

School Action Plan Summary 2024 - 2025

Ridgeview MS

Prepared by Garrett, Thomas

Approved by Bates, Alexandra on 2024-10-17

Programs:

- International Baccalaureate
- AVID
- Dual Immersion

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Use student performance data to inform small group instruction using the chucking protocol to meet individual needs in reading/ELA, math, and 8th grade science and social studies.	1. Define Clear Metrics and Benchmarks (walk throughs, plc monitoring rubric, and lesson plan checks vs informal walks) 2. Analyze Formative Assessments for growth trends (increases, stagnation, and decreases) within all sub-groups • How: Regularly review all data sources from all assessments, including trend analysis and subgroup performance.
Prioritize safety and operational efficiency.	Office Referrals	Implement school-wide positive behavioral interventions specifically a school store for incentives to create a proactive approach to behavior management and reduce the need for suspensions.	Track Behavioral Data • How: Use data collection tools to track incidents of positive and negative behaviors, office referrals, and suspension rates. Implement a system for recording and analyzing these data points. • How Often: Collect and analyze behavioral data monthly to identify trends and evaluate the effectiveness of PBIS interventions. Conduct Regular PBIS Team Meetings • How: Schedule regular meetings with the PBIS team to review data, discuss implementation progress, and make changes.
Ensure impactful programming.	ESOL Proficiency ELA	Regularly assess ESOL students' language proficiency and academic progress through formative and summative assessments within small group instruction using the chucking protocol.	Frequent monitoring (monthly, quarterly, and semester) allows for timely interventions and continuous improvement, helping to enhance the educational experience and outcomes for ELL students. Unit assessment data in ELA and SS.



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Strengthen work force engagement.	Employee Retention	Action: Implement programs to recognize and reward employees for their hard work and achievements through various events, such as degree completions, endorsements, and celebrations of significant cultural months (e.g., Women's History Month, Hispanic Heritage Month, Black History Month). This recognition can take the form of formal awards, public acknowledgment, or informal expressions of appreciation.	Effectively monitor staff retention by tracking turnover rates, gathering staff feedback, and evaluating retention strategies regularly (monthly, quarterly, and annually) will provide a comprehensive view of your staff retention efforts and help identify areas for improvement. This proactive approach ensures that you can address issues promptly and create a supportive work environment that encourages staff to stay and thrive. Conferences and surveys
Utilize fiscal resources effectively.	Student Activity Funds	Develop and enforce clear budgeting procedures for student activity funds, including guidelines for allocation, approval, and monitoring of expenditures.	To ensure zero audit findings and a clean BAR report every month, implement a comprehensive system for managing student activity funds. This includes establishing clear policies, maintaining detailed records, conducting regular reconciliations, and monitoring compliance. Regular reviews, internal audits, and staff training further support financial accuracy and integrity.
Deepen community connections.	SGC Satisfaction	Establish and communicate clear roles and responsibilities for each member of the School Governance Council, including the chair, vice-chair, and other members. Collaborate with the council to develop a comprehensive strategic plan that outlines long-term goals, priorities, and action plans for the school.	To measure the satisfaction of the School Governance Council, use a combination of surveys, feedback sessions, participation tracking, and performance evaluations. Administer surveys and collect feedback regularly (annually or bi-annually), and review meeting effectiveness, decision-making



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			processes, and communication on a quarterly or annual basis.