



School Action Plan Summary 2024 - 2025

Renaissance MS

Prepared by Williams, Ava L

Approved by Maxwell, Ronald B on 2024-11-04

Programs:

AVID

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	1. The Small Instructional Leadership Team will provide biweekly walkthrough feedback to instructors using the RMS Observational Tool. 2. The Small Instructional Leadership Team will use walkthrough data to identify instructors needing additional guidance and support. 3. Instructional Coaches will push into classroom to provide support as needed. Support may include modeling, team teaching, peer observations, etc.	The following Monitoring Metrics will be used to monitor ELA Milestone Proficiency: 1. RMS Instructional Framework Look for Tool 2. RMS Observation Tracker 3. FCS Unit Assessment Data
Prioritize safety and operational efficiency.	ISS & OSS	1. Grade Level Deans (GLD) will implement the RMS Discipline cycle for Tier I behaviors. 2. GLD will provide staff professional development to ensure teachers understand how to enter minor incidents in the PBIS platform. 3. GLD will host 9-week student townhall meetings to reiterate behavior expectations. 4. The PBIS team will host monthly PBIS student celebrations. 5. Administrators will assign minute clinic support sessions for instructors needing support with classroom management.	The following Monitoring Metrics will be used to monitor ISS & OSS occurrences: 1. FCS Discipline Dashboard Report 2. FCS ISS Tracker Program 3. FCS PBIS Reward Report
Ensure impactful programming.	Continuous Achievement Math	Teachers, Instructional Coaches, and Administrators will monitor the progress of high potential math students to identify those that qualify for continuous achievement.	The following Monitoring Metrics will be used to monitor Continuous Math Achievement: 1. BOY & MOY I-Ready Data 2. MAP Assessment Data 3. Student Interim Progress Report (IPR) 4. Student Grade Report Card (RC)



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Strengthen work force engagement.	Employee Satisfaction	1. The Leadership Team will increase employee morale through quarterly socials school wide. 2. The Leadership Team Increase employee morale through monthly socials through each grade level. 3. The Leadership Team will survey staff to determine incentives that may be given for perfect attendance 4. The Leadership Team will recognize and provide incentives to staff members each month for perfect attendance.	The following Monitoring Metrics will be used to monitor Employee Satisfaction: 1. RMS Staff Checkmate Attendance Report 2. RMS Staff Survey
Utilize fiscal resources effectively.	Grant Awards	1. RMS will increase the number of staff members writing grants for RMS. 2. RMS Bookkeeper will provide a staff professional development that focuses on grant writing. 3. Administrators will recognize staff each semester that have received a grant.	The following Monitoring Metric will be used to monitor Grant Awards: 1. RMS Semester Financial Report
Deepen community connections.	Student Attendance	1. The RMS Attendance Team will monitor classroom attendance each day. 2. The RMS Attendance Team will provide incentives for students who have perfect attendance each quarter and semester. 3. The RMS Attendance Team will identify students needing intervention and support using the MTSS system. 4. The RMS Attendance Team will identify students struggling with chronic absenteeism and put supports in place and provide resources to help students attend more consistently.	The following Monitoring Metrics will be used to monitor Student Attendance: 1. EveryDay Lab Report



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