

School Action Plan Summary 2024 - 2025

Haynes Bridge MS

Prepared by Malekebu, Lauren

Approved by Parham, Angela (Harper) on 2024-10-30

Programs:

AVID

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Overall Milestones Proficiency	Common Formative Assessment/Data Dig Plan: Bi-weekly administration of assessments Bi-weekly data dig at CCT Training on protocol to assess rigor of assessments for leadership to bring to teams	iReady Diagnostic Proficiency Unit Assessment Proficiency
Prioritize safety and operational efficiency.	ISS & OSS	Pathways to Life Partnership: classes for opioid, alcohol and vaping prevention Use of Reset Block Detention Limiting OSS/ISS to 5 days Check and Connect Revamp	Number of ISS/OSS days on the Discipline Dashboard
Ensure impactful programming.	ESOL Proficiency ELA	ESOL Strategies Plan: Coordinate with Ms. Frost on training, walk-throughs and data dig Work with Literacy Lead to ensure that the ESOL ELA class has all the components in place	iReady and Unit Assessment Proficiency by subgroup
Strengthen work force engagement.	Employee Satisfaction	Administer 5 Whys in-person protocol to get to the root cause of why staff rated us a 0-8 Administer survey to find out what staff need to rate us a 9 or a 10 Educate staff of how each rating is considered in the analysis of the survey Develop a plan based on the result of the data collected Administer a survey at the end of the year to assess growth towards the goal	Survey Data outcomes
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Work with SGC to bring new items to the committee each month that align with the goals	BAR Report-amount left in Charter Funds account



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Deepen community connections.	Student Attendance	MTSS meets bi-weekly and reviews attendance data Students are assigned an MTSS member to check-in regarding attendance Community Closet created to provide resources and build trust between families and school	% of students in each attendance band from Everyday Labs