

School Action Plan Summary 2024 - 2025

Bear Creek MS

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Programs:

AVID

CTAE Pathway

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Implement the FCS instructional framework through collaborative planning, data disaggregation, and task alignment in the PLC .	Classroom observations, Assessment Data, iReady Assessment Data, Internal Data Protocols
Prioritize safety and operational efficiency.	ISS & OSS	Implement PBIS rewards system schoolwide to reinforce positive behaviors outlined in the BEAR Matrix.	Discipline Dashboard, PBIS Rewards Platform.
Ensure impactful programming.	ESOL Proficiency ELA	Utilize Instructional support calendars and calibrations to identify coaching needs and provide FAST feedback for ESOL instruction.	Classroom observations, iReady Assessment Data, Unit Assessment Data, Internal Data Protocols.
Strengthen work force engagement.	Employee Retention	Implement Monthly staff culture events Strengthen the New Teacher Orientation Institute a Mentor Teacher program	Staff Perception Surveys, Internal Check-ins, Pulse Surveys, Exit Interviews
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Encourage staff members to submit Charter Proposals for programming that supports the mission of the school.	SGC Charter Funds Expenditure Reports
Deepen community connections.	Student Attendance	Provide incentives for chronically absent students and parents.	Check and Connect Spreadsheet, Attendance Buddy Mentoring Program