

2024

Annual REPORT

 Eden Area ROP

FROM THE SUPERINTENDENT

Dear Community Members and Partners,

The Eden Area Regional Occupational Program (EAROP) provides young people in our four school districts and our adult students with clear, defined, and articulated pathways to their future. Students receive academic, professional, and technical instruction in a wide range of hands-on disciplines that lead to high-demand and high-wage post-secondary careers.

The EAROP combines education with work experience. We provide an environment for students to further their educational goals in the context of their career goals. We braid the development of their soft skills, their technical skills, and their academic skills to holistically prepare students for whatever is next (and because of well-developed pathways, we can define “whatever is next”).

Our business and industry partners are absolutely critical to our efforts. They provide a rich and textured landscape that allows students to see the geography of the world in front of them. They provide a mirror for students to see themselves as successful and important members of our community. Work-based learning brings education to life for students through internships, field trips, guest speakers, industry showcases, and so much more. Our business partners help create relevance and connection for our students.

Through state and regional initiatives such as the California Master Plan for Career Education and K16 Collaboratives, the rest of education is starting to catch up with what EAROP and its industry partners have been doing for decades: establishing partnerships between schools and industry to connect students and professionals. Last summer, in our STEP Forward Program, we partnered with the Alameda County Workforce Development Board and the Department of Rehabilitation to connect students to partners such as the Hayward Police Department, Always Yours Bakery, the Native American Health Center and Cheapshots Pet Clinic for paid internships aligned with students’ careers goals. Programs such as this showcase what we can do together to build an equitable landscape that meets the needs of all students – so that they thrive and our partners thrive.

The EAROP prepares students for the journey. Our business and industry partners are their first guides during the most important leg of that journey – guiding students towards a career, college, and service to others. It guides them to economic and educational mobility, and to a beautiful future.



Blaine C. Torpey
Superintendent

THE MISSION OF THE EDEN AREA ROP IS TO BUILD A FOUNDATION FOR STUDENTS THAT PREPARE THEM ACADEMICALLY, TECHNICALLY, AND PROFESSIONALLY TO MEET CHALLENGING OPPORTUNITIES OF THE 21ST CENTURY WITH CONFIDENCE AND PURPOSE.

CORE VALUES

WE BELIEVE IN THE EDEN AREA ROP

EQUITABLE

WE BELIEVE IN FOSTERING BELONGING AND CREATING A SAFE AND INCLUSIVE ENVIRONMENT THAT WORKS TO ERADICATE THE IMPACTS OF RACISM, BIAS, DISCRIMINATION, AND PRIVILEGE.

ACCESSIBLE

WE BELIEVE ALL STUDENTS, FAMILIES AND STAFF SHOULD FEEL SEEN, HEARD, WELCOMED, INCLUDED, RESPECTED, AND HAVE ACCESS TO ECONOMIC AND EDUCATIONAL MOBILITY.

RESTORATIVE

WE BELIEVE INSTRUCTION SHOULD BE CULTURALLY AND HISTORICALLY RESPONSIVE, RESTORATIVE, TRAUMA-INFORMED, ETHICAL, AND PREPARE STUDENTS FOR A PATH TO SELF-FULFILLMENT AND SELF-ACTUALIZATION.

OUTCOMES

WE BELIEVE OUR STUDENTS WILL FIND A PATHWAY WITH CONFIDENCE AND PURPOSE THAT GUIDES THEM TOWARDS A CAREER, COLLEGE, SERVICE TO OTHERS, AND LIFE-AFFIRMING ENDEAVORS.

PROFESSIONAL

WE BELIEVE EXCELLENCE IS THE STANDARD, AS SUCH, WE WILL WORK WITH INTEGRITY, TRANSPARENCY, RESPECT, AND CLEAR COMMUNICATION.

ABOUT US

Regional Occupation Programs (ROP) are one of the longest standing forms of post-secondary career preparedness in California. The Eden Area ROP is a dynamic educational organization whose mission is to prepare students for careers and further education as well as to instill workplace values that will enable them to compete successfully in the economy of today and the future.

We specialize in Career Technical Education that transforms student aspirations into reality and builds a pipeline of workforce talent for regional businesses. Experience is the greatest teacher at the Eden Area ROP. Our programs focus on industry-specific skills that span across 13 different business sectors, with courses located at both the EAROP Center and the student's high school campus.

Our courses are University of California A-G approved, and most have articulation agreements with community colleges where students can earn college credit through successful completion of the course. Additionally, we cultivate relationships with business partners that create opportunities for internships and other innovative work-based learning activities.

The Eden Area ROP is accredited by the Western Association of Schools and Colleges. As a Career Technical Education provider, the Eden Area ROP partners with

Castro Valley Unified School District

Hayward Unified School District

San Leandro Unified School District

San Lorenzo Unified School District

Superintendents

Parvin Ahmadi, CVUSD

Dr. Jason Reimann, HUSD

Dr. Michael McLaughlin, SLUSD

Dr. Daryl Camp, SLzUSD

EAROP Governing Board Members

James Aguilar, Board President (SLUSD)

Penny Peck, Board Vice President (SLzUSD)

Dr. April Oquenda (HUSD)

Gary Howard (CVUSD)

We appreciate the support and collaboration with the administrators from our partner districts.



SENIOR HIGHLIGHT

PROGRAM IMPACT

Cesar A. Godoy Becerra

CULINARY SCIENCE

Hi, my name is Cesar Alejandro Godoy Becerra. I know I have a longer name than most people. Sometimes it works having so many names but sometimes it's too long. This is my second year of culinary and being an ambassador. I met new teachers and new friends at ROP. I learned how to dice, chop, use knives, clean and cook in a restaurant. I also learned with Ms. Johanna how to be an Ambassador and get out of my comfort zone and talk to people. I learned how to be more patient around people, and how to talk in front of big groups. Without Eden Area ROP I wouldn't have met all these new people and learned these new skills. Thank you to Chef Rose, Ms. Johanna, and Ms. Stephanie.



SENIOR HIGHLIGHT

PROGRAM IMPACT

Alexa Contreras

DENTAL ASSISTING

My name is Alexa Contreras, and I am a senior at San Lorenzo High School. I decided to enroll in ROP my junior year, because I wanted to see what it was like to attend another school. I wasn't sure what program I wanted to enroll in since I was unsure of what career I wanted to pursue in the future. After speaking with my mom, I decided to enroll in Dental Assisting.

Over the last two years, I have learned how to work with patients, chairside, and x-rays. My first experience doing x-rays on my own was earlier this year when we volunteered at Give a Kid a Smile. At first, I was very nervous but quickly realized that this was something I really enjoyed doing. I have recently passed 4 patient x-rays and have now started my internship. I've been having a great time being able to work with real people opposed to mannequins.



Through ROP I have been able to overcome the mental aspects of school and the stress of it all. Taking dental assisting and finding my passion for working in the dental field alleviated the stress of not knowing what career I was going to pursue. While in class we had many guest speakers that explained to us the different career opportunities in the dental field and what education and experience is required. Through the encouragement of Ms. Stephanie and my mom I decided to apply to dental hygiene school. I am looking forward to starting my dental hygiene program in the fall, while also working as a dental assistant.

ROP has not only helped me find my future career but also build relationships. I have made lasting friendships through ROP that I would have never made if I didn't take dental assisting.

I would like to thank my whole family for supporting me and encouraging me to do what I love and following my passion. A special shoutout to my mom for being my # 1 supporter and for pushing me when I am overthinking too much. Lastly, I'd like to thank Ms. Barrot for the tips, pointers, and guidance to push forward.

TEACHER OF THE YEAR

Captain John Peters

FIRST RESPONDERS (FIRE SCIENCE/EMT)

Captain John Peters grew up in Castro Valley, and he graduated from Castro Valley High School. Captain Peters' fire service career started with fire technology and EMT classes at Chabot College. In addition to other roles, he worked in South San Francisco and Hayward as a Firefighter, Fire Captain, CERT and CPR instructor. His passion has been mentoring new recruits, and after retiring in 2014, Captain Peters joined the Eden Area ROP as a consultant in the First Responders program.

Captain Peters lives by the values of respect, trust, honesty, and kindness. He is an advocate for his students in so many ways. He earned his teaching credential in 2022 and is now a full-time instructor! Students who have gone through the ROP first responders' program have remained in contact with him. His joy comes from helping students get into the firefighter, EMT, and paramedic programs, and he is so proud to see his students being hired into fire departments and emergency medical services throughout the Bay Area and nationally.

Captain Peters believes in hard work, and he teaches his students that if they believe in themselves, and put in the work, then it will pay off. He often spends time outside of his work hours assisting his students with passing national exams, giving them advice, bringing them to public service events, and providing them with the emotional support that it takes to thrive in the field of fire service. We are honored to have Captain Peters be our Teacher of the Year 2023-2024!



ROOKIE OF THE YEAR

Jose Francisco Lopez

CONSTRUCTION TECHNOLOGY

In just one year, Mr. Lopez has transformed Eden Area ROP's Construction Technology program, earning him the well-deserved Rookie of the Year award! His impact has been profound, from taking two students to compete in SkillsUSA's electrical sector to leading an extensive classroom remodel. He's modernized the space and introduced new technology and tools, ensuring his students are equipped with industry-standard resources.

One of Mr. Lopez's most notable accomplishments is guiding his students through the complete construction of a model home kitchen. This hands-on project, which involved every facet of construction, from carpentry and electrical work to plumbing, painting, and sheetrock installation, provided students with a comprehensive, real-world learning experience.

His proactive efforts in securing grants and material donations have also strengthened the program, ensuring it remains well-supported. Beyond his technical skills, Mr. Lopez's positive attitude and unwavering dedication have made him a role model for his students, who rely on and look up to him.



CLASSIFIED OF THE YEAR

Jennifer Aguilar

ADMINISTRATIVE ASSISTANT

Jennifer Aguilar is in her twenty-third year at the Eden Area ROP and is the Administrative Assistant to the Principal. Being a Hayward native, she knows what the Eden Area ROP does for students, and is inspired to be a part of something great. When asking staff members how Jen has made an impact on the organization, here are some of their responses...



-In starting at Eden Area ROP this year, everyday has been a day in which I learn a new system or process. And, without fail, as I continue to learn more and more about the organization, the more and more I learn that Jennifer holds such critical importance to the ROP! Almost every question I have, in one way or another, leads back to her. Whether it's a document she created, a folder or SharePoint site she manages, a calendar she's developed, or a system that she has figured out to help with a variety of circumstances on campus. And more importantly, even in the short time I've known her, Jennifer is just a friendly, personable, and welcoming person to work with.

-Jennifer is very helpful! Always there to answer my questions, explains how things run here at ROP. She is supportive and has a smile on her face. She is also honest and direct when needed. I am grateful every day I see Jen at her desk when I have questions or need help.

-Jennifer has always been supportive and goes above and beyond. She is always professional and the best part, she is nonjudgemental. I am happy that she has received this recognition, and she highly deserves it. She is the heart of the operations in her department.

-Jennifer Aguilar was one of the first people to greet me when I started working at ROP. Her smile and energy were warm and inviting. The warmth and love she projected that day has been consistent ever since. Not only is she an amazing person, but she is also very supportive as it relates to helping teachers prepare for events, offering help to all, and having a positive attitude about helping others. I can truly say that I love, respect, and appreciate Jen.

-Jennifer is fabulous, she is always there to help anyone and everyone, she always has a smile on her face and a positive attitude. She has gone above and beyond to help me with things she wasn't required to. I truly feel the ROP would not be the same place without her; she truly is an amazing individual and an asset to our organization.

BUSINESS PARTNERS OF THE YEAR

Community and business partnerships provide the sinew between career development preparation and the world of work. Business partners advise on curriculum and industry standards, host internships, and connect learning to students' lives. As guest speakers, they inspire students to see themselves as future industry leaders.

Hundreds of businesses and organizations have contributed their time and expertise to support our students last year. Among them, several individuals have stood out as dynamic business partners and were nominated by instructors and partner districts as Business Partners of the Year.



Leonard Nieto Envision Construction & Design, Inc

Leonard's exceptional contribution of vital materials, including all the necessary wood and a Milwaukee laser, has significantly enhanced the Eden Area ROP Construction Technology program. Through his generous donation, our students engaged in hands-on, work-based learning projects, such as constructing a full-scale model home complete with kitchen, laundry room, and half bathroom. This project allowed students to practically apply skills in plumbing and electrical installations, alongside building the structure itself. Leonard's support didn't just supply materials; it enabled a comprehensive educational experience that taught many aspects of construction, fostering our students' development into skilled professionals ready for the construction industry. This partnership exemplifies the type of industry support that propels our students beyond typical classroom learning into real-world application.



Leah Cambra & Michelle Garcia EPIC CARE, San Leandro

Epic Care San Leandro location has been an amazing internship site for the Eden Area ROP Medical Assisting students. They are always willing to host interns and provide an outstanding experience for our students to learn and practice skills they have obtained throughout the year. Leah Cambra is the office Manager who has always been vocal in making sure our students are approved to get in each year, and she provides a rotation for students to experience all areas of the facility. Michelle Garcia is the back office medical assistant who takes our students under her wing, shadows them, and provides training and feedback regularly. They both ensure our students are confident in their skills and provide a supportive learning environment where students feel comfortable asking questions and getting feedback. We are so grateful for the learning experience they have been able to offer our Medical Assisting students!



Tyler Waespi

East Bay Regional Parks

Tyler's dedication and support for Castro Valley High School and its students is truly unparalleled. His unwavering commitment to the institution is evident in his tireless efforts to provide exceptional professional development opportunities for students aspiring to careers as lifeguards, first responders, or nurses. Tyler goes above and beyond in ensuring that these future professionals are well-prepared to excel in their chosen fields. Tyler's commitment to advancing the quality of education and vocational preparation at Castro Valley High School is both commendable and inspiring. His contributions significantly enhance the school's ability to nurture skilled and compassionate individuals ready to meet the demands of their future careers.



Lauren Neves

10X Genomics

Lauren plays a crucial role on the Biotechnology EAROP Advisory Committee, consistently offering invaluable insights into industry trends and curriculum development. Her expertise and engagement are pivotal in shaping a relevant and effective educational program. At our Fall Advisory Meeting, Lauren's contributions were particularly noteworthy. Additionally, she actively participated in a Biotech Panel hosted online last Spring, where she shared her knowledge and experiences with Castro Valley High School, Biotechnology students, further enriching their learning experience. One of her significant contributions was organizing a job shadow day in February, featuring seven employees from 10X Genomics. This event was a remarkable success, allowing 14 students to gain firsthand experience by shadowing these professionals. The enthusiasm and inspiration the students returned with were palpable; they were deeply impressed by the employees' kindness, generosity, and the insightful advice they received.



Heather Johnson & Bryon Pointer

1856 Productions

1856 Productions has made an extraordinary impact on the education of students in the Hayward Unified School District through their unwavering support and dedication. Their partnership with HUSD has been transformative, offering our multimedia students invaluable hands-on experiences and professional insights. Over the past year, 1856 Productions has graciously opened their doors, providing our students with exclusive tours of their facilities. These tours have not only broadened our students' understanding of multimedia production but also ignited their passion for the field. By facilitating these enriching experiences, 1856 Productions has played a pivotal role in bridging the gap between classroom learning and real-world application. Their commitment to fostering the next generation of multimedia professionals has significantly enhanced our educational programs, inspiring and equipping students with the skills and knowledge to thrive in this dynamic industry.



Andrew Treydte

Tesla

Andrew Treydte has significantly enriched the educational experience of Hayward Unified School District students by providing them with unparalleled insights into career opportunities within the cutting-edge field of automotive technology. Not only did Andrew facilitate a unique and immersive field trip to Tesla's Fremont facility, but he also delivered an in-depth explanation of Tesla's manufacturing process, corporate structure, and the myriad career opportunities available within the company. His comprehensive presentation not only illuminated the complexities of building a Tesla vehicle but also highlighted the diverse career paths that students can pursue within the industry. Moreover, Andrew's proactive assistance in enrolling students in Tesla's training program has been instrumental in providing them with a substantial opportunity for career growth. His efforts have opened doors for students to gain valuable hands-on experience and engage with industry leaders, offering them a competitive edge in their future careers.



Rey Godoy

Second Mortgage Films LLC

Rey Godoy has been an exceptional supporter of the BADA program at San Lorenzo Unified School District, making a profound impact on our students' education and career development. As our longest-standing advisory member, Rey has offered invaluable guidance and frequently served as a guest speaker, sharing his expertise as an independent producer and director. His commitment extends beyond mentoring; Rey has leveraged his extensive network to connect us with industry professionals who have joined our advisory board and contributed as guest speakers or volunteers. His advocacy for our program in the industry has significantly enhanced our students' career opportunities. Additionally, Rey actively volunteers for studio set construction, teardown, and field trip chaperoning, further enriching our program's hands-on learning experiences. Rey Godoy's dedication and industry connections have been crucial in paving the way for our students' transition to professional careers, making him an outstanding asset to the BADA program.



Simeon Diaz

Boys and Girls Club of San Leandro

Simeon Diaz has been a transformative force in providing internship opportunities for San Lorenzo Unified School District students, significantly enriching their educational experiences and career prospects. His dedication to facilitating these opportunities at the Boys and Girls Club of San Leandro has been particularly impactful. Interning at the Boys and Girls Club offers students invaluable hands-on experience, exposing them to real-world applications of their skills while fostering professional growth and development. The internships Simeon has orchestrated not only allow students to apply classroom knowledge in practical settings but also help them build essential skills and gain insights into potential career paths. The guidance and experience they acquire through these internships are instrumental in shaping their future success. Simeon Diaz's commitment to creating these opportunities underscores his profound impact on students' personal and professional growth, making him a deserving candidate for this award.



John Bridgwater
Doral's Auto Repair

John Bridgwater has been instrumental in shaping the futures of students by providing an extensive array of internship opportunities, particularly within Doral's Auto Repair. His efforts have been a game-changer for San Leandro Unified School District students in the Transportation Pathway, offering them critical hands-on experience in a real-world setting. Interning at Doral's Auto Repair has given students invaluable insights into the automotive industry, allowing them to apply their technical knowledge and skills in a professional environment. This practical experience is crucial for their career development, helping them to build essential skills, understand industry standards, and make informed career choices. John's commitment to offering these opportunities has had a profound impact on the students, equipping them with the experience and confidence needed to excel in their chosen field. His dedication to fostering the next generation of automotive professionals makes him a standout candidate for this award.



Joliah James & Josselin Lopez Martinez
Health PATH, Alameda Health System



Joliah James and Josselin Lopez Martinez have made exceptional contributions to the professional development of San Leandro High students pursuing careers in healthcare. Joliah James has been instrumental in skillfully connecting San Leandro High students to this transformative opportunity. Her meticulous coordination ensures that students gain access to valuable internships and work-based learning experiences within AHS's network of hospitals and wellness centers. Josselin Lopez Martinez has played a vital role in delivering the HealthPATH program's curriculum, guiding students through an enriching educational experience. Under her instruction, students receive practical training and insights into the healthcare field, equipping them with the skills necessary for successful careers in this essential industry.

WORK-BASED LEARNING

EAROP has a dedicated team of Work-Based Learning Specialists that coordinate many of the CTE guest speakers, internships, and field-trips for our Center and partner districts.

In the 2023-2024 school year the Work-Based Learning team successfully linked industry to students in the following ways:

114 FIELD TRIPS

292 GUEST SPEAKERS

279 INTERNSHIPS

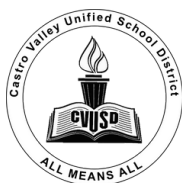
48 CTSO* EVENTS

**Career and Technical Student Organizations*

Work-Based Learning presents students with a variety of activities to promote and develop career awareness and prepare them for jobs in their chosen field. WBL often guides students from career exploration to hands-on training. Community and business partners are a key component and provide students with relevant experiences to further impact student learning outcomes.

The Eden Area ROP supports all partner district CTE pathways with the coordination and implementation of Fall and Spring Advisory meetings. These meetings are essential and bring together industry representatives to provide support with establishing, operating, strengthening, and evaluating our CTE programs. These collaborative meetings provide a foundation for relevant instruction to prepare students for the workplace.

STUDENT PARTICIPATION BY DISTRICT



CVUSD
5,034



HUSD
7,868



SLUSD
3,233



SLZUSD
6,292

ADULT PROGRAMS

The goal of the Adult Education Department is to offer a fee-based, high quality career technical training program that leads to high-skill and high-wage entry-level (and beyond) employment opportunities.

We offer classes four nights per week as well as a combination of short-term and long-term training options depending on the program.

The Eden Area ROP Adult Education department offers the following programs:



ELECTRICAL TRAINING

1,211+ students in 2024

Continuing education classes in the evening to maintain electrical certification

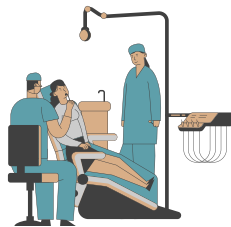
72 students in 2024

Accelerated electrical day class where students earn an Electrical Training card

The Electrical Training Program offered on the EAROP campus is in conjunction with the Construction Craft Training Center (CCTC #109).

We serve approximately 500 electrical trainees between our Hayward and Turlock campuses.

Eden Area ROP Adult Education also serves as the Local Education Agency for two apprenticeship programs: ABC NorCal Apprenticeship Program and California American Fire Sprinkler Association (CAFSA)



DENTAL ASSISTING

33 students in 2024

Daytime Dental Assisting program where students may earn their Dental Assisting certificates



CLINICAL MEDICAL ASSISTING

18 students in 2024

Clinical Medical Assisting (CMA) Certificate program



DIRECT SUPPORT PROFESSIONAL (DSP)

1,600+ students in 2024

Direct Support Professional (DSP) training for employees working in facilities providing assistive care



WELDING

22 students in 2024

PROGRAM FUNDING

LOCAL (DISTRICT)

REVENUE

\$13,431,051

OTHER STATE (GRANTS)

REVENUE

\$4,480,204

FEDERAL

REVENUE

\$393,221

TOTAL REVENUE

\$18,309,091

FUNDING

In 2013 2014, direct funding for Regional Occupational Programs (ROPs) was eliminated by the state. Under the Local Control Funding Formula (LCFF), funds that were earmarked for ROPs were included in the base funding for districts and county offices, and the requirement to use those funds for CTE was eliminated.

Eden Area ROP partner districts, unlike many districts across the state, maintained their commitment to CTE and the benefits it provides students. Their commitment is steadfast and all the more important as educators around the state use the CTE model to connect students to their future.

To provide additional supports to our students and partner districts, Eden Area ROP aggressively seeks additional funding opportunities that align with our mission and core values. Over the past two years, we have been awarded grants that have doubled our revenue for the next school year. Below are some examples of critical funding streams to support ROP and CTE students.

CTEIG CAREER TECHNICAL EDUCATION INCENTIVE GRANT

CTEIG is intended to maintain and improve CTE programs. Eden Area ROP successfully applied for this grant on behalf of our partner districts and received \$2,703,736 for the 2024 2025 school year.

SWP STRONG WORKFORCE PROGRAM

SWP provides funding to support high-quality CTE aligned with Strong Workforce Regional Priorities. Eden Area ROP successfully applied for Round 5 and received \$2,000,000 to support ROP and our partner districts.

WIOA
WORKFORCE INNOVATION
AND OPPORTUNITY ACT

In collaboration with the Alameda County Workforce Development Board, Eden Area ROP uses \$140,000 of WIOA funding to provide targeted workforce readiness support for disproportionately impacted youth.

STEP Forward
STUDENT TRAINING AND
EMPLOYMENT PROGRAM

Over \$300,000 was awarded to Eden Area ROP, also in collaboration with the Alameda County Workforce Development Board to support workforce readiness training and paid work experience for students with disabilities.

CAI
CALIFORNIA APPRENTICESHIP
INNOVATION GRANT

Eden Area ROP was awarded \$1,552,398 to support our development of an Apprenticeship for Dental Assisting and Pre-Apprenticeships for Dental Assisting and Careers in Education.

CARB ZEV
CALIFORNIA AIR RESOURCES BOARD
ZERO EMISSION VEHICLE TRAINING

Funded by the CA Climate Investment program and coordinated by the CA Air Resources Board, Eden Area ROP was awarded \$1,402,524 to develop a high school Zero Emission Vehicle Training Program.



THANK YOU FOR YOUR SUPPORT

Castro Valley Unified School District

Hayward Unified School District

San Leandro Unified School District

San Lorenzo Unified School District

Chabot Community College

Hayward Chamber of Commerce

Castro Valley/Eden Area Chamber of
Commerce

San Leandro Chamber of Commerce

Hayward Promise Neighborhood

Hayward Fire Department

Hayward Police Department

FACES For the Future Coalition

DELOITTE

San Leandro Education Foundation

Eric Anderson Inc.

Alameda County Workforce
Development Board

City of Hayward

San Leandro Hyundai

Chen Medical Clinic

Universal Technical Institute

Tenaya Therapeutics

Alameda County Sheriff's Office

Envision Construction & Design, Inc

EPIC CARE, San Leandro

East Bay Regional Parks

10X Genomics

1856 Productions

Tesla

Second Mortgage Films LLC

Boys and Girls Club of San Leandro

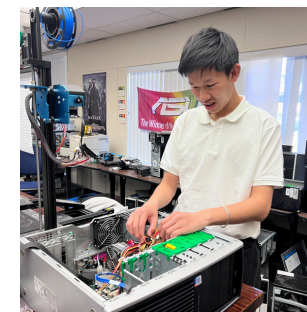
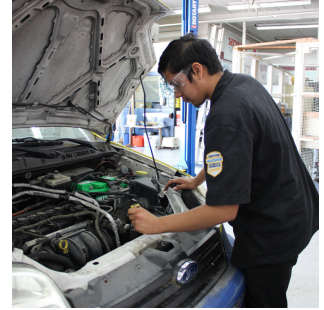
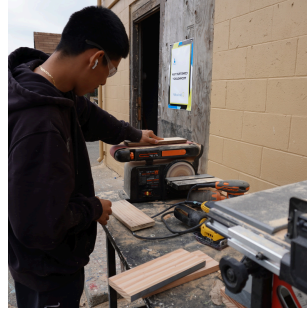
Doral's Auto Repair

Health PATH, Alameda Health System

AC Transit

PREPARING ESSENTIAL EMPLOYEES SINCE 1971

WE BELIEVE IN



THE EAROP!



Eden Area ROP

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THE EDEN AREA ROP ADMINISTRATIVE TEAM

Blaine C. Torpey, Superintendent

Manuschka Michaud, Principal

Michelle Stephens, Assistant Principal

Mark Rizkallah, Assistant Principal

Mercedes Henderson, Human Resources Administrator

Anthony Oum, Fiscal Services Administrator

Craig Lang, Director of Adult Programs

WE ARE YOUR VILLAGE