

School Action Plan Summary 2024 - 2025

Spalding Charter ES

Prepared by Rosenthall, Jennifer

Approved by Bates, Alexandra on 2024-10-17

Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	1. Focused/Targeted instructional walkthroughs using specific tools created by coaches or ELA department. 2. Curricular meetings weekly	Iready Monitoring Unit Assessments (Grades 3-5)
Prioritize safety and operational efficiency.	ISS & OSS	1. PBIS initiatives 2. Staff Trainings	Discipline Dashboard
Ensure impactful programming.	Special Education Proficiency Math	1. Numeracy Project 2. Co-Planning with Special Education and General Education Teachers	Iready Monitoring Unit Assessments (K-5)
Strengthen work force engagement.	Employee Satisfaction	1. Monthly staff treats/celebrations 2. Additional planning opportunities	Informal Surveys
Utilize fiscal resources effectively.	Charter Dollar Expenditures	1. Agenda created each month with an item around charter dollars.	SGC Charter Fund Expenditure Report
Deepen community connections.	Student Attendance	1. Monthly perfect attendance recognition 2. Monthly attendance team meetings	Attendance Dashboard