

School Action Plan Summary 2024 - 2025

Oakley ES

Prepared by Ngoddy, Uche

Approved by Stamper, Jason J on 2024-10-30

Programs:

CTAE Pathway

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	ELA teachers will provide effective writing instruction (with fidelity) across content areas, confer with students and provide feedback. ELA teachers will implement intentional small group instruction using current data to address deficits in the areas of comprehension, vocabulary, (advanced) phonics, and fluency. Math teachers should encourage students to engage with math concepts through problem-solving, discussions, and hands-on activities rather than just passive listening. Continue to	Lesson plans (small group portion) Exit Tickets Formative Assessments Reflection Journals Classroom Professional learning Data RTI Block- Multi-tiered approach used to help students that are having difficulty with academic skills. Writing block formative assessments
Prioritize safety and operational efficiency.	ISS & OSS	Regularly practice emergency evacuation plans, lockdown procedures, and fire drills. Ensure all staff and students are familiar with these procedures. Develop a flowchart to support early learners becoming acclimated to the learning environment with best practices for responding to challenging behaviors. Monthly Town Hall Meetings to celebrate academic achievement; behavior achievement; great attendance; birthday's; etc. Discuss and model PBIS behavior expectations. Monthly Principal Bre	Regularly schedule and conduct emergency drills, such as fire drills, lockdowns, and evacuation procedures. Evaluate the effectiveness of these drills and make necessary adjustments. Drills Announcements Teacher check-in
Ensure impactful programming.	Special Education Proficiency ELA	SEC teachers will utilize Tier 1 diagnostic assessments in addition to SEC specific measures to triangulate data in order to create	SEC teachers will monitor progress via instructional record keeping, goals/ objectives, common, and unit assessments Track individual student progress with



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		viable goals and objectives that are aligned to the progressive flow of foundational and decoding skills. Instructional approaches and research-based practices may vary based on scholar's individual needs. Continue extended day learning opportunities and focus on those bubble kids that need that push to get to a level 3 while utilizing the GMAS data from last ye	regular reports that highlight improvements, areas needing further attention, and overall achievements. Look at data of learners involved in special program, how is it impacting their progress. Tiered students, those involved in learning outside of regular school day. Teacher observations and check-ins
Strengthen work force engagement.	Employee Retention	Monthly staff incentives Wellness committee plans for staff engagement activities Planning days for all teachers once a semester SEC teachers an additional planning day for compliance work Monthly planning hours for teachers Regular communication (weekly staff newsletter; daily operations email from AP)	Surveys and teacher/staff feedback
Utilize fiscal resources effectively.	Student Activity Funds	Weekly meetings with Bookkeeper to review budget; accounts; and plans for spending	Review the SAF report with bookkeeper and SGC if needed
Deepen community connections.	Student Attendance	The Attendance Team will track, monitor and analyze attendance data during monthly meetings. Create leadership roles or student councils that allow students to take on responsibilities and contribute to school decision-making. Integrate community service projects into the curriculum to help students connect with and contribute to their community.	Monitor participation rates in extracurricular activities, clubs, and school events. High levels of participation often indicate a stronger connection to the school community. Title 1 parent workshops



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		Host various school events where the community can be involved like STEAMtopia, Trunk & Treat, Fall festival, family engagement nights. Adding food	