

School Action Plan Summary 2024 - 2025

Cogburn ES

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Programs:

- Pre-K
- CTAE Pathway

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Reading At or Above Grade Level	PLC work and HDSG	Unit assessments PLC facilitator training
Prioritize safety and operational efficiency.	Office Referrals	PBIS and Think sheets	PBIS app reports IC reports
Ensure impactful programming.	ESOL Proficiency ELA	PD and HDSG	Unit assessments I ready Imagine Learning data
Strengthen work force engagement.	Employee Satisfaction	Employee events/ Wellness committee	attendance rates participation at employee events Survey- mid year
Utilize fiscal resources effectively.	Charter Dollar Expenditures	position for HDSG and instructional materials	monthly meeting expense report (book keeper) I ready data- validates the position
Deepen community connections.	Parent/Guardian Satisfaction	Community engagement events each semester Parent universities on various needs topics	participation PTO membership reports mid year survey