

School Action Plan Summary 2024 - 2025

Global Impact Academy

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Programs:

International Baccalaureate

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Overall Milestones Proficiency	Ensure instructional frameworks are being implemented with fidelity.	Progress monitoring metrics are common formative assessments, iReady, and unit assessments.
Prioritize safety and operational efficiency.	ISS & OSS	PBIS implementation throughout the school community with fidelity.	Progress monitoring metrics are Class Dojo, Re-think Ed dashboard, discipline dashboard and classroom observations.
Ensure impactful programming.	Continuous Achievement Math	Increase the level of rigor students are exposed to during instruction by increasing gifted strategies as indicated by the IB Primary Years Programme and utilizing the GADOE proficiency indicators.	Progress monitoring metrics are continuous achievement dashboard, grades, IReady, unit assessments, and the CISS process.
Strengthen work force engagement.	Employee Retention	Ensure 100% of staff receives personalized professional learning plans that meet individual and schoolwide needs.	Progress monitoring metrics are teacher surveys, agendas, observation and feedback, and artifacts from professional learning.
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Focus spending to support students and strategic initiatives.	Progress monitoring metrics are monthly bar report, charter expenditure form, and line item expenditure report.
Deepen community connections.	SGC Satisfaction	Ensure all positions of school governance council are filled throughout the 2024-2025 school year.	Progress monitoring metrics are meeting agendas and minutes with attendance, committee reports and expenditure vote records.