

School Action Plan Summary 2024 - 2025

Hapeville ES

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Programs:

Dual Immersion

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Classroom instructional observations with specific actionable next steps with feedback for teachers within 48 hours of observation.	Unit Assessment Data TKES Feedback PLC Notes Common Assessment Data i-Ready
Prioritize safety and operational efficiency.	ISS & OSS	Ensuring the implementation of PBIS is done with fidelity.	FCS Behavior Dashboard
Ensure impactful programming.	ESOL Proficiency ELA	Ensuring students are exposed to grade level standards and in alignment with grade level pacing.	Unit Assessment Data TKES Feedback PLC Notes Common Assessment Data i-Ready
Strengthen work force engagement.	Employee Retention	Ensuring staff have opportunities to continue to grow and have one on one conversations with staff member about professional growth opportunities.	Intent Survey
Utilize fiscal resources effectively.	Charter Dollar Expenditures	By November, meet with SGC to determined the final plan for how money will be spent, and begin ordering by Nov. 15th.	BAR Report
Deepen community connections.	Student Attendance	Establish an attendance team who monitors attendance and follows up with parents, teachers, and other key stakeholders.	FCS Attendance Dashboard Everyday Labs Pro