

School Action Plan Summary 2024 - 2025

Holcomb Bridge MS

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Approved by Parham, Angela (Harper) on 2024-10-28

Programs:

AVID

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level	All teachers will particpate in year-long professional learning designed to enhance reading, writing, listening, and speaking skills to enhance reading achievement.	iReady reading diagnostic performance & unit assessments.
Prioritize safety and operational efficiency.	ISS & OSS	We will increase the use of Supportive Discipline Management Techniques (SMDT) for Tier I and II offenses.	Count of ISS and OSS days compared to prior school year.
Ensure impactful programming.	ESOL Proficiency ELA	ESOL ELA teachers will participate in a year-long professional learning course on the standards and curriculum, amplifying instruction for ELs through the incorporation of WIDA's Can-Do Key Uses, SIOP Strategies, and other forms of differentiation.	ELA unit assessment results for ESOL students.
Strengthen work force engagement.	Employee Satisfaction	Increase opportunities for employee development and achievement recognition.	Provide at least one employee recognition event per month.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	The School Governance Council will allocate 100% of Charter Dollars and ensure all purchases are made before end-of-year spending deadlines.	Percent of remaining Charter Dollar funds per month.
Deepen community connections.	Student Attendance	Each student at -risk for chronic or severe-chronic absenteeism will have a personalized intervention plan for improving attendance.	Percent of students in each attendance band.