

School Action Plan Summary 2024 - 2025

North Springs HS

Prepared by Hanson, Michael S

Approved by Bates, Alexandra on 2024-10-23

Programs:

- AVID
- CTAE Pathway
- JROTC
- Safe Centers

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	1. Instructional leadership team will attend PLCs weekly and will work with PLC teams to promote high engagement opportunities for our students. 2. Teachers will create student-friendly learning targets in PLC that identify the topic, action, interaction, & support for the lesson. 3. Teachers will use classroom data to make instructional decisions.	1. Formative and summative assessments. 2. Unit assessments 3. PSAT assessment data 4. Milestones results
Prioritize safety and operational efficiency.	ISS & OSS	Fully implement our PBIS and alternatives to discipline program to reduce the amount of ISS and OSS days.	1. Office referrals 2. ISS and OSS days 3. Restorative practices
Ensure impactful programming.	ESOL Proficiency ELA	1. Instructional leadership team will attend PLCs weekly and will work with PLC teams to promote high engagement opportunities for our students. 2. In PLCs, teachers are actively planning for the use of micro strategies and intervention strategies designed to hit the remaining 20% of the students that did not paster the content in the first presentation of the content. 3. Teachers will use classroom data to make instructional decisions.	1. Formative and summative assessments. 2. Unit assessments 3. PSAT assessment data 4. Milestones results 5. Check on ESOL monitoring tool from district.
Strengthen work force engagement.	Employee Satisfaction	Create a school culture of caring and support for our staff so they choose North Springs each year. We will do this through our continued use of our	1. PBIS Sparta Bucks data 2. Pillar awards



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		North Springs Pillars, with the key pillars of; Positive School Culture, Purposeful Coaching, Meaningful Collaboration, and Quality Instruction.	
Utilize fiscal resources effectively.	Charter Dollar Expenditures	We will expend all of our charter dollars on the three focus areas for the SGC; public relations, college and career support, and an allocation for the principal to use for celebrations of students and staff.	1. Budget meeting recommendations 2. Quarterly expenditure reports 3. Final SGC budget report
Deepen community connections.	Parent/Guardian Satisfaction	We will work with our SGC and our community to increase the participation rates among parents by actively collecting parent responses vs. passively collecting them.	1. Weekly survey participation reports in winter.