

School Action Plan Summary 2024 - 2025

Gullatt ES

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Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Implement high yield instructional strategies to guide mastery of Tier 1 instruction.	We will utilize the iReady Instructional Grouping Report from each diagnostic and the Unit Assessment Overview Report to monitor student academic performance.
Prioritize safety and operational efficiency.	ISS & OSS	Consistently implement PBIS framework and strategies to engage students and staff to improve student behaviors.	We will use the Power Bi-Behavior Dashboard to monitor the infractions, which lead to ISS/OSS days.
Ensure impactful programming.	Continuous Achievement Reading	Provide differentiated learning experiences that meet the individual needs of each learner to increase their academic achievement.	The use of the Assessment Data from Common Formative Assessments, Unit Assessments, and Diagnostics Assessments will be used to demonstrate the need for enrichment.
Strengthen work force engagement.	Employee Retention	Foster a culture that allows for collaboration, relationship building, and staff engagement to increase employee retention rate.	We will utilize our staff surveys from My Voice to allow the staff the opportunity to express ideas regarding improving the school's culture.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Prioritize the budget allocations to ensure that funds are directly tied to staff development and building staff capacity.	Utilizing the PRIME Bar Report monthly to determine how much of the allocated budget is being used for professional development and instructional resources.
Deepen community connections.	Student Attendance	Incorporate incentives that promote student, parent, and staff engagement to decrease the percent of students absent 10% or more of days of enrollment.	In order to decrease the percent of students with satisfactory attendance we will use the Student Attendance by Tier Report in Everyday Labs.