

School Action Plan Summary 2024 - 2025

Heritage ES

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Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Overall Milestones Proficiency	1. Functional PLCs based on Common Commitments 2. Observation and Feedback Cycles	Unit Assessment data Exit ticket data Progress Monitoring Assessment iReady Diagnostic iReady Usage and Mastery
Prioritize safety and operational efficiency.	Office Referrals	Leader in Me Implementation	Classroom Referrals Leader in Me Modules PBIS Rewards
Ensure impactful programming.	Remedial/EIP Proficiency Reading	1. Analyzing data within a Multi-Tiered System of Supports (MTSS) framework 2. Observation and Feedback	Fastbridge Unit Assessment data Progress Monitoring Assessment iReady Diagnostic iReady Usage and Mastery
Strengthen work force engagement.	Employee Satisfaction	1. Enhance professional development and support 2. Build a positive and inclusive school culture	Staff attendance Measurable Results Assessment (MRA) survey School Action Teams FCS Perception Survey
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Implement continuous monitoring of spending via SGC monthly meeting agenda.	SGC Budget Expenditure Report
Deepen community connections.	Student Attendance	1. Implement an early attendance intervention program inclusive of accountability buddies, check-ins, and incentives. 2. Enhance engagement and relevance of curriculum via Leader in Me student action teams, clubs and organizations.	EveryDay Pro Labs Report SWARM Report