



BOARD OF EDUCATION  
REGULAR MEETING  
4480 N. BRAWLEY AVENUE  
NUTRITION SERVICES  
FRESNO, CA 93722  
[board.fresnounified.org](http://board.fresnounified.org)

## AGENDA

WEDNESDAY, DECEMBER 11, 2024

\*4:30 P.M. (CLOSED SESSION) \*6:30 P.M. (OPEN SESSION)

THIS MEETING WILL BE HELD AT, 4480 N. BRAWLEY AVENUE,  
FRESNO, CALIFORNIA 93722, FRESNO UNIFIED SCHOOL DISTRICT,  
NUTRITION SERVICES - CONFERENCE ROOM C

BOARD MEMBER JONASSON ROSAS WILL PARTICIPATE FROM THE  
TELECONFERENCE LOCATION AS FOLLOWS:

PARKER PALM SPRINGS, 4200 E. PALM CANYON DRIVE,  
PALM SPRINGS, CALIFORNIA 92264

THE MEETING IS OPEN TO THE PUBLIC

PURSUANT TO GOVERNMENT CODE SECTION 54953 (B)(2),  
ALL ACTION TAKEN DURING THIS TELECONFERENCE MEETING  
SHALL BE BY ROLL CALL VOTE

\*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.

Special note: Please enter Nutrition Services from Brawley Avenue, proceed through the gate to park under the covered parking spaces.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Nutrition Services building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Items prohibited in the Board of Education Room are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents for discussion at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids, or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request that directory information or personal information (as defined in Education Code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: [board.fresnounified.org](http://board.fresnounified.org)

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.

**\*4:30 P.M.**

**PLEDGE OF ALLEGIANCE**

Carlos Castillo will lead the flag salute.

**OPPORTUNITY** for Public Comment on Closed Session Agenda Items.

**A. RECEIVE INFORMATION & REPORTS**

**A-1, RECEIVE the 2023/24 School Facility Fee Public Information Report -G2**

Included in the Board binders is the 2023/24 School Facility Fee (Developer Fee) Public Information Report. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone 457-3134.

**RECESS** for Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
  - a. Principal
  - b. Superintendent Search
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
  - a. R.S as Guardian Ad Litem on behalf of A.J.S., as individual, and A.S., as individual vs. Fresno Unified School District  
Fresno Superior Court No. 16CECG01510  
Claim No. 15-0526-0347
  - b. Matthew Haitt, a minor, by and through his Guardian ad Litem Randi Ciavaglia vs. Fresno Unified School District  
Fresno Superior Court No. 21CECG00818  
Claim No. GL20-0422-5118
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
  - a. Potential Case (one)

**\*6:30 P.M., RECONVENE** and report action taken during Closed Session, if any.

**B. CONFERENCE/DISCUSSION AGENDA**

**\*6:35 P.M.**

**B-2, DISCUSS and APPROVE the California School Employees Association - Chapter 125 Initial Proposal to Fresno Unified School District for the 2025-2027 Successor Agreement – G2**

Included in the Board binders is the California School Employees Association, Chapter 125 2025-2027 initial proposal to the Fresno Unified School District. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer, and thereafter shall be public record. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3713

**\*6:40 P.M.**

**B-3, DISCUSS and APPROVE the Fresno Unified School District Initial Proposal to California School Employees Association, Chapter 125 for the 2025-2027 Successor Agreement – G2**

Included in the Board binders is the Fresno Unified School District 2025-2027 initial proposal to California School Employees Association, Chapter 125. In accordance with government code 3547, all initial proposals of the public-school employers shall be presented at a public meeting of the public-school employer, and thereafter shall be public record. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3713.

**\*6:45 P.M.**

**B-4, DISCUSS and APPROVE the 2023/24 Audited Financial Statements Prepared by Crowe LLP – G2**

Included in the Board binders is the Annual Financial Audit Report as prepared by our external auditors, Crowe LLP. The audit report has been completed for submission to the State Department of Education. Each year the district is required to have its financial statements audited by an independent accounting firm. We are pleased to report that Fresno Unified School District has received an “Unmodified Opinion” for the 2023/24 Audit, which is the best opinion that can be issued. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone 457-6226.

**\*7:00 P.M.**

**B-5, HOLD a Public Hearing and APPROVE Aspen Meadow Public School Charter Renewal Petition and ADOPT Resolution No. 25-28, Certifying Approval of the Renewal Petition – G2**

Included in the Board binders is a copy of the Aspen Meadow Public School (AMPS) renewal petition and Resolution No. 25-28. AMPS has been a district authorized charter school since August 2016 and is applying for the renewal of their charter. The Aspen Meadow Public School charter petition was submitted to Fresno Unified School District on October 01, 2024, and a Public Hearing was held at the November 06, 2024, board meeting. The Interim Superintendent recommends approval. Fiscal impact: The estimated fiscal impact for the renewal to Fresno Unified School District for 2025/26 is \$2.4M, following an estimated fiscal impact of \$2.5M in 2026/27, following an estimated fiscal impact of \$2.6M in 2027/28 and \$2.8M in 2028/29. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

**OPPORTUNITY for Public Comment on Consent Agenda Items**

**ALL CONSENT AGENDA** items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

**C. CONSENT AGENDA**

**C-6, APPROVE Personnel List – G2**

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3713.

**C-7, ADOPT Findings of Fact and Recommendations of District Administrative Board – S**

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held November 20, 2024. The Interim Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone 457-3471.

**C-8, APPROVE Meeting Minutes – G2**

Included in the Board binders are draft minutes for the November 20, 2024, regular meeting of the Board of Education. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Interim Superintendent, Mao Misty Her, telephone 457-3884.

**C-9, APPROVE Superintendent Search Timeline**

Included in the Board binders is the Superintendent Search Timeline, established by the Board of Education and the Council of the Great City Schools. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

**C-10, ADOPT Provisional Internship Permits - G1**

Included in the Board binders is a request to adopt Provisional Internship Permit (PIP) recommendations to rehire or hire teachers for the 2024/25 school year due to hard-to-fill credential positions. The Interim Superintendent recommends adoption. Fiscal impact: There is no fiscal impact on the district at this time. Contact person: David Chavez, telephone 457-3713.

**C-11, ADOPT Variable Term Waiver for Career Technical Education Credential Holders – G1**

Included in the Board binders is a request to adopt Variable Term Waivers for Career Technical Education Teachers, who need the English Learner Authorization until their credential is cleared. The Interim Superintendent recommends adoption. Fiscal impact: There is no fiscal impact on the district at this time. Contact person: David Chavez, telephone 457-3713.

**C-12, APPROVE the 2024/25 First Interim Financial Report – G2**

Included in the Board binders is the Fresno Unified School District First Interim Financial Report. California school districts are required to approve interim financial reports twice each fiscal year. The Fresno Unified School District 2024/25 First Interim Financial Report is presented for approval and reflects a positive certification of the district's financial condition. The report is based on the October 31, 2024, year-to-date revenue and expenditures as required by state law. The Interim Superintendent recommends approval of the First Interim Financial Report for submission to the County Superintendent of Schools. Fiscal impact: A positive certification reflects that the district's projected reserve for 2024/25 at \$121.3 million exceeds the minimum required reserve for economic uncertainties (2%). Additionally, projections indicate a positive cash balance for the current year and two subsequent years. The support material reflects a multi-year projected budget for the Unrestricted General Fund and utilizes the State assumptions developed by the California County Superintendents Educational Services Association. Contact person: Patrick Jensen, telephone 457-6226.

**C-13, APPROVE 2024/25 Salary Schedule Revisions Reflecting 3% Increase – Food Service Classified Hourly Salary Schedule - G2**

Included in the Board binders is the 2024/25 Food Service Classified Hourly Salary Schedule. The Interim Superintendent recommends approval. Fiscal impact: There are sufficient funds available in the district budget at this time. Contact person: David Chavez, telephone 457-3713.

**C-14, APPROVE Agreement with Crystal Marie Menzies – G1**

Included in the Board binders is an agreement with Crystal Marie Menzies to provide Ethnic Studies student survey administration and data analysis and teacher professional learning to review and utilize the results to inform best instructional approaches. This process continues student survey administration from the 2023/24 school year and ensures that student voice remains an important indicator of Ethnic Studies implementation, development, and expansion as Fresno Unified teachers engage with students to meet the Ethnic Studies graduation requirement. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$25,000 are available in the Ethnic Studies Block Grant budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

**C-15, APPROVE Amendment to the Agreement with Aetna Medicare Advantage Plan for Retirees – G2**

Included in the Board binders is an amendment to the agreement with Aetna Medicare Advantage Plan for retirees and dependents for the 2025 calendar year. The plan covers retirees who are enrolled and can access coverage through Aetna's Medicare Advantage Program. An estimated annual cost of \$19 million is available in the Internal Service Health Fund. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds, estimated at \$19 million, are available in the Internal Service Health Fund budget. Contact person: Patrick Jensen, telephone 457-6226.

**C-16, APPROVE Amendment No. 7 to the Agreement with MedImpact Healthcare Systems, LLC – G2**

Included in the Board binders is amendment No. 7 to the agreement with MedImpact Healthcare Systems, LLC formally known as Elixir Rx Solutions, LLC, related to Prescription Benefit Management (PBM) services. Elixir Rx Solutions, LLC currently provides PBM services for the district's active employees, early retirees, and their respective eligible dependents. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$100,000 are available in the Internal Service Health Fund budget. Contact person: Patrick Jensen, telephone 457-6226.

**C-17, APPROVE Renewal Agreement with Claremont EAP – G2**

Included in the Board binders is a renewal agreement with Claremont EAP for employee assistance services. The employee assistance program provides district health plan members with access to services to support clinical and life management events. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$250,000 are available in the Health Internal Service Fund budget. Contact person: Patrick Jensen, telephone 457-6226.

**C-18, APPROVE Renewal Agreement with Kaiser Permanente – G2**

Included in the Board binders is a renewal agreement with Kaiser Permanente to provide medical services on behalf of benefit-eligible employees and retirees. Kaiser is one of two different medical networks under which district employees and retirees access medical care. The district has offered medical benefits coverage through Kaiser Permanente since April 01, 2012. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$23 million are available in the Health Internal Service Fund budget. Contact person: Patrick Jensen, telephone 457-6226.

**C-19, APPROVE Memorandum of Understanding with the Central California Food Bank Community Programs – G2**

Included in the Board binders is the Memorandum of Understanding between the Central California Food Bank and Fresno Unified School District, designed to enhance and expand food security opportunities for students and families to conveniently access healthy food across the district. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$114,500 are available for the 20 designated school site budgets. Contact person: Carlos Castillo, Ed.D., telephone 457-3471.

**C-20, APPROVE Award of Bid 25-07, Top Seal Film for Production Lines – G1**

Included in the Board binders is information on Bid 25-07, Top Seal Film for Production Lines, to establish fixed pricing for Production Line Top Seal Film. The film is compatible for use on the Nutrition Services Top Sealer Machine and will be used to seal student meals prepared centrally and provided to sites daily.

The term is one-year with the option to extend for two additional one-year periods beginning January 01, 2025. Approval of the following vendor is recommended: Plastic Connections, Inc. (Santa Fe Springs, CA) estimated annual amount of \$118,850. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$118,850 are available in the Cafeteria Fund budget. Contact person: Paul Idsvoog, telephone 457-3134.

**C-21, APPROVE Award of Bid 25-11, Sunnyside High School Theater Lighting and Sound System Replacement – G2**

Included in the Board binders is information on Bid 25-11, Sunnyside High School Theater Lighting and Sound System Replacement.

The project consists of stage lighting and sound system upgrades with associated restroom and seating accessibility improvements at the existing auditorium. Staff recommends award to the lowest responsive, responsible bidder: Better Enterprises, Inc. (Fresno, California) \$2,418,293. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$2,418,293 are available in the Measure M Funds. Contact person: Paul Idsvoog, telephone 457-3134.

**C-22, RATIFY Agreement with the California Department of Social Services – G2**

Included in the Board binders is a grant award agreement with the California Department of Social Services to provide statewide professional learning resources to Family Childcare (FCC) and Family, Friend, and Neighbor (FFN) caregivers in California's Early Learning and Care workforce. The grant term is from 2024/25 through 2026/27 and extends the prior agreement that began in July 2021 and ended in June 2024. Fresno Unified School District's Early Learning Department will receive \$2,527,956. The Interim Superintendent recommends ratification. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

**C-23, RATIFY Retiree Contract for Armand Chavez – G2**

Included in the Board binders for ratification is a retiree Armand Chavez to continue to support the Safety and Security office three days a week. Mr. Chavez has been supporting the Safety office since September 04, 2024, to mitigate the impact of the Executive Director vacancy. While it was anticipated that the initial contract would be sufficient, his continued support is necessary as filling the vacancy has taken longer than expected. The contract presented for ratification will allow continued support through the hiring and eventual onboarding of a new Executive Director. The Interim Superintendent recommends ratification. Sufficient funds in the amount of \$30,250 are available in the Safety and Security Budget. Contact person: Ambra O'Connor, telephone 457-3838.

**C-24, RATIFY Change Orders – G2**

Included in the Board binders is information on Change Orders for projects as follows:

Bid 24-65, Tehipite Middle School Confidential Space Installation  
Change Order 1 presented for ratification: \$9,380  
Change Order 2 presented for ratification: \$7,330

The Interim Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$26,710 are available in the Elementary and Secondary School Emergency Relief III Federal Fund for Bid 24-65. Contact person: Paul Idsvoog, telephone 457-3134.

**C-25, RATIFY Purchase Orders from September 01, 2024, through September 30, 2024–Primary Report – G2**

Included in the Board binders is information on purchase orders issued from September 01, 2024, through September 30, 2024, Primary Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Interim Superintendent recommends ratification. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone 457-3134.

**C-26, RATIFY Purchase Orders from September 01, 2024, through September 30, 2024–Supplemental Report – G2**

Included in the Board binders is information on purchase orders issued from September 01, 2024, through September 30, 2024, Supplemental Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Interim Superintendent recommends ratification. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone 457-3134.

**END OF CONSENT AGENDA  
(ROLL CALL VOTE)**

**UNSCHEDULED ORAL COMMUNICATIONS**

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but not listed on this agenda may do so at this time. If you wish to address the Board on a specific item listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. The card must be submitted before the Board President announces unscheduled oral communications. While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda.

The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests brought before them at this time. The appropriate staff member will furnish answers to questions.

**D. ADJOURNMENT**

**NEXT SCHEDULED REGULAR MEETING  
WEDNESDAY, DECEMBER 18, 2024**

**NEXT SCHEDULED WORKSHOP  
THURSDAY, DECEMBER 19, 2024**