

School Action Plan Summary 2024 - 2025

Campbell ES

Prepared by Davis, Arthur

Approved by Maxwell, Ronald B on 2024-11-04

Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Implement instructional planning and teaching best practices in Professional Learning Communities (PLCs). Provide effective whole group and small group instruction professional development led by instructional coaches.	Common Formative Assessments Unit assessments i-Ready
Prioritize safety and operational efficiency.	ISS & OSS	Decrease total days of suspensions by implementing monthly Positive Behavioral Interventions and Supports (PBIS) town hall meetings.	FCS Discipline dashboard.
Ensure impactful programming.	Continuous Achievement Reading	Instructional coaches will provide professional development focused on effective reading instruction strategies for teachers. Instructional coaches and teachers will ensure that students have access to reading material that aligns with students' reading levels.	Unit Assessments i-Ready FCS Continuous Achievement Dashboard
Strengthen work force engagement.	Employee Retention	Host monthly New Cougar staff meetings to support first and second-year teachers. Host monthly staff celebration events to promote staff unity.	Surveys Attendance sheets to New Cougar staff meetings and monthly celebrations Retention Report
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Increase the percentage of Charter Dollar expenditures by ensuring 50% of Charter dollars are spent by January and the balance by May. This will include monthly monitoring of the allocation of funds to PBIS, teachers, and instructional coaches' spending plans to ensure funds are spent each month.	Monthly SGC meetings will provide detailed spending reports to determine the amount spent and the remaining funds.



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Deepen community connections.	Student Attendance	The attendance committee will leverage the attendance dashboard to determine support and incentives for students to promote attendance.	FCS Attendance Dashboard.