Programs:

Dual Immersion

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level	Defined expectations for targeted small group differentiation using data to drill down to specific student needs for progress monitoring.	Unit Assessment Data
Prioritize safety and operational efficiency.	Office Referrals	School wide framework of classroom management expectations with targeted professional development.	Infinite Campus Behavior Incident Report Discipline Dashboard
Ensure impactful programming.	ESOL Proficiency ELA	Provide PD for ESOL teachers targeting SIOP. Tailored instruction for ELLs using data driven protocols to customize lesson plans and provide additional support as warranted.	Imagine Learning Data Unit Assessment Data
Strengthen work force engagement.	Employee Satisfaction	Enhance and increase staff recognition and support.	Quarterly Staff Survey
Utilize fiscal resources effectively.	Grant Awards	Engage SGC and interested staff in the grant writing and submission process.	SGC Agendas Grant Submission Forms
Deepen community connections.	Student Attendance	Conduct regular parent meetings and workshops on student attendance.	Attendance Dashboard Monthly Attendance Team Meeting Agenda SWARM data