

School Action Plan Summary 2024 - 2025

Promise Career

Prepared by Bell, Yalanda M

Approved by Stamper, Jason J on 2024-10-31

Programs:

Accelerated Career Diploma

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency Math	PLCs and Data Analysis: PCI teachers will collaboratively engage in professional learning communities (PLCs) to plan and deliver focused, standards-based instruction. These sessions refine instructional strategies, allowing teachers to develop, practice, and implement engaging lesson plans. Regular data analysis from unit assessments will be conducted during PLCs to identify learning gaps. Teachers will collaboratively create and execute targeted reteaching plans based on the analysis.	PLC Meeting Attendance and Participation Instructional Walkthroughs PLC Action Plans Unit Assessment Data Reports Reteaching Plan Creation and Execution Student Progress Monitoring Student Growth on Assessments
Prioritize safety and operational efficiency.	ISS & OSS	PBIS: The Promise Career Institute will implement Positive Behavior Intervention Systems (PBIS) to reduce negative behavior infractions and increase positive behavior, creating a safe, organized, and supportive learning environment. By fully integrating Positive Behavioral Interventions and Supports, we aim to encourage positive student behavior while addressing and minimizing negative behavior.	Safety Protocols and Operational Efficiency Utilization of Behavioral Incident Reports Positive Behavior Recognition PBIS Data Analysis Student Success Skills Lesson Implementation Student Reflection and Assessment on SSS Student Participation in "Future Fridays" Student Feedback on "Future Fridays"
Ensure impactful programming.	AP, IB, Dual Enrollment	Targeted Outreach:The Promise Career Institute Recruitment Team will implement targeted outreach to high schools, specifically focusing on rising juniors, to increase junior enrollment at PCI by 10% and dual enrollment participation by	The number of rising juniors engaged through targeted outreach efforts, including high school visits and recruitment events. Increase in the number of rising juniors enrolled at PCI Number of sophomores participating in Future Fridays activities Percentage



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		10%. The Promise Career Institute Student Support Team will also engage current sophomores by providing direct exposure to career pathways and programs of study through school-wide college and career initiatives.	of sophomores retained through the transition to junior year.
Strengthen work force engagement.	Employee Satisfaction	Systems for Workforce Engagement: The Promise Career Institute Leadership will provide deep implementation of systems and structures including utilizing quantitative and qualitative data to provide faculty and staff with the means to have a voice within the school and create an environment where faculty and staff feel valued and included, including Through teacher and staff recognition programs we will create a culture of recognition and celebration.	MyVoice Data Qualitative Data from 1:1 Principal/Staff Meetings Stakeholder Perception Survey
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Clear Budget Processes and Timeliness: The Promise Career Institute School Governance Council will develop a clear budget that is based on PCI's mission, vision, and core values. This budget will be presented and approved by the School Governance Council in October 2024 with a monthly budget of expenditures shared at each meeting. 35% of the budget will be expended by December 2024, 50% by January 2025, 75% by February 2024, and 100% before June 2024.	SAP Budget Reports by Fund Center and Expenditures School Governance Budget Committee Reports and Feedback



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Deepen community connections.	Student Attendance	Monthly Attendance Goals: Promise Career Institute Leadership will set monthly attendance goals and utilize Positive Behavioral Interventions and Supports (PBIS) rewards, along with other incentives. Through consistent goal-setting and positive reinforcement, the initiative will foster improved attendance and overall student engagement. PCI leadership will implement regular monitoring of attendance data, proactive parent conferencing, and targeted interventions, including Check and Connect.	Student feedback on the effectiveness of attendance incentives and rewards. Reduction in the percentage of students absent 10% or more of enrolled days. Attendance improvements among students enrolled in the "Check and Connect" program.