

School Action Plan Summary 2024 - 2025

Hembree Springs ES

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Programs:

None

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level	1.Staff will participate in SIOP strategies professional development training and incorporate strategies into lessons to meet the needs of all learners. 2.Mandatory PLC attendance after school with admin support. 3. Extended Learning to meet the needs of students close to a performance band.	1.SIOP strategies are evident and monitored on the Look for Tool during classroom observations. 2. PLC Look for Tool will ensure that PLC work is being done with fidelity. 3. iReady Data and Unit Assessments/CFA Data
Prioritize safety and operational efficiency.	Office Referrals	1. Staff will utilize the PBIS strategies consistently and with fidelity.	Discipline Dashboard data tracker
Ensure impactful programming.	Special Education Proficiency Reading	1. A schedule was created to allow for SEC teachers to plan collaboratively with General Education teachers during PLC's. 2. SPED Support group in Extended Learning	Student data tracker
Strengthen work force engagement.	Employee Satisfaction	1. Calendarize staff appreciation activities to ensure consistency. 2. Initiate a monthly staff recognition program	Staff feedback created on Microsoft Forms.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	1. Ensure that all charter dollars are used to impact instruction.	Ensure the account is at a zero balance.
Deepen community connections.	Parent/Guardian Satisfaction	1. Provide monthly opportunities for parents to engage in school activities.	Feedback Surveys from Title One Events