

Board of Education  
Reorganization Meeting  
July 7, 2004

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 7, 2004.

Present, Mr. Carlos H. Aristy, Mrs. Adelaide T. Brinson, Ms. Karin B. Campbell,  
Board of Mr. Floyd T. Ewing, III, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:50 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III and Mr. Lawrence F. Zaino, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2004 for a three-year term through June 30, 2007.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2004-2005 school year.

A motion was made by Mrs. Hollie, and seconded by Mr. Aristy, nominating Mr. Floyd T. Ewing, III for President.

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Mr. Floyd T. Ewing, III was elected President of the Board of Education for the 2004-2005 school year.

Mr. Ewing was sworn into office by Mrs. Lancer and he signed the certificate required by law.

OATH OF OFFICE – DISTRICT CLERK:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, nominating Mrs. Gloria Lancer as District Clerk for the 2004-2005 school year.

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, to close the nominations.

Reorganization Meeting  
July 7, 2004

OATH OF OFFICE – DISTRICT CLERK (Continued)

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, to approve the appointment of Mrs. Gloria Lancer as District Clerk for the 2004-2005 school year.

Mrs. Gloria Lancer was sworn into office by Mr. Ewing, and she signed the certificate required by law.

ELECTION OF VICE PRESIDENT:

Mr. Ewing called for nominations for Vice President of the Board of Education for the 2004-2005 school year.

A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell, nominating Mrs. Adelaide T. Brinson for Vice President.

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Mrs. Adelaide Brinson was elected Vice President of the Board of Education for the 2004-2005 school year.

Mrs. Brinson was sworn into office by Mr. Ewing and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 14, 2004 Board of Education meeting.

CORRESPONDENCE:

Deferred until July 14, 2004 Board of Education meeting.

BOARD PRESIDENT'S REPORT:

Deferred until July 14, 2004 Board of Education meeting.

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 14, 2004 Board of Education meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 14, 2004 Board of Education meeting.

Reorganization Meeting  
July 7, 2004

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2004-2005 school year.

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2004-2005 school year.

For transfers up to \$5,000., the Board of Education is to be notified.

For transfers over \$5,000., the Board of Education is to approve.

Resolution - Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Central Treasurer, Middle School Chief Faculty Advisor, District Courier and Blanket/All Employees

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent of Schools	\$1,000,000.
(2)	Assistant Superintendent for Business And Management Services	\$1,000,000.
(3)	School District Treasurer	\$1,000,000.
(4)	Purchasing Agent	\$ 100,000.
(5)	Deputy Purchasing Agent	\$ 100,000.
(6)	Internal Auditor	\$ 100,000.
(7)	School Nutrition Services Director	\$ 100,000.
(8)	High School Faculty Advisor for School Activity Fund	\$ 100,000
	High School Assistant to Chief Faculty Advisor	\$ 100,000
	High School Chief Faculty Advisor	\$ 100,000.
(9)	Middle School Central Treasurer	\$ 100,000.
	Middle School Chief Faculty Advisor	\$ 100,000.
(10)	District Courier	\$ 100,000.
(11)	Blanket – All Employees	\$ 100,000.

Reorganization Meeting  
July 7, 2004

FINANCE: (Continued)

Resolution - Bank Depositories – Designation of financial institutions as depositories for the 2004-2005 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2004-2005 school year:

The Bank of New York  
Fleet Bank  
MBIA  
Chase  
State Bank of Long Island  
North Fork Bank  
Commerce Bank

Resolution - Signatories – Designation of signatories for the 2004-2005 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Assistant Superintendent of Schools for Business  
and Management Services  
Middle School Chief Faculty Advisor  
Middle School Central Treasurer  
School District Treasurer

Resolution - Substitute Teachers' Salaries for the 2004-2005 school year

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2003-2004 school year.

Regular Substitute Teacher	\$ 95.00 per day
Permanent Substitute Teacher	\$ 100.00 per day*
Long Term Substitute Teacher	\$ 100.00 per day (Day 1-10)* \$ 115.00 per day (Day 11-20)* \$ 135.00 per day (Day 21-beyond)*

\*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 2004-2005 school year

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2004-2005 school year.

<u>2004-2005 Salaries</u>	
Director of Adult Education Program	\$7,439.*
Teaching Staff	Step I - \$22.00 per hour Step II - \$24.00 per hour Step III - \$26.00 per hour



Reorganization Meeting  
July 7, 2004

FINANCE: (Continued)

Resolution 9.6 (continued)

<u>2004-2005 Fees</u>	
Senior Citizens	Will pay regular fee except where noted
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 except where noted
Academic and Cultural Recreational (Resident)	Ranging from \$15.00-\$75.00
Academic and Cultural Recreational (Non-Resident)	Ranging from \$20.00-\$80.00

\*To conform to Teacher contract

Resolution - Building and Field Usage Fees for the 2004-2005 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2004-2005 school year:

Building and Field Usage Fees

1. Building Use

A. Room Usage Fees – Up to Eight (8) Consecutive Hours

Use	Monday-Friday	Saturday, Sunday & Holidays	Maximum Occupancy
General Classrooms & Elementary Libraries	\$ 53.00	\$ 64.00	25
High School & Middle School Libraries	\$ 80.00	\$ 106.00	100
High School & Middle School Cafeterias	\$ 106.00	\$ 159.00	165
High School Little Theatre	\$106.00	\$159.00	185
Elementary Cafeterias/Gyms & Middle School Girls' Gym	\$ 106.00	\$159.00	200
Elementary Auditoriums	\$ 133.00	\$186.00	275
Middle School Auditorium	\$ 212.00	\$ 265.00	600
Middle School Boys' Gym	\$ 212.00	\$ 265.00	750
High School Auditorium	\$ 265.00	\$ 318.00	1,200
High School Gym	\$ 265.00	\$ 318.00	1,300

Reorganization Meeting  
July 7, 2004

FINANCE: (Continued)

Resolution 9.7 (continued)

B. Custodial Services Per Hour

<u>Regular Time</u>	<u>Overtime*</u>	<u>Double Time*</u> <u>(Sundays &amp; Holidays)</u>
\$ 38.30**	\$ 54.85**	\$ 76.60**

\*Minimum Four (4) Hours

\*\*Including Benefits

NOTE: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

C. Security Aide Services Per Hour

<u>Regular Time</u>	<u>Overtime*</u>	<u>Double Time*</u> <u>(Sundays &amp; Holidays)</u>
\$ 23.15**	\$ 32.05**	\$ 40.95**

\*Minimum Four (4) Hours

\*\*Including Benefits

NOTE: A minimum of one (1) hour will be allotted for before and after the event covered.

2. Field Use

A. Community Activities by Business & Community Groups  
(Non-Student Related)

\$795.00 for the season plus \$75.00 for each game/event

- (1) Fifty percent (50%) or more of the groups/teams must be Westbury Union Free School District residents.
- (2) A list of every date the group/team intends to use the field must be Submitted.
- (3) A complete roster of team(s), including all names, addresses, telephone numbers and ages of children must be supplied with each application
- (4) Portable toilets must be supplied by all groups/teams using the fields throughout the District

NOTE: The football fields at the High School and Middle School as well as the soccer field at the High School are off limits and are for **SCHOOL DISTRICT USE ONLY.**

Resolution - Petty Cash Accounts for the 2004-2005 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2004-2005 school year as indicated below:

Reorganization Meeting  
July 7, 2004

FINANCE: (Continued)

Resolution 9.8 (continued)

Petty Cash Accounts

School	Amount	Administrator*	Secretary*
Pupil Personnel	\$100.00	Dr. Marjorie Toran	Jeanine Howley
Adm. Building	\$100.00	Mary Lagnado	Mary Ann Knabbe
High School	\$100.00	Manuel Arias	Diane Cohen
Middle School	\$100.00	Darnel Powell	Ann Humphrey
Powell's Lane	\$100.00	John Ogilvie	Joan Somnese
Drexel Avenue	\$100.00	Wanda Toledo	Marion Pascarella
Park Avenue	\$100.00	Gloria Dingwall	Linda Papaleo
Dryden Street	\$100.00	Dale Telmer	Miriam Cina
School Nutrition Services	\$100.00	Mary Lagnado	Darlene Raffetto
Secondary Summer School	\$100.00	Raymond Williams	Marsha Wright
Athletics	\$100.00	Doric Capsis	Deborah Ellison

\*Authorized Signature for Accounts

Resolution - Federal Programs – Authorization for Superintendent to administer Federal Programs

A motion was made by Ms. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board table Resolution 9.9 for further discussion.

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolution 9.9, as amended, as follows:

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies on the district's behalf that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Be it Further Resolved, that the Superintendent is hereby directed to provide notice to the Board of Education of applications and shall comply with the rules and conditions of such programs.

Resolutions 9.10, 9.11 and 9.12

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.10, 9.11 and 9.12 as follows:

Resolution - Cooperative Bidding – Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-o, subject to enactment of a resolution authorizing such joint participation;

Reorganization Meeting  
July 7, 2004

FINANCE: (Continued)

Resolution 9.10 (continued)

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

Resolution - Reimbursement for meals for the 2004-2005 school year in connection with travel on official business

9.11 Resolved, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS "standard meal allowance" for the city in which the expense was incurred.

Resolution - Mileage reimbursement for the 2004-2005 school year

9.12 Resolved, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2004-2005 school year in concurrence with the Internal Revenue Service's annually approved rate.

INFORMATION:

Deferred until July 14, 2004 Board of Education meeting

STATEMENT OF INTERNAL AUDITOR:

Deferred until July 14, 2004 Board of Education meeting

PERSONNEL:

Resolutions 10.A.1 through 10.A.9

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Appointments – Board Officers: District Clerk, Counsel, Treasurer, Records Management Officer, Public Access Officer, Auditors, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, Asbestos Compliance Officer, Health and Safety Officer, School Physicians

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2004. The salaries and fees listed below are for the 2004-2005 school year.

	<u>2004-2005 Salary/Fee</u>
Gloria Lancer District Clerk	\$10,476.00 per annum
Jaspan Schlesinger Hoffman Counsel	\$ 30,000.00 Retainer
William Pastore Treasurer	Serving without additional compensation

Reorganization Meeting  
July 7, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

	<u>2004/2005 Salary/Fee</u>
William Pastore Records Management Officer	Serving without additional compensation
Mary Lagnado Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	*\$27,800.00 per annum
Mary Lagnado Purchasing Agent	Serving without additional compensation
Mary Ann Knabbe Deputy Purchasing Agent	Serving without additional compensation
Michael T. Kearns Internal Auditor	\$40.00 per hour
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without additional compensation
Winthrop Pediatric Association School Physicians	\$35,300.00 per annum Increase pending Subject to negotiation

\*Includes fees for compliance of GASB 34/MD & A

Resolution - Appointment – Payroll Certification Officer for the 2004-2005 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2004-2005 school year.

Resolution - Appointments – Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

10.A.3 Resolved, that the Board of Education appoint the following for the 2004-2005 school year:

- |                   |   |
|-------------------|---|
| (1) High School   | Camille Lupa<br>Faculty Advisor for School Activity Fund      |
|                   | Manuel Arias<br>Chief Faculty Advisor                         |
| (2) Middle School | Secretary to the Principal<br>Middle School Central Treasurer |
|                   | Darnel Powell<br>Chief Faculty Advisor                        |

Reorganization Meeting  
July 7, 2004

PERSONNEL. (Continued)

Resolution - Appointment – Census Enumerator and Attendance Officer for the 2004-2005 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2004-2005 school year at no additional compensation.

Resolution - Appointment – Officer to approve conference attendance for the 2004-2005 school year

10.A.5 Resolved, that the Board of Education appoint the Interim Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2004-2005 school year.

Resolution - Appointment – Affirmative Action Officer for the 2004-2005 school year

10.A.6 Resolved, that the Board of Education appoint the Interim Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2004-2005 school year.

Resolution - Appointment – Coordinator for Title IX for the 2004-2005 school year

10.A.7 Resolved, that the Board of Education designate the Interim Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility.

EQUAL EDUCATIONAL OPPORTUNITY

Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Resolution - Appointment – Coordinator for Section 504 for the 2004-2005 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility.

Reorganization Meeting  
July 7, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution - Appointment – Impartial Hearing Officers for the 2004-2005 school year

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2004-2005 school year:

Linda Agoston	Lawrence Larkin	George Roberts
Lynn Almeleh	Dora Lassinger	Paul Rosen
Stuart Bauchner	Patricia Latzman	Jean Rosenzweig
Dale Black-Pennington	Michael Lazan	Bernard Rostanski
Beryl Blaustone	Nancy Lederman	Vanessa Sheehan
Robert Briglio	Roger Levy	Marjorie Silver
Dr. Joseph Burger	Susan Lushing	Terence Smolev
Martin Cheikin	Mary Mackintosh	Kenneth Stewart
Diane Cohen	Robert W. Mackreth	Craig Tessler
Debra DeWan	David Marasciullo	Richard Thaler
Murray J. Diamond	James Monk	Lucille Thalmann
Kevin Eardley	Esther Mora	Aaron Turetsky
John Farago	Eric Nachman	Arthur Venezia
Lana Flame	John Naun	William Wall
Steven Goldsmith	Mary Noe	James Walsh
Sanders Gropper	David Nydick	Carl L. Wanderman
Lorraine Gross	Veronica Odom	Marc Weiner
Sinai Halberstam	Janice Orland	Roseanne Werb
Nancy Hampton	Jane Owens	Charles Wetterer
George Kandilakis	Ralph Pennington	Mindy G. Wolman
Eugene Kaufman	Kenneth Peters	Joseph Wooley
Martin Kehoe, III	Joseph Quinn	Eric Zaidins
Harry Kershen	Heidi Reichel	Joel Ziev
Seth Krauss	Arthur Riegel	

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Reorganization Meeting  
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Board of Education Meetings – Board to establish dates, times and locations for regular meetings for the 2004-2005 school year

10.B.1                Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2004-2005 school year.

Planning Meetings

July 7, 2004\*  
August 11, 2004  
September 8, 2004  
October 13, 2004  
November 10, 2004  
December 8, 2004  
January 12, 2005  
February 9, 2005  
March 9, 2005  
April 13, 2005  
May 11, 2005  
June 8, 2005  
July 6, 2005\*

Action Meetings

July 14, 2004  
August 18, 2004  
September 15, 2004  
October 20, 2004  
November 17, 2004  
December 15, 2004  
January 19, 2005  
February 16, 2005  
March 16, 2005  
April 20, 2005  
May 18, 2005  
June 15, 2005  
July 13, 2005

All of the above listed meetings will be held in the High School Library beginning at 7:30 PM.

\*Reorganizational and Planning Meeting

Resolution - Committee on Special Education – Approval of sub-committees for special education for the 2004-2005 school year

10.B.2                Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2004-2005 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

- |                     |   |   |
|---------------------|---|---|
| Chairperson         | - | Dr. Marjorie Toran                        |
| School Psychologist | - | Building Psychologists will rotate        |
| CSE Parent          | - | (From list below)                         |
| Child’s Teacher     | - |   |
| Physician           | - | Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Westbury High School

- |                     |   |  |
|---------------------|---|--|
| Chairperson         | - | Dr. Marjorie Toran or Manuel Arias or Assistant Principal or Dr. Stanley Zwick |
| School Psychologist | - | Dr. Stanley Zwick  |
| CSE Parent          | - | (From list below)  |
| Child’s Teacher     | - |  |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                      |



Reorganization Meeting  
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran or Darnel Powell or Assistant Principal or Dr. Howard Cintron
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

Chairperson	-	Dr. Marjorie Toran or John Ogilvie or Dr. Steven Kaufman
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran or Dr. Wanda Toledo or Ms. Jennifer Guthman
School Psychologist	-	Ms. Jennifer Guthman
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal or Ms. Medeline Fenelon
School Psychologist	-	Ms. Medeline Fenelon
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran or Dale Telmer or Ms. Estelle Saltiel
School Psychologist	-	Ms. Estelle Saltiel
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Mary Carroll	Mrs. Jessica McGinnis
Mrs. Norma Franco	Mrs. Tina McLean
Mrs. Elias Guillen	Mrs. Karin Mattone
Mrs. Callie Jones	Mr. Jeffrey Siegel
Mrs. Shirley Keys	Mrs. Elena Toth
Mrs. Sharon Lafarague	Mrs. Jennifer Trested

Reorganization Meeting  
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEE: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

Special Education Teachers

Carmelina Alessi	Middle School
Danielle Aprigliano	Park Avenue
Lynette Blades	Dryden Street
Rosemarie Brady	Powell's Lane
John Carcich	Powell's Lane
Myra Cireseanu	Drexel Avenue
Denise Clarke	Park Avenue
JoAnn Cohn	Middle School
Janis Collins	Drexel Avenue
Mary Davis	Drexel Avenue
Cynthia Gentilcore	Park Avenue
Dwight Gibson	High School
Catherine Handy	Park Avenue
Megan Hannon	Drexel Avenue
Mary Harris	Powell's Lane
Donna Heller	Middle School
Rose Joyner	Park Avenue
Roberta Lutz	High School
Lindsay Merlin	Middle School
Larry Minor	High School
Delores Russell	Middle School
Ann Sela	Dryden Street
Suzanne Sierra	Middle School
Vincenza Tallini	Middle School
Susan Tazzi	Drexel Avenue
Angela Terry	High School
Joyce Thomas	High School
Dominick Vessa	High School
Yona Zimmerman	Powell's Lane
TBA	High School
TBA	Middle School
TBA	Middle School
TBA	Park Avenue

School Psychiatrists

TBA	Dr. Robert Katz
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School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Reorganization Meeting  
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connelly	-	Dryden Street
Mrs. Regina Craven	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Robbin Brenker	-	Middle School
Mrs. Camille Miritello	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's, Old Westbury School of the Holy Child
Ms. Diane Musso	-	Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

School Social Workers

Ms. Dayna Rosensky	-	Dryden Street
Mr. Jorge Santiago, Jr.	-	Park Avenue
Mr. Gregory Singer (Drug/Alcohol Abuse Counselor)	-	Middle School
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards (Drug/Alcohol Abuse Counselor)	-	High School
TBA	-	PPS – Homeless Coordinator

Occupational Therapist

Ms. Elizabeth Holland	-	District Consultant
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Speech Therapists

Ms. Hilda Rodriguez	-	Dryden Street/Park Avenue
Ms. Meredith Ferreira	-	Park Avenue
Ms. Phyllis Stewart	-	Drexel Avenue
TBA	-	Dryden Street/Powell's Lane
Mr. Gary Bauman	-	Middle School/High School

Guidance Counselors

Dr. Donna Dannenfelser	-	District Director of Guidance
Mrs. Cheri Alaia	-	Drexel Avenue
Ms. Beverly Rise Riley	-	Powell's Lane
Ms. Diane Douglas	-	Middle School
Ms. Geneva Isom-Gibson	-	Middle School
Mr. Robert Rivas	-	Middle School
Mr. Percy Holmes	-	High School
Ms. Kathi Butler-Matthews	-	High School
Mr. William Kramer	-	High School
Ms. Chantal Bazelaïs	-	High School
Mr. Jaime Martinez	-	High School

Reorganization Meeting  
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Committee on Pre-School Special Education – Approval of committee for pre-school special education for the 2004-2005 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2004-2005 school year.

Chairperson

Ms. Estelle Saltiel

Committee on Pre-School Special Education Teachers

Mrs. Ruth Grey

Committee on Pre-School Special Education Parents

Mrs. Mary Carroll	Mrs. Jessica McGinnis
Mrs. Norma Franco	Mrs. Tina McLean
Mrs. Elias Guillen	Mrs. Karin Mattone
Mrs. Callie Jones	Mr. Jeffrey Siegel
Mrs. Shirley Keys	Mrs. Elena Toth
Mrs. Sharon Lafargue	Mrs. Jennifer Trested

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Pre-School

Surrogate Parents for the 2004-2005 School Year

Mrs. Abir Khoury                      Mrs. Karin Mattone

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)

- 10.B.4 Resolved, that the Board of Education establish dates and times for:
- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 10, 2005
  - (2) Annual Budget Hearing: May 3, 2005 at 7:30 PM
  - (3) Election of Trustees and Voting on Proposition(s): May 17, 2005 from 7:00 AM to 10:00 PM

Reorganization Meeting  
July 7, 2004

POLICY:

Resolution - Board of Education Policies – Readoption of Board Policies for the 2004-2005 school year

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2004-2005 school year.

LEGISLATION:

Deferred until July 14, 2004 Board of Education meeting.

PUBLIC RELATIONS:

Resolution - Official Newspapers – Designation of official newspapers for the 2004-2005 school year

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2004-2005 school year:

- (A) The Westbury Times
- (B) Newsday
- (C) The New York Times
- (D) Education Week

BUILDINGS AND GROUNDS:

Deferred until July 14, 2004 Board of Education meeting.

OTHER REPORTS:

Deferred until July 14, 2004 Board of Education meeting

OLD BUSINESS:

Deferred until July 14, 2004 Board of Education meeting.

NEW BUSINESS:

Deferred until July 14, 2004 Board of Education meeting.


COMMUNITY:

Deferred until July 14, 2004 Board of Education meeting.

ADJOURNMENT:

At 8:20 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
 Planning Meeting  
 July 7, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 7, 2004.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide T. Brinson, Vice President  
 Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
 Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
 Mr. Lawrence Tenenbaum, Attorney  
 Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 8:21 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PRESENTATION:

Inspector Timothy McQuade – Old Westbury Police Department

Representatives from the Bruderhof Community.

#### FINANCE:

##### Resolutions 9.1 and 9.2

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

##### Resolution – Award of High School Roof Asbestos Abatement

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Westbury High School Roof Abatement to P.A.L. Environmental Safety Corp. as the lowest responsible bidder for the total of \$548,610.

##### Resolution – Approval of contract for High School Roof

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Statewide Roofing, from the Educational Data Services-New York Time and Material Bid, for the High School roof installation as part of Phase I of the QZAB bond for a total amount not to exceed \$2,401,166.

##### Resolution – Approval of underwriter with respect to issuance of QZAB bonds

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Planning Meeting  
July 7, 2004

FINANCE: (Continued)

Resolution 9.3 (continued)

RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JULY 7, 2004, APPOINTING THE UNDERWRITER WITH RESPECT TO THE ISSUANCE OF CERTAIN BONDS OF SAID SCHOOL DISTRICT.

Recitals

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal and interest on the \$28,000,00 bonds authorized to be issued; and

WHEREAS, the Board of Education of the District has duly authorized the issuance of bonds (the "Bonds") for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of \$28,000,000; pursuant to a bond resolution adopted by said Board of Education on March 10, 2004; and

WHEREAS, the District's Financial Advisor, Capital Markets Advisors, LLC, (the "Financial Advisor") has advised the District that because of the complexity and unique elements of the QZAB bond structure, and the limited market of such Bonds, it will be necessary to sell such Bonds through a negotiated sale process; and

WHEREAS, in order to arrange for the sale by negotiation of the Bonds, pursuant to Sections 57.00 and 57.10 of the Local Finance Law and Part 37 of the State Comptroller's Regulations, to comply with several procedural requirements, the Board of Education authorized the preparation and distribution of a notice to qualified organizations seeking proposals for the sale of the Bonds on a negotiated basis;

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

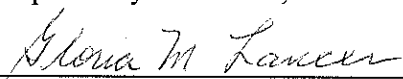
Section 1. The District has received proposal for the underwriting of all or part of the bonds referred to in the Recitals hereof, and all of such proposals received have been reviewed by the Financial Advisor. Based upon the recommendations of the Financial Advisor, members of the Administration and the Board have met with several of the firms which submitted proposals. Following an extensive evaluation process, it is hereby determined that the proposal of RBC Dain Rauscher, Inc. is hereby accepted.

Section 2. This resolution shall take effect immediately.

EXECUTIVE SESSION:

At 9:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Planning Meeting  
July 7, 2004

APPOINTMENT OF CLERK PRO-TEM:


Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:58 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem



Board of Education  
Action Meeting  
July 21, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 21, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin Campbell, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy  
Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Report.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the June 8, 2004 Budget Hearing.

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the June 9, 2004 Planning Meeting.

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the June 15, 2004 Budget Revote.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the June 16, 2004 Action Meeting.

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the June 24, 2004 Special Meeting.

Action Meeting  
July 21, 2004

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:55 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell  
Mrs. Grace Bryant

At 8:06 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution – Acceptance of Treasurer’s Report; May, 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); June, 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - June 2004

Action Meeting  
July 21, 2004

FINANCE: (Continued)

Resolution – Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead for school year 2004-2005

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD 9NH-1 (Jt.) in the Towns of Hempstead and North Hempstead school year 2004/2005, amounting to:

	\$71,184,386	School Purpose
	2,934,925	Library Purpose
Total	\$74,119,311	be and the same is hereby accepted.

Resolved that the sum of	\$55,259,386	School Purposes
	1,892,059	Library Purposes
Total	\$57,151,445	being the remainder of the budget

Adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD 9NH-1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2004/2005 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2004/2005.

Resolution – Acceptance of \$3,000 in scholarship money from Coca Cola, Inc. for the Westbury High School/Coca Cola Partnership Scholarship

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept \$3,000 in scholarship money from Coca Cola, Inc. for the Westbury High School Coca Cola Partnership Scholarship. This money will be distributed to two seniors for \$1,500 each. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation of \$2,000 from The Industrial Organization for Real Estate Brokers Association to the Westbury Evening High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$2,000 from The Industrial Organization for Real Estate Brokers Association to the Westbury Evening High School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval to declare an obsolete Hewlett Packard Laserjet printer at the Middle School as surplus

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare an obsolete Hewlett Packard Laserjet printer, Serial #3140A49863 at the Middle School as surplus.

Resolution – Acceptance of a donation of \$4,000 from Debbie Regan Locations to the Powell's Lane School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$4,000 from Debbie Regan Locations to the Powell's Lane School. The Board of Education expresses its gratitude for the donation.

Action Meeting  
July 21, 2004

FINANCE: (Continued)

Resolution – Approval of Change Order No. 1 to Statewide Roofing, Inc for the High School Roof Installation as Part of Phase 1 of the QZAB Bond Project

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.8 Be It Resolved, that the Board of Education hereby approves Change Order No. 1, to Statewide Roofing, Inc., dated 7/21/04, for the High School Roof Installation as part of Phase 1 of the QZAB Bond Project (the "Project"), for the purpose of fabricating, painting and installing 36 beams and posts, together with associated demolition, pursuant to Drawing S1 of said Project, as approved by the Architect in accordance with the contract, which increases the contract amount by \$25,000; and

Be It Further Resolved, that the Board President is authorized to execute the change order on the Board's behalf.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution – Probationary Appointments – Instructional

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

*Marianne E. Smith*

Tenure Area: Art  
Certification: NYS Art, Provisional  
Assignment: Drexel Avenue School  
Effective: August 31, 2004 thru August 30, 2007  
Salary: BA+30 Step 1 \$45,144/yr.  
Replacing: J. Mejias (Res. 10.A.10-7/21/04)

*Kevin L. Ehrlich*

Tenure Area: Social Studies  
Certification: NYS Social Studies 7-12  
Assignment: Middle School  
Effective: August 31, 2004 thru August 30, 2006  
Salary: MA+30 Step 5 \$61,155/yr.  
Replacing: J. Rhodes (Res. 10.A.10-7/21/04)

*Teddy Crawford*

Tenure Area: Music  
Certification: Music, Permanent  
Assignment: Westbury Middle School  
Salary: MA Step 6 - \$59,611/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: V. Ellis (Res. 10.A.7-3/29/04)

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Cindy Miller*

Tenure Area: Art  
Certification: Art, Provisional  
Assignment: Westbury High School  
Salary: BA Step 1 \$41,805/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: E. Reese (Res. 10.A.10 -7/21/04)

*Shirley J. Vargas*

Tenure Area: Foreign Language  
Certification: Spanish 7-12  
Assignment: Westbury High School  
Salary: MA Step 6 - \$59,611/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: New Position

*Carmen Ostolaza*

Tenure Area: Elementary-Bilingual Extension  
Certification: NYS Pre-K to 6-Prov., Bilingual Ext.  
Assignment: Drexel Avenue School  
Salary: MA Step 2 \$50,076/yr.  
Effective: August 31, 2004 thru August 30, 2005  
Replacing: J. Spuhler (10A.6-6/24/03)

*Samantha Kristen Gesuele*

Tenure Area: Physical Education  
Certification: Physical Education  
Assignment: Westbury Middle School  
Salary: BA+15 Step 2 - \$45,020/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: D. Steinberger (Res. 10.A.10-7/21/04)

*Jennifer August*

Tenure Area: English to Speakers of Other Languages (ESL)  
Certification: NYS Pre-K to 6 – Prov.  
NYS ESL, Pending  
Assignment: Powell's Lane School  
Salary: BA Step 2 - \$43,344/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: New Position

*Shakira Acosta*

Tenure Area: English Language Arts  
Certification: NYS English 7-12, Prov.  
Assignment: Westbury High School  
Salary: BA Step 2 \$43,344/yr.  
Effective: August 31, 2004 thru August 30, 2006  
Replacing: N. James (Res. 10A. 4-8/27/03)

*William Joseph Tlasek, Jr.*

Tenure Area: English Language Arts  
Certification: NYS English 7-12, Prov.  
Assignment: Westbury Middle School  
Salary: BA+15 Step 2 \$45,020/yr.  
Effective: August 31, 2004 thru August 30, 2005  
Replacing: Transferred from Gear-Up Funding

Action Meeting  
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

*Dianna Ebe*

Tenure Area: Elementary Gifted and Talented  
Certification: Common Branch K-6, Perm.  
NYS Gifted and Talented, Pending  
Assignment: Drexel Avenue and Powell's Lane Schools  
Salary: MA Step 7 \$62,078/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: New Position

*Leo B. McCray*

Tenure Area: English Language Arts  
Certification: English 7-12, Prov.  
Assignment: Middle School  
Salary: BA+30 Step 6 - \$54,717/yr.  
Effective: August 31, 2004 thru August 30, 2006  
Replacing: P. Rivera (Res. 10.A.10-7/21/04)

*Laura Accardi*

Tenure Area: Speech Pathologist  
Certification: Speech Language Pathologists  
Assignment: Powell's Lane School  
Salary: MA Step 6 - \$59,611/yr.  
Effective: August 31, 2004 thru August 30, 2006  
Replacing: R. Forman (Res. 10.A.7-317/04)

*Brooke Giordano*

Tenure Area: Language Enrichment  
Certification: Pre-K, K, 1-6, Prov.  
Assignment: Dryden Street School  
Salary: MA Step 2 - \$50,076/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: Permanent Substitute

*Jessica Jill Temblay*

Tenure Area: Special Education  
Certification: Special Education, Prov., Pre-K, K, 1-6, Prov.  
Assignment: Park Avenue School  
Salary: BA+15 Step 1 - \$43,477/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: New Position

Resolution – Temporary Appointments

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to table the appointment of Peggy C. Noel, CSW in Resolution 10.A.2, for further discussion:

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Larry Phyll</i>	Social Studies Teacher – Westbury High School Certification: Social Studies 7-12, Prov. Salary: MA Step 2 - \$50,076/yr. Effective: August 31, 2004 thru June 24, 2005
<i>Brigitte Jaeger</i>	ESL Teacher – Westbury High School Certification: ESL-Perm, N K 1-6, Perm Salary: MA+60 Step 8 - \$72,571 Effective: August 31, 2004 thru June 24, 2005
<i>Ronald Dobson</i>	Latin Teacher – Westbury High School Certification: NYS Latin, Perm. Salary: \$ 36,114 (MA+60 Step 16 \$90,285/yr.) Prorated for 40% Position Effective: August 31, 2004 thru June 24, 2005
<i>Mark Achilles</i>	Math Teacher – Westbury High School Certification: NYS Mathematics 7-12, Prov. Salary: BA+30 Step 4 - \$50,709/yr. Effective: August 31, 2004 thru June 24, 2005
<i>Christopher Schnupp</i>	Social Studies Teacher – Gear-Up – Westbury High School Certification: NYS Social Studies 7-12, Prov. Salary: BA+15 Step 3 - \$46,570/yr. Effective: August 31, 2004 thru June 24, 2005
<i>Robert Beller</i>	Math Teacher – Gear-Up – Westbury Middle School Certification: NYS Elementary K, 1-6, Prov. Math 7-12, Perm Salary: MA Step 9 – \$67,008/yr. Effective: August 31, 2004 thru June 24, 2005
<i>Farryl M. Cohen</i>	Special Education Teacher – Gear Up – Westbury Middle School Certification: NYS Special Education, Prov., NYS Pre K, K, 1-6, Prov. Salary: MA Step 3 - \$52,203/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: P. Zendt (Res. 10.A.10 – 7/21/04)
<i>Kashanah Shouder</i>	Special Education Teacher – Gear Up – Westbury Middle School Certification: Special Education, Provisional Salary: MA Step 1 - \$47,952/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: D. Hanson (Res. 10.A.10 – 7/21/04)
<i>Sandra M. Salazar</i>	Foreign Language Teacher - Westbury High School Certification: NYS Spanish 7-12, Perm. Salary: MA+15 Step 5 - \$59,148/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: M. Crayton

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<i>Kenya H. Vanterpool</i>	Attendance Truant Officer – District-wide Certification: NYS Attendance Officer Salary: MA +45 Step 3 - \$58,228/yr. Effective: August 31, 2004 thru June 24, 2005
<i>Marcia Rochester</i>	Coordinator Adult Basic Education Program - Westbury High School Salary: Step 1 \$50/hr. Effective: July 1, 2004 thru June 30, 2005 Replacing: J. Bossous (Res. 10.A.4-2/25/04)
<i>Natalie Schwartz</i>	Permanent Classroom Substitute – Powell's Lane School \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Carly Vasilakos</i>	Teacher Assistant - Powell's Lane School \$12.45/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Josette Arasmo</i>	Teacher Assistant - Powell's Lane School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Kerry Donohue</i>	Teacher Assistant – Powell's Lane School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Herbert De La Rosa</i>	Teacher Assistant – Powell's Lane School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Maninder Chawla</i>	Teacher Assistant – Powell's Lane School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Erik Del Rosario</i>	Teacher Assistant – Powell's Lane School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Sahar Kamfar</i>	Teacher Assistant – Powell's Lane School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Eric Karff</i>	Teacher Assistant – Powell's Lane School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Debra Rebolledo</i>	Teacher Assistant – Powell's Lane School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Concetta Reich</i>	Teacher Assistant – Powell's Lane School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning



Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<i>Robertson Cathryn</i>	Teacher Assistant – Powell's Lane School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Jennifer Strong</i>	Teacher Assistant – Powell's Lane School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Samuel Desir</i>	Teacher Assistant – Dryden Street School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Darin Lawson</i>	Teacher Assistant – Dryden Street School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Cynthia Carucci</i>	Permanent Classroom Substitute - Drexel Avenue School \$100/day with Health and Dental Benefits Effective: 8/31/04 thru 6/24/05
<i>Carol A. Craine</i>	Teacher Assistant - Drexel Avenue School \$12.45/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Gregory E. Shillingford</i>	Teacher Assistant - Drexel Avenue School \$12.45/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Brenda De La Rosa</i>	Teacher Assistant - Drexel Avenue School \$11.86/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Joshua Cabale</i>	Teacher Assistant - Drexel Avenue School \$11.86/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Mae Hook</i>	Teacher Assistant - Drexel Avenue School \$11.86/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 -- Returning
<i>Nicole Cannizaro</i>	Teacher Assistant - Drexel Avenue School \$11.86/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Andrew Glass</i>	Teacher Assistant - Drexel Avenue School \$11.86/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Diane Horvath</i>	Teacher Assistant - Drexel Avenue School \$11.29/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning
<i>Colleen Whalen</i>	Teacher Assistant - Drexel Avenue School \$11.86/hr. with no additional benefits Effective: 8/31/04 thru 6/24/05 - Returning

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<i>Susan Baldwin-Meindl</i>	Teacher Assistant - Park Avenue School \$12.45/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Hugh Jason Bryant</i>	Teacher Assistant - Park Avenue School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Ermelinda Colon</i>	Teacher Assistant - Park Avenue School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Deborah G. Colon</i>	Teacher Assistant - Park Avenue School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Susan Escobar</i>	Teacher Assistant - Park Avenue School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Felton Donna</i>	Teacher Assistant - Park Avenue School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Seana Grey</i>	Teacher Assistant - Park Avenue School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Linda Gunder</i>	Teacher Assistant - Park Avenue School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Tynan Lawson</i>	Teacher Assistant - Park Avenue School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Michelle L. Malloy</i>	Teacher Assistant - Park Avenue School \$13.72/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>David Troche</i>	Teacher Assistant - Park Avenue School \$11.85/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 - Returning
<i>Dwyane Dawkins</i>	Permanent Classroom Substitute - Westbury Middle School \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2004 - Returning
<i>Elizabeth Talbot</i>	Permanent Classroom Substitute - Westbury Middle School \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2004 - Returning
<i>Deborah C. Cohen</i>	Teacher Assistant - Westbury Middle School \$13.71/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 - Returning

Action Meeting  
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

<i>Vanessa Jones-Steward</i>	Teacher Assistant - Westbury Middle School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Atsei Watkins</i>	Teacher Assistant - Westbury Middle School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Francesco Iannucci</i>	Teacher Assistant - Westbury Middle School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Marie Juste</i>	Teacher Assistant - Westbury Middle School \$11.29/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Robert E. Schuler</i>	Permanent Substitute – Westbury High School \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Shushanna M. Roper</i>	Permanent Substitute – Westbury High School \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Michael J. Iannoacone</i>	Teacher Assistant - Westbury High School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Rose Marie Hylton</i>	Teacher Assistant - Westbury High School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>James Thelusma</i>	Teacher Assistant - Westbury High School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Beatriz Guertin</i>	Teacher Assistant - Westbury High School \$11.86/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2004 – Returning
<i>Mary Ann Kautzman</i>	Elementary Education Teacher – Park Avenue School Certification: Pre-K, K, 1-6, Prov. Salary: MA Step 4 - \$54,679/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: C. David (Res. 10.A.7-6/16/04)
<i>Margaret Silvera</i>	Music Teacher – Drexel Avenue School Certification: Music, Prov. Salary: BA+30 Step 5 - \$50,709/yr. - .4 Position Effective: August 31, 2004 thru June 24, 2005 Replacing: Enrollment Increase

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<i>Melinda Henauld</i>	Guidance Counselor – District-wide – Grant Funded Certification: Guidance Counselor, Pending Salary: MA Step 1 - \$47,952/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: Grant Funded – Westbury Elementary School Counseling Initiative
<i>James E. Carstens, Ph.D.</i>	Director of Mathematics – District-wide Certification: SDA, Mathematics 7-12, Perm. Salary: APHD Step 6 - \$104,579/yr. Effective: August 19, 2004 – August 18, 2006 Replacing: J. Hurley/New Position
<i>Jay Marcucci</i>	Mathematics Teacher/Technology Supervisor – District-wide Certification: Mathematics 7-12, Perm., SDA, Perm. Salary: MA+30 Step 15 - \$85,827/yr. Technology Stipend \$15,750/yr. Replacing: J. Hurley/New Position

Resolutions 10.A.3 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.12 as follows:

Resolution - Long Term Substitute Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

<i>Judith Stal</i>	Long Term Substitute – Drexel Avenue School Salary: Graduated Salary Scale \$100 per day (day 1-10) \$115 per day (day 11 -20) \$135 per day (21+) Effective: August 31, 2004 thru December 23, 2004 Certification: Pre-K, K and 1-6, Prov. Replacing: M. Neziri (Res. 10A.9-7/24/04)
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Resolution - Reappointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2004-2005 school year.

<i>John Iannucci</i>	Teacher on Special Assignment School & Career Program PreK-12 Step 3 \$45/hr.
<i>Tracy Wiener</i>	Teacher on Special Assignment to Principal-High School \$10,000 Stipend
<i>Elizabeth Holland</i>	Occupational Therapist - Park Avenue School BA+15 Step 5 \$51,494/yr.

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<i>James Lewis</i>	Instructor of Chess (Budgeted position supplemented by Grant) 2004-2005 School year \$50,348/yr.
<i>Mark Lupa</i>	Teacher on Special Assignment to Principal (Dean) High School Stipend: \$6,720
<i>Henry Philippeaux</i>	Teacher on Special Assignment to Principal (Dean) High School Stipend: \$6,720
<i>Mark Lupa</i>	Evening High School Principal 2004-2005 Stipend: \$77.18/hr.

Resolution - Summer School 2004 – Adjustments/Additions

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment and adjustments to the 2004 Summer School Program of the following personnel as indicated:

**Summer Bridge – Park Avenue School**  
**July 12, 2004 thru August 6, 2004**

Instructional Appointments

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
<i>Solange Ortiz</i>	Classroom Teacher	Step 1	\$3,007
	Replacing K. O'Shea - Resigned		
<i>Lisa Tintle</i>	Classroom Teacher	Step 1	\$3,007

Para-Professional Appointments

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Salary</u>
<i>Donna Felton</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>David Troche</i>	Teacher Assistant	19 ½ hr. wk.	\$11.86/hr.	\$925
<i>Joan Bernard</i>	Teacher Assistant	19 ½ hr. wk.	\$11.29/hr.	\$881
<i>Karen Burkel</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>Debra Smith</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>Margherita Diglio</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>Sahar Kamfar</i>	Teacher Assistant	19 ½ hr. wk.	\$11.29/hr.	\$881
<i>Lisa Richards</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>Steven Harcourt</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$210

(Additional Week – week of August 9<sup>th</sup>)

Non-Instructional Appointments

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Salary</u>
<i>Virginia Barron</i>	Food Service	6 hours daily-20 days	\$18.21/hr.	\$2,185
<i>Maria Olivier</i>	Food Service	6 hours daily-20 days	\$14.69/hr.	\$1,763
<i>Alice Joseph</i>	Food Service	6 hours daily-20 days	\$7.00/hr.	\$840
<i>Dorothy Peagler</i>	Food Service	6 hours daily-20 days	\$7.00/hr.	\$840
<i>Ana Cristina Frias</i>	Food Service	6 hours daily-20 days	\$13.00/hr.	\$1,560

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)  
Resolution 10.A.5 (continued)

**Summer Program for Students with Special Needs**  
**July 1, 2004 thru August 11, 2004**

Non-Instructional Appointments

Name	Position	Hours	Rate	Salary
<i>Jennifer Steadman</i>	Teacher Assistant	19 ½ hr.wk.	\$11.56/hr.	\$1,127
	Replacing C. Gunder - Resigned			
<i>Alisa Elwin</i>	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$1,048
	(Effective 7/8/04)			
<i>Jamie Hanley</i>	Teacher Assistant	19 ½ hr. wk	\$10.75/hr.	\$ 839
	(Effective 7/15/04)			
<i>Brittany Kim Schwartz</i>	Teacher Assistant	19 ½ hr. wk	\$10.75/hr.	\$ 839
	(Effective 7/15/04)			
<i>Lucia Rubino</i>	Food Service	6 hours daily-29 days	\$17.00/hr.	\$3,101
<i>Francesca Bove</i>	Food Service	6 hours daily-29 days	\$13.00/hr.	\$2,262

Non-Instructional Adjustments

Name	Position	Action being taken	Step	Sections	Salary
Beatriz Guerin	Teacher Assistant	Resigned-no show			
Marrose Blaylock	Teacher Aide	Resigned-Illness			

**Middle School Summer Academy**  
**July 6, 2004 thru August 18, 2004**

Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
<i>Melissa Calaprice</i>	6 <sup>th</sup> Grade Reading Teacher	Appointment	1	4	\$4,010
<i>Beverly Patten</i>	Trans./Science Teacher	Appointment	1	4	\$4,010
<i>Ann Alexander</i>	6 <sup>th</sup> Grade Teacher	Change of Sections	3	3	\$5,807
<i>Sari Siltanen</i>	Permanent Substitute	Appointment	\$100 per diem		
<i>Thomas H. Krieger</i>	ELA Teacher	Appointment	1	4	\$4,010
<i>Stephanie Camillone</i>	ELA Teacher	Appointment	1	4	\$4,010
<i>Christine A. Sanchi</i>	ELA Teacher	Appointment	1	4	\$4,010
<i>Tashema Grayman</i>	Teacher Assistant	Appointment	19 ½ hr. wk.	\$11.29/hr.	\$881
<i>Laurie Asperas-Valayer</i>	Science Teacher	Appt.(prorated 23 days)	1	4	\$3,074
<i>Pamela Albright</i>	Teacher Aide	Resigned-Illness			
<i>Yatanya Burks</i>	Security Aide	Appointment	\$9.45/hr.	6:30-12:30	\$1,701
	Replacing F. Armand – Resigned – other commitment				
<i>Latanya Beavers</i>	Teacher	Resigned – other commitment			

**Secondary Summer School**  
**July 6, 2004 thru August 18, 2004**

Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
<i>Michelle Lopez</i>	Foreign Language	Appointment	1	3	\$4,511
<i>Shushanna Roper</i>	ELA	Appointment	1	2	\$3,007
<i>Latrice Curry</i>	Social Studies	Appointment	1	2	\$3,007
<i>Edward Kennelly</i>	Social Studies	Appointment	1	2	\$3,007
<i>Richard Sabino</i>	Science	Change of Sections	3	3	\$5,807
<i>Christopher Ratto</i>	English	Appointment	1	2	\$3,007
<i>Melissa Crotty</i>	Social Studies	Change of Sections	1	2	\$4,511

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution - Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Security/Custodians/Cleaners

*Fred Rainey* Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr.  
CS Approval: June 4, 2004  
Effective: July 22, 2004

*Louis Pierre* Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr.  
CS Approval: June 11, 2004  
Effective: July 22, 2004

Clerical/Steno/Sr. Steno

*Judy Beck* Senior Stenographer – Provisional  
Assigned: Middle School  
Salary: \$34,193/yr.  
CS Approval: July 2, 2004  
Effective: July 26, 2004  
Replacing: M. Baviello (Res. 10.A.7-12/17/03)

*Gertrude Calato* Change of Class from Full-time Typist Clerk to  
Typist Clerk Part-time Substitute  
Assigned: District-wide  
Salary: \$25.94/hr.  
CS Approval: July 6, 2004  
Effective: August 2, 2004

Resolution - Appointments District Screening Committee – 2004-2005

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2004-2005 school year as follows at a stipend of \$27.00 per hour.

Westbury High School

<i>Nicolette James</i>	Building Screening Coordinator
<i>Henry Philippeaux</i>	Trainer, Consultant
<i>Mark Achilles</i>	English as a Second Language Teacher
<i>Esther Stone</i>	English as a Second Language Teacher
<i>Gary Bauman</i>	Speech Therapist

Westbury Middle School

<i>Jo Ann Cohn</i>	Building Screening Coordinator
<i>Gary Bauman</i>	Speech Therapist
<i>Veronica Tramposch</i>	English as a Second Language Teacher

Powell's Lane School

<i>Yona Zimmerman</i>	Building Screening Coordinator
<i>Isabel Eisenberg</i>	English as a Second Language Teacher
<i>TBA</i>	Speech Therapist

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Drexel Avenue School

Mary Davis	Building Screening Coordinator
Alice Mejias	English as a Second Language Teacher
Joan Lawson	English as a Second Language Teacher
Phyllis Stewart	Speech Therapist

Park Avenue School

Catherine Handy	Building Screening Coordinator
Abernie Lazard-Edma	English as a Second Language Teacher
Merideth Ferreira	Speech Therapist
Hilda Rodriguez	Speech Therapist
Cynthia Gentilcore	Resource Room Teacher

Dryden Street School

Ann Sela	Building Screening Coordinator
Maribel Espinal	English as a Second Language Teacher
Hilda Rodriguez	Speech Therapist
TBA	Speech Therapist

Resolution - Extra-Curricular Activities 2004-2005

10.A.8        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activity for 2004-2005 school year of the following personnel as indicated:

Co-curricular and Extracurricular Activities 2004-2005 School Year

Drexel Avenue School

Name	Activity	Stipend
Gregg Brenner	Chorus	Step 4 \$2,429/yr.
Ronald McKay	IBM Basketball	Step 4 \$359/yr.
Douglas DiSalvo	Band	Step 4 \$2,429/yr.
Arline Trinche	Orchestra	Step 4 \$2,429/yr.
Andrea Burnham	Bowling (Fall)	Step 4 \$1,007/yr.
“ “	Bowling (Spring)	Step 4 \$1,007/yr.
Patricia Francis	Bowling (Fall)	Step 3 \$941/yr.
“ “	Bowling (Spring)	Step 3 \$941/yr.
Megan Hannon	Yearbook	Step 3 \$1,051/yr.
James Lewis	Chess Club	\$424/yr.

Powell's Lane School

Name	Activity	Stipend
Abir Khoury	School Store	\$424.yr.
Debbie Wachter	Intramurals	Step 4 \$1,175/yr.
Nadine Schalk	Orchestra	Step 4 \$2,429/yr.
Roger Floreska	Band Instructor (Sept-March (Two days a week – 7 months)	Step 4 \$2,429/yr.
Valerie Berk	Chorus	Step 4 \$2,429/yr.
Beverly Reilly	Buddy Program	Paid by BOCES
Beverly Reilly	Mentoring Program	Paid by BOCES
Maria Telese	Chess Club	\$424/yr.
Minnie Bates	Tomorrow's Leaders Club(TLC)	Grant Funded



Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

**Westbury High School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>TBA</i>	Senior Class Advisor	\$1,236
<i>Seth Brechtel</i>	Senior Class Advisor	\$1,236
<i>Nichole Hodges</i>	Junior Class Advisor	\$1,122
<i>Marc Lawrence</i>	Junior Class Advisor	\$1,122
<i>Beth Chaple</i>	Sophomore Class Advisor	\$1,066
<i>TBA</i>	Sophomore Class Advisor	\$1,066
<i>TBA</i>	Freshman Class Advisor	\$1,006
<i>TBA</i>	Freshman Class Advisor	\$1,006
<i>Thomas Mattson</i>	Yearbook Advisor	Step 4 \$3,918/yr.
<i>Joyce Thomas</i>	Yearbook Business Advisor	Step 2 \$2,046/yr.
<i>Marc Lawrence</i>	WHISP Advisor	Step 2 \$2,046/yr.
<i>Shirley Bonner</i>	Red Cross Club	\$424.00/yr.
<i>Thomas Mattson</i>	Reflections Advisor	Step 4 \$1,519/yr.
<i>Jaime Martinez</i>	National Honor Society	\$424.00/yr.
<i>Evelyn Parra</i>	Spanish Honor Society	\$424.00/yr.
<i>Chantal Bezelais</i>	French Honor Society	\$424.00/yr.
<i>Chantal Bezelais</i>	Haitian Club	\$424.00/yr.
<i>Kathleen Totman</i>	Broadcast Club	\$424.00/yr.
<i>TBA</i>	Varsity Club	\$424.00/yr.
<i>Annie Hurst-Smith</i>	Future Business Leaders	\$424.00/yr.
<i>Carole Oberlander</i>	Art and Design Club	\$424.00/yr.
<i>Linda Murtagh</i>	Stage Director – Musical	Step 4 \$2,514/yr.
<i>Kelvin Jenkins</i>	Assistant Stage Director-Musical	Step 4 \$1,512/yr.
<i>Linda Murtagh</i>	Stage Director-Drama	Step 4 \$2,514/yr.
<i>Lynnette Carr-Hicks</i>	Assistant Stage Director-Drama	Step 4 \$1,512/yr.
<i>Edwin Bernauer</i>	Mathletes	Step 4 \$1,252/yr.
<i>Michael Carpenter</i>	Band Director	Step 4 \$3,918/yr.
<i>Barbara Strier</i>	Orchestra Director	Step 4 \$3,918/yr.
<i>William Gray</i>	Stage Construction	Step 4 \$2,429/yr.
<i>John Iannucci</i>	Assistant Stage Construction-Musical	Step 4 \$2,157/yr.
<i>Carol Oberlander</i>	Art Director-Musical	Step 4 \$2,017/yr.
<i>Kelvin Jenkins</i>	Gospel Choir	\$424.00/yr.
<i>Alan Schoenberg</i>	Audio Visual	Step 4 \$2,526/yr.
<i>Shakira Acosta</i>	Student Council	\$424.00/yr.
<i>Dennis Cleasby</i>	Photography Club	\$424.00/yr.
<i>Kelvin Jenkins</i>	Choral Director	Step 4 \$3,918/yr.
<i>Lynnette Carr-Hicks</i>	Chorus Accompanist	Step 4 \$1,519/yr.
<i>Michael Carpenter</i>	Band Director for Musical	Step 4 \$1,512/yr.
<i>Jeanette Williams</i>	Choreographer	Step 4 \$510/yr.
<i>Angela Terry</i>	The Herald – Editor	Step 4 \$2,429/yr.
<i>Marc Lawrence</i>	The Herald – Co-Editor	Step 2 \$2,046/yr.
<i>Michael Carpenter</i>	Jazz Ensemble	\$424.00/yr.
<i>Michael Burger</i>	Intramural – Phys. Ed. (7 months-3 days a week)	Step 4 \$2,518/yr.
<i>Marc Lawrence</i>	Interact Club	\$424.00/yr.

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

**COACHING RECOMMENDATIONS 2004 - 2005**

**Westbury High School – FALL SEASON**

**Football**

<i>Lou Buschi</i>	Varsity Head Coach	Step 4 \$6,076
<i>Lamont Burns</i>	Varsity Asst. Coach	Step 3 \$4,158
<i>Syvalis Charles</i>	Varsity Asst. Coach	Step 3 \$4,158
<i>John Medford</i>	Varsity Asst. Coach	Step 2 \$3,799
<i>Kyron Jones</i>	Jr. Varsity Head Coach	Step 3 \$4,158
TBA	Jr. Varsity Asst. Coach	Step 2 \$3,573

**Soccer**

<i>Christopher Valentini</i>	Varsity Head Coach, Boys'	Step 3 \$3,703
<i>Timoteo Rodriquez</i>	Varsity Asst. Coach, Boys'	Step 3 \$2,681
TBA	Jr. Varsity Head Coach, Boys'	
<i>Julio Rodriquez</i>	Varsity Head Coach, Girls'	Step 1 \$3,019
TBA	Varsity Asst. Coach, Girls'	

**Others**

<i>Alvin Williams</i>	Tennis - Varsity Head Coach	Step 4 \$3,040
<i>Donald Ross</i>	Cross Country (COED) Head Coach	Step 4 \$2,555
<i>Raymond Williams</i>	Volleyball (Girls') Varsity Head	Step 4 \$3,878
<i>Michelle Brock</i>	Volleyball (Girls') Jr. Varsity Head	Step 4 \$2,866
<i>Lynette Carr-Hicks</i>	Cheerleading – Varsity Advisor	Step 1 \$1,314

**Westbury Middle School**

**Football**

<i>John Lyons</i>	Head Coach	Step 4 \$3,196
<i>Lucian Durso</i>	Asst. Coach	Step 4 \$2,927

**Soccer**

<i>Anthony Posillico</i>	Head Coach – Boys'	Step 4 \$2,655
<i>John Robinson</i>	Asst. Coach – Boys'	Step 4 \$2,235
<i>William Tlasek</i>	Head Coach – Girls'	Step 2 \$2,262
TBA	Asst. Coach - Girls'	
<i>Sinette Martin</i>	Cheerleading Advisor	Step 4 \$1,788

Resolution - Leaves of Absence

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

<i>Maria G. Neziri</i>	Elementary Teacher – Drexel Avenue School
	Family Medical Leave Act of 1993
Effective:	September 24, 2004 thru December 23, 2004
Returning:	January 3, 2005

Resolution – Resignation

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

<i>John Mejias</i>	Art Teacher – Drexel Avenue School Effective: June 25, 2004
<i>Robin Weinrib</i>	Computer Teacher – Powell's Lane Effective: August 1, 2004
<i>Dawn Steinberger</i>	Physical Education Teacher – Westbury Middle School Effective: August 31, 2004
<i>Jennifer Walker</i>	Foreign Language Teacher - Westbury High School Effective: August 31, 2004
<i>Jeannette Santiago</i>	Teacher Assistant – Park Avenue School Effective: June 25, 2004
<i>Michelle Pirro</i>	Teacher Assistant – Park Avenue School Effective: June 24, 2004
<i>Sarah Lint</i>	Art Teacher – Westbury High School Effective: August 31, 2004
<i>Tracy R. Bullock</i>	Teacher Assistant – Drexel Avenue School Effective: June 25, 2004
<i>Susen Cintron</i>	Permanent Classroom Substitute - Park Avenue School Effective: June 25, 2004
<i>Gregg M. Mastontonio</i>	Permanent Classroom Substitute - Park Avenue School Effective: June 25, 2004
<i>Mary Dorman</i>	ELA AIS Teacher – Westbury Middle School Effective: August 31, 2004
<i>Pedro Rivera</i>	English Language Arts Teacher – Westbury Middle School Effective: August 31, 2004
<i>Denise Hanson</i>	Special Education Teacher – Westbury Middle School Effective: August 31, 2004
<i>Peter Zendt</i>	Special Education Teacher – Westbury Middle School Effective: August 31, 2004
<i>April Robles</i>	Permanent Substitute – Dryden Street School Effective: June 25, 2004
<i>Erica Reese</i>	Art Teacher – Westbury High School Effective: May 30, 2004
<i>John H. Rhodes</i>	Social Studies Teacher -Middle School Effective: August 31, 2004
<i>Carlton Byran Jr.</i>	Teacher Assistant – Summer Bridge Program Effective: July 1, 2004

Action Meeting  
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

*Lorraine Stutzmann*                      Mathematics Teacher – Middle School  
Effective:              August 31, 2004

*Gary DuMornay*                      Mathematics Chair – Middle School  
Effective:              August 30, 2004

Resolution - John Iannucci – Additional Duties

10.A.11              Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of John Iannucci to be compensated for additional duties effective March 22, 2004 through June 30, 2004 at the rate of Step 3 \$45/hr. per WTA.

Resolution - John Iannucci – Master Schedule

10.A.12              Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of John Iannucci to work on the High School Master Schedule for the period July 6, 2004 through July 30, 2004 and August 19, 2004 through August 30, 2004 at the rate of Step 3 \$45/hr. per WTA Contract.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1              Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School Varsity Football Team's trip to Camp Kinderling – August 25-August 29, 2004

10.B.2              Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Varsity Football Team
No. of Students:	Approximately thirty (30)
No. of Chaperones:	Four (4)
Date:	August 25 <sup>th</sup> -August 29 <sup>th</sup> , 2004
Destination:	Hopewell Junction, New York Camp Kinderling

Action Meeting  
July 21, 2004

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – June 2004

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
  - (1) Suspension – June 2004
  - (2) Homebound – June 2004
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report – Period Ending 6/30/04
  - (6) Attendance Report – Periods I thru X
- C. Calendar of Events

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:11 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individual asked to be heard:

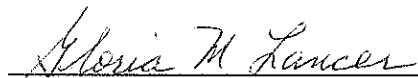
Mrs. Elaine Lovell

At 8:12 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:13 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Action Meeting  
July 21, 2004

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously that the meeting resume in open session.

Resolution – Temporary Appointment of Peggy C. Noel, CSW

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, to take out of table the temporary appointment of Peggy C. Noel, CSW, in Resolution 10.A.2

A motion was made by Mrs. Brinson, and seconded by Mrs. LoCascio, to approve the appointment of Peggy C. Noel, CSW.

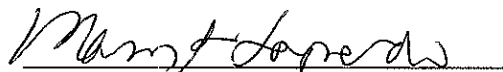
Brinson	<u>yes</u>	Hollie	<u>no</u>
Campbell	<u>no</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>		

Motion not carried

ADJOURNMENT:

At 10:10 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
August 11, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 11, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell  
Mrs. Karen Hollie

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Report on Performance Contract:

Mr. Danny Haffel, Johnson Controls and Mr. Michael Batkiewicz, Director of Facilities.

INFORMATION ITEMS:

- A. Board of Education Action Meeting – Wednesday, August 25<sup>th</sup>, 2004 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:

- A. Report on the Opening of School
- B. Agenda Review for August 25<sup>th</sup>, 2004 Board of Education Action Meeting

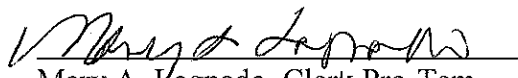
EXECUTIVE SESSION:

At 8:51 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:39 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
August 16, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on August 16, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy  
Dr. Robert Root

CALL TO ORDER:

At 8:35 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

FINANCE:

Dr. Clark reported she received a letter from the Nassau County Assessor's office extending the time to set the tax rate from August 16<sup>th</sup> to August 20<sup>th</sup>. She said that since the District has received an increase over what was anticipated in State Aid; Mrs. Lagnado recommends that the District give the extra money back to the taxpayer. The amount will be approximately \$112 per year for the average assessed home. Dr. Clark noted the District is in good financial shape.

Mrs. Lagnado explained that back in January the Governor earmarked the District for \$15,003,365 in State Aid. Based on this figure we prepared the proposed budget for the 2004/2005 school year. The additional State Aid monies the District will receive has been increased. The total State Aid for the 2004/2005 school year is \$15,898,147. Mrs. Lagnado said that since the District will have a substantial fund balance (including grant monies) she recommends giving the money back to the taxpayers. She noted that the tax rate would go down from 8.38% to 6.42%. In conclusion, the District is reducing the tax levy from \$55,259,386 to \$54,259,386.

Resolution 9.3 dated July 21, 2004

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board rescind Resolution 9.3 dated July 21, 2004 (Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead for school year 2004-2005)

Resolution – Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.) in the Towns of Hempstead and North Hempstead for school year 2004-2005

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:



Special Meeting  
August 16, 2004

FINANCE: (Continued)

Resolution 9.1 (continued)

9.1 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1(Jt.) in the Towns of Hempstead and North Hempstead school year 2004/2005, amounting to:

\$71,184,386	School Purpose
2,934,925	Library Purpose
\$74,119,311	be and the same is hereby accepted


Resolved that the sum of	\$54,259,386	School Purposes
	1,892,059	Library Purposes
Total:	\$56,151,445	being the remainder of the budget

Adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD (NH-1 (Jt.) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2004/2005 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2004/2005.

EXECUTIVE SESSION:

At 8:55 a.m. a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

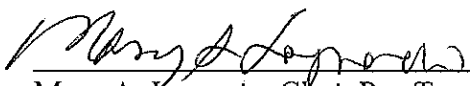
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:09 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
August 25, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 25, 2004.

- Present,  
Board of  
Education:

Mr. Floyd T. Ewing, III, President  
Mrs. Adelaide T. Brinson, Vice President  
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
- Others  
Present:

Dr. Constance R. Clark, Superintendent of Schools  
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Carol Melnick, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:42 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

SUPERINTENDENT OF SCHOOLS:

- A. Superintendent's Update

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the July 7, 2004 Reorganization Meeting.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the July 7, 2004 Planning Meeting.

A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell, that the Board approve the minutes of the July 21, 2004 Action Meeting.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

COMMENDATIONS:

No report.

Action Meeting  
August 25, 2004

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:55 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.

At 7:56 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer's Report; June 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); July 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - July 2004

Resolution – Acceptance of a donation of \$50 to our Scholarship Fund in memory of Sarah Wilson from the Chancel Choir of the United Methodist Church

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a \$50.00 donation to our Scholarship Fund in memory of Sarah Wilson from the Chancel Choir of the United Methodist Church. The Board of Education expresses its gratitude for this donation.

Resolution – Approval to declare an obsolete Hewlett Packard LaserJet IIIP printer as surplus

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare an obsolete Hewlett Packard LaserJet IIIP printer, Serial #005783 in the School Nutrition Department as surplus.

Action Meeting  
August 25, 2004

FINANCE: (Continued)

Resolution – Approval of treasurer's quarterly reports for extra-curricular activities:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	April 1, 2004 to June 30, 2004
High School	-	April 1, 2004 to June 30, 2004

Resolution – Approval of Performance Contract for Johnson Controls Inc.

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Performance Contract as follows:

WHEREAS the Westbury Union Free School District is interested in the energy upgrade of all our schools for the benefit and comfort of our students and

WHEREAS the school district must plan for the replacement of boilers, lighting, heating controls, siding, electric motors, windows, roof, HVAC, and

WHEREAS the concept of a performance contract to accomplish these goals represent a cost effective solution, therefore,

BE IT RESOLVED to select Johnson Controls Inc. as the Energy Service Company (ESCO) for the coordination and implementation of this project and

BE IT FURTHER RESOLVED to develop a specific contract, in the approximate sum of \$3.5 to \$4 million which delineates all services and equipment applicable to specific locations throughout the district and

BE IT FURTHER RESOLVED that the President of the Board of Education be authorized to sign such contract on behalf of the school district subject to prior review and approval by the Westbury School District construction counsel.

NOTE:

It is fully understood that this performance contract will be implemented in a manner which results in all costs being offset completely by energy cost savings and state aid. In effect, there will be no net cost of implementation to the taxpayer, as Johnson Controls Inc. must guarantee all energy cost savings. It is further understood that this project will be implemented provided that it is approved by the State Education Department and construction counsel with respect to all specifics including insurance requirements.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution – Probationary Appointments – Instructional

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*Rhina E. Hernandez*      Tenure Area: Elementary Education Bilingual Extension  
Certification: NYS Pre K-6, Prov., ESL, Prov., Bilingual Ext.  
Assignment: Dryden Street School  
Salary: MA Step 6 \$59,611/yr.  
Effective: August 31, 2004 thru August 30, 2006  
Replacing: L. Vanadia (Res. 10.A.7-3/17/04)

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*April Robles*      Tenure Area: Special Education  
Certification: NYS Pre K-6, Prov., Special Education, Prov.  
Assignment: Dryden Street School  
Salary: BA Step 1 \$41,805/hr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: Budgeted for increased enrollment

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*Gina Mastrocco*      Tenure Area: Art  
Certification: NYS Art K-12, Prov  
Assignment: Westbury High School  
Salary: MA Step 1 \$47,952/yr.  
Effective: August 31, 2004 through August 30, 2007  
Replacing: C. Miller (Res. 10.A.11-8/25/04)

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*Iraida Boidre-Vasquez*      Tenure Area: Elementary Bilingual Extension  
Certification: NYS PreK-6, Prov. Bilingual Extension, Pending  
Assignment: Powell's Lane School  
Salary: BA+15 Step 7 \$54,592/yr.  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: C. Corbett (Res. 10.A.8-8/25/04)

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

<i>Evelyn Cascio</i>	Tenure Area: Elementary-Bilingual Education
	Certification: NYS PreK, K and 1-6, Prov
	NYS Bilingual Extension, Pending
	Assignment: Powell's Lane School
	Salary: MA Step 5 \$57,139/yr.
	Effective: August 31, 2004 thru August 30, 2006
	Replacing: L. Bretschneider (Res. 10.A.11-8/25/04)

Resolution – Additions to Probationary Appointments – Instructional

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

**ADDITIONS TO RESOLUTION 10.A.1**

<i>Melissa Label</i>	Tenure Area: Physical Education Teacher
	Certification: NYS Physical Education, Prov.
	Assignment: Westbury Middle School
	Salary: MA Step 3 \$52,203/yr.
	Effective: August 31, 2004 thru August 30, 2007
	Replacing: R. Williams (Res. 10.A.8-8/25/04)
<i>Dywane Dawkins</i>	Tenure Area: Elementary Education
	Certification: NYS PreK, K & 1-6 Prov.
	Assignment: Middle School
	Salary: BA+15 Step 1 \$43,477/yr.
	Effective: August 31, 2004 thru August 30, 2007
	Replacing: H. Palmore (Res. 10.A.11-8/25/04)
<i>John R. Manzella</i>	Tenure Area: Physics
	Certification: NYS Physics and General Sciences, Perm.
	NYS Mathematics 7-12, Perm.
	Assignment: High School
	Salary: MA+45 Step 7 \$68,101/yr.
	Effective: August 31, 2004 thru August 30, 2006
	Replacing: New Position
<i>Tena Cassorla</i>	Tenure Area: Chemistry
	Certification: NYS Chemistry and General Science
	Assignment: High School
	Salary: BA Step 4 \$47,361/yr.
	Effective: August 31, 2004 thru August 30, 2007
	Replacing: New Position

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.1.A (continued)

*Christie LoSquadro*      Tenure Area: English Language Arts  
                                  Certification: NYS English 7-12, Prov.  
                                  Assignment: High School  
                                  Salary: BA Step 2 \$45,020/yr.  
                                  Effective: August 31, 2004 thru August 30, 2006  
                                  Replacing: New Position

Resolution – Temporary Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.2      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Monique Hernandez*      Elementary-Bilingual Teacher-Park Avenue School  
                                  Certification: NYS Pre K, K, 1-6, Perm.  
                                  Salary: MA Step 7 \$62,078/yr.  
                                  Effective: August 31, 2004 thru June 24, 2005  
                                  Replacing: N. Crimi (Res. 10.A.7-6/16/04)

*Solange Ortiz*      Elementary Bilingual Teacher - Dryden Street School  
                                  Certification: Pre-K, K and 1-6, Prov., Bilingual Ext. Pending  
                                  Salary: BA+15 Step 2 \$45,020/yr.  
                                  Effective: August 31, 2004 thru June 24, 2005  
                                  Replacing: Universal Pre-K Grant Funded Position

*Samayra X. Cedeno*      Elementary-Bilingual Teacher – Dryden Street School  
                                  Certification: NYS Pre-K, K, 1-6, Prov., Bilingual Ext. Pending  
                                  Salary: MA Step 3 \$52,203/yr.  
                                  Effective: August 31, 2004 thru June 24, 2005  
                                  Replacing: T. Moor - Resigned

*Deborah Baharestani*      Home and Careers Teacher – Westbury Middle School  
                                  Certification: Business Education, Perm.,  
                                  Home & Careers(Modified Temp. License)  
                                  Salary: MA Step 6 \$59,611/yr.  
                                  Effective: August 31, 2004 thru June 24, 2005  
                                  Replacing: S. Loria - Resigned

*Esther A Stone*      ESL Teacher – Westbury High School  
                                  Certification: NYS ESL, Prov.  
                                  Salary: MA Step 3 \$52,203/yr.  
                                  Effective: August 31, 2004 thru June 24, 2005  
                                  Replacing: Grant Position

*Vanessa Parrado*      Elementary Teacher – Park Avenue School  
                                  Certification: Pre K, K, 1-6, Prov.  
                                  Salary: MA Step 1 \$47,952/yr.  
                                  Effective: August 31, 2004 thru June 24, 2005  
                                  Replacing: V. Carmody

Action Meeting  
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

<i>Victoria Carmody</i>	Library Teacher – Park Avenue School Certification: NYS Pre K, K, 1-6, Perm., Health, Perm. Salary: MA Step 8 \$64,542/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: M. Connolly (Res. 10.A.7-6/16/04)
<i>Marlo Foster-Eslava</i>	Permanent Substitute – Park Avenue School Certification: NYS Pre K, K, 1-6, Prov. Salary: \$100 per diem with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: G. Mastantonio (Res. 10.A. – 7/21/04)
<i>Heidi Novotny</i>	Permanent Substitute – Park Avenue School Certification: NYS Pre K, K, 1-6, Prov. Salary: \$100 per diem with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: S. Cintron (Res. 10.A. – 7/21/04)
<i>Tracy Bullock</i>	Teacher Assistant – Drexel Avenue School Salary: \$11.85/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: Rescinded her Resignation - Returning
<i>Elizabeth Gargiulo</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: B. Zlatkis -Resigned
<i>Kathy Kabat</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: N. Cross .5 (Res. 10.A.11-8/16/04)
<i>Lauren Kurcias</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: N. Cross .5 Res. 10.A.11-8/16/04)
<i>Lisa Richards</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: C. Forker – Retired
<i>Sari Siltanen</i>	Teacher Assistant – Middle School Salary: \$11.85/hr. with no additional benefits – Returning Effective: August 31, 2004 thru June 24, 2005
<i>Patricia A. Powell</i>	Teacher Assistant – Middle School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005
<i>Morris Paredes</i>	Teacher Assistant – Middle School Salary: \$11.85/hr. with no additional benefits – Returning Effective: August 31, 2004 thru June 24, 2005



Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<i>Milagro R. Martinez</i>	Teacher Assistant – Middle School Salary: \$12.45/hr. with no additional benefits – Returning Effective: August 31, 2004 thru June 24, 2005
<i>Jessica Moreno</i>	Teacher Assistant – Middle School Salary: \$11.85/hr. with no additional benefits – Returning Effective: August 31, 2004 thru June 24, 2005
<i>Lisa A. Bentivegna</i>	Permanent Substitute – Dryden Street School Certification: NYS PreK, K, 1-6, Prov. Salary: \$100 per diem with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: B. Giordano (Res. 10.A.1-7/21/04)
<i>Mary Ann Gennusa</i>	Permanent Substitute – Dryden Street School Certification: NYS PreK, K, 1-6, Prov. Salary: \$100 per diem with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: A. Robles (Res. 10.A.1-8/25/04)
<i>Cholaira Pena</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: I. Raccolin (Res. 10.A.6-3/17/04)
<i>Stephanie T. Steinhauhoff</i>	Special Education Teacher – Westbury Middle School Certification: NYS Special Education, Prov. PreK, K, 1-6, Prov. Salary: MA Step 4 \$54,679/yr. Effective: August 31, 2004 thru December 8, 2004 Replacing: V. Tallini (Res. 10.A.10-8/25/04)
<i>Beth M. Kwiecinski</i>	Elementary Education Teacher – Park Avenue School Certification: NYS PreK, K, 1-6, Prov. Salary: BA Step 2 \$43,344/yr. Effective: August 31, 2004 thru June 25, 2005 Replacing: A. Tufo (Res. 10.A.10-8/25/04)
<i>Thomas A. Renner</i>	Social Studies Teacher – Gear Up Westbury High School Certification: NYS Social Studies 7-12, Prov. Salary: BA+15 Step 1 \$43,477/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: J. Worontsoff (Res. 10.A.8-8/25/04)
<i>Jennifer Yael Blumberg</i>	Elementary School Counselor – Powell's Lane School Certification: NYS Counselor K-12 Salary: MA Step 1 \$47,952/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: New Grant Position

Action Meeting  
August 25, 2004

PERSONNEL:

Resolution 10.A.2 (continued)

<i>Joan Hawksford Juliano</i>	Mathematics Teacher-Gear Up Westbury Middle School Certification: NYS Mathematics 7-12, Prov. Salary: BA+15 Step 1 \$43,477/yr. Effective: August 31, 2004 thru June 24, 2005 Replacing: R. Beller (Res. 10.A.1-8/25/04)
<i>Kimberly Grinnard</i>	Teacher Assistant – Westbury High School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: S. Roper
<i>Berryl Koudsi</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: K. Saunders (Res. 10.A.12-8/25/04)
<i>Portland Lawson</i>	Teacher Assistant – Powell's Lane School Salary: \$11.85/hr. with no additional benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: Transferring from the Middle School Replacing L. Day
<i>Milagros Martinez-Rubio</i>	Teacher Assistant (1:1) – Westbury High School Salary: \$12.44/hr. with no additional benefits-Returning Effective: August 31, 2004 thru June 24, 2005
<i>Royce Reddick</i>	Teacher Assistant (1:1) – Westbury High School Salary: \$11.85/hr. with no additional benefits-Returning Effective: August 31, 2004 thru June 24, 2005
<i>Victoria Sparano</i>	Teacher Assistant (1:1) – Westbury High School Salary: \$11.85/hr. with no additional benefits-Returning Effective: August 31, 2004 thru June 24, 2005
<i>Jamina S. Clay</i>	Permanent Substitute – Westbury Middle School Certification: PreK, K, 1-6, Prov. Salary: \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: E. Talbot (Res. 10.A.11-8/25/04)
<i>Tricia Fuschetto</i>	Permanent Substitute – Westbury Middle School Certification: Elementary PreK, K, 1-6, Prov. Salary: \$100/day with Health and Dental Benefits Effective: August 31, 2004 thru June 24, 2005 Replacing: D. Dawkins (Res. 10.A.1-8/25/04)

Resolution – Personnel Actions

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

Action Meeting  
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

10.A.3 Be it resolved, that, the Board of Education hereby ratifies and approves the personnel actions listed as follows which were originally approved at the Board Meeting of July 21, 2004:

**10.A.1 Probationary Appointments – Instructional**

*Carmen Ostolaza*

**Tenure Area:** Elementary-Bilingual Extension  
**Certification:** NYS Pre-K to 6-Prov., Bilingual Ext.  
**Assignment:** Drexel Avenue School  
**Salary:** MA+15 Step 3 \$54,216/yr.  
**Effective:** August 31, 2004 thru August 30, 2005  
**Replacing:** J. Spuhler (10A.6-6/24/03)

*Dianna Ebe*

**Tenure Area:** Elementary Gifted and Talented  
**Certification:** Common Branch K-6, Perm.  
NYS Gifted and Talented, Pending  
**Assignment:** Drexel Avenue and Powell's Lane Schools  
**Salary:** MA Step 7 \$62,078/yr.  
**Effective:** August 31, 2004 thru August 30, 2007  
**Replacing:** New Position

*Leo B. McCray*

**Tenure Area:** English Language Arts  
**Certification:** English 7-12 Prov.  
**Assignment:** Middle School  
**Salary:** BA+30 Step 6 - \$54,717/yr.  
**Effective:** August 31, 2004 thru August 30,, 2006  
**Replacing:** P. Rivera (Res. 10.A.10-7/21/04)

*Laura Accardi*

**Tenure Area:** Speech Pathologist  
**Certification:** Speech Language Pathologists  
**Assignment:** Powell's Lane School  
**Salary:** MA Step 6 - \$59,611/yr.  
**Effective:** August 31, 2004 thru August 30, 2006  
**Replacing:** R. Forman (Res. 10.A.7-3/17/04)

*Brooke Giordano*

**Tenure Area:** Language Enrichment  
**Certification:** Pre-K, K, 1-6, Prov.  
**Assignment:** Dryden Street School  
**Salary:** MA Step 2 - \$50,076/yr.  
**Effective:** August 31, 2004 thru August 30, 2007  
**Replacing:** Permanent Substitute

*Jessica Jill Temblay*

**Tenure Area:** Special Education  
**Certification:** Special Education, Prov., Pre-K, K, 1-6, Prov.  
**Assignment:** Park Avenue School  
**Salary:** BA+15 Step 1 - \$43,477/yr.  
**Effective:** August 31, 2004 thru August 30, 2007

Action Meeting  
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

**10.A.2        Temporary Appointments**

*Mary Ann Kautzman*

Elementary Education Teacher – Park Avenue School

Certification:        Pre-K, K, 1-6, Prov.  
Salary:                MA Step 4 - \$54,679/yr.  
Effective:             August 31, 2004 thru June 24, 2005  
Replacing:            C. David (Res. 10.A.7 – 6/16/04)

*Margaret Silvera*

Music Teacher – Drexel Avenue School

Certification:        Music, Prov.  
Salary:                BA+30 Step 5 - \$50,709/yr. - .4 Position  
Effective:             August 31, 2004 thru June 24, 2005

*Melinda Henauld*

Guidance Counselor – District-wide – Grant Funded

Certification:        Guidance Counselor, Pending  
Salary:                MA Step 1 - \$47,952/yr.  
Effective:             August 31, 2004 thru June 24, 2005  
Replacing:            Grant – Westbury Elementary School Counseling Initiative

*James E. Carstens, Ph.D*

Director of Mathematics – District-wide

Certification:        SDA, Mathematics 7-12, Perm.  
Salary:                APHD Step 6 - \$104,579/yr.  
Effective:             August 19, 2004 thru August 18, 2006  
Replacing:            J. Hurley/New Position

*Jay Marcucci*

Mathematics Teacher/Technology Supervisor – District-wide

Certification:        Mathematics 7-12, Perm.  
Salary:                MA+30 Step 15 - \$85,827/yr.  
                              Technology Stipend \$15,750/yr.  
Effective:             August 1, 2004 thru July 31, 2005  
Replacing:            J. Hurley/New Position

**10.A.5        Summer School 2004 – Adjustments/Additions**

Summer Program for Students with Special Needs

Non-Instructional Appointments

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Salary</u>
Jennifer Steadman	Teacher Assistant	19 ½ hr. wk.	\$11.56/hr.	\$1,127
	Replacing C. Gunder – Resigned			
Jamie Hanley	Teacher Assistant	19 ½ hr. wk	\$10.75/hr.	\$ 839
	(Effective 7/15/04)			
Brittany Kim Schwartz	Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$ 839

Non-Instructional Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>
Beatrice Guertin	Teacher Assistant	Resigned-no show
Marrose Blaylock	Teacher Aide	Resigned-illness

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Middle School Summer Academy

Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
Tashema Grayman	Teacher Assistant	Appointment	19 1/2hr.wk	\$10.75/hr.	\$ 839
Laurie Asperas-Valayer	Science Teacher	Appt(prorated 23 days)	1	4	\$3,074
Pamela Albright	Teacher Aide	Resigned-illness			
Yatanya Burks	Teacher Aide	Appt.	6:30-12:30	\$ 9.45/hr.	\$1,701
		Replacing F. Armand – Resigned – other commitment			
Latanya Beavers	Teacher	Resigned – other commitment			

Secondary Summer School

Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
Melissa Crotty	Social Studies	Change of Sections	1	3	\$4,511

**10.A.6      Non-Instructional Appointments**

Security/Custodians/Cleaners

*Fred Rainey* - Security Aide Part-time Substitute

Assigned: District-wide  
Salary: \$9.45/hr.  
CS Approval: June 4, 2004  
Effective: July 22, 2004

*Luis Pierre* – Security Aide Part-time Substitute

Assigned: District-wide  
Salary: \$9.45/hr.  
CS Approval: June 11, 2004  
Effective: July 22, 2004

Clerical/Steno.Sr. Steno

*Judy Beck* - Senior Stenographer – Provisional

Assigned: Middle School  
Salary: \$34,193/yr.  
CS Approval: July 2, 2004  
Effective: July 26, 2004  
Replacing: M. Baviello (Res. 10.A.7 – 12/17/03)

**10.A.10      Resignation**

*Lorraine Stutzmann* – Mathematics Teacher – Middle School

Effective: August 31, 2004

*Gary DuMornay* – Mathematics Chair – Middle School

Effective: August 30, 2004

Resolution – Appointments – Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.4      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Teacher Aides/School Monitor

*Alejandro Z. Perez*      Teacher Aide Full time – 10 month  
Assigned:      Park Avenue School  
Salary:      \$7,895/yr.  
CS Approval: July 12, 2004  
Effective:      August 31, 2004

*Yamila Alvarez*      Teacher Aide Full time – 10 month  
Assigned:      Dryden St. School  
Salary:      \$7,895/yr.  
CS Approval: July 6, 2004  
Effective:      August 31, 2004

*Maria Parillo*      School Monitor Part-time Substitute  
Assigned:      District-wide  
Salary:      \$7.23/hr.  
CS Approval: July 16, 2004  
Effective:      August 31, 2004

Cleaner/Custodian/Security

*Derrick Punter*      Change of Class from Security Aide P/T Substitute to  
Security Aide full time – 12 month  
Assigned:      District-wide (Roving Patrol)  
Salary:      \$20,639/yr.  
CS Approval: July 28, 2004  
Effective:      August 30, 2004

*Lidia Costanzo*      Security Aide Part-time Substitute  
Assigned:      District-wide  
Salary:      \$9.45/hr.  
CS Approval: July 7, 2004  
Effective:      August 26, 2004

*Shavar Mowatt*      Cleaner Part-time Substitute  
Assigned:      District-wide  
Salary:      \$11.00/hr.  
CS Approval: July 23, 2004  
Effective:      August 26, 2004

*Jose Hernandez*      Cleaner Part-time Substitute  
Assigned:      District-wide  
Salary:      \$11.00/hr.  
CS Approval: July 16, 2004  
Effective:      August 26, 2004

Resolution – Additions to Appointments – Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.4.A.      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.4.A (continued)

*Alba Suppa*                      School Monitor – Full Time – 10 month  
Change from 20 hour week to 30 hour week  
Assigned:      Dryden Street School  
Salary:        \$10,592/yr.  
Effective:      August 31, 2004

*Giuseppina Telese*            School Monitor – Full Time – 10 month  
Change from 20 hour week to 30 hour week  
Assigned:      Dryden Street School  
Salary:        \$10,592/yr.  
Effective:      August 31, 2004

Resolutions 10.A.5 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.7 as follows:

Resolution - Extra-Curricular/Co-curricular Activities 2004-2005

10.A.5            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2004-2005 school year of the following personnel as indicated:

Co-curricular and Extracurricular Activities 2004-2005 School Year

Powell's Lane School

Name	Activity	Stipend
<i>Diane Franzese</i>	Extended Day Program	Step 3 \$45/hr.
<i>Carly Vasilakos</i>		Step 2 \$40.33/hr.
<i>Todd Teeter</i>		Step 3 \$45/hr.
<i>Virginia Zucal</i>		Step 3 \$45/hr.
<i>Dorothy Topel</i>		Step 1 \$33.33/hr.
<i>Karen Warren-Thomas</i>		Step 3 \$45/hr.
<i>Patrick Yula</i>		Step 3 \$45/hr.
<i>John Carcich</i>		Step 3 \$45/hr.
<i>Mary Lou Cancellieri</i>		Step 1 \$33.33/hr.
<i>Evoy Lindo-Phyall</i>		Step 3 \$45/hr.
<i>Stacy Leckler</i>		Step 3 \$45/hr.
<i>Steven Nordell</i>		Step 3 \$45/hr.
<i>Andrea Thompson</i>	Extended Day Program	Step 3 \$45/hr.
<i>Minnie Bates</i>	Extended Day Program	Step 3 \$45/hr.
<i>Isabel Eisenberg</i>	Saturday Academy	Step 2 \$40.33/hr.
<i>Diane Franzese</i>		Step 3 \$45/hr.
<i>Rosemarie Brady</i>		Step 3 \$45/hr.
<i>Todd Teeter</i>		Step 3 \$45/hr.
<i>Patrick Yula</i>	Saturday Academy	Step 3 \$45/hr.
<i>John Carcich</i>	Saturday Academy	Step 3 \$45/hr.
<i>Angela Summer</i>		Step 3 \$45/hr.
<i>Carole Gordon</i>		Step 3 \$45/hr.
<i>Steven Nordell</i>		Step 3 \$45/hr.
<i>Virginia Zucal</i>		Step 3 \$45/hr.

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Dryden Street School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Margaret Dominick</i>	Enrichment Program	Step 3 \$45/hr.
<i>Donna Sabella</i>	Enrichment Program	Step 3 \$45/hr.
<i>Ann Sela</i>	Enrichment Program	Step 3 \$46/hr.
<i>Jacqueline Mazza</i>	Enhancement Program	Step 3 \$45/hr.
<i>Maribel Espinal</i>	Enhancement Program	Step 3 \$45/hr.
<i>Lynette Blades</i>	Enhancement Program	Step 3 \$45/hr.

Resolution - Appointment of Board of Registration and Election Inspectors 2004-05

10.A.6        Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2004-2005 school year.

Board of Registration

Theresa Brady	Evangeline Goodwin
Edith Smith	Mildred Little
Anita Greenberg	Eileen McKenna
Catherine Arena	Victoria Laura
Colegro Marasco	Frances McKenna
Estelle James	

Inspector of Elections and/or Election Clerks

Catherine Yuva	Hattie Armstrong	Adella Conlin
Mary Ann Lagnese	Vincent Collins	Vinette Singleton
Diana Graham	Anita Greenberg	Catherine Arena
Victoria Laura	Jay Cabrera	Mildred Little
Evangeline Goodwin	Stella McKelvin	Estelle James
Annette Jones	Albertha Fraser	Anna Mae Kimble
Mildred Smith	Pasqueline Zaino	Sharon Little
Thelma King	Ernestine Avent	Joan Sommese
Josephine Regan	Eileen McKenna	Frances McKenna
Theresa Aloisio	Rinaldo Aloisio	Madeline Reed
Frances Smith	Reda James	Ernestine Surdo
Mary Campagna	Josephine Romano	Theresa Brady
Edith Smith	Colegro Marasco	Marie Rex

Be it Further Resolved, that the compensation for the above workers will be \$125 per day (9:00 a.m.-10:00 p.m.) and \$11.00 per hour for each additional hour.



Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution – Summer School 2004 – Appointments/Adjustments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment/adjustments to the 2004 Summer School Program of the following personnel as indicated:

Secondary Summer School

Appointments

Name	Position	Action being Taken	Rate/Step	Sections	Salary
<i>Loretta Salerno</i>	Science	Appointment	Step 1	2 (prorated 16 days)	\$1,604

Summer Bridge – Park Avenue School

Appointments

Name	Position	Hours	Rate	Salary
<i>Cathryn Robertson</i>	Teacher Assistant	19 ½ hr.wk.	\$11.29/hr.	\$881
<i>Steven Alvarado</i>	Teacher Assistant	19 ½ hr.wk.	\$10.75/hr.	\$839

Resolutions 10.A.8 and 10.A.8.A

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.8, as amended, and 10.A.8.A as follows:

Resolution – Other Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

District-wide Chairpersons Pre-K-12

<i>Carol Oberlander</i>	Art	Step 3 \$7,714/yr.
<i>Arline Trinche</i>	Music	Step 3 \$7,714/yr.
<i>Camille Lupa</i>	Physical Education	Step 3 \$7,714/yr.

High School Department Chairpersons

<i>Nicolette James</i>	English	Step 2 \$4,669/yr.
<i>Kenneth Zahra</i>	Math – Acting Interim	Step 2 \$4,669/yr.
<i>Oneil Eastmond</i>	Science	Step 3 \$5,132/yr.
<i>Evelyn Parra</i>	Foreign Language	Step 3 \$5,132/yr.

Middle School Department Chairpersons

<i>Donna Di Iorio</i>	Social Studies	Step 3 \$5,132/yr.
<i>Felicia Crawford</i>	Science	Step 3 \$5,132/yr.
<i>Sheila D. Scott</i>	English Language Arts	Step 3 \$5,132/yr.

*Christine Corbett* ELA Enrichment Teacher - Powell's Lane School  
 Certification: NYS N, K, 1-6, Perm. (Tenured Elementary Teacher)  
 Salary: MA+30 Step 17 \$6,730/yr.  
 Replacing: J. Nodar (Res. 10.A.12-8/25/04)  
 Pending receipt of written resignation

Resolution – Additions to Appointments in Resolution 10.A.8

10.A.8.A. Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.8.A

Additions to Appointments in Resolution 10.A.8

	<u>High School Department Chairpersons</u>
<i>Jesse Woronstoffs</i>	Social Studies                      Step 1 \$4,262/yr. Replacing: N. Williams – resigned
<i>Raymond Williams</i>	Teacher on Special Assignment to Principal (Dean) Middle School Effective:        August 31, 2004 Stipend:         \$6,500/yr. Replacing:       T. Weiner (Res. 10.A.4 – 7/21/04)

Resolutions 10.A.9 and 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.9 and 10.A.10 as follows:

Resolution - Homebound Instruction 2004-05 School Year – as needed

10.A.9            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Homebound Instruction as indicated:

Homebound Instruction 2004-2005 School Year – Per WTA – as needed

<u>Name</u>	<u>Stipend</u>
<i>Martha Aguinaga</i>	In-district
<i>Flor Calero</i>	In-district
<i>Gwendolyn Collins</i>	In-district
<i>Joanny Gomez</i>	In-district
<i>Roberta Lutz</i>	In-district
<i>Carmelina Alessi</i>	In-district
<i>Maninder Chawla</i>	In-district
<i>Ana Elisa Lopera</i>	In-district
<i>Natalie Schwartz</i>	In-district
<i>Carl Shaw</i>	In-district
<i>Suzanne Sierra</i>	In-district
<i>George Garrett</i>	In-district
<i>George Anderson</i>	Out of district
<i>Ellen Eber</i>	Out of district
<i>Edward Kennelly</i>	Out of district
<i>Gertrude Moses</i>	Out of district
<i>Robert Seckler</i>	Out of district
<i>Karen Shell</i>	Out of district
<i>Evan Smith</i>	Out of district
<i>Kira Bryant</i>	Out of district
<i>Rosemarie DeSena</i>	Out of district
<i>Ruth Grey</i>	Out of district
<i>Eda-Mae Minto</i>	Out of district

Resolution – Leave of Absence

10.A.10            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Action Meeting  
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

*Vincenza Tallini*                      Special Education Teacher – Westbury Middle School  
Family Medical Leave Act of 1993  
From:                      September 7, 2004  
To:                          December 8, 2004  
Returning:                December 9, 2004

*Shannon M. Kurz*                      Foreign Language Teacher - Westbury High School  
Family Medical Leave Act of 1993  
From:                      September 20, 2004  
To:                          December 17, 2004  
Returning:                December 20, 2004

*Anna Tufo*                                  Elementary Education Teacher – Park Avenue School  
Unpaid Leave of Absence  
From:                      August 31, 2004  
To:                          June 24, 2005  
Returning:                September 2005

Resolutions 10.A.11 and 10.A.11.A

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.11, as amended, and 10.A.11.A as follows:

Resolution – Resignations

10.A.11                Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Monica E. Gibson</i>	ELA Teacher – Middle School	Effective: August 31, 2004
<i>Naomi Cross</i>	Teacher Aide – Dryden Street School	Effective: July 17, 2004
<i>Lynda Day</i>	Teacher Assistant – Powell's Lane School	Effective: June 25, 2004
<i>Jaime B. Sherman</i>	Social Studies Teacher – Middle School	Effective: July 16, 2004
<i>Lisa Bretschneider</i>	Elementary Education Teacher Powell's Lane School	Effective: August 31, 2004
<i>Bonnie Billings Husam</i>	Teacher Assistant - Powell's Lane School	Effective: July 16, 2004
<i>Nichole Williams</i>	Social Studies-Chair Westbury High School	Effective: August 24, 2004

Resolution – Additions to Resignations in Resolution 10.A.11

10.A.11.A.            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Action Meeting  
August 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.11.A (continued)

<i>Ruth W. Reese</i>	Clerk Typist - Part-time Dryden Street School	Effective: July 5, 2004
<i>Cindy Miller</i>	Art Teacher – High School	Effective: August 12, 2004
<i>Helisse Palmore</i>	Elementary Teacher – Middle School	Effective: August 25, 2004
<i>Lew M. Morris</i>	Head Custodian – Drexel Ave. School	Effective: August 29, 2004
<i>Jennifer Nodar</i>	Enrichment Teacher Powell's Lane School	Effective: August 18, 2004
<i>Stephanie Philips</i>	Science Teacher – Middle School	Effective: August 31, 2004
<i>Elizabeth Talbot</i>	Permanent Substitute – Middle School	Effective: August 20, 2004

Resolution – Retirement

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following personnel as indicated:

<i>Evelyn Marshall</i>	Teacher Aide – Park Avenue School	Effective: August 31, 2004
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Resolution – Additions to Retirements in Resolution 10.A.12

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.12.A. Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following personnel as indicated:

<i>Kathryn Saunders</i>	Teacher Aide – Park Avenue School	Effective: August 24, 2004
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Resolution – Additions to Temporary Appointments in Resolution 10.A.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.2.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Abenie M. Lazard-Edman</i>	Elementary School Counselor Park Avenue School Certification: NYS School Counselor, Prov. Salary: MA+45 Step 13 \$82,891/yr. Effective: 8/31/04 thru 6/24/05 Replacing: New Grant Position
<i>Kenya H. Vanterpool</i>	Social Worker/Guidance Counselor Dryden Street School Certification: NYS School Counselor, Prov. Salary: MA+45 Step 3 \$58,228 Effective: 8/31/04 thru 6/24/05 Replacing: New Grant Position

Action Meeting  
August 25, 2004

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School trip to New York City – Lincoln Center, Discover Middlebury Weekend – October 10-12, 2004

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Approximately ten (10)
No. of Chaperones:	One staff plus representatives from Middlebury College
Date:	October 10 <sup>th</sup> -12 <sup>th</sup> , 2004
Destination:	New York City – Lincoln Center Discover Middlebury Weekend

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – July 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals (no report)

Action Meeting  
August 25, 2004

REPORTS: (Continued)

B. Pupil Personnel Services:

- (1) Suspension – June 2004
- (2) Homebound – (no report)
- (3) In District Special Education Statistics – (no report)
- (4) Out of District Special Education Statistics – (no report)
- (5) Enrollment Report – (no report)
- (6) Attendance Report – (no report)

C. Calendar of Events:

No report

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:


Mr. Michael Batkiewicz  
Mrs. Elaine Lovell

At 8:20 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

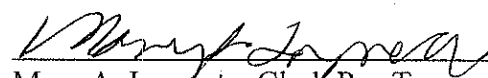
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:26 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
 Planning Meeting  
 September 8, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 8, 2004.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide Brinson, Vice President  
 Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
 Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Board of Education Action Meeting – Wednesday, September 15, 2004 at 7:30 p.m. in the High School Library
- B. Committee for Facilities Improvement – Wednesday, October 13, 2004 at 6:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Report on the Opening of School
- B. Update on High School Roof
- C. Agenda Review for September 15, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:


At 8:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
September 15, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 15, 2004.

Present,           Mr. Floyd T. Ewing, III, President  
Board of           Mrs. Adelaide T. Brinson, Vice President  
Education:       Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and  
                      Mr. Lawrence F. Zaino

Others            Dr. Constance R. Clark, Superintendent of Schools  
Present:          Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
                      Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
                      Mrs. Carol Melnick, Attorney  
                      Mrs. Gloria Lancer, District Clerk

Absent:           Mrs. Connie LoCascio

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

- A.     Superintendent's Update
  
- B.     Report on Summer School Activities – Dr. Howard Cintron, Mr. Pat Yula, Mr. Raymond Williams, Ms. Minni Bates, Ms. Arianne Edmund-Henry, Ms. Evoy Lindo-Phyall, Mr. Roger Floreska, Ms. Stacey Leckler)

COMMENDATIONS:

No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve the minutes of the August 11, 2004 Planning Meeting.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried



Action Meeting  
September 15, 2004

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Zaino, and seconded by Mr. Aristy, that the Board approve the minutes of the August 16, 2004 Special Meeting.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the August 25, 2004 Action Meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:30 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Mr. Michael Batkiewicz

At 8:31 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.16

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.16 as follows:

Resolution – Acceptance of Treasurer's Report; June and July 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2004 and July 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report (To be submitted at Action Meeting)
General	A	Revenue Report Appropriation Report (July 2004) Appropriation Report (June 2004 – Unaudited)
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Action Meeting  
September 15, 2004

FINANCE: (Continued)

Resolution – Approval of Bagel Bid #05-2 for the School Year 2004/2005

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 05-2 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Sapienza Bakery

Plan Bagels	\$2.20 per dozen
Cinnamon and Raisin	\$2.20 per dozen

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund

Resolution – Approval of Bread and Rolls Bid #05-3 for the School Year 2004/2005

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 05-3 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department:

Sapienza Bakery

White Bread	\$ .98 per loaf
Wheat Bread	\$1.08 per loaf
Frankfurter Rolls	\$ .98 per dozen
Hamburger Rolls	\$ .98 per dozen
Vienna/Kaiser Rolls	\$1.45 per dozen
French Type Bread	\$ .68 per loaf
Hero Rolls	\$2.15 per dozen
Club Rolls	\$1.65 per dozen
Hearth Rye Bread	\$2.35 per dozen
Small Vienna/Kaiser Rolls	\$1.10 per dozen
English Muffins	\$2.95 per dozen
Rosettes	\$1.78 per pkg.

The above vendor was the only bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Ice Cream Supply Bid #05-1 for the School Year 2004/2005

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 05-1 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

American Classic Specialties Corp.

Mach-1	\$1.25 per dozen
Fudge Bar	\$2.40 per dozen
Twin Pops	\$1.75 per dozen
Big Stick	\$2.60 per dozen
Push Up Pops	\$3.50 per dozen
Bart Simpson	\$3.70 per dozen
Slime	\$1.69 per dozen
Bubble Gum Swirl	\$3.00 per dozen
Hyper Stripe	\$3.75 per dozen
Great White Shark	\$3.00 per dozen
Cream Bar	\$2.60 per dozen
Smile Face	\$2.70 per dozen

Action Meeting  
September 15, 2004

FINANCE: (Continued)

Resolution 9.4 (continued)

American Classic Specialties Corp. (cont'd.)

Marino Ice Cup	\$3.95 per dozen
Dixie Cups	\$3.00 per dozen
Sandwiches	\$3.00 per dozen
Pops: Vanilla, Chocolate	\$2.80 per dozen
Cones	\$3.50 per dozen
Nutty Butty Cones	\$3.75 per dozen
Pops: Specialty	\$3.00 per dozen

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Milk Bid #05-4 for the School Year 2004/2005

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 05-4 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Oak Tree Farm Dairy, Inc.

<u>½ Pints Milk</u>	<u>Rate with Escalator Clause</u>
Whole White Milk, Grade A Homogenized	.195
Low Fat Chocolate Milk, Grade A Homogenized	.195
1% White Milk	.195
Strawberry Milk	.195
<u>Total Bid</u>	<u>\$29,131.245</u>

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of donation of \$30,000. from Rauch Foundation for the Parent-Child Home Program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$30,000. from the Rauch Foundation for the Parent-Child Home Program. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Change Order #2 to Contract for Statewide Roofing, Inc.

9.7 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 2 to Statewide Roofing, Inc. dated 8/26/04, for the High School Roof Installation as part of phase 1 of the QZAB Bond Project (the "Project"), for the purpose of removing and replacing the base coat roof membrane, patching 15 uncovered holes in the roof, increase of wood blocking size 3 X 6, and rebuilding of masonry knee wall above band room, as approved by the Architect in accordance with the contract, which increases the contract amount by \$108,100; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board's behalf.

Action Meeting  
September 15, 2004

FINANCE: (Continued)

Resolution – Approval of BJLJ Engineering & Architects, PC for architectural and engineering services for Portables #4, 5, 6 and 7 for Dryden Street for a total amount of \$36,900

9.8 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve BJLJ Engineering & Architects, PC for architectural and engineering services for Portables #4, 5, 6, and 7 for the Dryden Street Elementary School for a total amount of \$36,900 plus reimbursable costs for printing to be funded by the Universal Pre-K Grant.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for interior improvements at the Drexel Avenue Elementary School

9.9 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing interior improvements at the Drexel Avenue Elementary School; and

WHEREAS, these projects specifically include the conversion of existing storage space into an office, replacement of selected ceiling tiles and lighting, and painting the existing ceiling tile frame grids;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Drexel Avenue Elementary School, 6 NYCRR §617.5 and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc. hereby determines that the proposed conversion of existing storage space into an office, replacement of selected ceiling tiles and lighting, and painting of the existing ceiling tile frame grids, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for improvements at the Westbury Middle School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing improvements at the Westbury Middle School; and

WHEREAS, these projects specifically include the installation of new ceiling, flooring and lighting in cellar rooms, renovation of the boys' and girls' locker rooms, and enclosing of the first-floor porch (1,000 square feet) to become interior space (second floor above is existing) and interior renovations for the enlargement of the existing library.

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Westbury Middle School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed installation of new ceiling, flooring and lighting in cellar rooms, renovation of the boys' and girls' locker rooms, and enclosing of first-floor porch (1,000± square feet) to become interior space (second floor above is existing) and interior renovations for the enlargement of the existing library, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for improvements to the Powell's Lane Elementary School

9.11 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing improvements to the Powell's Lane Elementary School; and

WHEREAS, these projects specifically include repavement of exterior asphalt and renovations to the existing library, including new ceiling, carpeting, lighting, and casework;

Action Meeting  
September 15, 2004

FINANCE: (Continued)

Resolution 9.11 (continued)

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Powell's Lane Elementary School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed repavement of exterior asphalt and library renovations, including new ceiling, carpeting, lighting, and casework, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for interior improvements at the Dryden Street School

9.12 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing interior improvements at the Dryden Street School; and

WHEREAS, this project specifically includes renovations to the existing library, including new ceiling, lighting, carpeting, and casework;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Dryden Street School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed renovations to the existing library, including new ceiling, lighting, carpeting, and casework, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for miscellaneous site improvements at the Westbury High School

9.13 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing miscellaneous site improvements at the Westbury High School; and

WHEREAS, these projects specifically include renovation of the main lobby ceiling and lobby design, including a new reception desk and security desk; installation of new stage lighting, control board, and sound system for the little theater; installation of new stage lighting, control board, sound system and millwork proscenium for the main auditorium; relocation of kitchen storage space to allow for additional dining space for students; installation of a new glass partition, ceiling, lighting, casework, and furnishings in the library; restoration of existing storage space back into pool locker rooms; replacement of plumbing, filtration, HVAC and radiant floor heating systems, pool deck, and spectator bleachers for the swimming pool; and replacement of existing track and tennis courts;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Westbury High School 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the renovation of the main lobby ceiling and lobby design, including a new reception desk and security desk; installation of new stage lighting, control board, and sound system for the little theater; installation of new stage lighting, control board, sound system and millwork proscenium for the main auditorium; relocation of kitchen storage space to allow for additional dining space for students; installation of a new glass partition, ceiling, lighting, casework, and furnishings in the library; restoration of existing storage space back into pool locker rooms; replacement of plumbing, filtration, HVAC and radiant floor heating systems, pool deck, and spectator bleachers for the swimming pool; and replacement of existing track and tennis courts, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Action Meeting  
September 15, 2004

FINANCE: (Continued)

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for improvements at the Park Avenue School

9.14 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing improvements at the Park Avenue School; and

WHEREAS, these projects specifically include renovations to the existing library, including new ceiling, carpeting, lighting, and casework, installation of new windows for the existing portable classrooms, and installation of new sinks, plumbing, slab trenching, and floor finishing;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Park Avenue School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed renovations to the library, including new ceiling, carpeting, lighting, and casework, installation of new windows for the existing portable classrooms, and installation of new sinks, plumbing, slab trenching, and new floor finishing, is a Type II Action pursuant to 6NYCRR §617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Acceptance of bid for Dryden Street School Portable Classrooms

9.15 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the results of the portable classrooms bid and awards the contract to Resun Leasing, Inc., the lowest responsible bidder meeting specifications, at a cost of \$237,800, funding to be provided through Key Government Finance, Inc. The Board authorizes the Board President to execute the contract on its behalf.

Resolution – Acceptance of financing proposal for the lease/purchase of Portable Classrooms for the Dryden Street School

9.16 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the equipment financing proposal for the lease-purchase of portable classrooms and awards the equipment financing agreement to Key Government Finance, Inc., at a cost of \$237,800 from the Nassau BOCES Cooperative Bid No. 03/04-026. Funding for the financing shall come from the Pre-Kindergarten Grant. The Board authorizes the Board President to execute the agreement on its behalf.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1, as amended, and 10.A.2 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolution 10.A.1, as amended, and 10.A.2 through 10.A.13 as follows:

Action Meeting  
September 15, 2004

PERSONNEL: (Continued)

Resolution - Probationary Appointments - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

*Robert Beller*

Tenure Area: Mathematics  
Certification: NYS Mathematics 7-12, Perm.  
NYS Pre K, K, & 1-6, Prov.  
Salary: MA Step 9 \$67,008/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2005  
Replacing: G. DuMornay (Res. 10.A.10-7/21/04)

*Pamela D. Isaacs*

Tenure Area: Social Studies  
Certification: NYS Social Studies 7-12, Prov.  
Salary: MA Step 5 \$57,139/yr.  
Assignment: Westbury Middle School  
Effective: September 1, 2004 thru August 31, 2007  
Replacing: L. Stutzman (Res. 10.10-7/21/04)

*Michael Costello*

Tenure Area: Music  
Certification: NYS Music K-12, Prov.  
Salary: BA+15 Step 1 \$43,477/yr.  
Assignment: Powell's Lane School  
Effective: September 7, 2004 thru September 1, 2007  
Replacing: R. Floreska –became Computer Teacher

*Catherine Buffolino*

Tenure Area: NYS Elementary Education (Math Enrichment)  
Certification: Pre K, K & 1-6, Perm.  
Salary: MA Step 7 \$62,078/yr.  
Assignment: Powell's Lane and Drexel Avenue Schools  
Effective: September 13, 2004 thru September 12, 2006  
Replacing: New Position (Budgeted 2004-05)

*Farryl M. Cohen*

Tenure Area: Special Education Teacher  
Certification: NYS Special Education, Prov., NYS Pre K, K, 1-6, Prov.  
Salary: MA Step 3 - \$52,203/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: Transferred from Gear Up Funding

*Wayne Barreto*

Tenure Area: Earth Science & General Science  
Certification: NYS Earth Science & General Science 7-12, Prov.  
Salary: BS Step 3 - \$44,890/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: A. Dorman (Res. 10.A.10-7/21/04)

Action Meeting  
September 15, 2004

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

*Christine M. Dowis*

Tenure Area: English  
Certification: NYS English 7-12, Perm.  
Salary: MA+30 Step 5 - \$61,155/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: J. Williams-Resigned

*Dr. Troy P. Penna*

Tenure Area: Biology & General Science  
Certification: NYS Biology-General Science 7-12  
Salary: MA+45 Step 2 - \$56,099/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: S. Phillips (Res. 10.A.11a-8/25/04)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Madeline Turilli*

Mathematics Middle School (Gear Up Funded)  
Certification: Mathematics 7-12, Initial  
Salary: MA Step 1 \$47,952/yr.  
Effective: September 2, 2004 thru June 24, 2005  
Replacing: AIS Mathematics

*Marie E. Augustine-Rosene*

Permanent Substitute – Middle School  
Certification: English 7-12, Prov., ESL, Prov.  
Salary: \$100/day with Medical and Dental Benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: E. Talbot (Res. 10.A.11a-8/25/04)

*Richard Noble*

Teacher Assistant – Powell's Lane School  
Salary: \$10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: B. Hussain (Res. 10.A.11-8/25/04)

*Betty Thompson*

Teacher Assistant – Drexel Avenue School  
Salary: \$10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: C. Wallen (Res. 10.A.7-9/15/04)

*Cheryl East*

Teacher Assistant – Middle School  
Salary: \$10.75/hr. with no additional benefits  
Effective: September 7, 2004 thru June 24, 2005  
Replacing: Seventh grade integrated class



Action Meeting  
September 15, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Lakeisha Barron-Williams*

Teacher Assistant – Park Avenue School

Salary: \$11.29/hr. with no additional benefits

Effective: August 31, 2004 thru June 24, 2005 - Returning

*Monique S. Brathwaite*

Teacher Assistant – Park Avenue School

Salary: \$10.75/hr. with no additional benefits

Effective: August 31, 2004 thru June 24, 2005

Replacing: J. Nagin (Res. 10.A. 4-9/15/04)

*Kira Lauren Bryant, CSW*

Social Worker (Homeless) – Districtwide

Salary: MA Step 1 \$47,952

Effective: September 27, 2004 thru June 24, 2005

Replacing: Grant Funded Position (Homeless Grant)

Resolution - Other Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

*Roger Floreska*

Computer Teacher – Powell's Lane School

Tenured Teacher on Special Assignment

Salary: MA Step 8 \$64,542/yr.

Effective: August 31, 2004

Replacing: R. Weinrib (Res. 10.A.10-7/25/04)

*Manuel Ramirez*

Dual Language Facilitator-District-wide

Salary: Stipend \$5,400

Effective: 2004-2005 school year

Resolution - Non-Instructional Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Cleaners/Custodians/Security

*Denis Mendez-Ruiz*

Security Aide Part-time Substitute

Assigned: District-wide

Salary: \$9.45/hr. with no additional benefits

CS Approval: July 14, 2004

Effective: September 16, 2004

*Jose Hernandez*

Cleaner Part-time Substitute

Assigned: District-wide

Salary: \$11/hr. with no additional benefits

CS Approval: July 16, 2004

Effective: September 16, 2004

Action Meeting  
September 15, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

*Kenneth Parsons*

Cleaner Part-time Substitute  
Assigned: District-wide  
Salary: \$11/hr. with no additional benefits  
CS Approval: August 25, 2004  
Effective: September 16, 2004

*Edwina Jackson*

Change of Class from Foodservice Helper Part-time Substitute to  
Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr. with no additional benefits  
CS Approval: September 1, 2004  
Effective: September 16, 2004

Teacher Aides/School Monitors

*Judy Ann Mendez*

School Monitor Part-time Substitute  
Assigned: District-wide  
Salary: \$7.23/hr. with no additional benefits  
CS Approval: September 1, 2004  
Effective: September 16, 2004

*Tiziana Alesci*

School Monitor Part-time Substitute  
Assigned: District-wide  
Salary: \$7.23/hr. with no additional benefits  
CS Approval: September 1, 2004  
Effective: September 16, 2004

*Joyce Nagin*

Teacher Aide – Full Time – 10 month  
Change from 20 hour week to 30 hour week  
Assigned: Park Avenue School  
Salary: \$13,501/yr.  
Effective: August 31, 2004

Clerks/Typist Clerks/Stenographers

*Gail Martini*

Change of Class from Typist Clerk Part-time to  
Typist Clerk Full-time  
Assigned: Administration  
Salary: Step 1 \$28,854/yr.  
CS Approval: August 31, 2004  
Effective: September 20, 2004

*Donna Holt*

Change of Class from Typist Clerk Part-time Substitute to  
Typist Clerk Full-time  
Assigned: Middle School  
Salary: Step 1 \$28,854/yr.  
CS Approval: August 31, 2004  
Effective: September 20, 2004

Resolution - Extra-Curricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2004-2005 school year of the following personnel as indicated:

Action Meeting  
September 15, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Co-curricular and Extracurricular Activities 2004-2005 School Year

Coaching Appointments-Fall 2004

High School

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
<i>Todd Goodwin</i>	Football, Jr. Varsity Asst Coach	Step 1 \$3,242
<i>Loretta Salerno</i>	Soccer, Varsity Girls' Asst Coach	Step 1 \$2,202
<i>Jesus Rodriguez</i>	Junior Varsity Boys' Soccer Head Coach	Step 1 \$2,202/yr.
<i>Lynnette Carr-Hicks</i>	Cheerleading, Varsity Advisor	Step 1 \$1,314/yr.

Middle School

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
<i>Samantha Gesuele</i>	Soccer, Girls' Asst Coach	Step 1 \$1,703
<i>Geno DeGaetano</i>	Football Asst Coach	Step 1 \$2,276

Resolution - Teach A Sixth Period

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Dryden Street School – Effective September 1, 2004

<u>Name</u>	<u>Subject</u>	<u>Duration</u>
Michael Guidone	Physical Education Teacher	Every Day

Resolution - Resignation

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

*Jason Gethers* Security – Westbury High School  
Effective: September 7, 2004

*Colleen Whalen* Teacher Assistant – Drexel Avenue School  
Effective: August 31, 2004

*Marie Juste* Teacher Assistant – Middle School  
Effective: September 2, 2004

*Beatriz Guertin* Teacher Assistant – High School  
Effective: August 30, 2004

Resolution - Approval of Annual Agreement for Employment of Interim Assistant Superintendent for Curriculum, Instruction and Personnel

10.A.8 Resolved, that the Board of Education hereby approves the annual agreement setting forth the terms and conditions of employment for the Interim Assistant Superintendent for Curriculum, Instruction and Personnel for the 2004-2005 school year.

Action Meeting  
September 15, 2004

PERSONNEL: (Continued)

Resolution - Appointments District Screening Committee – 2004-2005

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2004-2005 school year as follows at a stipend of \$27.00 per hour.

Park Avenue School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<i>Lisa Nazli</i>	English as a Second Language Teacher Replacing: <i>A. Lazard-Edma</i>	Per WTA

Resolution - Homebound Instruction 2004-05 School Year – as needed

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to Homebound Instruction as indicated:

<u>Name</u>	<u>Stipend</u>
<i>Samuel D. Teague</i>	Out-of-district - \$25/hr.

Resolution – Appointments – Evening High School 2004-2005

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Evening High School appointments of the following personnel as indicated:

Evening High School 2004-2005

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Henry Philippeaux	Assistant Principal-2 days a week	\$68/hr.
Vito Familette	Science Teacher	\$45/hr.
Richard Sabino	Science Teacher	\$45/hr.
Nicole Hodges	Math Teacher	\$45/hr.
Gwen Collins	Math Teacher	\$45/hr.
Carlyle Richards	Social Worker	\$45/hr.
Chaunte Mastakouris	English Teacher	\$45/hr.
Kathi Matthews	English Teacher	\$45/hr.
Paul Von Rosk	Social Studies Teacher	\$45/hr.
Jesse Worontsoff	Social Studies Teacher	\$45/hr.
Kelvin Jenkins	Music	\$45/hr.
Lisa Fernandez	Art	\$45/hr.
Camille Lupa	Physical Education and Health Teacher	\$45/hr.
Dominick Vessa	Special Education Teacher	\$45/hr.
Marcia Rochester	Spanish Teacher	\$45/hr.

Resolution – Approval of Salaries for Non-Negotiated Personnel 2004-2005

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the 2004-2005 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2004.

Resolution – Agreement between Assistant Superintendent of Business & Management Services and the Board of Education for 2004-2005 school year

10.A.13 Resolved, that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Business and Management Services for the 2004-2005 school year.

Action Meeting  
September 15, 2004

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – August 2004

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals (no report)
- B. Pupil Personnel Services
  - (1) Suspension (no report)
  - (2) Homebound (no report)
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report (no report)
  - (6) Attendance Report (No report)
- C. Calendar of Events

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:36 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individual asked to be heard:

Mr. Doric Capsis

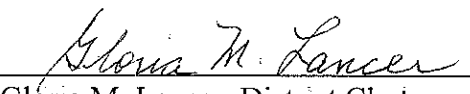
At 8:39 p.m., this portion of the meeting was declared closed.

Action Meeting  
September 15, 2004

ADJOURNMENT:

At 8:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria M. Lancer, District Clerk

Board of Education  
 Planning Meeting  
 October 13, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 13, 2004.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide Brinson, Vice President  
 Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert W. Root, Interim Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell  
 Mrs. Karen Hollie

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Dr. Robert W. Root, Interim Assistant Superintendent, Curriculum, Instruction and Personnel, presented an Overview of State Assessments.

INFORMATION ITEMS:

- A. Varsity Football Game at Carey – Saturday, October 16, 2004 at 2:00 p.m.
- B. Board of Education Action Meeting – Wednesday, October 20, 2004 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for October 20, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:

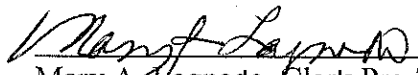
At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:46 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
October 20, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 20, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Ms. Laura Granelli, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide T. Brinson  
Ms. Karin B. Campbell

#### CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the September 8, 2004 Planning Meeting.

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the September 15, 2004 Action Meeting.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

- A. Superintendent's Update – copies of Dr. Clark's Monthly Report is made available to the community present.

#### COMMENDATIONS:

##### College Board

Dr. Clark recognized Rosa Ayala, a Westbury High School student, as a Scholar in the National Hispanic Recognition Program for 2004-2005.



Action Meeting  
October 20, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards:

Dr. Clark presented Student Achievement Awards to the following students:

Dryden Street School

Praise Akintola – Pre-Kindergarten  
Robert Williams III – Kindergarten

Park Avenue School

Keiry Velasquez – 1<sup>st</sup> Grade  
Jhanae Conyers – 2nd Grade

Drexel Avenue School

Kayla Bomani – 3<sup>rd</sup> Grade  
Nubia Manteen – 4<sup>th</sup> Grade  
Jessica Rivera – 5<sup>th</sup> Grade

Powell's Lane School

Allyson Noble – 3<sup>rd</sup> Grade  
Stefany Villatoro – 4<sup>th</sup> Grade  
Frank Vanegas – 5<sup>th</sup> Grade

Westbury Middle School

Katherine Alvarado – 6<sup>th</sup> Grade  
Taiwo Akinola – 7<sup>th</sup> Grade  
Robert Taylor – 8<sup>th</sup> Grade

Westbury High School

Maria Estevez-Mackey – 9<sup>th</sup> Grade  
Rashaun McCarthy – 10<sup>th</sup> Grade  
Becky Enarhevba – 11<sup>th</sup> Grade  
Kenia Arias – 12<sup>th</sup> Grade

Board of Education:

Dr. Clark presented special recognition to the following Board of Education Trustees:

Mr. Carlos H. Aristy  
Mrs. Adelaide T. Brinson  
Ms. Karin B. Campbell  
Mr. Floyd T. Ewing, III  
Mrs. Karen Hollie  
Mrs. Connie LoCascio  
Mr. Lawrence F. Zaino

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.

At 8:16 p.m., this portion of the meeting was declared closed.

Action Meeting  
October 20, 2004

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; August 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2004:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Fund	BT	Budget Transfers

Resolution – Approval of bid for Paper Supplies, Bid No. 05-5 for the 2004-2005 School Year

9.2 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Paper Supplies, Bid No. 05-5 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows: (Copy on file in the District Clerk’s office)

Resolution – Approval of bid for Food & Groceries, Bid No. 05-6 for the 2004-2005 School Year

9.3 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Food & Groceries, Bid No. 05-6 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Department as follows: (Copy on file in the District Clerk’s office)

Resolution – Approval of the Budget Calendar for the 2005-2006 School Year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2005-2006 school year.

Action Meeting  
October 20, 2004

FINANCE: (Continued)

Resolution 9.4 (continued)

WESTBURY UNION FREE SCHOOL DISTRICT  
BUDGET TIMETABLE  
2005-2006 SCHOOL YEAR

Budget Calendar adopted by Board	October 20
Budget development guidelines and forms distributed to Central Office Administrators and Building Principals with 11/19/04 deadline date for return to the Assistant Superintendent for Business	October 29
Central Office Administrators and Building Principals develop preliminary budgets	November 1
Central Office Administrators and Building Principals submit preliminary budget to Assistant Superintendent For Business	December 2
Meetings with Central Office Administrators to review preliminary budget requests	December 6-10
Meetings with Building Principals to review proposed budget requests	December 14-20
Meetings with Superintendent and Assistant Superintendents to review and approve the final budget requests	January 18-21
Business Office develops budget draft for review	January 24-28
Superintendent reviews first draft of budget	February 7-11
Budget presentation to Board of Education – Public Planning Meeting	March 9
Board of Education Public Action Meeting to review final proposed budget prior to adoption and publication of newsletter	March 16
First publication of legal notice of budget hearing/school budget vote	March 31
Second publication of legal notice of budget hearing/school budget vote	April 14
Board of Education adopts school budget	April 20
Tax Report Card is posted on State Education Dept. website	April 21
Third publication of legal notice of budget hearing/school budget vote	April 21
Mailing of School Budget Newsletter	April 25
Fourth publication of legal notice	April 28

Action Meeting  
October 20, 2004

FINANCE: (Continued)

Resolution – Approval of Settlement Agreement dated October 20, 2004, in connection with the matter Uniondale Union Free School District v. Westbury Union Free School District

9.8 BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement dated October 20, 2004, in connection with the matter *Uniondale Union Free School District v. Westbury Union Free School District*, Index No. 96-18546, and authorizes the Board President to execute the Agreement on its behalf.

Resolution – Approval of Change Order No. 4 to Statewide Roofing, Inc. dated October 20, 2004

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.9 BE IT RESOLVED, that the Board of Education approve Change Order No. 4 to increase the scope of work for Statewide Roofing, Inc. to perform deck removal and replacement of the pool area, due to unforeseen and emergency conditions in the amount not to exceed \$232,181.00, and further authorizes the Board President to execute the Change Order on the Board's behalf.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.17

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.17 as follows:

Resolution - Probationary Appointment

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

*Brenda Restrepo*

Tenure Area: Art  
Certification: NYS Art 7-12, Prov  
Salary: BA+30 Step 1 \$45,144/yr.  
Assignment: Westbury High School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: C. Miller (Res. 10.A.11a -8/25/04)

*Lisa A. Nazli*

Tenure Area: ESL  
Certification: NYS English to Speakers of Other Languages, Perm.  
NYS English 7-12, Prov.  
Salary: MA Step 5 \$57,139/yr.  
Assignment: Park Avenue School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: A Lazard-Edma (Res. 10.A.2a-8/25/04)

Action Meeting  
October 20, 2004

FINANCE: (Continued)

Resolution 9.4 (continued)

Public hearing on the adopted school budget	May 3
Voter Registration 2 p.m.-8 p.m.	May 10
School Budget Vote	May 17

Resolution – Acceptance of donations to the Park Avenue School from Target, Max Klipper, Mitchell Klipper, Mildred Little and Home Depot Expo Design Center

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations to the Park Avenue School

- \$1,361.66 from Target's "Take Charge of Education" Program
- One huge bear for the auditorium from Max Klipper
- Fifty 18" stuffed bears from Mr. Mitchell Klipper
- 288 books from Telecom Pioneers Education through Mildred Little
- A bathroom mural installed by staff from the Home Depot Expo Design Center

The Board of Education expresses its gratitude for the donation

Resolution – Approval of Change Order No. 3 to Statewide Roofing, Inc. dated 9/23/04

9.6 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 3 to Statewide Roofing, Inc. dated 9/23/04 as follows:

1. Re-appropriate funds allocated in Phase 2 into Phase 1 for structural repair to existing pool roof, prior to re-roofing. See enclosed proposal for \$94,700.00. (Copy on file in the District Clerk's office) Also see letter from our structural engineer outlining existing structural deficiencies on this roof and potential danger of re-roofing prior to structural reinforcement. (Copy on file in the District Clerk's office)
2. Field Conditions on Roof:
  - a. Additional 6 skylights to be secured and roofed - \$9,600.00
  - b. Rebuild buckling masonry parapet - \$3,100.00
  - c. Additional 4 skylights to be secured and roofed - \$6,000.00
  - d. Emergency curbs around ductwork at band and choral room for concrete pour (roofing) - \$3,700.00
  - e. Masonry piers for HVAC equipment - \$3,400.00
  - f. Emergency remedial roofing during rainstorm of temporary roofer (Plaza construction under contract to PAL Environmental) - \$18,625.00

Grand total for Statewide Roofing Change Order No. 3 - \$139,125.00

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board's behalf.

Resolution – Approval of emergency mold testing at Dryden Street School to be performed by ECG, Inc.

9.7 BE IT RESOLVED, that the Board of Education hereby approves emergency mold testing at Dryden Street School due to water leakage to be performed by ECG, Inc. for a total amount of \$3,900.

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Karen Rachel Lang*

Tenure Area: Science-Living Environment  
Certification: NYS Biology & General Science 7-12, Prov.  
Salary: BA Step 5 \$49,826/yr.  
Assignment: Westbury High School  
Effective: September 13, 2004 thru September 12, 2007  
Replacing: B. Brandon (Res. 10.A.13-10/20/04)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

*Kerry Smith* Mathematics Teacher - High School  
Certification: NYS Mathematics 7-12, Pending  
Effective: September 22, 2004 thru September 30, 2004  
Replacing: M. Achilles – Sick Leave - Accident

*Natalie Schwartz* Special Education Teacher – Powell's Lane School  
Certification: NYS Special Education, Prov.  
Effective: September 27, 2004 thru September 30, 2004  
Replacing: R. Brady – Juror Duty Murder Case

Resolution - Temporary Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Stephanie Steinhauff* Special Education Teacher - Westbury Middle School  
Certification: NYS Special Education, Prov., Pre K, K, 1-6, Prov.  
Salary: MA Step 4 \$54,679/yr.  
Effective: December 9, 2004 thru June 24, 2005  
Replacing: V. Tallini (Res. 10.A.10-10/20/04)

*Peter B. Bertash* Marine Biology Teacher /Coordinator – High School  
Certification: Biology – General Science 7-12, Perm.  
Salary: MA+30 Step 7 \$66,086/yr.  
Effective: October 18, 2004 thru June 23, 2006  
Replacing: Grant Funded Position

*Beverly Patten* Permanent Substitute – Westbury Middle School  
Salary: \$100 per diem with Health and Dental Benefits  
Effective: September 1, 2004 through June 24, 2005  
Replacing: T. Fuschetto (Res. 10.A.13-10/20/04)

*Carly Vasilakos* Permanent Substitute – Powell's Lane School  
Salary: \$100 per diem with Health and Dental Benefits  
Effective: September 27, 2004 thru September 30, 2004  
Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

Action Meeting  
October 20, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<i>Mary Quigley</i>	Teacher Assistant – Westbury Middle School Salary: \$10.75/hr. with no additional benefits Effective: September 21, 2004 through June 24, 2005 Replacing: M. Wright - Reassigned as 1:1
<i>Candice Coleman-Woods</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: August 31, 2004 through October 22, 2004 (Assignment due to class enrollment)
<i>Erika Calixte</i>	Teacher Assistant – Middle School Salary: \$10.75/hr. with no additional benefits Effective: September 30, 2004 through June 24, 2005 Replacing: A. Watkins (Res. 10.A.13-10/20/04)
<i>Alison McCoy</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: September 10, 2004 through June 24, 2005 Replacing: J. Strong (Res. 10.A.13-10/20/04)
<i>Kim B. Cannella</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: September 22, 2004 through December 10, 2004 Replacing: L. Iadevaia (Res. 10.A.11-10/20/04)
<i>Erica Titone</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: September 22, 2004 through December 10, 2004 Replacing: L. Iadevaia (Res. 10.A.11-10/20/04)
<i>Rosame Lopez</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 14, 2004 through June 24, 2005 Replacing: A. Glass (Res. 10.A.13-10/20/04)
<i>Ruel Huffstead, Jr.</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 4, 2004 through June 24, 2005 Replacing: J. Daguiard
<i>Michelle Brosnan</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 10, 2004 through June 24, 2005 Replacing: Richard Barrett
<i>Flor Rincon</i>	Teacher Assistant – Westbury High School Salary: \$11.29/hr (Reinstatement) with no additional benefits Effective: September 22, 2004 through June 24, 2005 Replacing: 1:1
<i>Makeda Grange</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: September 20, 2004 through June 24, 2005 Replacing: L. Kurcias (Res. 10.A.13-10/20/04)

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<i>Claudia P. Jimenez</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 30, 2004 through June 24, 2005 Replacing: M. Molloy (Res. 10.A.13-10/20/04)
<i>Shelly Bansal</i>	Teacher Assistant – Middle School Salary: \$10.75/hr. with no additional benefits Effective: October 7, 2004 through June 24, 2005 Replacing: Additional class MARS Program
<i>Vevette G. Allen</i>	Teacher Assistant - Middle School Salary: \$10.75/hr. with no additional benefits Effective: 10/6/04 thru 6/24/05 Replacing: M. Juste (Res. 10.A.7-9/15/04)
<i>Voltaire Jerome</i>	Teacher Assistant - Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: 10/5/04 thru 6/24/05 Replacing: V. Wu – Transfer to Park
<i>Gordon Prostick</i>	Teacher Assistant – Park Avenue School Salary: \$12.45/hr. with no additional benefits Effective: October 12, 2004 thru June 24, 2005 Replacing: 1:1 (Reinstated employee)
<i>Kinscha McIntosh</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 12, 2004 thru June 24, 2005 Replacing: 1:1
<i>Lynette Carr-Hicks</i>	Permanent Substitute – Westbury High School Salary: \$100 per diem with Health and Dental Benefits Effective: August 31, 2004 thru November 30, 2004 Replacing: M. Lochin

Resolution - Non-Instructional Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Cleaner/Maintenance/Security

<i>Thomas Filomena</i>	Change of Class from Maintainer to Maintenance Supervisor I Assigned: District-wide Salary: Step 9 \$54,772/yr. CS Approval: September 7, 2004 Effective: October 25, 2004 Replacing: Budgeted Position
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Clerk Typist/Secretarial

<i>Patty Scott</i>	Typist Clerk Part-time Substitute Assigned: District-wide Salary: \$11.00/hr. CS Approval: September 8, 2004 Effective: October 21, 2004
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Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

**Teacher Aide/School Monitor**

*Judy Ann Mendez* Change of Class from School Monitor P/T Substitute to School Monitor Full-time  
Assigned: Park Avenue School  
Salary: \$7,895/yr.  
CS Approval: October 4, 2004  
Effective: October 25, 2004  
Replacing: R. Hairston (transferred to Drexel)

*Tiziana Alesci* Change of Class from School Monitor P/T Substitute to Teacher Aide  
Assigned: Dryden Street School  
Salary: \$7,895/yr.  
CS Approval: September 29, 2004  
Effective: October 25, 2004  
Replacing: C. Barr (Res. 10.A.7-3/17/04)

*Candice Coleman-Woods* Change of Class from Teacher Assistant to Teacher Aide Full-time  
Assigned: Park Avenue School  
Salary: \$7,895/yr.  
CS Approval: October 1, 2004  
Effective: October 25, 2004  
Replacing: Enrollment Increase

Resolution - Appointments – 2004-2005 Alternative Evening High School

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Evening High School appointments of the following personnel as indicated:

Evening High School 2004-2005

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<i>Edward Hollie</i>	Security	\$20.19/hr. (overtime rate)
<i>Camille Miritello</i>	Nurse	\$42.80/hr. (overtime rate)

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activities for the 2004-2005 school year of the following personnel as indicated:

**Co-curricular and Extracurricular Activities 2004-2005 School Year**

**Dryden Street**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Patricia Torres</i>	Enrichment Program Replacing: Maribel Espinal	Step 2 \$40.33/hr.

**Drexel Avenue School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Marianne Smith</i>	Art Club	\$424/yr.
<i>Dean Quinteros</i>	Conflict Resolution	Step 2 \$40.33/hr.
<i>Cheri Alaia</i>	Before & After School Counseling Group	Step 1 \$33.33/hr.

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

**Saturday Academy – Effective September 27, 2004**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Andrea Burnham</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Patricia Francis</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Carol Gardiner</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Arleen Golub</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Katherine Hamilton</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Dean Quinteros</i>	Saturday Academy	Step 3 \$45.00/hr.

**Powell's Lane School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Melanie Zecchini</i>	WPLS Announcement Club Replacing: Y. Zimmerman	\$424/yr.
<i>Natalie Schwartz</i>	Extended Day Teacher	Step 1 \$33.33/hr.
<i>Darcy Krauss</i>	Extended Day Teacher	Step 1 \$33.33/hr.
<i>Kristen Shields</i>	Extended Day Teacher	Step 3 \$45.00/hr.
<i>Kristen Shields</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Iraida Vasquez</i>	Extended Day Teacher	Step 1 \$33.33/hr.
<i>Yona Zimmerman</i>	Extended Day Teacher	Step 3 \$45.00/hr.
<i>Beverly Rielly</i>	Extended Day Teacher	Step 3 \$45.00/hr.
<i>Jennifer August</i>	Extended Day Teacher	Step 2 \$40.33/hr.
<i>Natalie Kesabian</i>	Extended Day Teacher	Step 2 \$40.33/hr.
<i>Natalie Kesabian</i>	Saturday Academy	Step 2 \$40.33/hr.
<i>Patrick Yula</i>	Saturday Academy-Facilitator	Level III \$70/hr.

**Westbury Middle School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Richard Canalini</i>	Yearbook Advisor	Step 4 \$2,157/yr.
<i>Farryl Cohen</i>	Student Government	Step 1 \$899/yr.
<i>Teddy Crawford</i>	Chorus	Step 1 \$1,812/yr.
<i>Howard Cintron</i>	Chess Club	\$424/yr.
<i>Joanne DeGuire</i>	Yearbook Assistant	Step 2 \$1,199/yr.
<i>Marjorie Ferguson</i>	Peer Mediation	\$424/yr.
<i>Samantha Gesuele</i>	Student Athletic Association	\$424/yr.
<i>Daisy Goldenberg</i>	French Club	\$424/yr.
<i>John Heilmann</i>	Spanish Club	\$424/yr.
<i>Pamela D. Isaacs</i>	Future Teachers of Tomorrow	\$424/yr.
<i>Geneva Isom-Gibson</i>	AM & PM Announcements	\$424/yr.
<i>Joan Juliano</i>	National Honor Society	\$424/yr.
<i>Stephanie Steinhauff</i>	National Honor Society	\$424/yr.
<i>Melissa Label</i>	Student Athletic Association	\$424/yr.
<i>Lindsey Merlin</i>	Scrabble Club	\$424/yr.
<i>Eugene Neal</i>	Jazz Band	Step 4 \$1,519/yr.
<i>Eugene Neal</i>	Band Director	Step 4 \$2,429/yr.
<i>Nadine Schalk</i>	Orchestra	Step 4 \$2,429/yr.
<i>Kashanah Shouder</i>	Newspaper (Advisor)	Step 1 \$1,812/yr.
<i>Lawrence Simon</i>	Audio Visual Coordinator	Step 4 \$2,526/yr.
<i>Gregory Singer</i>	S.A.D.D.	\$424./yr.
<i>Lewis White</i>	Photography Club	\$424/yr.

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

**Extended Day Tutorials**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Raymond Williams</i>	AM Breakfast	Step 1 \$33.33/hr.
<i>Leo McCray</i>	6 <sup>th</sup> Grade - English	Step 1 \$33.33/hr.
<i>Howard Levy</i>	6 <sup>th</sup> Grade – Math	Step 3 \$45.00/hr.
<i>Jennifer DiCrescio</i>	6 <sup>th</sup> Grade – Social Studies	Step 1 \$33.33/hr.
<i>Ann Alexander</i>	6 <sup>th</sup> Grade – Science	Step 1 \$33.33/hr.
<i>Michael Villanti</i>	7 <sup>th</sup> Grade – English	Step 2 \$40.33/hr.
<i>Robert Beller</i>	7 <sup>th</sup> Grade – Math	Step 2 \$40.33/hr.
<i>Keven Erhlich</i>	7 <sup>th</sup> Grade – Social Studies	Step 1 \$33.33/hr.
<i>Marjorie O'Brien</i>	8 <sup>th</sup> Grade – English	Step 2 \$40.33/hr.
<i>Joan Juliano</i>	8 <sup>th</sup> Grade – Mathematics	Step 1 \$33.33/hr.
<i>John Lyons</i>	8 <sup>th</sup> Grade – Social Studies	Step 1 \$33.33/hr.
<i>Michael Ebe</i>	8 <sup>th</sup> Grade – Science	Step 2 \$40.33/hr.
<i>Felicia Crawford</i>	8 <sup>th</sup> Grade – Earth Science	Step 3 \$45.00/hr.
<i>John Heilmann</i>	Spanish 7 <sup>th</sup> -8 <sup>th</sup> Grade	Step 1 \$33.33/hr.
<i>Carmelina Alessi</i>	Regents Plus (6 <sup>th</sup> -8 <sup>th</sup> Grade)	Step 3 \$45.00/hr.
<i>Lindsey Merlin</i>	Regents Plus (6 <sup>th</sup> -8 <sup>th</sup> Grade)	Step 1 \$33.33/hr.
<i>Renata Leavitt</i>	ESL (6 <sup>th</sup> -8 <sup>th</sup> Grade)	Step 3 \$45.00/hr.
<i>Veronica Tramosch</i>	ESL (6 <sup>th</sup> -8 <sup>th</sup> Grade)	Step 1 \$33.33/hr.

**Westbury High School**

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Shahana Khairoola</i>	12 <sup>th</sup> Grade Co-Advisor	Step 1 \$1,236/yr.
	Replacing N. Williams	
<i>Cynthia Giles</i>	Sophomore Class Advisor	Step 1 \$1,066/yr.
	Replacing H. Walker	
<i>Shirley Vargas</i>	Freshman Class Advisor	Step 1 \$1,006/yr.
<i>Lynette Carr-Hicks</i>	Junior Class Advisor	Step 1 \$1,122/yr.
<i>Christie LoSquadro</i>	Freshman Class Advisor	Step 1 \$1,006/yr.
<i>Nicolette James</i>	SOLE Club	\$424/yr.

**After School Tutorials (including Saturday & Regents Prep.)**

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Nicolette James</i>	English	Step 2 \$40.33/hr.
<i>Brian Rhodes</i>	English	Step 3 \$45.00/hr.
<i>Roseann Ambrosini</i>	English	Step 2 \$40.33/hr.
<i>Shahana Khairoola</i>	English	Step 3 \$45.00/hr.
<i>Kathleen Totman</i>	English	Step 3 \$45.00/hr.
<i>Marc Lawrence</i>	English	Step 1 \$33.33/hr.
<i>Chaunte Mastakouris</i>	English	Step 2 \$40.33/hr.
<i>Rosanne Carroll</i>	Foreign Language	Step 3 \$45.00/hr.
<i>Evelyn Parra</i>	Foreign Language	Step 3 \$45.00/hr.
<i>Shannon Kurz</i>	Foreign Language	Step 3 \$45.00/hr.
<i>Alvin Williams</i>	Foreign Language	Step 3 \$45.00/hr.
<i>Sandra Salazar</i>	Foreign Language	Step 2 \$40.33/hr.
<i>Catherine Singleton</i>	Foreign Language	Step 3 \$45.00/hr.
<i>Verdell Thompson</i>	Foreign Language	Step 2 \$40.33/hr.
<i>Shirley Vargas</i>	Foreign Language	Step 1 \$33.33/hr.
<i>Seth Brechtel</i>	ESL	Step 3 \$45.00/hr.
<i>Marie Fulcher</i>	ESL	Step 3 \$45.00/hr.
<i>Estelle Gonzalez</i>	ESL	Step 3 \$45.00/hr.
<i>Gladys Nielsen</i>	ESL	Step 3 \$45.00/hr.
<i>Brigitte Jaeger</i>	ESL	Step 1 \$33.33/hr.

Action Meeting  
October 20, 2004

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

**After School Tutorials (including Saturday and Regents Prep) (cont'd.)**

Name	Subject	Stipend
<i>Esther Stone</i>	ESL	Step 2 \$40.33/hr.
<i>Edwin Bernauer</i>	Math	Step 3 \$45.00/hr.
<i>Robert Clovey</i>	Math	Step 3 \$45.00/hr.
<i>Robert Fusco</i>	Math	Step 3 \$45.00/hr.
<i>Nichole Hodges</i>	Math	Step 3 \$45.00/hr.
<i>James Nicklas</i>	Math	Step 3 \$45.00/hr.
<i>John Stauber</i>	Math	Step 3 \$45.00/hr.
<i>Kenneth Zahra</i>	Math	Step 3 \$45.00/hr.
<i>Marc Achilles</i>	Math	Step 2 \$40.33/hr.
<i>Anne Maffucci</i>	Math	Step 3 \$45.00/hr.
<i>Venesse Pierson</i>	Math	Step 3 \$45.00/hr.
<i>Kerry Smith</i>	Math	Step 1 \$33.33/hr.
<i>Carl Armenia</i>	Science	Step 3 \$45.00/hr.
<i>Anthony Bonamo</i>	Science	Step 3 \$45.00/hr.
<i>Oneil Eastmond</i>	Science	Step 3 \$45.00/hr.
<i>Rosario Lorenzana</i>	Science	Step 3 \$45.00/hr.
<i>Philip Quagerelli</i>	Science	Step 3 \$45.00/hr.
<i>Alan Schoenberg</i>	Science	Step 3 \$45.00/hr.
<i>Calvin Boone</i>	Science	Step 2 \$40.33/hr.
<i>Loretta Salerno</i>	Science	Step 2 \$40.33/hr.
<i>Troy Fried</i>	Science	Step 1 \$33.33/hr.
<i>Julio Rodriguez</i>	Science	Step 1 \$33.33/hr.
<i>Karen Lang</i>	Science	Step 1 \$33.33/hr.
<i>Tena Cassorla</i>	Science	Step 1 \$33.33/hr.
<i>John Manzella</i>	Science	Step 1 \$33.33/hr.
<i>Joel Bossous</i>	Social Studies	Step 3 \$45.00/hr.
<i>Dennis Fanning</i>	Social Studies	Step 3 \$45.00/hr.
<i>Saundra Johnson</i>	Social Studies	Step 3 \$45.00/hr.
<i>Jesse Worontsoff</i>	Social Studies	Step 3 \$45.00/hr.
<i>Cynthia Giles</i>	Social Studies	Step 2 \$40.33/hr.
<i>Larry Phyll</i>	Social Studies	Step 1 \$33.33/hr.
<i>Timo Rodriquez</i>	Social Studies	Step 2 \$40.33/hr.
<i>Jeanette Williams</i>	Social Studies	Step 2 \$40.33/hr.
<i>Regino Follo</i>	Social Studies	Step 2 \$40.33/hr.
<i>Thomas Renner</i>	Social Studies	Step 1 \$33.33/hr.
<i>Chris Schnupp</i>	Social Studies	Step 1 \$33.33/hr.

Resolution - Sixth Period Assignments – Per WTA

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Middle School – Effective 2004-05 School Year

Name	Subject	Duration
Michael Villanti	AIS	everyday
Marjorie Ferguson	Mathematics	everyday
Julio Ortiz	ESL	everyday
Arlene Gordon	ESL	everyday
Felicia Crawford	Earth Science (Chair)	everyday
Deidre Goldberg	Science (ESL)	everyday
Jack Heilmann	Foreign Language	everyday
Veronica Tramposch	ESL	everyday (effective 10/12/04)
Susan Castelli-Hill	ESL	everyday (effective 10/12/04)
Geneva Isom-Gibson	Best Friends	(effective 9/13/04)

Middle School – Effective 2004-05 School Year

Five ½ periods

Name	Subject	Duration
Leo McCray	English	everyday
William Tlasek	English	everyday
Ana Lopera	English	everyday
Margie O'Brien	English	everyday
Lenore Shoulders	English	everyday
Joanne DeGuire	Mathematics	everyday
Gwendolyn Collins	Mathematics	everyday
Joyce Wagner	Mathematics	everyday
Anthony Posillico	Mathematics	everyday
George Garrett	Mathematics	everyday
Madeline Turilli	Mathematics	everyday
Shiela Scott	MARS(Maximum Achievement Results in Success	(everyday)
Gregory Singer	MARS(Maximum Achievement Results in Success	(everyday)
Tina Kaiser	MARS(Maximum Achievement Results in Success	(everyday)
Jack Lyons	MARS(Maximum Achievement Results in Success	(everyday)

High School

Name	Subject	Duration
Evelyn Parra	Foreign Language	one extra class everyday effective 9/20-12/04
Verdell Thompson	Foreign Language	one extra class everyday effective 9/20/04-12/04
Alvin Williams	Foreign Language	one extra class everyday effective 9/20/04-12/04
Sandra Salazar	Foreign Language	one extra class everyday effective 9/20/04-12/04
Ronald Dobson	Foreign Language	one extra class effective 9/20/04 – 12/04
Edwin Bernauer	Mathematics	1 class everyday
Robert Clovey	Mathematics	½ class everyday
Estelle Gonzalez	ESL	1 class everyday
William Gray	Technology	1 class everyday
Annie Hurst Smith	Business Education	2 classes everyday
Kelvin Jenkins	Music	1 class everyday
Christie LoSquadro	English	½ class everyday
Thomas Mattson	English	1 class everyday
Carol Oberlander	Art	1 class everyday
Brian Rhodes	English	½ class everyday
Esther Stone	ESL	1 class everyday
Jeanette Williams	Social Studies	½ class everyday
Cynthia Giles	Social Studies	1 class everyday

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

**High School** (cont'd.)

<u>Name</u>	<u>Subject</u>	<u>Duration</u>
<i>Karen Lang</i>	Science	½ class everyday
<i>Brigitte Jaeger</i>	ESL	1 class everyday
<i>Gladys Nielsen</i>	ESL	1 class everyday

Resolution - Other Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

*Seth Brechtel* Clinton Grant Liaison - Westbury High School

**ISS Assignments for 2004-2005 Westbury Middle School at a rate of \$42 per Period**

<i>Donna DiIorio</i>	<i>Lewis White</i>	<i>Diane Douglas</i>
<i>Richard Canalini</i>	<i>Daisy Goldenberg</i>	

**Homebound Instruction for 2004-2005 School Year per WTA - as needed**

In District - \$27 per hour

<i>Dennis Fanning</i>	<i>Robert Clovey</i>	<i>Calvin Boone</i>
<i>Sandra Salazar</i>	<i>Nicolette James</i>	

Out-of-District - \$25 per hour

*Jessica Sanon*

**Screening Committee for 2004-2005 at a rate of \$27/hr.**

<u>Name</u>	<u>Subject</u>	<u>School</u>
<i>Gladys Nielsen</i>	ESL Teacher	Westbury High School

**Lead Teachers for 2004-2005**

<u>Name</u>	<u>Subject</u>	<u>School</u>	<u>Stipend</u>
<i>Gwendolyn Collins</i>	Mathematics	Middle School	\$3,500/yr.
<i>Veronica Tramosch</i>	ESL	Middle School	\$3,500/yr.
<i>Suzanne Sierra</i>	Special Education	Middle School	\$3,500/yr.

Resolution - One-to-One Mentors 2004-2005 - Stipend \$2,204 per year

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the One-to-One Mentors for the 2004-2005 school year of the following personnel as indicated:

**At a Stipend of \$2,204 per year**

Dryden Street School

*Jackie Mazza* *Joanne Gomez* *Donna Sabella*

Park Avenue School

*Cynthia Paterno* *Ann Kogitz* *Eileen O'Brien*

Drexel Avenue School

*Julie Corwin* *Cheri Alaia*

Powell's Lane School

*Beverly Reilly* *Diane Franzese*

Action Meeting  
October 20, 2004

PERSONNEL. (Continued)

Resolution 10.A.9 (continued)

Middle School

<i>Lucian Durso</i>	<i>Karen Dolsky</i>	<i>Eugene Neal</i>
<i>Gertrude Moses</i>	<i>Michael Ebe</i>	

Resolution - Tenure Appointment

10.A.10        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the following personnel as indicated:

Powell's Lane School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Mary J. Harris</i>	Special Education	11/18/04

Resolution - Leave of Absence

10.A.11        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Catherine Singleton</i>	Foreign Language Teacher – High School Family Medical Leave Act of 1993 Effective:      October 4, 2004 thru January 11, 2005 Returning:      January 12, 2005
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<i>Lina Iadevaia</i>	Teacher Aide – Powell's Lane Unpaid Leave of Absence Effective:      September 7, 2004 thru December 10, 2004 Returning:      December 13, 2004
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<i>Vincenza Tallini</i>	Special Education Teacher – Middle School Unpaid Leave of Absence Effective:      December 9, 2004 thru June 24, 2005 Returning:      September 2005
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Resolution - Adult Education – Fall Semester 2004

10.A.12        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2004 as indicated:

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
<i>Nolan Altman</i>	Genealogy Workshop	Step 1 \$22.00
<i>Charles Auer</i>	“Debt-free living” Workshop	Contracted-50/50
<i>Ira Bergman</i>	Blueprints for retirement The Medicaid myth....It's not just for the poor, it's for the smart Retirement income for life! Widows and widowers....moving on with your life	Contracted – No Fee Contracted – No Fee
<i>Dina Elardo</i>	Internet: Using e-Bay – A Second Income	Contract. \$40 per person
<i>James Lembo</i>	Golf	Step 3 \$26.00

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
<i>Lerner &amp; Esposito</i>	How to pay for college without going broke	Contracted – No Fee
<i>Steve Mormino</i>	Defensive Driving	Contract. \$26 per person
<i>Beverly Nathan</i>	Entrepreneurship: Starting your own business Wheeling and dealing: Car buying wisely	Contracted - \$38 per person
<i>Richard Nathan</i>	How to buy and sell Real Estate wisely Protecting and investing your wealth wisely	Contracted - \$38 per person
<i>NRTA/AARP</i>	55/Alive Mature Driving	Contracted – No Fee
<i>Paul J. Pellicani</i>	Ask the Architect	Contracted – \$15 per hour
<i>Judy B. Raskin, Esq.</i>	Elder Law Workshop	Contracted – No Fee
<i>Howard Ross, Esq.</i>	How to leave money to your heirs	Contracted – No Fee
<i>Carol A. Scichitano, D.C.</i>	Attention deficit disorder discussion How to alleviate chronic pain seminar Steps to eliminate headaches Stress-related health problems, the causes and cures	Contracted – No Fee
<i>Craig Silverman</i>	Long Term Health Care Workshop	Contracted - \$18/hr.
<i>Naima Smith</i>	Learning the Internet Computing – An introduction to computers	Contracted - \$100 for class Step - \$26
<i>Gary Spolansky</i>	Embrace your heart and soul	Step 1 - \$22
<i>Stillness in Motion</i>	Tai Chi Chuan	Contracted-\$18/hr.
<i>Esmie Woodhouse</i>	Pilates mat work: The exercise for optimal performance	Step 3 \$26

Resolution – Resignations

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Tricia Fuschetto</i>	Permanent Substitute – Westbury Middle School Effective: August 30, 2004
<i>Jennifer Strong</i>	Teacher Assistant – Powell's Lane School Effective: September 3, 2004
<i>Patricia Powell</i>	Teacher Assistant – Middle School Effective: September 1, 2004



Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

<i>Lauren Kurcias</i>	Teacher Assistant – Dryden Street School Effective: September 4, 2004
<i>James Thetusma</i>	Teacher Assistant – High School Effective: August 31, 2004
<i>Brandon Brumsic</i>	Science Teacher – High School Effective: August 26, 2004
<i>Michelle Malloy</i>	Teacher Assistant – Park Avenue School Effective: August 31, 2004
<i>Atsei Watkins</i>	Teacher Assistant – Middle School Effective: August 31, 2004
<i>Jennifer Steadman</i>	Teacher Assistant – Middle School Effective: August 31, 2004
<i>Andrew Glass</i>	Teacher Assistant – Drexel Avenue School Effective: August 31, 2004\
<i>Royce Reddick</i>	Teacher Assistant – Middle School Effective: August 31, 2004

Resolution - Memorandum of Agreement between the Westbury UFSD and the UPSEU - Food Service Unit – July1, 2004 through June 30, 2007

10.A.14 Be It Resolved, that, the Board of Education hereby approves a Memorandum of Agreement for a Collective Bargaining Agreement between the Westbury Union Free School District and the United Public Service employees Union for the period July 1, 2004 through June 30, 2007.

Resolution - Agreement between Superintendent of Schools and the Board of Education for 2004-2005 School Year

10.A.15 Be It Resolved, that, the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools, between the Board of Education and Dr. Constance R. Clark, for the 2004-2005 school year.

Resolution - 21<sup>st</sup> Century Grant – Extra-Curricular Activities – Effective 10/18/04

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the 21<sup>st</sup> Century Extracurricular and Co-curricular activities for 2004-2005 school year of the following personnel as indicated:

*Powell's Lane School*

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Diane Franzese</i>	ELA, Social Studies	Step 1 \$33.33/hr.
<i>Carly Vasilakos</i>	ELA, Social Studies	Step 1 \$33.33/hr.
<i>Todd Teeter</i>	ELA, Social Studies	Step 1 \$33.33/hr.
<i>Virginia Zucal</i>	ELA, Social Studies	Step 1 \$33.33/hr.
<i>Karen Warren-Thomas</i>	ELA, Math	Step 1 \$33.33/hr.
<i>John Carcich</i>	ELA, Math	Step 1 \$33.33/hr.
<i>Steven Nordell</i>	ELA, Math, Science	Step 1 \$33.33/hr.

Action Meeting  
October 20, 2004

PERSONNEL:(Continued)

Resolution 10.A.16 (continued)

**Powell's Lane School** (cont'd.)

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Minnie Bates</i>	Digital Arts	Step 1 \$33.33/hr.
<i>Angela Summer</i>	ELA, Math, Science	Step 1 \$33.33/hr.
<i>Natalie Schwartz</i>	ELA Math, ESL	Step 1 \$33.33/hr.
<i>Darcy Krauss</i>	ELA Math, ESL	Step 1 \$33.33/hr.
<i>Kristen Shields</i>	ELA Math, ESL	Step 1 \$33.33/hr.
<i>Iraida Bodre Vasquez</i>	ELA Math, ESL	Step 1 \$33.33/hr.
<i>Yona Zimmerman</i>	ELA, ESL, Social Studies	Step 1 \$33.33/hr.
<i>Beverly Reilly</i>	Guidance	Step 1 \$33.33/hr.
<i>Roger Floreska</i>	Digital Arts	Step 1 \$33.33/hr.
<i>Sheila Hankin</i>	ELA, Math	Step 1 \$33.33/hr.
<i>Mary Harris</i>	ELA, Math	Step 1 \$33.33/hr.
<i>Natalie Kesabian</i>	ELA, ESL, Math	Step 1 \$33.33/hr.
<i>Stacy Mischner</i>	ELA, ESL	Step 1 \$33.33/hr.
<i>Linda Grisafi</i>	ELA, ESL	Step 1 \$33.33/hr.
<i>Jennifer August</i>	ELA, ESL	Step 1 \$33.33/hr.
<i>Carole Gordon</i>	ELA, ESL	Step 1 \$33.33/hr.

**Drexel Avenue School**

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Judy Bernstein</i>	Technology Saturday & After School	Step 1 \$33.33/hr.
<i>Jennifer Boston</i>	Reading/Math After School	Step 1 \$33.33/hr.
<i>Catherine Buffolino</i>	Math After School	Step 1 \$33.33/hr.
<i>Andrea Burnham</i>	Reading/Math After School	Step 1 \$33.33/hr.
<i>Diana Ebe</i>	Reading/Math	Step 1 \$33.33/hr.
<i>Patricia Francis</i>	Reading/Math Sat. & After School	Step 1 \$33.33/hr.
<i>Arlene Golub</i>	Reading/Math Sat. & After School	Step 1 \$33.33/hr.
<i>Ruth Grey</i>	Reading/Math Saturday	Step 1 \$33.33/hr.
<i>Katherine Hamilton</i>	Reading/Math Sat. & After School	Step 1 \$33.33/hr.
<i>Lynsey Mo</i>	Reading/Math Sat. & After School	Step 1 \$33.33/hr.
<i>Patricia Nettleton</i>	Reading/Math After School	Step 1 \$33.33/hr.
<i>Dean Quinteros</i>	Reading/Math Sat. & After School	Step 1 \$33.33/hr.
<i>Judy Stal</i>	Reading/Math Sat. & After School	Step 1 \$33.33/hr.
<i>Suzanne Wedra</i>	Reading/Math After School	Step 1 \$33.33/hr.
<i>Licia Millman</i>	Reading/Math After School	Step 1 \$33.33/hr.

**Dryden Street School**

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Rhina Hernandez</i>	Language Arts	Step 1 \$33.33/hr.
<i>Joanny Gomez</i>	Computer Instructor	Step 1 \$33.33/hr.
<i>Zaida Rodriguez-Padilla</i>	Math Instructor	Step 1 \$33.33/hr.
<i>Maribel Espinal</i>	Phonics Instructor	Step 1 \$33.33/hr.

**Park Avenue School**

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Colleen Osborn</i>	ELA-After School Program	Step 1 \$33.33/hr.
<i>Beth Kwiecinski</i>	ELA-After School Program	Step 1 \$33.33/hr.
<i>Rose Joyner</i>	ELA-Saturday Academy	Step 1 \$33.33/hr.
<i>Monique Hernandez</i>	Math-Saturday Academy	Step 1 \$33.33/hr.
<i>Maria Jorglewich</i>	Art	Step 1 \$33.33/hr.

Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

**Westbury Middle School**

Name	Subject	Stipend
<i>Ann Alexander</i>	Math/Digital Arts	Step 1 \$33.33/hr.
<i>Carole Clarke</i>	Reading	Step 1 \$33.33/hr.
<i>Faryl Cohen</i>	Reading	Step 1 \$33.33/hr.
<i>Dwayne Dawkins</i>	Reading	Step 1 \$33.33/hr.
<i>Arthur Kaufmann</i>	Math	Step 1 \$33.33/hr.
<i>Sinnette Martin</i>	Step Class	Step 1 \$33.33/hr.
<i>Eugene Neal</i>	Digital Arts	Step 1 \$33.33/hr.
<i>Delores Russell</i>	Reading	Step 1 \$33.33/hr.
<i>Kashana Shouder</i>	Reading	Step 1 \$33.33/hr.

**Westbury High School**

Name	Subject	Stipend
<i>Sandra Johnson</i>	Global Studies Enrich.	Step 1 \$33.33/hr.
<i>Timoteo Rodriquez</i>	Global Studies Enrich.	Step 1 \$33.33/hr.
<i>Rosario Lorenzana</i>	Living Environment Enrich.	Step 1 \$33.33/hr.
<i>Loretta Salerno</i>	Living Environment Enrich.	Step 1 \$33.33/hr.
<i>Julio Rodriquez</i>	Digital Arts	Step 1 \$33.33/hr.
<i>John Manzella</i>	Digital Arts	Step 1 \$33.33/hr.
<i>Marc Lawrence</i>	Digital Arts & ELL English Regents/Great Hollow	Step 1 \$33.33/hr.
<i>Brigitte Jaeger</i>	Digital Arts & Literacy	Step 1 \$33.33/hr.
<i>Chaunte Mastakouris</i>	ELL English Regents/Great Hollow	Step 1 \$33.33/hr.
<i>Michelle Brock</i>	ELL Health	Step 1 \$33.33/hr.
<i>Chantal Bazelaïs</i>	Library	Step 1 \$33.33/hr.
<i>Esther Stone</i>	Library	Step 1 \$33.33/hr.
<i>Lynette Carr-Hicks</i>	Show Choir	Step 1 \$33.33/hr.

Resolution - Recision of Retirement

10.A.17        Be It Resolved, that, the Board of Education hereby accepts the Recision of Retirement as indicated:

*Chantal Bazelaïs*        Guidance Counselor- Westbury High School  
Was proposed for November '04

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1        Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Action Meeting  
October 20, 2004

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of Powell's Lane trip to Nature's Classroom, Connecticut – December 1<sup>st</sup> through December 3<sup>rd</sup>, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Powell's Lane
No. of Students:	Approximately forty (40)
No. of Chaperones:	Five (5)
Date:	December 1 <sup>st</sup> through 3 <sup>rd</sup> , 2004
Destination:	Connecticut Nature's Classroom

Resolution – Approval for Attendance by Board Trustees at Conferences

10.B.3 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:

October 21-23, 2004	New York State School Boards Annual Conference Buffalo, New York
November 5, 2004	Discipline of Students with Special Needs New York, New York

All necessary and reasonable expenses associated with their attendance will be reimbursed.

Resolution – Approval of High School Senior Class trip to Orlando, Florida – April 21<sup>st</sup> through April 24<sup>th</sup>, 2005

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to rescind action on Resolution 10.B.4.

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – September 2004

Action Meeting  
October 20, 2004

REPORTS:

A. Business & Management Services:

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services:

- (1) Suspension – September 2004
- (2) Homebound – September 2004
- (3) In-District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 9/30/04
- (6) Attendance Report – Period I

C. Calendar of Events:

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. No one asked to be heard.

At 8:21 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the meeting be adjourned.

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, to withdraw motion to adjourn.

EDUCATION:

Resolution – Approval of High School Senior Class trip to Orlando, Florida – April 21<sup>st</sup> through April 24<sup>th</sup>, 2004

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following, as amended:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip subject to having cancellation insurance as part of the cost of the trip:

Action Meeting  
October 20, 2004

EDUCATION: (Continued)

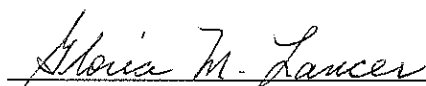
Resolution 10.B.4 (continued)

School-Organization:	High School Senior Class
No. of Students:	Approximately forty-five (45)
No. of Chaperones:	Six (6)
Date:	April 21 <sup>st</sup> through April 24 <sup>th</sup> , 2005
Destination:	Orlando, Florida Class of 2005 Senior Trip

ADJOURNMENT:

At 8:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria M. Lancer, District Clerk

Board of Education  
Planning Meeting  
November 10, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 10, 2004.

- Present,           Mr. Floyd T. Ewing, III, President  
Board of        Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and  
Education:      Mr. Lawrence F. Zaino
- Others           Dr. Constance R. Clark, Superintendent of Schools  
Present:        Dr. Robert W. Root, Interim Supt., Curriculum, Instruction & Personnel  
                  Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
- Absent:          Mrs. Adelaide Brinson  
                  Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Even Start Program – Presented by Dr. Laura Lustbader and Ms. Dale Telmer

Marine Science Program – Presented by Mr. Oneil Eastmond and Mr. Peter Bertash

INFORMATION ITEMS:

- A.     All Schools and Offices will be closed on Veterans’ Day
- B.     Board of Education Action Meeting – Wednesday, November 17, 2004 at 7:30 PM in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A.     Resolution – Acceptance of the Marine Science Congressional Appropriation Grant for \$1,000,000

A motion was made by Mr. Aristy, and seconded by Ms. Campbell, that the Board approve the following:

9.1           Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Marine Science Congressional Appropriation Grant in the amount of \$1,000,000 and approves \$570,000 designated from the fund balance as of June 30, 2004 for the purposes of matching per the terms of the grant.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>no</u>
Ewing	<u>yes</u>		

Motion Carried

- C.     Agenda Review for November 17, 2004 Board of Education Action Meeting

Planning Meeting  
November 10, 2004

EXECUTIVE SESSION:

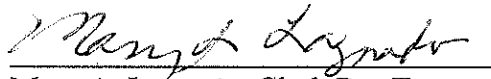
At 9:40 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:37 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem



Board of Education  
Action Meeting  
November 17, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 17, 2004.

- Present,  
Board of  
Education:

Mr. Floyd T. Ewing, III, President  
Mrs. Adelaide T. Brinson, Vice President  
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and  
Mr. Lawrence F. Zaino
- Others  
Present:

Dr. Constance R. Clark, Superintendent of Schools  
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk
- Absent:

Mrs. Connie LoCascio

CALL TO ORDER:

At 8:15 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, and seconded by Mr. Zaino, that the Board approve the minutes of the October 13, 2004 Planning Meeting.

Aristy	<u>yes</u>	Ewing	<u>yes</u>
Brinson	<u>yes</u>	Hollie	<u>abstain</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>

Motion Carried

A motion was made by Mrs. Hollie, and seconded by Mr. Aristy, that the Board approve the minutes of the October 20, 2004 Action Meeting.

Aristy	<u>yes</u>	Ewing	<u>yes</u>
Brinson	<u>abstain</u>	Hollie	<u>yes</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>

Motion Carried

CORRESPONDENCE:

No report.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

<u>Dryden Street School</u>	<u>Park Avenue School</u>
Jonathan Ramos-Pre-Kindergarten	Natalie Lazo – 1 <sup>st</sup> Grade
Evelyn Gilbert – Kindergarten	Joshua Mason – 2 <sup>nd</sup> Grade

Action Meeting  
November 17, 2004

COMMENDATIONS: (Continued)

Drexel Avenue School  
Ivan Cortes – 3<sup>rd</sup> Grade  
Itzel Cantu Salgado – 4<sup>th</sup> Grade  
Natalie Escoza-Viquez – 5<sup>th</sup> Grade

Powell's Lane School  
Nia Patterson – 3<sup>rd</sup> Grade  
Dilcia Erazo – 4<sup>th</sup> Grade  
Melissa Garnes – 5<sup>th</sup> Grade

Westbury Middle School  
Yanira Villatoro-Ortiz – 6<sup>th</sup> Grade  
Nicholas Arevalo – 7<sup>th</sup> Grade  
Miriam Venegas – 8<sup>th</sup> Grade

Westbury High School  
Chao-An Wu – 9<sup>th</sup> Grade  
Melissa Tevez – 10<sup>th</sup> Grade  
Robert Wilson – 11<sup>th</sup> Grade  
Kanwal Batool – 12<sup>th</sup> Grade

BOCES Educational Program  
Louis Vargas

REPORTS:

Board of Education:  
No report.

Superintendent of Schools:

- A. Superintendent's Update – copies of Dr. Clark's Monthly Report is made available to the community present.

Presentations

MPOWERING Kids – presented by Susan Marshall, President and Founder

Auditor's Report – presented by Jill Fichter, Partner, Coughlin, Foundotos, Cullen and Danowski

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Mrs. Elaine Lovell

At 9:20 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer's Report; September 2004

- 9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2004.

Action Meeting  
November 17, 2004

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2004

9.2 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 2004, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval of Change Orders No. 1 and 2 to Commercial Instrumentation Services, Inc. dated October 28, 2004

9.3 BE IT RESOLVED, that the Board of Education hereby approves Change Orders No. 1 and 2 to Commercial Instrumentation Services, Inc. dated 10/28/04 as follows:

Change Order No. 1

Furnish all labor and materials to replace curbs for selected exhaust fans to respond to field condition for a total of \$7,380.

Change Order No. 2

Furnish all labor and material to vacuum clean and brush approximately sixty-three (63) exhaust ducts; vacuum clean and sanitize louvers; clean and sanitize from roof line to louvers; and, remove all debris resulting from infestation of pigeons within the identified areas of contamination for a total of \$19,500.

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board's behalf.

Resolution – Approval of treasurer's quarterly reports for extra-curricular activities

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	July 1, 2004 to September 30, 2004
High School	-	July 1, 2004 to September 30, 2004

Action Meeting  
November 17, 2004

FINANCE: (Continued)

Resolution – Acceptance of the Even Start Family Literacy Partnership Grant

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the Even Start Family Literacy Partnership Grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Approval of the contract for Ann Israel for consulting services as Human Resources Consultant for the 2004-2005 school year

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Ann Israel for consulting services as Human Resource Consultant for the 2004-2005 school year.

Resolutions 9.7 and 9.8

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.7 and 9.8 as follows:

Resolution – Approval of the contract agreements for Institute 4 Increased Productivity for the 2004-2005 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Contract Agreements for Institute 4 Increased Productivity for the 2004-2005 school year for the following:

- The Westbury Schools Leadership Academy for Assistant Principals for a total cost of \$11,000.
- The Westbury Schools Leadership Academy for Central Administration and Principals for a total cost of \$17,000.

Resolution – Approval of BJLJ Engineering & Architects, PC for services to develop a Five-Year Capital Improvement Plan

9.8 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves BJLJ Engineering & Architects, PC for services to develop a Five-Year Capital Improvement Plan for the Westbury Union Free School District for a total amount of \$8,800.

Resolution – Approval of the contract for Tiah E. McKinney for consulting services for the Marine Science Program for the 2004-2005 school year

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Tiah E. McKinney for consulting services for the Marine Science Program for the 2004-2005 school year.

Aristy	<u>yes</u>	Ewing	<u>yes</u>
Brinson	<u>yes</u>	Hollie	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>no</u>

Motion Carried

Action Meeting  
November 17, 2004

FINANCE: (Continued)

Resolution – Approval of the contract for Blanca Duarte for consulting services as Educational Technology Specialist for the 2004-2005 school year

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Blanca Duarte for consulting services as Educational Technology Specialist for the 2004-2005 school year.

Resolutions 9.11 through 9.20

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.11 through 9.20 as follows:

Resolution – Approval of the Transportation Contract for Acme Bus Company for the 2004-2005 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Acme Bus Company for the 2004-2005 school year in the amount of \$373,420.

Resolution – Approval of the Transportation Contract for Anytime Transportation for the 2004-2005 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Anytime Transportation for the 2004-2005 school year in the amount of \$143,897.20.

Resolution – Approval of the Transportation Contract for BOCES for the 2004-2005 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for BOCES for the 2004-2005 school year in the amount of \$169,500.

Resolution – Approval of the Transportation Contract for Dell Transportation for the 2004-2005 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Dell Transportation for the 2004-2005 school year in the amount of \$230,179.70.

Resolution – Approval of the Transportation Contract for Hendrickson Bus Co. for the 2004-2005 school year

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Hendrickson Bus Co. for the 2004-2005 school year in the amount of \$54,592.20.

Resolution – Approval of the Transportation Contract for Laidlaw Transit, Inc. – Co-op for the 2004-2005 school year

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Laidlaw Transit, Inc.-Co-op for the 2004-2005 school year in the amount of \$508,309.10.

Action Meeting  
November 17, 2004

FINANCE: (Continued)

Resolution – Approval of the Transportation Contract for Laidlaw Transit, Inc.-In-District for the 2004-2005 school year

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Laidlaw Transit, Inc.-In-District for the 2004-2005 school year in the amount of \$2,488,401.90.

Resolution – Approval of the Transportation Contract for We Transport for the 2004-2005 school year

9.18 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for We Transport for the 2004-2005 school year in the amount of \$289,581.70.

Resolution – Rescission of Resolution No. 9.6 dated October 20, 2004

9.19 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds Resolution No. 9.6 dated October 20, 2004.

Resolution – Approval of Change Order 3R to Statewide Roofing, Inc. dated September 23, 2004

9.20 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 3R to Statewide Roofing, Inc. dated 9/23/04 as follows:

1. Re-appropriate funds from Phase 2 for scaffolding and structural repair to install new structurally required bearing girders and joists supporting pool room roof decking. See enclosed proposal for \$136,338.00. Also see letter from our structural engineer outlining existing structural deficiencies on this roof and potential danger of re-roofing prior to structural enforcement.
2. Field conditions of existing roof deck in pool roof require total replacement of roof deck. Labor and materials; including credit for previously specified lightweight concrete topping and replacement with built up rigid insulation - \$232,181.00.

Grand total for Statewide Roofing Change Order No. 3R - \$368,519.00

BE IT FURTHER RESOLVED that the Board President is authorized to execute the change order on the Board's behalf.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Action Meeting  
November 17, 2004

PERSONNEL: (Continued)

Resolutions - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Instructional Staff

*Carly Vasilakos* Permanent Substitute – Powell's Lane School  
Salary: \$100 per diem with Health and Dental Benefits  
Effective: October 1, 2004 thru October 31, 2004  
Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

Teacher Assistants

New Appointments: Salary: \$10.75/hr – 19 ½ hour week with no additional benefits

Name	School	Effective	Replacing
<i>Bella Herrera</i>	Middle School	October 22, 2004	1:1
<i>Meagan Wedderburn</i>	Drexel Avenue School	November 5, 2004	V. Wu

Reinstatement

Name	School	Effective	Salary
<i>Michelle Malloy</i>	Middle School	11/1/04	\$13.72/hr.
Replacing:	A. Quigley (Res.10.A.8-11/17/04)		

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

*Kerry Smith* Mathematics Teacher - High School  
Certification: NYS Mathematics 7-12, Pending  
Effective: October 1, 2004 thru October 31, 2004  
Replacing: M. Achilles – Sick Leave - Accident

*Natalie Schwartz* Special Education Teacher – Powell's Lane School  
Certification: NYS Special Education, Perm.  
Effective: October 1, 2004 thru October 31, 2004  
Replacing: R. Brady – Extended Juror Duty

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Aides/Monitors

*Venessa White* Teacher Aide – Full-time  
Assigned: High School  
Salary: \$7,895/yr.  
CS Approval: October 19, 2004  
Effective: November 22, 2004  
Replacing: 1:1

*Patricia Marshall* School Monitor Part-time Substitute  
Assigned: District-wide  
Salary: \$7.23/hr.  
CS Approval: October 19, 2004  
Effective: November 18, 2004

Action Meeting  
November 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Aides/Monitors (cont'd.)

*Rosemary Aragones*

Teacher Aide – Full-time  
Assigned: High School  
Salary: \$7,895/yr.  
CS Approval: November 5, 2004  
Effective: November 22, 2004  
New Position: 1:1

*Diane Todaro*

Teacher Aide – Full-time  
Assigned: High School  
Salary: \$7,895/yr.  
CS Approval: November 5, 2004  
Effective: November 22, 2004  
New Position: 1:1

Cleaner/Custodian/Security Aides

*Sharnel Gunter*

Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr.  
CS Approval: October 19, 2004  
Effective: November 18, 2004

*Michael Thomas*

Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr.  
CS Approval: October 19, 2004  
Effective: November 18, 2004

Account Clerk/Typist Clerk/Secretarial

*Carole Cerniglia*

Change of Class from Typist Clerk – Part-time to  
Account Clerk – 25 hours  
Assigned: Administration – Business Office  
Salary: Step 1 \$21,346/yr.  
CS Approval: October 28, 2004  
Effective: November 22, 2004  
Replacing: New Position

*Randi Thomas*

Senior Stenographer-Non Negotiated Subject to Regulatory Approval  
Assigned: Administration – Superintendents Office  
Salary: \$45,000/yr. (Base Salary plus \$10,807 Stipend)  
CS Approval: October 27, 2004  
Effective: November 22, 2004  
Replacing: G. Calato (Res. 10.A.7 -5/19/04)

*Kathleen Williams*

Temporary Reduction of hours from 35 hour week to 25 hour week  
Assigned: Administration  
Salary: Prorated  
Effective: November 29, 2004 to no later than June 30, 2005

Food Service

*Patricia Marshall*

Food Service Helper part-time Substitute  
Assigned: District-wide  
Salary: \$7/hr.  
CS Approval: October 27, 2004  
Effective: November 18, 2004



Action Meeting  
November 17, 2004

PERSONNEL: (Continued)

Resolution - Salary Advancements – Retro to August 30, 2004

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to August 31, 2004, unless otherwise indicated:

**Salary Advance – Retro August 31, 2004**

<u>Name/School</u>	<u>From</u>	<u>To</u>
<i>Beverly Reilly</i> Powell's Lane School	MA+15 Step 11 \$73,949	MA+30 Step 11 \$75,950
<i>Lynette Blades</i> Dryden Street School	MA Step 5 \$57,139	MA+15 Step 5 \$59,148
<i>Richard Canalini</i> Middle School	MA+45 Step 12 \$80,426	MA+60 Step 12 \$82,433
<i>Danielle Aprigliano</i> Park Avenue School	MA Step 6 \$59,611	MA+15 Step 6 \$61,610
<i>Manuel Ramirez</i> Drexel Avenue School	BA+30 Step 8 \$57,811	MA Step 8 \$64,542
<i>Judith Coombs</i> Park Avenue School	MA Step 22 \$82,504	MA+30 Step 22 \$88,986
<i>Debbie Wachter</i> Powell's Lane School	MA Step 5 \$57,139	MA+15 Step 5 \$59,148
<i>Samantha Gesuele</i> Middle School	BA+15 Step 2 \$45,020	MA Step 2 \$50,076
<i>Michelle Brock</i> High School	MA Step 5 \$57,139	MA+15 Step 5 \$59,148
<i>Fabiana Aimar</i> Dryden Street School	MA+15 Step 6 \$61,610	MA+30 Step 6 \$63,617
<i>Olga Alvarez</i> Park Avenue School	MA Step 5 \$57,139	MA+15 Step 5 \$59,148
<i>Howard Levy</i> Middle School	MA+30 Step 11 \$75,950	MA+45 Step 11 \$77,966
<i>Megan Hannon</i> Drexel Avenue School	BA+15 Step 3 \$46,570	BA+30 Step 3 \$48,245
<i>Christine Dickson</i> Powell's Lane School	MA+30 Step 15 \$85,827	MA+45 Step 15 \$87,826
<i>Stephanie Khosla</i> Middle School	BA+15 Step 4 \$49,034	BA+30 Step 4 \$50,709
<i>Kathleen Olson</i> Powell's Lane School	MA+45 Step 22 \$90,991	MA+60 Step 22 \$93,004

Action Meeting  
November 17, 2004

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Name/School	From	To
<i>Seth Brechtel</i> High School	MA+30 Step 9 \$71,018	MA+45 Step 9 \$73,031
<i>Lorraine Massillon</i> Dryden Street School	MA+30 Step 9 \$71,018	MA+45 Step 9 \$73,031
<i>Joanny Gomez</i> Dryden Street School	MA+30 Step 11 \$75,950	MA+45 Step 11 \$77,966
<i>Zaida Rodriguez-Padilla</i> Dryden Street School	MA Step 4 \$54,679	MA+15 Step 4 \$56,684
<i>Suzanne Massaia</i> Dryden Street School	MA+45 Step 19 \$89,635	MA+60 Step 19 \$91,645
<i>Gladys Araya</i> Drexel Avenue School	BA Step 5 \$49,826	BA+15 Step 5 \$51,494
<i>Carl Armenia</i> High School	MA+30 Step 18 \$87,179	MA+45 Step 18 \$89,183
<i>Patrick Mc Govern</i> High School	MA Step 9 \$67,008	MA+15 Step 9 \$69,016
<i>Estelle Gonzalez</i> High School	MA+15 Step 22 \$84,516	MA+30 Step 22 \$88,986
<i>Kenya Vanterpool</i> Dryden Street School	MA+45 Step 3 \$58,228	MA+60 Step 3 \$60,237
<i>Michael Villanti</i> Middle School	MA Step 7 \$62,078	MA+15 Step 7 \$64,079
<i>Diane Di Nicola</i> Park Avenue School	MA+30 Step 16 \$86,279	MA+45 Step 16 \$88,278
<i>Flor Calero</i> Park Avenue School	MA+15 Step 7 \$64,079	MA+30 Step 7 \$66,086
<i>Samayra Cedeno</i> Dryden Street School	MA Step 3 \$52,203	MA+15 Step 3 \$54,216
<i>Shahana Khairoola</i> High School	MA Step 7 \$62,078	MA+45 Step 7 \$68,101
<i>Gina M. Mastrocco</i> High School	MA Step 1 \$47,952	MA+15 Step 1 \$49,959
<i>Troy Fried</i> High School	BA+15 Step 2 \$45,020	BA+30 Step 2 \$46,694

Action Meeting  
November 17, 2004

PERSONNEL: (Continued)

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.5            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra Curricular Activity appointments of the following personnel as indicated:

**Gifted and Talented Program**

Name	Activity	Stipend	Effective
<i>Michael Costello</i>	Saturday Music Academy	Step 1 \$33.33/hr.	11/13/04, 9-12 p.m.

**Drexel Avenue School**

Name	Activity	Stipend	Effective
<i>Nancy Hall</i>	IBM Basketball Clinic	\$424	2004-05 School Year

**Powell's Lane School**

Name	Activity	Stipend	Effective
<i>Angela Summer</i>	Extended Day	Step 2 \$40.33/hr.	2004-05 School Year
<i>Darcy Krauss</i>	Saturday Academy	Step 1 \$33.33/hr.	2004-05 School Year
<i>Natalie Schwartz</i>	Saturday Academy	Step 1 \$33.33/hr.	2004-05 School Year
<i>Iraida Bodre-Vasquez</i>	Saturday Academy	Step 1 \$33.33/hr.	2004-05 School Year

**Middle School**

Name	Activity	Stipend	Effective
<i>Vincent Suozzi</i>	Boys' Intra-Murals Head Coach	Step 3 \$896	Nov.'04-June '05
<i>Melissa Label</i>	Girls' Intra-Murals Head Coach	Step 1 \$719	Nov.'04-June '05

**Extended Day – ELA – 2004-2005 School Year**

Name	Position	Stipend
<i>Farryl Cohen</i>	Special Education	Step 1 \$33.33/hr.
<i>Christine Dowis</i>	ELA Teacher	Step 1 \$33.33/hr.
<i>Leo McCray</i>	ELA Teacher	Step 1 \$33.33/hr.
<i>Ana Elisa Lopera</i>	ELA Teacher	Step 3 \$45.00/hr.
<i>Marie Augustin-Rosene</i>	ELA Teacher	Step 1 \$33.33/hr.
<i>Margie O'Brien</i>	ELA Teacher	Step 3 \$45.00/hr.
<i>Suzanne Sierra</i>	Special Education	Step 3 \$45.00/hr.
<i>Shiela Scott-Powell</i>	ELA Teacher	Step 3 \$45.00/hr.
<i>William Tlasek</i>	ELA Teacher	Step 3 \$45.00/hr.
<i>Michael Villanti</i>	ELA Teacher	Step 2 \$40.33/hr.
<i>Dr. Cynthia Drakeford</i>	Facilitator	\$70/hr.
<i>Mary Ann Humphrey</i>	Sr. Steno (Support)	Per Negotiated Agreement

**High School – Detention Program – 2004-2005 School Year**

Name	Stipend
<i>Alan Schoenberg-Coordinator</i>	Step 3 \$45.00/hr.
<i>Shirley Bonner</i>	Step 3 \$45.00/hr.
<i>Lisa Fernandez</i>	Step 3 \$45.00/hr.
<i>Roberta Lutz</i>	Step 1 \$33.33/hr.
<i>Angela Terry</i>	Step 3 \$45.00/hr.
<i>Alvin Williams</i>	Step 3 \$45.00/hr.
<i>Paul Ebron</i>	Step 3 \$45.00/hr.
<i>Camille Lupa</i>	Step 3 \$45.00/hr.
<i>Philip Quagerelli</i>	Step 3 \$45.00/hr.
<i>Joyce Thomas</i>	Step 3 \$45.00/hr.

Action Meeting  
November 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**21<sup>st</sup> Century Grant – Extra-curricular**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Susan Escobar</i>	Tutorial - Science Teacher	Step 1 \$33.33/hr.
<i>Cynthia Gentilcore</i>	Tutorial – Science/Reading	Step 1 \$33.33/hr.
<i>Patricia Matarazzo</i>	Site Coordinator (Substitute, as needed)	Level I \$50/hr.
<i>Kenneth Linn</i>	Corrective Reading Staff Developer	\$58/hr.
<i>Claudia Melendez</i>	Tutorials – Reading/Math	Step 1 \$33.33/hr.
<i>Lisa Nazli</i>	Tutorials – Dance/Reading	Step 1 \$33.33/hr.
<i>Toni Fairfax</i>	Monitor – Park Avenue School	\$17.27/hr.
<i>Emanuela Iovino</i>	Monitor – Park Avenue School	\$17.21/hr.
<i>Annette Jones</i>	Monitor – Park Avenue School	\$13.19/hr.
<i>Jacqueline Vineyard</i>	Monitor – Park Avenue School	\$16.04/hr.
<i>Sandra Simon</i>	Teacher Aide – Park Avenue School	\$19.89/hr.
<i>Dellarie Taylor</i>	Teacher Aide – Dryden Street School	\$13.85/hr.
<i>Genoveva Ramos</i>	Teacher Aide – Powell's Lane School	\$16.06/hr.
<i>Assunta Desiderio</i>	Teacher Aide – Drexel Avenue School	\$16.05/hr.
<i>Marie Hutchinson</i>	Teacher Aide – Drexel Avenue School	\$24.50/hr.
<i>Stella Mckelvin</i>	Teacher Aide – Drexel Avenue School	\$23.96/hr.
<i>Reginald DeVilme</i>	Teacher Aide – Middle School	\$11.39/hr.
<i>Diane Feyler</i>	Teacher Aide – Middle School	\$22.04/hr.
<i>Shirley James</i>	Teacher Aide – High School	\$13.06/hr.
<i>Keisha Mack</i>	Teacher Aide – High School	\$14.55/hr.
<i>Jatanya Burks</i>	Security Aide – Middle School	\$14.88/hr.

**Coaching Winter I & II Season – 2004-2005 School Year**

**High School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Raymond Williams</i>	Basketball Boys' Varsity Head Coach	Step 4 \$5,918
<i>Kenya Vanterpool</i>	Basketball Boys' Varsity Asst. Coach	Step 2 \$3,692
<i>Timo Rodriquez</i>	Basketball Boys' Jr. Varsity Head Coach	Step 2 \$3,692
<i>Hugh Bryant</i>	Basketball Boys' Jr. Varsity Asst. Coach	Step 1 \$3,159
<i>Dennis Fanning</i>	Basketball Girls' Varsity Head Coach	Step 4 \$5,918
<i>Richard Fanning</i>	Basketball Girls' Varsity Asst. Coach	Step 3 \$4,032
<i>Mathew Pedecini</i>	Basketball Girls' Jr. Varsity Head Coach	Step 2 \$3,692
<i>Kira Bryant</i>	Basketball Girls' Jr. Varsity Asst. Coach	Step 1 \$3,159
<i>Patrick McGovern</i>	Wrestling Varsity Head Coach	Step 4 \$4,639
<i>Chris Valentini</i>	Wrestling Varsity Asst. Coach	Step 3 \$3,120
<i>Savalis Charles</i>	Wrestling Jr. Varsity Head Coach	Step 3 \$3,120
<i>Kenneth Zahra</i>	Bowling Varsity Boys Head Coach	Step 4 \$2,235
<i>Chris Schnupp</i>	Bowling Varsity Girls' Head Coach	Step 1 \$1,703
<i>Donald Ross</i>	Winter Track Boys' Varsity Head Coach	Step 4 \$3,040
<i>Robert Schuler</i>	Winter Track Girls' Varsity Head Coach	Step 4 \$3,040
<i>Geno DeGaetano</i>	Winter Track Girls' Varsity Asst. Coach	Step 2 \$2,567
<i>Lynette Carr-Hicks</i>	Cheerleading-Advisor	Step 1 \$1,314

**Middle School**

**Winter I**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>John Robinson</i>	Basketball Boys' 8 <sup>th</sup> Grade Head Coach	Step 4 \$3,079
<i>John Lyons</i>	Basketball Boys' 7 <sup>th</sup> Grade Head Coach	Step 4 \$3,079
<i>Melissa Label</i>	Volleyball Girls' 7 <sup>th</sup> & 8 <sup>th</sup> Head Coach	Step 1 \$958
<i>Sinette Martin</i>	Cheerleading Advisor (Winter I & II)	Step 3 \$1,672

Action Meeting  
November 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Middle School (cont'd.)

Winter II

Name	Activity	Stipend
<i>John Robinson</i>	Basketball Girls' 8 <sup>th</sup> Grade Head Coach	Step 4 \$3,064
<i>John Lyons</i>	Basketball Girls' 7 <sup>th</sup> Grade Head Coach	Step 4 \$3,064
<i>Lucian Durso</i>	Wrestling Grades 7 <sup>th</sup> & 8 <sup>th</sup> Head Coach	Step 4 \$3,144
<i>Michael Vallanti</i>	Wrestling Grades 7 <sup>th</sup> & 8 <sup>th</sup> Asst. Coach	Step 2 \$2,315
<i>Leo McCray</i>	Bowling Boys' Grade 7 <sup>th</sup> & 8 <sup>th</sup> Head Coach	Step 1 \$1,271
<i>Melissa Label</i>	Bowling Girls' Grade 7 <sup>th</sup> & 8 <sup>th</sup> Head Coach	Step 1 \$1,271

Resolution - Other Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Chairpersons

Name	Subject	Stipend
<i>Dwight Gibson</i>	Special Education - High School	Step 1 \$4,262
<i>Suzanne Sierra</i>	Special Education - Middle School	Step 1 \$4,262

Screening Committee for 2004-05 at the rate of \$27/hr.

Middle School

*Renata Leavitt* English as a Second Language Teacher

Resolution - Memorandum of Agreement between the Board of Education of Westbury UFSD and Westbury Teachers Association July 1, 2004 – June 30, 2009

10.A.7 Be It Resolved, that, the Board of Education hereby approves a Memorandum of Agreement between the Westbury Union Free School District and the Westbury Teacher Association for the period July 1, 2004 through June 30, 2009.

Resolution - Leave of Absence

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

*Laraine T. Hodges* Teacher Aide – Westbury High School  
Family Medical Leave Act of 1993  
From: October 16, 2004  
To: January 21, 2005  
Returning: January 24, 2005

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

*Mary Quigley* Teacher Assistant – Westbury Middle School  
Effective: 10/29/04

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Action Meeting  
November 17, 2004

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students.

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office.

Resolution – Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

Jane Posada

Resolution – Approval of High School Boys and Girls Varsity Track Teams trip to New Haven, Connecticut – Yale Invitational Track Meet, January 14<sup>th</sup> & 15<sup>th</sup>, 2005

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Boys and Girls Varsity Track Teams
No. of Students:	(To be determined)
No. of Chaperones:	(To be determined)
Date:	January 14 <sup>th</sup> & 15 <sup>th</sup> , 2005
Destination:	New Haven, Connecticut Yale Invitational Track Meet

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report

BUILDINGS AND GROUNDS:  
Facilities Update – October 2004

Action Meeting  
November 17, 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – September 2004
- (2) Homebound – October 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending October 31, 2004
- (6) Attendance Report – Period II

C. Calendar of Events

November 10, 2004 through December 8, 2004

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:25 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individual asked to be heard:

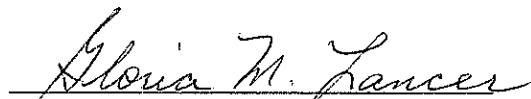
Mrs. Elaine Lovell

At 9:28 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
Planning Meeting  
December 8, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 8, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell and Mrs. Karen Hollie

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy  
Mrs. Connie LoCascio  
Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

#### PRESENTATIONS:

Connected Math – presented by Dr. James E. Carstens, Director of Mathematics

#### INFORMATION ITEM:

- A. Pictures with Santa – Saturday, December 11, 2004 from 9:00 to 11:00 a.m. at the Dryden Street School
- B. Years Beyond the Middle School (Overview of the assessments and requirements students have to undergo on the secondary level) – Tuesday, December 14, 2004 at 7:30 p.m. in the Middle School Auditorium
- C. Annual Holiday Reception – Wednesday, December 15, 2004 from 5:30 to 7:30 p.m. in the High School Lobby
- D. Board of Education Action Meeting – Wednesday, December 15, 2004 at 7:30 p.m. in the High School Library

#### ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for December 15, 2004 Board of Education Action Meeting



Planning Meeting  
December 8, 2004

EXECUTIVE SESSION:

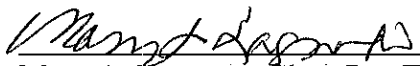
At 8:30 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:34 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
December 13, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on December 13, 2004.

Present, Mr. Floyd T. Ewing, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin Campbell, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

EXECUTIVE SESSION:

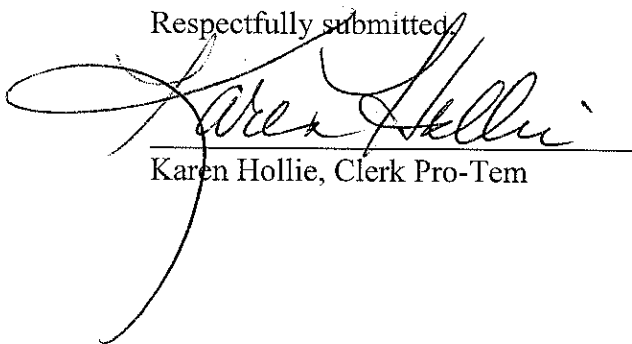
At 7:02 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Karen Hollie, Clerk Pro-Tem

Board of Education  
 Action Meeting  
 December 15, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 15, 2004.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide T. Brinson, Vice President  
 Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and  
 Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
 Mrs. Carol Melnick, Attorney  
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the November 10, 2004 Planning Meeting.

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the November 17, 2004 Action Meeting.

#### CORRESPONDENCE:

No report

#### REPORTS:

##### Board of Education:

No report

##### Superintendent of Schools:

Dr. Clark recognized commendations to students and staff.

#### COMMENDATIONS:

Mr. Steven Witt, New York State School Boards Association, presented certificates to Trustees Ms. Karin B. Campbell and Mrs. Karen Hollie for completion of School Board Institute's Coursework.

#### Student Achievement Awards:

Dr. Clark presented awards to the following students:

##### Dryden Street School

Jayla Thomas – Pre-Kindergarten

Larissa Alzate – Kindergarten

##### Park Avenue School

Danielle Martin – 1<sup>st</sup> Grade

Carolina Bonilla – 2<sup>nd</sup> Grade

Action Meeting  
December 15, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards: (continued)

Drexel Avenue School

Esmeralda Sorto – 3<sup>rd</sup> Grade  
Cynthia Davis – 4<sup>th</sup> Grade  
Ingrid Morales-Reyes – 5<sup>th</sup> Grade

Powell's Lane School

Ivette Alvarado – 3<sup>rd</sup> Grade  
Joselin Quezada – 4<sup>th</sup> Grade  
Jasmine Watson – 5<sup>th</sup> Grade

Westbury Middle School

Lauren Samuels – 6<sup>th</sup> Grade  
Rosemary Ford – 7<sup>th</sup> Grade  
Darla Vides – 8<sup>th</sup> Grade

Westbury High School

Daniel Pierre – 9<sup>th</sup> Grade  
Nida Larios-Cruz – 10<sup>th</sup> Grade  
Kimberly Lacrette – 11<sup>th</sup> Grade  
Frenie Antoine – 12<sup>th</sup> Grade

BOCES Educational Program

Angel Alvarado  
Chandler Higgins

Dr. Clark recognized Juan C. Arbelaez, Drexel Avenue 3<sup>rd</sup> Grade student, for his diorama of a Columbian Rural Community.

Mr. Christopher Valentini, Westbury H.S. Varsity Soccer Coach, was recognized for being Nassau Coach of the Year.

Dr. Clark recognized Mrs. Mary A. Lagnado for being elected to serve on the Executive Board of New York Benefits for Education and Schools Trust (NYBEST).

Mr. Ewing commended Mrs. Lagnado for her work with the financial advisors. The QZAB Bonds were sold at 97%. The bonds were sold for \$27,865,901 – the highest in the country.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:38 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.

At 8:39 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer's Report; October 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2004.

Action Meeting  
December 15, 2004

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of the 21<sup>st</sup> Century Community Learning Centers Grant

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the 21<sup>st</sup> Century Community Learning Centers Grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Adoption of Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions for voluntary participation of all eligible employees.

9.3 WHEREAS, the Westbury Union Free School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, the Westbury Union Free School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law\* and

WHEREAS, the Westbury Union Free School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the Westbury Union Free School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

\*A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes; a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

Action Meeting  
December 15, 2004

FINANCE: (Continued)

Resolution 9.3 (continued)

NOW, THEREFORE, it is hereby:

RESOLVED, that the Westbury Union Free School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the Westbury Union Free School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Services Commission.

Adopted the 15<sup>th</sup> day of December, 2004, at a meeting of the Westbury Union Free School District Board of Education.

I hereby certify that the Westbury Union Free School District is a local public employer within the meaning of Section 5 of the State Finance Law and that the adoption of the Plan has received all required approvals of any local governing body or officer and otherwise complies with local law.

Resolution – Acceptance of a donation of 2,700 books from Berry Hill Elementary School who conducted a book drive for the Powell's Lane School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 2,700 books from Berry Hill Elementary School who conducted a book drive for the Powell's Lane School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of sliding income scale in regard to real property tax exemption for persons with disabilities and limited income property tax exemption

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for Persons with Disabilities and Limited Income Property Tax Exemption in regard to Chapter 462 of the New York Real Property Tax Laws of 2003.

<u>Income</u>	<u>Percent Exemption</u>
Less than \$24,000	50%
at least \$24,000 but less than \$25,000	45%
at least \$25,000 but less than \$26,000	40%
at least \$26,000 but less than \$27,000	35%
at least \$27,000 but less than \$27,900	30%
at least \$27,900 but less than \$28,800	25%
at least \$28,800 but less than \$29,700	20%
at least \$29,700 but less than \$30,600	15%
at least \$30,600 but less than \$31,500	10%
at least \$31,500 but less than \$32,400	5%

Resolution – Approval of the contract for Variety Child Learning Center

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Variety Child Learning Center for Special Ed Services for the 2004-2005 school year.

Action Meeting  
December 15, 2004

FINANCE: (Continued)

Resolution – Approval of bid for window replacement district wide

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for district wide window replacement to Architectural Windows as the lowest responsible bidder as per the following:

Architectural Windows base bid is \$1,554,000. Add alternate #1 noted at \$38,000 and add alternate #2 noted at \$20,900 for a grand total of \$1,612,900.

Resolution – Approval of sliding income scale in regard to real property tax exemption for senior citizens

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approves the following sliding income scale in regard to real property tax exemption for senior citizens as indicated in Chapter 462 of the New York State Real Property Tax Laws passed in 2003.

<u>Income</u>	<u>Percent Exemption</u>
Less than \$24,000	50%
at least \$24,000 but less than \$25,000	45%
at least \$25,000 but less than \$26,000	40%
at least \$26,000 but less than \$27,000	35%
at least \$27,000 but less than \$27,900	30%
at least \$27,900 but less than \$28,800	25%
at least \$28,800 but less than \$29,700	20%
at least \$29,700 but less than \$30,600	15%
at least \$30,600 but less than \$31,500	10%
at least \$31,500 but less than \$32,400	5%

INFORMATION:

Statement of Internal Auditor – Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Temporary Appointment – Instructional Staff and Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Action Meeting  
December 15, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

**Instructional Staff**

Substitutes

*Carly Vasilakos*

Permanent Substitute – Powell's Lane School  
Salary: \$100 per diem with Health and Dental Benefits  
Effective: November 1, 2004 thru November 30, 2004  
Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

Teacher Assistants

New Appointments: *Salary: \$10.75/hr – 19 ½ hour week with no additional benefits  
Pending Certification*

*Kristine Adamovich* Assigned: Drexel Avenue School  
Effective: November 22, 2004 to no later than June 24, 2005  
Replacing: P. Lawson-Transfer to Middle School

*Rashan B. Fray* Assigned: Middle School  
Effective: December 1, 2004 to no later than June 24, 2005  
Replacing: S. Siltanen (Res. 10.A.9-12/15/04)

*Jean M. Adams* Assigned: Middle School  
Effective: December 6, 2004 to no later than June 24, 2005  
Replacing: C. East (Res. 10.A.9-12/15/04)

*Kim B. Cannella* Assigned: Powell's Lane School  
Effective: Continue December 13, 2004 to no later than June 24, 2005  
Replacing: L. Iadevaia (Res. 10.A.9-12/15/04)

*Erica Titone* Assigned: Powell's Lane School  
Effective: Continue December 13, 2004 to no later than June 24, 2005  
Replacing: L. Iadevaia (Res. 10.A.9-12/15/04)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20) \$135/day (day 21+) of the following personnel as indicated:

*Kerry Smith* Mathematics Teacher - High School  
Certification: NYS Mathematics 7-12, Pending  
Effective: November 1, 2004 thru February 14, 2005  
Replacing: M. Achilles (Res, 10.A.7-12/15/04)

*Natalie Schwartz* Special Education Teacher – Powell's Lane School  
Certification: NYS Special Education, Perm.  
Effective: November 1, 2004 thru November 30, 2004  
Replacing: R. Brady – Extended Juror Duty

*Judith Stal* Long Term Substitute – Drexel Avenue School  
Effective: Continue January 3, 2004 thru January 30, 2005  
Replacing: M. Neziri (Res. 10.A.9-7/21/04)



Action Meeting  
December 15, 2004

PERSONNEL: (Continued)

Resolution - Non-Instructional Appointments

10.A.3            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Typist Clerk/Sr. Steno**

*Delores Vanterpool*            Typist Clerk Part-time Substitute  
Assigned:        District-wide  
Salary:           \$11.00/hr. with no additional benefits  
CS Approval:    November 12, 2004  
Effective:        December 16, 2004

*Judy Beck*                      Change of Class from Sr. Stenographer-Provisional to  
Sr. Stenographer – Full time  
Assigned:        Administration  
Salary:           Group III \$34,193/yr.  
CS Approval:    November 10, 2004  
Effective:        November 12, 2004  
Replacing:       M. Baviello (Res. 10.A. 7-12/17/03)

**Teacher Aide/School Monitor**

*Carmela Diglio-Bulzomi*      Teacher Aide – Full Time  
Assigned:        Middle School  
Salary:           \$7,895/yr.  
CS Approval:    November 24, 2004  
Effective:        December 20, 2004  
New Position:   1:1

*Marie Charles*                 School Monitor Part-time Substitute  
Assigned:        District-wide  
Salary:           \$7.23/hr.  
CS Approval:    November 24, 2004  
Effective:        December 16, 2004

Resolution - Additional Teaching Period- Per WTA Contract

10.A.4            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Name	School	Subject	Effective
<i>Michelle Brock</i>	High School	Adaptive Physical Education	12/2/04
<i>Dwight Gibson</i>	High School	Special Education-Chair	11/18/04

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.5            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extracurricular activity appointments of the following personnel for the 2004-2005 school year as indicated:

**Gifted and Talented Program**

Name	Activity	Stipend	Effective
<i>Trevlin C. Jeffrey</i>	Saturday Art Academy	Step 1 \$33.33/hr.	11/04

Action Meeting  
December 15, 2004

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

**Park Avenue School**

Name	Activity	Stipend	Effective
<i>Elizabeth Holland</i>	After-School Handwriting Program	Step 1 \$33.33/hr.	11/1/04

**Drexel Avenue School**

Name	Activity	Stipend	Effective
<i>Judy Bernstein</i>	Computer Club	\$424	2004-05

**Powell's Lane School**

Name	Activity	Stipend	Effective
<i>Fran Amorizzo</i>	Teacher Aide-Extended Day Program	\$14.55/hr.	2004-05
<i>Abir Khoury</i>	Teacher Aide-Extended Day Program	\$13.19/hr.	2004-05
<i>Angela Diglio</i>	Teacher Aide-Extended Day Program	\$14.55/hr.	2004-05
<i>Concetta Reich</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Erik DelRosario</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Debra Rebolledo</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Richard Noble</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Erik Karff</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Becki Zlatkis</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Cathryn Robertson</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05
<i>Herbert E. DeLaRosa</i>	Teacher – Extended Day and Saturday	Step 1 \$33.33/hr.	2004-05

**Middle School**

Name	Activity	Stipend	Effective
<i>Stephanie Steinhauhoff</i>	Saturday Test Prep-ELA	Step 1 \$33.33/hr.	2004-05
<i>Dr. Howard Cintron</i>	Counselor – Outreach Grant	Step 3 \$45.00/hr.	2004-05
<i>Robert Rivas</i>	Counselor – Outreach Grant	Step 3 \$45.00/hr.	2004-05
<i>Daisy Goldenberg</i>	After-School French Tutorial	Step 3 \$45.00/hr.	2004-05

**High School**

Name	Activity	Stipend	Effective
<i>*Dwight Gibson</i>	Special Education Tutorials	Step 2 \$40.33/hr.	2004-05
<i>*Larry Minor</i>	Special Education Tutorials	Step 1 \$33.33/hr.	2004-05
<i>*Joyce Thomas</i>	Special Education Tutorials	Step 3 \$45.00/hr.	2004-05
<i>*Roberta Lutz</i>	Special Education Tutorials	Step 1 \$33.33/hr.	2004-05
<i>*Angela Terry</i>	Special Education Tutorials	Step 2 \$40.33/hr.	2004-05
<i>*Dominick Vessa</i>	Special Education Tutorials	Step 1 \$33.33/hr.	2004-05

\* Will be teaching After-school, Saturday and Regents Prep.

**21<sup>st</sup> Century Grant Appointments**

Name	Activity	Stipend	Effective
<i>Sandra Salazar</i>	Reading Enrichment- High School	Step 1 \$33.33/hr.	2004-05
<i>Thomas Mattson</i>	Reading/Digital Arts-High School	Step 1 \$33.33/hr.	2004-05
<i>Beverly Patten</i>	Reading Enrichment-Middle School	Step 1 \$33.33/hr.	2004-05
<i>Diane DiNicola</i>	Reading Enrichment-Park Avenue	Step 1 \$33.33/hr.	2004-05
<i>Heidi Novotny</i>	Reading Enrichment-Park Avenue	Step 1 \$33.33/hr.	2004-05
<i>Stella Iadevaia</i>	Teacher Aide-Dryden Street School	\$16.04/hr.	2004-05
<i>Edith Smith</i>	Teacher Aide-Park Avenue	\$15.29/hr.	2004-05

Resolution - One-to-One Mentors

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the One-to-One Mentors for the 2004-2005 school year of the following personnel as indicated:

Action Meeting  
December 15, 2004

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

**At a Stipend of \$2,204 per year**

<u>Name</u>	<u>School</u>	<u>Stipend</u>	<u>Effective</u>
<i>Joel Bossous</i>	High School	\$2,204	2004-2005
<i>Lisa Fernandez</i>	High School	\$2,204	2004-2005
<i>Kathleen Totman</i>	High School	\$2,204	2004-2005
<i>Nadine Schalk</i>	MS & Powell's	\$2,204	2004-2005 – Replacing D. Franzese

Resolution – Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

*Mark Achilles* Mathematics Teacher – High School  
Family Medical Leave  
From: November 8, 2004  
To: February 14, 2005  
Returning: February 15, 2005

Resolution – Resignations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Instructional Staff

*Dwayne Dawkins* After School Program - Reading Enrichment-21<sup>st</sup> Century Grant  
Effective: November 18, 2004

*Robert Rivas* Guidance Counselor – Middle School  
Effective: December 31, 2004

*Cheryl East* Teacher Assistant – Middle School  
Effective: October 5, 2004

*Alison McCoy* Teacher Assistant – Powell's Lane School  
Effective: October 19, 2004

*Sari Siltanen* Teacher Assistant – Middle School  
Effective: November 4, 2004

Resolution – Retirement – Non-Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

*Lina Iadevaia* Teacher Aide – Powell's Lane School  
Effective: December 11, 2004

Resolution - Other Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Action Meeting  
December 15, 2004

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

<i>Paul Ebron</i>	Project SAVE (Safe Schools Against Violence) Coordinator
	Assigned: District-wide
	Stipend: \$27/hr.
	Effective: 2004-2005 School Year

Resolution - Probationary Appointments

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, to table Resolution 10.A.11 until the next Board of Education meeting.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of Middle School trip to New York, New York – Madison Square Garden Basketball Game, January 23, 2005

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	Sunday, January 23, 2005
Destination:	New York, New York Madison Square Garden Basketball Game

This trip is funded by the 21<sup>st</sup> Century Grant at no cost to the students.

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

Action Meeting  
December 15, 2004

BUILDINGS AND GROUNDS:

Facilities Update – November 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – September 2004 and October 2004
- (2) Homebound – November 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending November 30, 2004
- (6) Attendance Report – Period III

C. Calendar of Events

December 8, 2004 – January 12, 2005

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

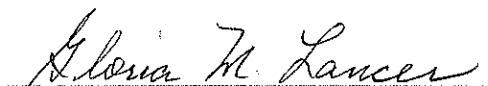
Mrs. Regina Jones  
Mrs. Elaine Lovell  
Mrs. Mildred Little  
Mrs. Marjorie Simon

At 8:50 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:51 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

Action Meeting  
December 15, 2004

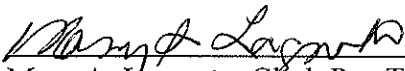
EXECUTIVE SESSION:

At 9:38 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
January 12, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 12, 2005.

Present, Board of Education:	Mr. Floyd T. Ewing, III, President Mrs. Adelaide T. Brinson, Vice President Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Present:	Dr. Constance R. Clark, Superintendent of Schools Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Guidance Dept. Update – Dr. Donna Dannenfelser, Director

21<sup>st</sup> Century Grant - Juanita Sherwood, Coordinator

Seth Brechtel	Patricia Matarazzo
Tamika Maxwell	Bonnie Whalen
Catherine Handy	Lorraine Massillon
Pat Yula	

INFORMATION ITEM:

- A. Schools and Offices will be closed on Monday, January 17, 2005 in honor of Martin Luther King, Jr. Day
- B. Board of Education Action Meeting – Wednesday, January 19, 2005 at 7:30 p.m in the High School Library

PERSONNEL:

Resolution – Approval to ratify the procedures previously followed by the District regarding compensatory time for central office administrators

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Be it Resolved, that the Board of Education hereby ratifies the procedures previously followed by the District regarding compensatory time for central office administrators, whereby central office administrators were entitled to compensatory time upon approval of the Superintendent of Schools; and

Be it Further Resolved, that effective immediately, central office administrators and building administrators including the Superintendent of Schools, Assistant Superintendents, Director of Facilities and all other administrative officers and building administrators will no longer be entitled to compensatory time unless and until a policy regarding such compensatory time shall be approved by the Board of Education by way of resolution at a duly convened meeting of the Board.

Planning Meeting  
January 12, 2005

PERSONNEL: (Continued)

Resolution – Approval of employment contract setting forth the terms and conditions of employment for the Superintendent of Schools

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.2 WHEREAS, the Superintendent of Schools and the Board of Education of the Westbury Union Free School District entered into employment contracts beginning June 19, 1999, setting forth the terms and conditions of employment for the Superintendent of Schools; and

WHEREAS, said employment contracts provided for 23 sick days per year and further provided for the accumulation of such days and payment therefore upon termination of employment; and

WHEREAS, there has been a practice in the District and an understanding between the Superintendent and the Board that the Superintendent may be paid for unused sick days on an annual or ad hoc basis, subject to the submission of a request therefore by the Superintendent; and

WHEREAS, from time to time, the Superintendent of Schools requested payment for unused days prior to the termination of her employment; and

WHEREAS, the Board of Education considered such requests and such requests were granted and memorialized in a series of documents signed by the then-current Board President;

NOW, THEREFORE, BE IT RESOLVED, (i) that the Board of Education hereby acknowledges that the payments for such accumulated days were authorized, (ii) that documents signed by the then-current Board Presidents constitute addenda to the employment contracts, and (iii) that the Board hereby formally approves and ratifies such payments *nunc pro tunc* as if a formal resolution of such approval had taken place at the time of each request, and as if the employment contracts had been amended to reflect express authority for such payments.

POLICY:

Resolution – Approval for Board of Education to suspend any policy on the approval or amendments of policies

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby suspends any policy on the approval or amendment of policies in order to allow for the prompt implementation of the following policies:

<u>Policy Number 725.32</u>	Meals and Refreshments
<u>Policy Number 725.33</u>	Conference Requests
<u>Policy Number 725.34</u>	Cellular Phones
<u>Policy Number 725.35</u>	Credit Cards
<u>Policy Number 725.36</u>	Independent Auditor
<u>Policy Number 72537</u>	Internal Claims Auditor



Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolutions 11.2 through 11.7

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 11.2 through 11.7 as follows:

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.32 – Meals and Refreshment)

11.2 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725.32 Meals and Refreshments

The Board of Education recognizes that from time to time it may be appropriate to provide meals and/or refreshments at District meetings and/or events, which are being held for an educational purpose. Any expenditure made on such meals and/or refreshments should be appropriately documented with a receipt, itemized whenever possible, and submitted to the District's Business Office for the purposes of audit and possible reimbursement.

Examples of authorized categories of expenditures include but are not limited to refreshments for staff on teacher orientation day at the beginning of each year, staff recognition day, refreshments for Superintendent's Conference Day, community/District meetings, assessment day grading of tests, receptions for volunteers, and other meetings at which District business is conducted.

Att: Meals and Refreshments Regulation

725.32-R

MEALS AND REFRESHMENTS REGULATION

From time to time, meals and/or refreshments may be deemed appropriate for a particular meeting, event or situation.

Whenever meals and/or refreshments are ordered, the person making the request shall indicate the date, purpose of the meeting and identify the group in attendance. It is acknowledged that meal and/or refreshment expenditures may be incurred as an extension of the responsibilities of employees or to continue to enhance a specific activity or event that is being held for a business purpose. In such instances, documentation as noted above shall be submitted to the Business Office for the purposes of audit and possible reimbursement. In an instance where a receipt has been lost or not obtained, at the discretion of the Assistant Superintendent for Business and Management Services, a signed statement may be submitted as a substitute document.

Examples of authorized categories include but are not limited to a meal with a consultant employed by the District, a meal provided to a committee or working group whose responsibilities require working through the meal hour, or other specific circumstances for which working through the meal hour is necessary or advantageous to the District.

Planning Meeting  
January 12, 2004

POLICY: (Continued)

Resolution 11.2 (continued)

Meal costs (excluding alcoholic beverages) included for travel related approved conferences shall be regulated by the conference request/reimbursement forms available from the Office of the Assistant Superintendent for Business and Management Services. Meal reimbursement for District related non-travel activities shall be guided by the rate identified on conference request/reimbursement forms.

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.33 – Processing Conference Requests)

11.3 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725.33 Processing Conference Requests

This form must be approved in advance for conference or business travel.

- (1) Complete requested information and forward to your building principal/program administrator for approval along with conference literature/information.
- (2) The building principal/program administrator approves the request and forwards to the Assistant Superintendent for Curriculum, Instruction and Personnel for approval.
- (3) The Assistant Superintendent for Curriculum, Instruction and Personnel completes the approved expense amount and budget code, photocopies the request and sends original back to the conference attendee.
- (4) To obtain out-of-pocket expenses reimbursement, the conference attendee must submit this approved form, a completed claim form and Travel Expense Form with original receipts attached to the Business Office/Accounts Payable Department. The reimbursement amount must not exceed the approved expense amount as indicated on the front of this form. Out-of-pocket reimbursements for registration fees, travel, lodging and other expenses will not be made unless original itemized receipts are submitted.
- (5) If all supporting documentation is appropriate, a check will be processed within 30 days and sent to the conference attendee.

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.34 – Cellular Telephones)

11.4 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.4 (continued)

725.34 Cellular Telephones

It is recognized that specific District officials and/or employees may (i) be better able to fulfill their responsibilities for the benefit of the District and/or (ii) be required to carry cellular telephones to meet their job responsibilities. Job titles requiring cellular telephones or benefiting the District by having cellular telephones shall be listed in Regulation and reported to the Board of Education each year, along with a report of usage and cost, at the District's Reorganizational Meeting in July.

The District shall establish the level of service contract for each specific employee, with the contract for same subject to review and approval by the Board of Education. Cellular phones are issued for business purposes only. However, in the event an employee uses a cellular phone for other than business purposes, he/she shall reimburse the District for such non-business calls pursuant to the Regulation attached hereto. Individuals authorized to use District cellular telephones shall agree in writing to accept financial responsibility for any inappropriate usage by that individual.

At least once per year, the Business Office shall evaluate the effectiveness of the cellular telephone plan.

Att: Cellular Telephones Regulation

725.34-R

CELLULAR TELEPHONES REGULATION

Effective January 13, 2005, the following positions are authorized for District-owned cellular telephones:

- Superintendent
- Assistant Superintendents
- Principals
- Assistant Principals
- Directors/Coordinators
- Athletic Director
- Treasurer
- Facilities Director
- Supervisors of Instructional Technology
- Supervisor of Operations
- Maintenance Supervisor
- Grounds Supervisor
- Security Supervisor
- Security Personnel
- School Lunch Supervisor
- Computer Technicians
- District Courier
- Attendance Truant Officer

District cellular telephones are provided for business purposes only. Employees will reimburse the District for cellular telephone charges incurred that are not of a business nature. Reimbursement will occur within fifteen (15) school days of notice.

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.35 – Credit Cards)

11.5 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

**Credit Cards**

It is recognized that specific employees will be permitted to use a District credit card to assist with their job responsibilities. Job titles so authorized shall be listed in Regulation and reported to the Board of Education each year at the District's Reorganizational Meeting in July.

The District shall establish a credit line or lines it deems appropriate, and shall review such credit lines on an annual basis. District issued credit cards shall be used prudently and only for official school business. Individuals authorized to use District credit card shall agree in writing to accept financial responsibility for any inappropriate usage by that individual and shall reimburse the District for use of the credit card for purposes other than for official school business. Receipts should be obtained that are itemized to provide evidence that expenses are prudent and proper. If used for meals, those in attendance and purpose of the meeting should be provided. For other expenses, the reason for the cost incurred should be provided.

Att: Credit Cards Regulation

725.35-R

CREDIT CARDS REGULATION

Effective January 13, 2005, the following positions are authorized to use a District issued credit card, as specified:

Westbury Union Free School District  
List of Commercial/Credit Cards held by the district as of January 10, 2005

<u>Card Issued by:</u>	<u>Type of Card</u>	<u>Line of Credit</u>	<u>Issued to:</u>	<u>Card Location</u>	<u>Expiration Date</u>
<u>Home Depot</u>	<u>Commercial Account Buyer Identification Card</u>	<u>\$10,000</u>	Michael Batkiewicz Carlos Bruguera James Burke Elijah Daniels Mike Dinuzzo Thomas Filomena Kevin Hannon Giuseppe Iannotta Arthur Lavery Walter Spencer	Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director	No Expiration Date
<u>Hess</u>	<u>Fleet Card – Fuel only</u>	<u>\$ 100</u>	<u>Westbury U.F.S.D.</u>	Held by Facilities Director Held by Facilities Director Held by Facilities Director Held by Facilities Director	12/05 12/05 12/05 12/05
Hess, they can only limit the purchases per day.					
<u>Exxon Mobil</u>	<u>Business Card</u>	<u>\$5,000</u>	Westbury U.F.S.D. Westbury U.F.S.D. Westbury U.F.S.D.	Dr. Constance Clark Michael Batkiewicz Station Card-Glen West Auto Care in Carl Place	02/05 02/05 02/05
<u>Staples</u>	<u>Open Account Credit Card (must be accompanied by a purchase order)</u>		Westbury U.F.S.D.	Held by Purchasing Dept.	No Expiration Date

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.36 – Independent Auditor)

11.6 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725.36 Independent Auditor

The Board of Education shall appoint annually at its Reorganizational Meeting, an independent certified public accountant or accounting firm to serve for one year as auditor, at the pleasure of the Board, and shall set the annual fees for such services. The Board designated independent certified public accountant or accounting firm shall review and report annually all the financial transactions in the Budget, Construction, School Lunch, School Activity, and other accounts. The accounts to be audited shall include, without limitation, the General Fund, Trust and Agency, Construction, Cafeteria, Federal Aid, Classroom Activities Fund, and the Payroll Fund.

A certified written report shall be submitted to the Board of Education by September 15<sup>th</sup> of each year by the said independent auditor concerning the condition and status of books of accounts upon completion of the annual audit. The certified audit, in a form prescribed by the Commissioner of Education, shall be presented to the State Education Department on or before October 1<sup>st</sup> of each year.

Ref. Education Law § 2116-a(3); 8 NYCRR § 170.2(r)

Att: Independent Auditor Regulation

725.36-R

INDEPENDENT AUDITOR REGULATION

The Board of Education will annually designate and appoint an external independent auditor for the District. The independent auditor shall serve at the pleasure of the Board. The Board shall, at least once every five years, consider proposals from interested parties (including the incumbent).

The independent auditor is responsible for:

1. Expression of an opinion as to whether the Board's financial statements are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America and to report on the fairness of the additional supplementary information when considered in relation to the financial statements taken as a whole.
2. Internal control related to the financial statements and compliance with laws, regulations, and the provisions of contracts or grant agreements, noncompliance with which would have a material effect on the financial statements in accordance with Government Auditing Standards and those set forth by the State Education Department.

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.6 (continued)

725.36-R (cont'd.)

3. Internal control related to major programs and an opinion on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.
4. Advise about appropriate accounting principles and their application and assistance in the preparation of the Board's financial statements, including the schedule of expenditures of federal awards.
5. Examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, and judgments about the number of transactions to be examined and the areas to be tested.
6. Planning and performing the audit to ascertain whether the financial statements are free of material misstatements and the likelihood that any such material misstatements are caused by error or fraud.
7. Informing the Board of any material errors, fraud or illegal acts that come to their attention.
8. Tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, creditors, and financial institutions.
9. Obtaining an understanding of the design of relevant controls that have been placed in operation, as well as assessing control risk. Tests may be performed to assess the effectiveness of certain controls that are considered relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements.
10. Informing the District of any matters involving internal control and its operation that are considered to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters relating to significant deficiencies in the design or operation of the internal control that, in the independent auditor's judgment, could adversely affect the entity's ability to record, process, summarize and report financial data consistent with the assertions of management in the financial statements.
11. Meeting with the Internal Claims Auditor at least two times per year or more as necessary.

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations

11.7 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725-37 Internal Claims Auditor

The Internal Claims Auditor is an integral part of a properly designed system of internal controls. The position has been created to carry out the important Board responsibility to verify the appropriateness of all claims paid by the District. The Internal Claims Auditor position may be abolished by the Board of Education at any time.

The Board of Education will annually designate and appoint an Internal Claims Auditor for the District. The Internal Claims Auditor shall serve at the pleasure of the Board. In order to maintain adequate independence, the Internal Claims Auditor shall not be a member of any bargaining unit recognized by the District. The Board shall, at least once every five years, consider proposals from interested parties (including the incumbent) qualified for the position of Internal Claims Auditor.

The Internal Claims Auditor has the exclusive authority to formally examine all accounts, charges, claims or demands against the school district. The auditing process should determine:

1. That the proposed payment is for valid and legal purpose;
2. That the obligation was approved by an authorized District official;
3. That the terms for which payment is claimed were in fact received or, in the case of services, that they were actually rendered;
4. That the obligation does not exceed the available appropriation; and
5. That the submitted voucher is in proper form, mathematically correct, does not include previously paid charges, and is in agreement with the purchase order.

Ref. Education Law §§ 1709(20-a); 1724  
8 NYCRR, § 170.2

Att: Internal Claims Auditor Regulation

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R

INTERNAL CLAIMS AUDITOR REGULATION

The Internal Claims Auditor is responsible for formally examining all accounts, charges, claims or demands against the school district.

A. Qualifications

1. Legal

Pursuant to the applicable provision of the Education Law and the Regulations of the Commissioner of Education, individuals eligible for appointments to this office may not be a member of the Board of Education, the Clerk or Treasurer of the Board of Education, the official of the District responsible for business management, the person designated as purchasing agent, and clerical personnel directly involved in accounting and purchasing functions.

2. Suggested Knowledge and Skills

The Internal Claims Auditor will have experience and training in the areas of accounting and auditing.

The Internal Claims Auditor will be familiar with State and local bidding laws and regulations as well as Board Policies and Regulations.

B. Appointment

Establishment of the office of Internal Claims Auditor is an optional appointment, which rests with the Board of Education (Ed. Law 1709-20(a)). The Internal Claims Auditor serves at the pleasure of the Board. The salary for the Internal Claims Auditor and the form and amount of the bond shall be approved by the Board at its annual Reorganizational Meeting.

C. Primary Relations

1. *Board of Education* – The Internal Claims Auditor is an employee of the Board of Education and is directly responsible to the Board of Education. The office of Internal Claims Auditor may be abolished by the Board at any time. The Internal Claims Auditor may occasionally be requested to attend meetings of the Board of Education.
2. *Superintendent of Schools* – The Internal Claims Auditor shall recognize that the Superintendent of Schools is a chief executive officer of the school district. The Internal Claims Auditor, while not responsible to the Superintendent of Schools, shall work cooperatively with the Superintendent and his/her staff in the best interest of the school district.
3. *Assistant Superintendent for Business and Management Services* – The Internal Claims Auditor shall recognize that the Assistant Superintendent for Business and Management Services is the chief business official of the school district. The Internal Claims Auditor, while not responsible to the Assistant Superintendent of Business and Management Services, shall work cooperatively with that administrator and his/her staff in the best interests of the school district.



Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R (continued)

4. *Business Office Staff Members* – The Internal Claims Auditor is responsible for approving and allowing payment of claims, which were processed and recommended by the Business Office. The Internal Claims Auditor shall work cooperatively with the Business Office staff to assure legal and businesslike payment of claims.

In the event of a difference of opinion regarding the approval of a claim for payment that cannot be resolved by reviewing the questioned claim with the appropriate Business Office personnel (such as the Assistant Superintendent for Business and Management Services), the opinion of the Internal Claims Auditor shall prevail and the item be referred to the Board of Education.

D. Duties and Responsibilities

The Internal Claims Auditor is directly responsible to the Board of Education. When the office of Internal Claims Auditor has been established and an Internal Claims Auditor has been appointed and has qualified, the powers and duties of the Board of Education with respect to auditing, allowing or rejecting all accounts, charges, claims or demands against the school district shall devolve upon and thereafter be exercised by the Internal Claims Auditor, during the continuance of his or her appointment. (Ed Law 1709-20(a))

All claims must be presented to and approved prior to payment by the Internal Claims Auditor charged with the auditing function.

When the claims are delivered to the Internal Claims Auditor for approval, he or she must review the claim using the following steps prior to releasing the claim for payment:

1. Track the numerical sequence of the checks being approved.
2. Prove the mathematical accuracy of all computations. This shall include verification of extensions and additions and the recalculation of any discount.
3. Determine that the charges are not duplicates of items already paid. In this respect, the recollection of a previous voucher with similar charges from the same vendor shall prompt further investigation.
4. Compare the voucher with the purchase order.
5. See that the voucher is properly itemized. Vouchers for supplies or materials must show such items as weight or quantity, size, grade, unit price and total, as well as any other data appropriate to the commodity purchased. Vouchers for multiple deliveries of items such as gasoline or fuel oil must be supported by delivery tickets signed by the person accepting delivery and identifying the equipment, storage area or building into which each delivery was made. Delivery tickets furnish added proof that the District actually did receive the items for which it is paying.

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R (cont'd.)

6. Vouchers claiming reimbursement for authorized expenses incurred by District personnel, in addition to a copy of the authorization, should show the reason for incurring the expense as well as details of the various items, such as travel, lodging and meals. Where possible, receipted bills should be attached to expense vouchers—a hotel bill is a good example of this type of bill or when a personal car is used for travel, the dates and points of travel and the rate per mile. The rate per mile will be the rate established by the Internal Revenue Service. Separate expense vouchers shall be submitted by each individual incurring the expense. Group claims will not be accepted.
7. The voucher shall contain sufficient detail to permit a satisfactory audit by a person who is entirely unfamiliar with the transaction.
8. In the event that the District has authorized travel advances under Section 77-b of the General Municipal Law, the Internal Claims Auditor should review the written request in advance for proper authorization prior to forwarding the request to the Treasurer. When the claim for reimbursement is filed, the Internal Claims Auditor shall verify that the value of the advance has been deducted from the amount of the claim. Where the amount of such advance exceeds the amount of the final claim, the voucher should be returned to the Business Office for recovery of the amount due the District.
9. Verify that the purchasing agent, or other authorized personnel, has approved the claim.
10. Vouchers must be accompanied by a receipt of the employee who actually received the materials or equipment for which the claim is made.

The audit of a voucher by the Internal Claims Auditor should not be a casual review but a deliberate and thorough process to determine that the proposed payment is proper and just. In summary, the audit process should ascertain that:

1. The proposed payment is for a valid and legal purpose, pursuant to applicable Board policies and pursuant to applicable law;
2. The obligation was incurred by an authorized District official and the goods or services for which payment is claimed were, in fact, received;
3. The voucher is in proper form, is mathematically correct, meets legal requirements, does not include any charges for taxes from which the District is exempt, includes any discounts to which the District is entitled, does not include charges previously claimed and paid, and is in agreement with an attached purchase order.

Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R (cont'd.)

The foregoing discussion is limited to vendor claims for goods and services and to claims for travel of officers and employees. However, the Board of Education may, at its option, designate the Internal Claims Auditor to review and certify payrolls, in accordance with the provision of Section 170.2(b) of the Regulations of the Commissioner of Education.

E. Certification

The Internal Claims Auditor is required to provide the Treasurer with evidence that claims have been audited and are eligible for payment. This evidence is provided through a warrant or order on which the audited vouchers have been listed. The warrant or order is directed to the Treasurer and is certified by the Internal Claims Auditor.

A warrant or order should specify: (1) the number of the voucher; (2) the name of the claimant; (3) the amount allowed; (4) the fund and the

appropriation account chargeable; and (5) any other information that might be deemed essential.

After conveying the warrant to the Treasurer, the Internal Claims Auditor should keep on file for reference, a copy of the warrant bearing his signed certification.

EXECUTIVE SESSION:

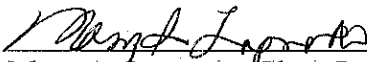
At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
January 19, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 19, 2004

Present,	Mr. Floyd T. Ewing, III, President
Board of	Mrs. Adelaide Brinson, Vice President
Education:	Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie
	Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
	Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
	Mr. Lawrence Tenenbaum, Attorney
	Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, and seconded by Mrs. Brinson, that the Board approve the minutes of the December 8, 2004 Planning Meeting.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the December 13, 2004 Special Meeting.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the minutes of the December 15, 2004 Action Meeting.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

CORRESPONDENCE:

No report.

Action Meeting  
January 19, 2005

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

<u>Dryden Street School</u> Emily Rocio Arias-Pre-Kindergarten Angel Sorto – Kindergarten	<u>Park Avenue School</u> Elias Diaz – 1 <sup>st</sup> Grade Dorien Rivers – 2 <sup>nd</sup> Grade
<u>Drexel Avenue School</u> Kenia Patricio-Garcia – 3 <sup>rd</sup> Grade Andrew Desamours – 4 <sup>th</sup> Grade Jennifer Bonilla – 5 <sup>th</sup> Grade	<u>Powell’s Lane School</u> Nayeli Pena – 3 <sup>rd</sup> Grade Sandy Hernandez – 4 <sup>th</sup> Grade Nyasia Conyers – 5 <sup>th</sup> Grade
<u>Westbury Middle School</u> Rosalia Erazo – 6 <sup>th</sup> Grade Nihika Desamours – 7 <sup>th</sup> Grade Janay Johnson – 8 <sup>th</sup> Grade	<u>Westbury High School</u> Jordan McFarlane – 9 <sup>th</sup> Grade Karine Sandoval – 10 <sup>th</sup> Grade Tanisha Naughton – 11 <sup>th</sup> Grade Solly Ramone – 12 <sup>th</sup> Grade

REPORTS:

Board of Education:  
No report.

Superintendent of Schools  
Dr. Clark presented her Superintendent’s Update.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:07 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Mrs. Grace Bryant	Mr. Chester McGibbon
Ms. Margaret Simon	Ms. Temitope Famodimu

At 8:35 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution – Acceptance of Treasurer’s Report; November 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2004.

<u>Fund</u> All Funds	<u>Code</u>	<u>Report</u> Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report

Action Meeting  
January 19, 2005

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of a \$500.00 donation from Jamaica Ash & Rubbish Removal Co. for the Holiday Community Program Sponsorship

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a \$500.00 donation from Jamaica Ash & Rubbish Removal Co. for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Proposed Miscellaneous Site Improvements at the Westbury High School

9.3 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing miscellaneous site improvements at the Westbury High School; and

WHEREAS, these projects specifically include replacement of existing ductwork over the band, choral and little theater rooms; replacement of existing furnishings in the library; and replacement of existing fixed auditorium seating;

THEREFORE, BE IT RESOLVED that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Westbury High School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the replacement of existing ductwork over the band, choral and little theater rooms; purchase of new furnishings for the library; and replacement of existing fixed auditorium seating, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (25) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of Reimbursable Expenses for Spectorgroup in the Amount of \$27,500.00 for the Track Design and Engineering Services Performed by Retnauer Design Associates, LLC

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reimbursable expenses for Spectorgroup in the amount of \$27,500 for the track design and engineering services performed by Retnauer Design Associates, LLC

Resolution – Approval for Spectorgroup to Perform Additional Services for Design Work for Six New Tennis Courts for the Westbury High School in the amount of \$38,000.00

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Spectorgroup to perform additional services for design work for six new tennis courts for the Westbury High School in the amount of \$38,000.

Resolution – Approval for Additional Expenses for Spectorgroup in the amount of \$2,500.00 for the Design and Drawings for the Duct Replacement at the Westbury High School to be performed by AMA Engineering

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional expenses for Spectorgroup in the amount of \$2,500 for the design and drawings for the duct replacement at the Westbury High School to be performed by AMA Engineering.

Action Meeting  
January 19, 2005

FINANCE: (Continued)

Resolution – Approval of Proposal from Commercial Instrumentation Services for Duct Replacement in the Westbury High School in the amount of \$34,665.00

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Commercial Instrumentation Services for duct replacement in the Westbury High School in the amount of \$34,655.

Resolution – Acceptance of \$1,200.00 donation from Custom Computer Specialists, Inc. for the Holiday Community Program Sponsorship

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a \$1,200 donation from Custom Computer Specialists, Inc. for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of contract for A & M Services, Inc. for Consulting Services as Advisor and Consultant to Management for School Food Services for the 2004-2005 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for A & M Services, Inc. for consulting services as advisor and consultant to management for School Food Services for the 2004-2005 school year.

Resolution – Approval of fee for Moody's Investors Service for \$14,150 for professional services in relation to the sale of the QZAB Bond

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the fee for Moody's Investors Service for \$14,150 for professional services in relation to the sale of the QZAB Bond.

Resolution – Acceptance of \$1,500.00 donation from The Spector Group for the Holiday Community Program Sponsorship

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a \$1,500.00 donation from The Spector Group for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of repair of the septic system for the High School as an emergency expense for a total amount not to exceed \$8,800

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the repair of the septic system for the High School as an emergency expense for a total amount not to exceed \$8,800.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Action Meeting  
January 19, 2005

POLICY: (Continued)

Resolution – Probationary Appointments

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, to table Resolution 10.A.1 for further discussion.

Resolutions 10.A.2 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.9 as follows:

Resolution – Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Instructional Staff**

*Maria Leon Petkanas*

Bilingual Resource Specialist/Coach – District-wide

Certification: NYS Special Education K-12,  
NYS Bilingual /ESL, NYS Early Childhood Annotation

Salary: MA Step 9 \$69,186/yr.

Effective: January 20, 2005 thru June 24, 2005

Replacing: Manual Ramirez – returned to Tenured Position-Drexel  
Grant Position

*Helen Boxwill*

Even Start Family Literacy Program Specialist – Dryden Street

Certification: SDA, Perm. – English 7-12, Perm.-Reading, Perm.  
N, K & 1-6, Perm.

Salary: \$60,000/yr. – 12 month Position

Effective: January 20, 2005 thru June 30, 2005

New Position: Grant Funded - Even Start

**Substitute**

*Carly Vasilakos*

Permanent Substitute – Powell's Lane School

Salary: \$100 per diem with Health and Dental Benefits

Effective: Continuing -December 1, 2004 thru December 14, 2004

Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

**Teacher Assistants**

**New Appointments:** *Salary: \$10.75/hr – 19 ½ hour week with no additional benefits  
Pending Certification*

*Valerie Paul*

Assigned: Middle School

Effective: January 3, 2005 to no later than June 24, 2005

Replacing: R. Fray (Res. 10.A.7-1/19/05)

*Raymond E. Garnes*

Assigned: High School

Effective: January 3, 2005 to no later than June 24, 2005

Replacing: Special Education Mandated Position



Planning Meeting  
January 19, 2005

PERSONNEL: (Continued)  
Resolution 10.A.2 (continued)  
Teacher Assistants (cont'd.)

*Melissa Messina*

Assigned: Dryden Street School  
Effective: January 6, 2005 to no later than June 24, 2005  
Replacing: E. Gargulio (Res. 10.A.7-1/19/05)

*Maria Louise Quijano*

Assigned: High School  
Effective: January 6, 2005 to no later than June 24, 2005  
Replacing: State Mandated Position

**Teacher Assistant Appointment (Return)**

*Becki Zlatkis*

Assigned: Powell's Lane School  
Salary: \$11.29/hr.  
Effective: December 20, 2004 to no later than June 24, 2005  
Replacing: A. McCoy (Res. 10.A.8-12/15/04)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +) of the following personnel as indicated:

*Natalie Schwartz*

Special Education Teacher – Powell's Lane School  
Certification: NYS Special Education, Perm.  
Effective: Continuing-December 1, 2004 thru December 14, 2004  
Replacing: R. Brady – Extended Juror Duty

*Marie Augustin-Rosene*

English Language Arts Teacher – Middle School  
Certification: English 7-12, Pending – ESL, Prov.  
Effective: January 14, 2005 thru March 11, 2005  
Replacing: S. Scott-Powell (Res. 10.A.6-1/19/05)

Resolution - Non-Instructional Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Security Aides/Cleaners/Custodians**

*Thomas Filomena*

Salary Adjustment - Maintenance Supervisor I  
Assigned: District-wide  
Salary: Step 9 \$59,184/yr.  
Effective: October 25, 2004  
Acting August 2, 2004 to October 24, 2004

*John Clark*

Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr. with no additional benefits  
CS Approval: December 23, 2004  
Effective: January 20, 2005

Action Meeting  
January 19, 2005

PERSONNEL. (Continued)

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activity appointments for the 2004-2005 school year of the following personnel as indicated:

**Park Avenue School**

Name	Activity	Stipend	Effective
<i>Susan Moors</i>	After School Handwriting Program	Step 1 \$33.33/hr.	11/1-6/20/05
<i>Monique Hernandez</i>	After School ELA Program	Step 1 \$33.33/hr.	2004-05 Year
<i>Jorge Santiago</i> (Counseling)	After School Homework Program	Step 1 \$33.33/hr.	Dec.- May
<i>Marianne Kautzman</i>	After School Homework Program	Step 1 \$33.33/hr.	Dec.- May
<i>Martha Aguinaga-Nuss</i>	After School Homework Program	Step 1 \$33.33/hr.	Dec.- May
<i>Cynthia Gentilcore</i>	After School Homework Program	Step 1 \$33.33/hr.	Dec.- May
<i>Jadiz Hernandez</i>	After School Homework Program	Step 2 \$40.33/hr.	Dec.- May

**High School – After School Tutorials\***

Name	Activity	Stipend	Effective
<i>Annie Hurst-Smith</i>	Business Ed	Step 3 \$45.00/hr.	2004-05 Year
<i>Chris Valentini</i>	Physical Education	Step 1 \$33.33/hr.	2004-05 Year

\*Including Saturday & Regents Prep

**21<sup>st</sup> Century Grant Extra-curricular**

Name	Activity	Stipend	Effective
<i>Cynthia Carucci</i>	Literacy	Step 1 \$33.33/hr.	2004-05 Year
<i>Josephine Hall</i>	Literacy	Step 1 \$33.33/hr.	2004-05 Year
<i>Marie Augustin-Rosene</i>	Literacy	Step 1 \$33.33/hr.	2004-05 Year
<i>Dale Bryant</i>	Digital Arts	Step 1 \$33.33/hr.	2004-05 Year
<i>Joanne Van Aarde</i>	Teacher Aide-Dryden Street	\$15.29/hr.	2004-05 Year

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Lenora Shoulders*

ELA Teacher – Middle School

Family Medical Leave

From: February 28, 2005

To: June 6, 2005

Returning: June 7, 2005

*Sheila Scott-Powell's*

ELA Teacher-Dept. Chair – Middle School

Family Medical Leave

From: January 13, 2005

To: March 11, 2005

Returning: March 14, 2005

Resolution - Resignation

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

*Voltaire Jerome*

Teacher Assistant – Drexel Avenue School

Effective: January 14, 2005

Action Meeting  
January 19, 2005

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

*Rashan Fray*  
Teacher Assistant – Middle School  
Effective: December 15, 2004

*Mischelle Brosnan*  
Teacher Assistant – Drexel Avenue School  
Effective: December 10, 2004

*Elizabeth Gargulio*  
Teacher Assistant – Dryden Street School  
Effective: December 23, 2004

*Kimberly M. Grinnard*  
Teacher Assistant (1.1) – High School  
Effective: January 14, 2005

Resolution – Termination

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

*Salomon Deceus*  
Security Aide – Roving Patrol  
Effective: December 20, 2004

Resolution – Retirement

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

*Patricia A. Kenny*  
Clerk – Administration  
Effective: February 12, 2005

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement.

POLICY:  
No report.

LEGISLATION:  
No report.

Action Meeting  
January 19, 2005

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – December 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – November 2004
- (2) Homebound – December 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending December 31, 2004
- (6) Attendance Report – Period IV

C. Calendar of Events

January 12<sup>th</sup> – February 9<sup>th</sup>, 2005

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

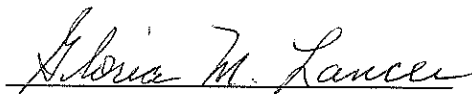
Mr. Chester McGibbon  
Mrs. Grace Bryant  
Ms. Margaret Simon

At 9:13 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:14 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

Action Meeting  
January 19, 2005

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:05 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution – Probationary Appointments

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Instructional Staff

*Amin Muhammad*  
Attendance Truant Officer  
Tenure Area: School Attendance Teacher  
Certification: NYS School Attendance Teacher, Prov.  
Salary: MA Step 7 \$64,096/yr.  
Assignment: District-wide  
Effective: January 20, 2005 thru January 19, 2008  
Replacing: K. Vanterpool

Aristy	<u>yes</u>	Hollie	<u>no</u>
Brinson	<u>no</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Zaino	<u>no</u>
Ewing	<u>yes</u>		

Motion Not Carried

A motion was made by Ms. Campbell, and seconded by Mrs. LoCascio, that the Board approve the following:

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*Sandra Guillaume*  
Guidance Counselor  
Tenure Area: School Counselor  
Certification: NYS School Counselor, Pending  
Salary: BA+30 Step 2 \$48,212/yr.  
Assignment: Middle School  
Effective: January 20, 2005 thru January 19, 2008  
Replacing: R. Rivas (Res. 10.A. 8-12/15/04)

Aristy	<u>yes</u>	Hollie	<u>no</u>
Brinson	<u>no</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Zaino	<u>no</u>
Ewing	<u>yes</u>		

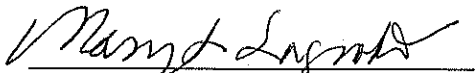
Motion Not Carried

Action Meeting  
January 19, 2005

ADJOURNMENT:

At 10:10 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
February 1, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on February 1, 2005

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie

CALL TO ORDER:

At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

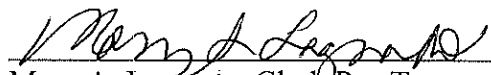
At 6:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
 Planning Meeting  
 February 9, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 9, 2005.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mr. Carlos H. Aristy, Ms. Karin B. Campbell and Mrs. Connie LoCascio  
 Education:

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Adelaide T. Brinson  
 Mrs. Karen Hollie  
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEM:

- A. Board of Education Action Meeting – Wednesday, February 16<sup>th</sup>, 2005 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for February 16<sup>th</sup>, 2005 Board of Education Action Meeting

EXECUTIVE SESSION:

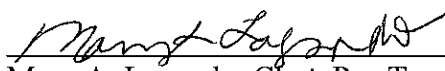
At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem



Board of Education  
Special Meeting  
February 15, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on February 15, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary A. Lagnado as Clerk Pro-Tem

EXECUTIVE SESSION:

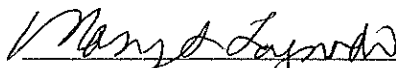
At 6:05 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:59 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
February 16, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 16, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
Education: Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide T. Brinson

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the January 12, 2005 Planning Meeting.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the January 19, 2005 Action Meeting.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Nassau County Legislature Achievement Certificates:

Coca Cola Scholars Foundation  
Rosa Ayala – High School Student  
Yalixa De La Cruz – High School Student

Student Achievement Awards:

Dryden Street School  
Chrissy West – Pre-K  
Nestor Arias – K

Park Avenue School  
Heather Noble – 1<sup>st</sup> Grade  
Alexander Lopez Guevara – 2<sup>nd</sup> Grade

Drexel Avenue School  
Gabrielle Rodrigo – 3<sup>rd</sup> Grade  
Shana Miller – 4<sup>th</sup> Grade  
Lillian Hernandez – 5<sup>th</sup> Grade

Powell's Lane School  
Vanessa Santamaria – 3<sup>rd</sup> Grade  
Kerry Carrillo – 4<sup>th</sup> Grade  
Matthew Alford – 5<sup>th</sup> Grade

Westbury Middle School  
Hugh O'Brien – 6<sup>th</sup> Grade  
Shanice Ross – 7<sup>th</sup> Grade  
Delmy Mata – 8<sup>th</sup> Grade

Westbury High School  
Seong Jung – 9<sup>th</sup> Grade  
Ronnie Cameron – 10<sup>th</sup> Grade  
Danita Chichester – 11<sup>th</sup> Grade  
Miguel Cepeda – 12<sup>th</sup> Grade

Action Meeting  
February 16, 2005

### REPORTS:

Board of Education:  
No report.

Superintendent of Schools:  
Dr. Clark presented her Superintendent's Monthly Report on the following:

- Superintendent's Advisory Roundtable held on Monday, February 7<sup>th</sup>, 2005.
- Facilities/QZAB – Through the efforts of Nassau County Legislator Roger Corbin, \$100,00 will be appropriated to assist the District in replacing the High School track. He will also seek other revenues of support. The High School roof is 97% complete.
- Summer School – A limited summer school will be held at the Drexel Avenue School, Dryden Street School and Powell's Lane School. The 21<sup>st</sup> Century Program will also operate on a limited basis.
- School Budget hearings will begin in March. The Board of Education Planning Meeting scheduled for March 9<sup>th</sup>, 2005 will be devoted to the school budget.

### WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:22 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell  
Mr. Matthew Alford

At 8:25 p.m., this portion of the meeting was declared closed.

### FINANCE:

#### Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

#### Resolution – Acceptance of Treasurer's Report; December 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report

Action Meeting  
February 16, 2005

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School	-	October 1, 2004 to December 31, 2004
High School	-	October 1, 2004 to December 31, 2004

Resolution – Approval of Charges for Health, Psychological and Speech Therapist Services for the 2004/05 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2004/05 school year as follows:

Total Charges	\$521.60
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Resolution – Approval of Intermunicipal Cooperation Agreement between the Westbury Union Free School District and the County of Nassau

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.4 Resolved, that the Board of Education hereby approves an Intermunicipal Cooperation Agreement between the Westbury Union Free School District and the County of Nassau, New York, dated effective January 1, 2005 for the purpose of sharing resources in the undertaking of municipal improvement projects and other purposes as authorized by Article 5-G of New York General Municipal Law; and

Be It Further Resolved, that the Board President is hereby authorized to execute said agreement on the Board’s behalf.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting  
February 16, 2005

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Instructional

*Kerry Smith*

Permanent Substitute – High School

Certification: NYS Mathematics, 7-12 Pending

Effective: February 15, 2005 to no later than June 24, 2005

Teacher Assistants

New Appointments: *Salary: \$10.75/hr – 19 ½ hour week with no additional benefits  
Pending Certification*

*Roxane Escobar*

Assigned: Powell's Lane School

Effective: January 28, 2005 to no later than June 24, 2005

Replacing: E. Karf (Res. 10.A.8-2/16/05)

*Kimberly Normandi*

Assigned: Dryden Street School

Effective: January 18, 2005 to no later than June 24, 2005

Reason: Enrollment Increase

*Lauren Boos*

Assigned: Drexel Avenue School

Effective: January 18, 2005 to no later than June 24, 2005

Replacing: M. Brosnan (Res.10.A.7-1/19/05)

Reinstatement-Teacher Assistant

*Patricia Naughton*

Assigned: Middle School

Salary: \$11.29/hr. with no additional benefits

Effective: January 24, 2005 to no later than June 24, 2005

Replacing: F. Iannucci (Res. 10A.10-2/16/05)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1 – 10), \$115/day (day 11 – 20), \$135/day (day 21+) of the following personnel as indicated:

*Debra Rebolledo*

Elementary-Bilingual Teacher – Powell's Lane School

Certification: Pre-K, K, 1-6, Prov

Effective: February 1, 2005 to no later than June 6, 2005

Replacing: N. Kesabian –Sick Leave

Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

Resolution - Tenure Appointment

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the following personnel as indicated:

Tenure Recommendation

High School

Name	Tenure Area	Tenure Date
Shannon Kurz	Foreign Language (Spanish)	March 10, 2005

Resolution - Rescission of Resolution

10.A.4 Be It Resolved, that, the Board of Education hereby accepts the Rescission of the following Resolution as indicated:

*Carole D. Cerniglia* Change of Class from Typist Clerk Part-time to  
Account Clerk – 25 hours – Rescinded (10A.3-11/17/04)  
Effective: March 21, 2005  
Reference: (Res. 10.A.5-2/16/05)

*Kathleen Williams* Typist Clerk – Administration  
Temporary Reduction of Hours – 25 hours - Rescinded (10A.3-11/17/04)  
Effective: February 17, 2005  
Reference: (Res. 10.A.9-2/16/05)

Resolution - Non-Instructional Appointments

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Food Service

*Dorothy Peagler*

Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time

Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 24, 2005  
Effective: July 1, 2004

*Carolyn Williams* Change of Class from Food Service Helper Part-time Substitute to  
Food Service Helper Part-time  
Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 5, 2005  
Effective: July 1, 2004

*Ana Cruz* Change of Class from Food Service Helper Part-time Substitute to  
Food Service Helper Part-time  
Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 6, 2005  
Effective: July 1, 2004

Action Meeting  
February 16, 2005

Resolution 10.A.5 (continued)

Food Service (cont'd.)

*Olga Trapuzzano* Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 5, 2005  
Effective: July 1, 2004

*Hazel Brown* Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 6, 2005  
Effective: July 1, 2004

*Alice Joseph* Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 6, 2005  
Effective: July 1, 2004

*Marie Mahotiere* Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: \$7.25/hr. with no additional benefits  
CS Approval: January 5, 2005  
Effective: July 1, 2004

Security Aides/Cleaners/Custodians

*Marvin Powell* Position: Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr. with no additional benefits  
CS Approval: January 4, 2005  
Effective: February 17, 2005

*Fritz Armand* Position: Cleaner Part-time Substitute  
Assigned: District-wide  
Salary: \$11.00/hr. with no additional benefits  
CS Approval: January 12, 2005  
Effective: February 17, 2005

*Benoit Lallemand* Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.45/hr. with no additional benefits  
CS Approval: January 28, 2005  
Effective: February 17, 2005

Clerical

*Carole Cerniglia* Change of Class from Account Clerk -25 hour to Account Clerk Part-time-17-1/2 hours  
Assigned: Administration  
CS Approval: Pending  
Salary: Level II Step 1 \$16.73/hr.  
Effective: March 21, 2005  
Reference: (Res. 10.A.4-2/16/05)

Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**School Monitor**

*Ilvania Reyes*      Position:      School Monitor Part-time Substitute  
Assigned:      District-wide  
Salary:      \$7.23/hr. with no additional benefits  
CS Approval: January 28, 2005  
Effective:      February 17, 2005

Resolutions 10.A.6 through 10.A.13

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.13 as follows:

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.6      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2004-2005 school year of the personnel as indicated:

**Middle School**

Name	Activity	Stipend	Effective
<i>George Garrett</i>	Homework Help Center Teacher	Step 1 \$33.33/hr.	2004-05
<i>Ana Elisa Lopera</i>	Homework Help Center Teacher	Step 1 \$33.33/hr.	2004-05
<i>Christine Dowis</i>	Homework Help Center Substitute	Step 1 \$33.33/hr. as needed	2004-05
<i>Geneva Isom-Gibson</i>	Best Friends	Step 1 \$33.33/hr.	2004-05
<i>Gertrude Moses</i>	Best Friends	Step 1 \$33.33/hr.	2004-05
<i>Felicia Crawford</i>	8 <sup>th</sup> Grade Advisor	Step 1 \$1,021/yr.	2004-05
<i>Gwendolyn Collins</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>Marjorie Ferguson</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>Suzanne Sierra</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>Anthony Eason</i>	Math Saturday Test Prep	Step 1 \$33.33/hr.	2004-05
<i>Kevin Johnson</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>Anthony Posillico</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>George Garrett</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>Madeline Turilli</i>	Math Saturday Test Prep	Step 1 \$33.33/hr.	2004-05
<i>Joanne DeGuire</i>	Math Saturday Test Prep	Step 3 \$45/hr.	2004-05
<i>Stephanie Steinhauff</i>	Math Sat. Test Prep Substitute	Step 1 \$33.33/hr.as needed	2004-05

**Powell's Lane School**

Name	Activity	Stipend	Effective
<i>Michael Costello</i>	Band	Step 1 \$1,812	2004-05
Replacing: R. Floreska			
<i>Roger Floreska</i>	Extended Day Tutorials	Step 1 \$33.33/hr.	2004-05

**Drexel Avenue School**

Name	Activity	Stipend	Effective
<i>Judy Stal</i>	After School ELA Test Prep	Step 2 \$40.33/hr.	1/1-1/29



Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

**Coaching Assignments Spring Season 2005**

**High School**

Name	Activity	Stipend
<i>Chris Schnupp</i>	Baseball Varsity Head Coach	Step 2 \$4,077
<i>Larry Phyll</i>	Baseball Varsity Assistant Coach	Step 1 \$2,648
<i>Alan Schoenberg</i>	Tennis Boys' Varsity Head Coach	Step 4 \$3,451
<i>Michelle Brock</i>	Badminton Varsity Head Coach	Step 4 \$3,360
<i>Thomas Mattson</i>	Softball Varsity Head Coach	Step 2 \$4,077
<i>Kalliope Sitaras</i>	Softball Varsity Assistant Coach	Step 2 \$2,953
<i>Shirley Bonner</i>	Spring Track Girls' Varsity Head Coach	Step 4 \$4,799
<i>Geno DeGaetano</i>	Spring Track Girls' Varsity Asst. Coach	Step 3 \$3,225
<i>Donald Ross</i>	Spring Track Boys' Varsity Head Coach	Step 4 \$4,799
<i>Robert Schuler</i>	Spring Track Boys' Varsity Asst. Coach	Step 4 \$3,451

**Middle School**

Name	Activity	Stipend
<i>John Robinson</i>	Baseball Head Coach	Step 4 \$2,539
<i>Todd Goodwin</i>	Baseball Asst. Coach	Step 1 \$1,530
<i>Vanessa Steward</i>	Softball Head Coach	Step 2 \$2,153
<i>Farryl Cohen</i>	Softball Assistant Coach	Step 1 \$1,530
<i>Lucian Durso</i>	Track Boys' Head Coach	Step 4 \$3,194
<i>Anthony Posillico</i>	Track Boys' Assistant Coach	Step 4 \$2,871
<i>Samantha Gesuele</i>	Track Girls' Head Coach	Step 1 \$2,441
<i>Melissa Label</i>	Track Girls' Assistant Coach	Step 1 \$2,130

Resolution - Extra Teaching Period

10.A.7        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Name	Subject	Stipend	Duration
<i>Roberta Lutz</i>	Special Education	Per WTA	Everyday (Effective 2/1/05)

Resolution - Other Appointments

10.A.8        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

<i>Roger J. Floreska</i>	IPTV Coordinator – District-wide		
	Salary:	\$29.70/hr.	
	Effective:	2004-2005 School year	

Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

**Screening Committee 2004-05 – Adjustments**

**Add:**

**High School**

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<i>Shirley Vargas</i>	Building Screening Coordinator Replacing: N. James	Per WTA
<i>Marie Fulcher</i>	ESL Teacher – Haitian Replacing: M. Achilles	Per WTA
<i>Roberta Lutz</i>	Teacher for English Speaking Students	Per WTA

**Remove:**

<u>Name</u>	<u>Subject</u>
Gladys Nielsen	ESL Teacher

**Elementary Testing Coordinators – 2004-2005 School Year**

<u>Name</u>	<u>School</u>	<u>Stipend</u>
<i>Karen Ross</i>	Powell's Lane School	\$2,503
<i>Stacey Kowalski</i>	Dryden Street School	\$2,503
<i>Joanny Gomez</i>	Dryden Street School	\$2,503
<i>Margaret Dominick</i>	Dryden Street School	\$2,503
<i>Eileen O'Brien</i>	Park Avenue School	\$2,503
<i>Camile Anello</i>	Drexel Avenue School	\$2,503
<i>Bonnie Whalen</i>	Drexel Avenue School	\$2,503
<i>Jacqueline Mazza</i>	Dryden Street School	\$2,503
<i>Donna Sabella</i>	Dryden Street School	\$2,503

Resolution - Leave of Absence

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

<i>Kathleen Williams</i>	Clerk-Typist – Administration Family Medical Leave-Intermittent From: February 17, 2005 To: June 30, 2005
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Resolution – Resignation

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

**Professional Staff**

<i>Marlo Foster-Eslava</i>	Permanent Substitute – Park Avenue School Effective: January 14, 2005
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**Non-Professional Staff**

<i>Erik C. Karff</i>	Teacher Assistant – Powell's Lane School Effective: January 28, 2005
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<i>Francisco Iamucci</i>	Teacher Assistant – Middle School Effective: January 21, 2005
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Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

**Non-Professional Staff** (cont'd.)

*David Troche* Teacher Assistant - Park Avenue School  
Effective: January 14, 2005

*Reginald DeVilme* Teacher Aide – Middle School  
Effective: February 14, 2005

Resolution – Resignation for Purpose of Retirement

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

**Professional Staff**

*Eileen O'Brien* Elementary (Math Enrichment) Teacher – Park Avenue School  
Effective: June 25, 2005

**Non-Professional Staff**

*Willie R. McAllister* Cleaner - Park Avenue School  
Effective: February 28, 2005

Resolution - Appointments – 2005 Summer School Principals

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2005 Summer School:

*Raymond Williams* 2005 Secondary Summer School Principal - High School  
(Being held at Powell's Lane)  
\$8,560 – Six weeks

*TBA* 2005 Middle School Summer School Academy Principal  
(Being held at Powell's Lane)  
Six Weeks

*Patrick Yula* 2005 Summer Bridge Program Principal  
(Being held at Dryden Street)  
\$7,435 – Four weeks

*Dr. Howard Cintron* 2005 Summer School for Children with Disabilities Principal  
Drexel Avenue School  
\$11,711 – Six weeks

Resolution – Approval of Settlement Agreement and General Release, in connection with Case No. CV-03-4750

10.A.13 Resolved, that the Board of Education hereby approves a Settlement Agreement and General Release, in connection with Case No. CV-03-4750, set forth in Confidential Attachment "A"; and

Be It Further Resolved, that the Board President is hereby authorized to execute said stipulation on the Board's behalf.

Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement.

Resolution – Approval of Attendance by a Board Trustee for a Conference

10.B.2 Resolved, that the Board of Education approve attendance by a Board Trustee for the following conference:

March 17, 2005 Writing Behavioral Plans for Children with  
Challenging Behaviors in New York

All necessary and reasonable expenses associated with attendance will be reimbursed.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – January 2005

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – December 2004
- (2) Homebound – January 2005
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 1/31/05
- (6) Attendance Report – Period V

Action Meeting  
February 16, 2005

REPORTS: (Continued)

- C. Calendar of Events  
February 9<sup>th</sup>, 2005 – March 9<sup>th</sup>, 2005

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

COMMUNITY:

At 8:31 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mrs. Grace Bryant  
Mrs. Laura Pierce

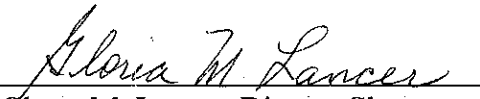
Mr. Chester McGibbon  
Mrs. Elaine Lovell

At 9:12 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:13 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

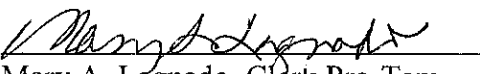
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:41 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
March 3, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 3, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

FINANCE:

Resolution – Acceptance of the Environmental Impact Assessment determining that the capital project proposed for the District Wide Energy Performance Contract for the 2004-2005 budget is a Type II action under the SEQRA law

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education of the Westbury Union Free School District accepts the Environmental Impact Assessment prepared by ECG, Inc. determining that the capital project proposed for the District Wide Energy Performance Contract at Westbury Union Free School District for the 2004-2005 budget is a Type II action under the SEQRA law and thereby represents a routine activity of education institutions which does not have a significant adverse impact on the environment.

The following SED project numbers correspond to the Energy Performance Contract:

SED #28-04-01-03-0-002-018  
SED #28-04-01-03-0-005-014  
SED #28-04-01-03-0-007-019  
SED #28-04-01-03-0-010-014  
SED #28-04-01-03-0-012-013  
SED #28-04-01-03-1-003-007  
SED #28-04-01-03-3-004-004  
SED #28-04-01-03-0-001-014

EXECUTIVE SESSION:

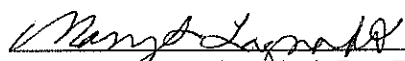
At 7:28 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:43 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
 Planning Meeting  
 March 9, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 9, 2005.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide T. Brinson, Vice President  
 Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
 Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

2005-2006 Budget

INFORMATION ITEMS:

- A. Westbury Rising Foundation's Third Annual Celebration – Thursday, March 10, 2005 from 6:30 to 11:00 p.m. at the Westbury Manor, Jericho Turnpike, Westbury
- B. Board of Education Action Meeting – Wednesday, March 16, 2005 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for March 16, 2005 Board of Education Action Meeting.

EXECUTIVE SESSION:

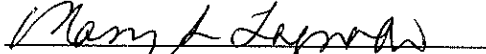
At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:25 p.m., a motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
 Action Meeting  
 March 16, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 16, 2005.

Present,	Mr. Floyd T. Ewing, III, President
Board of	Mrs. Adelaide Brinson, Vice President
Education:	Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Ms. Campbell, and seconded by Mrs. LoCascio, that the Board approve the minutes of the February 1, 2005 Special Meeting.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell, that the Board approve the minutes of the February 9, 2005 Planning Meeting.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the February 15, 2005 Special Meeting

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the February 16, 2005 Action Meeting.

CORRESPONDENCE:

No report.



Action Meeting  
March 16, 2005

REPORTS:

Board of Education:  
No report.

Superintendent of Schools:

A copy of Dr. Clark's Superintendent's Monthly Report was made available to those present.

COMMENDATIONS:

Student Achievement Awards:

Dryden Street School

Walter Guevara – Pre-K  
Joseph Cruz Jiminez – K  
Carlos Villafuerte-Castro – K

Park Avenue School

Jonathan Brizuela – 1<sup>st</sup> Grade  
Tamirah Davis – 2<sup>nd</sup> Grade

Drexel Avenue School

Brianna McGee – 3<sup>rd</sup> Grade  
Jennifer Garcia – 4<sup>th</sup> Grade  
Louisa Richard – 5<sup>th</sup> Grade

Powell's Lane School

Merissa Vasquez – 3<sup>rd</sup> Grade  
Cesar Fuentes – 4<sup>th</sup> Grade  
Osaffa Dorway – 5<sup>th</sup> Grade

Westbury Middle School

Lizbeth Vargas – 6<sup>th</sup> Grade  
Marie Romulus – 7<sup>th</sup> Grade  
Deanna Malloy – 8<sup>th</sup> Grade

Westbury High School

Jose Argueta – 9<sup>th</sup> Grade  
Lana Pasqual – 10<sup>th</sup> Grade  
Katherine Trager – 11<sup>th</sup> Grade  
Sharlayne Weekes – 12<sup>th</sup> Grade

Dr. Clark announced that Mr. Manuel Arias, Principal, Westbury High School, has been named Educator of the Year.

Dr. Wanda Toledo, Principal, Drexel Avenue School, announced the following winners of a statewide essay contest:

First Place - \$200 – Joselyn Carballo  
Second Place - \$150 – Miguel Maldonado  
Third Place - \$100 – Alexa Bolling

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Grace Bryant  
Mrs. Elaine Lovell  
Mrs. Abir Khouri

At 8:21 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Action Meeting  
March 16, 2005

FINANCE: (Continued)

Resolution – Acceptance of Treasurer’s Report; January 2005 and the final June 30, 2004 Appropriation Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2005 and the final June 30, 2004 Appropriation Report.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of joint bidding for transportation services

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

Action Meeting  
March 16, 2005

FINANCE: (Continued)

Resolution 9.2 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Acceptance of a donation of 9 Pentium III computers from BOCES Barry Tech to the Westbury School District for the Even Start Program

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 9 Pentium III computers from BOCES Barry Tech to the Westbury School District for the Even Start Program. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to table Resolutions 10.A.1 and 10.A.2 for further discussion.

Resolutions 10.A.3 through 10.A.11

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.11 as follows:

Resolution – Summer School Appointment

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2004 Summer School Program of the following personnel as indicated:

**Dryden Street School – 2005 Summer Pre-Kindergarten Program**

Instructional Appointment - Pending Grant Funding

Name	Activity	Stipend	Effective
Donna A. Sabella	Teacher/Coordinator	\$70/hr. – 60 Hours	7/11 – 8/5/05

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra Curricular activity appointments for the 2004-2005 school year of the following personnel as indicated:

Action Meeting  
March 16, 2005

PERSONNEL:

Resolution 10.A.4 (continued)

**Middle School**

Name	Activity	Stipend	Effective
<i>LaPersha Clarke</i>	Best Friends Program	Step 1 \$33.33/hr.	11/1/05
<i>Monica Luna</i>	Saturday Test Prep –ESL Translation	Step 1 \$33.33/hr.	1/28/05
<i>Robert Beller</i>	Saturday Test Prep-Math	Step 3 \$45.00/hr.	1/28/05
<i>Vevette Allen</i>	Saturday Test Prep-Teacher Assist.	\$10.75/hr.	1/29/05
<i>Michelle Malloy</i>	Saturday Test Prep-Teacher Assist.	\$13.72/hr.	1/29/05

**High School**

Name	Activity	Stipend	Effective
<i>Patrick McGovern</i>	After School Tutorial-Physical Ed.	Step 1 \$33.33/hr.	2/1/05

**21<sup>st</sup> Century Extra-Curricular**

Name	Activity	Stipend	Effective
<i>Dennis Cleasby</i>	Digital Arts – High School	Step 1 \$33.33/hr.	1/27/05
	Replacing Julio Rodriquez - Resigned		
<i>Jadiz Hernandez</i>	Math Enrichment – Park Avenue	Step 1 \$33.33/hr.	2/1/05

**Resolution - Teach a Sixth Period**

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Name	Subject	School	Stipend	Effective
<i>Suzanne Sierra</i>	Special Education	Middle School	Per WTA	2004-2005 Year
<i>Dominick Vessa</i>	Special Education	High School	Per WTA	3/7/05 every day

**Resolution – Appointments - Adult Education Spring 2005**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2005 as indicated:

Teacher	Course	Stipend
<i>Charles Auer</i>	Debt-Free Living – Workshop	Contracted – 50/50
<i>Ira Bergman</i>	The Medicaid Myth...It's not just for the poor, it's for the smart Retirement income for life! Widows and widowers...Moving on with your life	Contracted-No Fee
<i>Dina Elardo</i>	Notary Public preparation class	Contracted - \$40 per person
<i>James Lembo</i>	Golf	Step 3 \$26 per hour
<i>Lois Martin/ Adams F. Bernstein</i>	Golf – Intermediate Channeling	Contracted - \$150
<i>Steve Mormino</i>	Defensive Driving	Contracted - \$26 per person

Action Meeting  
March 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Teacher	Course	Stipend
<i>Richard Nathan</i>	How to buy and sell Real Estate wisely Protecting and investing your wealth wisely	Contracted - \$38 per person
<i>NRTA/AARP</i>	55/Alive Mature Driving	Contracted – No Fee
<i>Judith B. Raskin</i>	<i>Elder Law Workshop</i>	<i>Contracted – No Fee</i>
<i>Sevi Regis</i>	How To Write a Book & Screenplay	Step 1 - \$22 per hour
<i>Charles Auer</i>	Debt-Free Living – Workshop	Contracted – 50/50
<i>Carol A. Scicchitano, D.C.</i>	Attention deficit disorder discussion How to alleviate chronic pain seminar Steps to eliminate headaches Stress-related health problems: The causes & cures	Contracted – No Fee
<i>Naima Smith</i>	Microsoft Word	Step 3 \$26.00 per hour
<i>Stillness in Motion</i>	Tai Chi Chuan	Contracted - \$18 per person
<i>Esmie Woodhouse</i>	Low-impact aerobic & strength training routine Peace of mind through Yoga & Meditation Pilates mat work: the exercise for optimal performance	Contracted - \$1300 (for all 3 classes)

Resolution – Other Appointments

10.A.7        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

**Elementary Testing Coordinators – 2004-2005 School Year**

<u>Name</u>	<u>School</u>	<u>Stipend</u>
<i>Dorothy Topel</i>	Powell’s Lane School	\$2,503/yr.

Resolution - Leave of Absence

10.A.8        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

- Danielle Aprigliano*  
Elementary-Bilingual Ext. Teacher – Park Avenue School  
Family Medical Leave  
From:        April 18, 2005  
To:         June 24, 2005  
Returning:   September 2005
- Melissa Connolly*  
Library Media Specialist – Park Avenue School  
Unpaid Leave of Absence  
From:        September 2, 2005  
To:         June 30, 2006  
Returning:   September 2006

Action Meeting  
March 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

*Nube Latacela Crimi*  
Elementary-Bilingual Teacher – Park Avenue School  
Unpaid Leave of Absence  
From: September 2, 2005  
To: June 30, 2006  
Returning: September 2006

Resolution – Resignation

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Non-Professional Staff

<i>Jessica Moreno</i>	Teacher Assistant – Middle School Effective: February 18, 2005
<i>Melissa Messina</i>	Teacher Assistant – Dryden Street School Effective: February 4, 2005
<i>Diane Horvath</i>	Teacher Assistant – Drexel Avenue School Effective: February 14, 2005
<i>Roosevelt F. James</i>	Security Aide – Park Avenue School Effective: February 10, 2005
<i>Carmela Bulzomi</i>	Teacher Aide – Middle School Effective: March 4, 2005

Resolution - Retirement

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Professional Staff

<i>Rosanne Carroll</i>	Foreign Language Teacher – High School Effective: June 30, 2005
<i>Judith Coombs</i>	Elementary Teacher- Park Avenue School Effective: June 30, 2005
<i>Edwin Bernauer</i>	Math Teacher - High School Effective: June 30, 2005
<i>Margaret R. Dominick</i>	Pre-Kindergarten Teacher – Dryden Street School Effective: June 30, 2005
<i>Barbara V. Strier</i>	Music Teacher – High School Effective: June 30, 2005
<i>Chantal Bazelaïs</i>	Guidance Counselor – High School Effective: July 1, 2005

Action Meeting  
March 16, 2005

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Professional Staff (cont'd.)

*Gerald L. Zaslavsky*                      Library Media Specialist – Middle School  
Effective:              July 1, 2005

Non-Professional Staff

*Betty Jean Hedges*                      Cleaner – Park Avenue School  
Effective:              March 3, 2005

Resolution – Termination

10.A.11              Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

*Zacarias Perez*                      Teacher Aide – Park Avenue School  
Effective:              February 28, 2005

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1              Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of Boys & Girls varsity Spring Track Team trip to Schenectady, New York on Friday, May 13, 2005 and Saturday, May 14, 2005

10.B.2              Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Boys & Girls Varsity Spring Track Team
No. of Students:	Approximately forty (40)
No. of Chaperones	At least five (5)
Date:	Friday, May 13, 2005 and Saturday, May 14, 2005
Destination:	Schenectady, New York William F. Eddy Memorial Track Meet at Union College

Action Meeting  
March 16, 2005

EDUCATION: (Continued)

Resolution – Approval of High School Concert Band trip to Busch Gardens, Williamsburg, Virginia on Friday, May 6, 2005 through Sunday May 8, 2005

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization	High School Concert Band
No. of Students	Approximately forty-eight (48)
No. of Chaperones:	Six (6)
Date:	Friday, May 6, 2005 through Sunday, May 8, 2005
Destination:	Williamsburg, Virginia Music Showcase Festival, Busch Gardens

Resolution – Approval of High School trip to Smugglers Notch Ski Resort, Jeffersonville, Vermont

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board table Resolution 10.B.4 for further discussion.

Resolutions 10.B.5 and 10.B.6

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.5 and 10.B.6 as follows:

Resolution – Approval of attendance by a Board Trustee to two conferences

10.B.5 Resolved, that the Board of Education approve attendance by a Board Trustee for the following conferences:

April 15, 2005	All You Need to Know About Oppositional Defiant Disorder in New York
May 10, 2005	IDEA Reauthorization in New York

All necessary and reasonable expenses associated with their attendance will be reimbursed.

Resolution – Approval of a High School (21<sup>st</sup> Century Program) Trip to Great Hollow Wilderness Camp, New Fairfield, Connecticut on April 8, 2005 to April 10, 2005 and April 15, 2005 to April 17, 2005

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trips:

School-Organization:	High School 21 <sup>st</sup> Century Program
No. of Students:	Twenty-four (24) each trip
No. of Chaperones:	Five (5) each trip
Date:	Friday, April 8, 2005 to Sunday, April 10, 2005 AND Friday, April 15, 2005 to Sunday, April 17, 2005
Destination:	New Fairfield, Connecticut Great Hollow Wilderness Camp



Action Meeting  
March 16, 2005

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – February 2005

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
  - (1) Suspension – November, December 2004 & January, 2005
  - (2) Homebound – February, 2005
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report – Period Ending February 28, 2005
  - (6) Attendance Report – Period VI
- C. Calendar of Events  
March 9<sup>th</sup> – April 13<sup>th</sup>, 2005

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

COMMUNITY:

At 8:25 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mrs. Anne Weekes	Mr. Chester McGibbon
Mrs. Grace Bryant	Mr. Sean Grant

At 8:45 p.m., this portion of the meeting was declared closed.

PRESENTATION:

Dr. Constance R. Clark, Superintendent of Schools and Mrs. Mary A. Lagnado, Assistant Superintendent for Business & Management Services presented the 2005-2006 Proposed Budget – Westbury Schools – Sustaining Success While Maximizing Resources.

Questions and comments were invited from the audience and the following individuals participated:

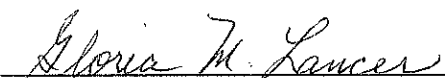
Mrs. Regina Jones	Mr. Scott Ottley
Mr. Chester McGibbon	Mrs. Grace Bryant
Mrs. Elaine Lovell	

Action Meeting  
March 16, 2005

EXECUTIVE SESSION:

At 10:45 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 12:01 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Temporary Appointments

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Teacher Assistants**

**New Appointments:** *Salary: \$10.75/hr – 19 ½ hour week with no additional benefits  
Pending Certification*

*Miguelina Torres*

Assigned: Middle School  
Effective: February 28, 2005 to no later than June 24, 2005  
Replacing: J. Moreno (Res. 10.A.10-3/16/05)

*Adriana Ruiz*

Assigned: Drexel Avenue School  
Effective: February 14, 2005 to no later than June 24, 2005  
Replacing: D. Horvath (Res. 10.A.10-3/16/05)

*Flor Murray*

Assigned: Park Avenue School  
Effective: February 28, 2005 to March 18, 2005  
Replacing: Z. Perez – 1.1 (Res. 10.A.11-3/16/05)

*Rina Shah*

Assigned: Dryden Street School  
Effective: February 9, 2005 to no later than June 24, 2005  
Replacing: M. Messina (Res. 10.A.10-3/16/05)

Resolution – Non-Instructional Appointments

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting  
March 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

**Security Aides/Cleaners/Custodians**

<i>Paul Gift</i>	Position:	Security Aide –Roving Patrol-12 month position
	Assigned:	District-wide
	Salary:	\$20,639/yr. which includes evening differential
	CS Approval:	March 1, 2005
	Effective:	March 21, 2005
	Replacing:	S. Deceus (Res. 10.A.8-1/19/05)
<i>Lydia Costanzo</i>	Position:	Change of Class from Security Aide Part-time Substitute to Security Aide – 10 month position
	Assigned:	High School
	Salary:	\$13,759/yr.
	CS Approval:	March 2, 2005
	Effective:	April 4, 2005
	Replacing:	J. Gethers (Res. 10.A.7-9/15/05)
<i>Fred Rainey</i>	Position:	Change of Class from Security Aide Part-time Substitute to Security Aide – 10 month position
	Assigned:	High School
	Salary:	\$13,759/yr.
	CS Approval:	March 2, 2005
	Effective:	March 17, 2005
	Replacing:	W. Wallace-Transferred to Park

**Aides/School Monitors**

<i>Flor Murray</i>	Position:	Teacher Aide
	Assigned:	Park Avenue School
	Salary:	\$7,895/yr.
	CS Approval:	March 1, 2005
	Effective:	March 21, 2005
	Replacing:	Z. Perez (10.A.11-3/16/05)

**Clerical/Secretarial**

<i>Patricia Kenny</i>	Position:	Clerk – Part-time
	Assigned:	Administration
	Salary:	\$25.32/hr.
	CS Approval:	March 2, 2005
	Effective:	March 17, 2005

Resolution – Appointment – 2005 Middle School Summer School Academy Principal

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.3a        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2004 Summer School Program of the following personnel as indicated:

2005 Middle School Summer School Academy

<i>Jesse Worontsoff</i>	2005 Middle School Summer School Academy Principal    \$8,560 (Being Held at Powell's Lane) – Six weeks
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Action Meeting  
March 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.1a and Resolution 10.A.1b

Resolutions 10.A.1a and 10.A.1b withdrawn by Dr. Clark.

EDUCATION:

Resolution – Approval of High School trip to Smugglers Notch Ski Resort, Jeffersonville, Vermont on April 1 to April 3, 2005 or April 8 to April 10, 2005

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

School-Organization:	High School
No. of Students:	Twelve (12) to Sixteen (16)
No. of Chaperones:	Five (5)
Date:	Friday, April 1, 2005 to Sunday, April 3, 2005 OR Friday, April 8, 2005 to Sunday, April 10, 2005
Destination:	Jeffersonville, Vermont Smugglers Notch Ski Resort

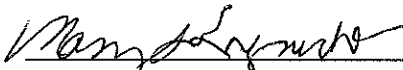
Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

ADJOURNMENT:

At 12:03 a.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
April 5, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on April 5, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and  
Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

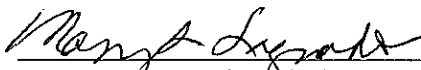
At 6:40 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
April 13, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 13, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Westbury High School presents the musical, Fame, on Friday, April 15 and Saturday, April 16 at 7:00 p.m. in the High School Auditorium.
- B. Board of Education Action Meeting – Wednesday, April 20, 2005 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:

- A. Drivers' Education – Mr. Steven Rolingson of Veas Driving School
- B. Internet Policy – Mr. Jay Marcucci, Director of Technology
- C. Custom Computer: Infinite Campus – Mr. Jay Marcucci, Director of Technology
- D. Standard & Poor's – Dr. Constance Clark, Superintendent
- E. School Calendar for 2005-2006 School Year
- F. Agenda Review for April 20, 2005 Board of Education Action Meeting

EXECUTIVE SESSION:

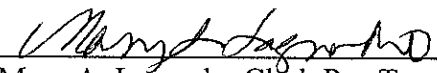
At 8:49 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
April 20, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 20, 2005.

Present: Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie  
and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. James Gounelas, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

#### CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the March 3, 2005 Special Meeting.

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the March 9, 2005 Planning Meeting.

A motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the March 16, 2005 Action Meeting.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Report. The monthly report covered the QZAB Bond update, the State Budget, Student Accomplishments, District Achievement and the Even Start program.

#### COMMENDATIONS:

Gifted and Talented Music Performance

Conference A3 Wrestling Coach of the Year  
Patrick McGovern

Action Meeting  
April 20, 2005

COMMENDATIONS: (Continued)

Student Achievement Awards

Dryden Street School

Kylah Bolling – Pre-K  
Michael Romero – K

Drexel Avenue School

Sabrina Eustache – 3<sup>rd</sup> Grade  
Allen Apolinar – 4<sup>th</sup> Grade  
Mike Brea – 5<sup>th</sup> Grade

Westbury Middle School

Ernesto Perez-Velasquez – 6<sup>th</sup> Grade  
Cierra Thompson – 7<sup>th</sup> Grade  
Jairo Baquero – 8<sup>th</sup> Grade

Park Avenue School

Kimberly Bernard – 1<sup>st</sup> Grade  
Angelique Brown – 2<sup>nd</sup> Grade

Powell's Lane School

Marie Dorisca – 3<sup>rd</sup> Grade  
Shaquille Little – 4<sup>th</sup> Grade  
Jasmine Archer – 5<sup>th</sup> Grade

Westbury High School

Ashley Cumbo – 9<sup>th</sup> Grade  
Bruce Chong – 10<sup>th</sup> Grade  
Carlos Sosa – 11<sup>th</sup> Grade  
Christal Ralph – 12<sup>th</sup> Grade

Dr. Clark recognized Westbury High School Senior, Rose Ayala, who has received a scholarship offer from Yale University and Columbia University.

Dr. Clark also recognized Mr. Manuel Arias, Principal, Westbury High School, who has been honored by Hofstra University as Educator of the Year.

Scope Awards – The following individuals from the District were recognized at Scope's Annual School Board Forum and Awards Ceremony:

Adelaide Brinson, Vice President, School Board – School Board Award of Excellence  
Mary Mayrick, Staff Developer – Community Service Award  
Gloria Dingwall, Principal, Park Ave. School – Instructional Leadership & Inspiration Award  
Marjorie Toran, Director of Special Education – Instructional Leadership & Inspiration Award  
Elijah Daniels, Head Custodian - Non-Instructional Dedication Award

At 8:20 p.m., Ms. Karin B. Campbell arrived at the meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon      Mrs. Grace Bryant      Mr. Pablo Sinclair

At 8:50 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.13

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 9.1 through 9.13 as follows:

Resolution – Approval of Treasurer's Report: February 20005

9.1                Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2005.



Action Meeting  
April 20, 2005

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of Proposed Budget for the 2005/2006 School Year in the amount of \$77,993,745.00

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed budget for the 2005/2006 school year for the Westbury Union Free School District in the amount of \$77,993,745.00.

Resolution – Approval of Contract for Communications Consulting Services, Inc.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Communications Consulting Services, Inc. to conduct a telephone audit for the purpose of recovering funds for past overcharges and produce ongoing savings for a fee of 50% of the recovered funds.

Resolution – Acceptance of \$500.00 in Scholarship Money from Westbury Academy of Dance, Ltd.

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts \$500 in scholarship money from Westbury Academy of Dance, Ltd. This money will be awarded to a senior at the Scholarship Awards Ceremony in May. The Board of Education expresses its gratitude for this donation.

Resolution – Approval of Transportation Contract for BOCES 1/3/05 to 6/30/05 in the amount of \$34,568.70

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for BOCES for the period 1/3/05 to 6/30/05 in the amount of \$34,568.70.

Resolution – Acceptance of a donation for Park Avenue School in the amount of \$1,802.65 from Target

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a check in the amount of \$1,802.65 from Target. The Board of Education expresses its gratitude for this donation.

Action Meeting  
April 20, 2005

FINANCE: (Continued)

Resolution – Acceptance of a donation of equipment from the Jet's Hofstra University Training Facility

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of weight equipment and a football training device known as a "seven-man Roger's sled" from the Jet's Hofstra University training facility. The Board of Education expresses its gratitude for this donation.

Resolution – Authorization of the transfer to Mr. James Fields of up to 7 Sick Days, as donated by staff members of the Westbury UFSD

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. James Fields of up to 7 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Fields as needed during his illness, but shall have no cash value.

Resolution – Authorization of the transfer to Mr. Milo Magnum of up to 15 Sick Days, as donated by staff members of the Westbury UFSD

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Milo Magnum of up to 15 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Magnum as needed during his illness, but shall have no cash value.

Resolution – Approval of Change Order No. 4 to Statewide Roofing, Inc. dated 1/31/05

9.10 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 4 to Statewide Roofing, Inc. dated 1/31/05 as follows:

1. Rebuilding of buckling masonry parapet on roof - \$3,100.00
2. New masonry piers for pool HVAC equipment - \$3,400.00
3. Emergency curbs around collapsed ductwork over band, choral, little theatre Rooms - \$3,700.00

Grand total for Statewide Roofing Change Order No. 4 - \$10,200.00

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board's behalf.

Resolution – Approval of Change Order No. 5 to Statewide Roofing, Inc. dated 1/31/05

9.11 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 5 to Statewide Roofing, Inc. dated 1/31/05 as follows:

A. Statewide Roofing Change Order #5

Uncovered 17 improperly patched over former skylites during demolition – requiring roof patch.

17 @ \$1,500 each - \$25,500.00

Grand total for Statewide Roofing Change Order No. 5 - \$25,500.00

BE IT FURTHER RESOLVED that the Board President is authorized to execute the change order on the Board's behalf.

Action Meeting  
April 20, 2005

FINANCE: (Continued)

Resolution – Approval of Change Order No. 6 to Statewide Roofing, Inc. dated 1/31/05

9.12 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 6 to Statewide Roofing, Inc. dated 1/31/05 as follows:

A. Statewide Roofing Change Order #6

Emergency repairs to seal building during abatement procedure – authorized by  
School District - \$18,625.00

Grand total for Statewide Roofing Change Order No. 6 - \$18,625.00

BE IT FURTHER RESOLVED that the Board President is authorized to execute the change order on the Board's behalf.

Resolution – Approval of Change Order No. 7 to Statewide Roofing, Inc. dated 1/16/05

9.13 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 7 to Statewide Roofing, Inc. dated 1/16/05 as follows:

A. Statewide Roofing Change Order dated 1/16/05

Emergency Asbestos Abatement

Grand total for Statewide Roofing Change Order No. 7 - \$28,000.00

BE IT FURTHER RESOLVED that the Board President is authorized to execute the change order on the Board's behalf.

INFORMATION:

Statement of Internal Auditor - Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.8

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution – Long Term Substitute appointments based on Graduated Pay Scale

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

<i>Debra Rebolledo</i>	Elementary -Bilingual Teacher- Powell's Lane School
	Certification: Pre-K, K, 1-6, Prov
	Effective: Continue 6/6/05 to no later than 6/24/05
	Replacing: N. Kesabian (10.A.7-4/20/05)

Action Meeting  
April 20, 2005

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Judy Stal* Elementary Teacher- Drexel Avenue School  
 Certification: Pre-K, K, 1-6, Prov  
 Effective: May 4, 2005 to no later than 6/21/05  
 Replacing: R. Basandella (10.A.7-4/20/05)

Resolution - Probationary Appointments

10.A.1a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*Hugh J. Bryant* Attendance Truant Officer – District-wide  
 Certification: School Attendance Teacher, Prov.  
 Salary: BA+30 Step 1 \$46,611/yr.  
 Effective: May 2, 2005 thru May 1, 2008  
 Replacing: K. Vanterpool (Res. 10.A.8-4/20/05)

*Brumsic Brandon* Tenure Area: Science  
 Certification: NYS Biology-General Science 7-12  
 Assignment: Westbury High School  
 Salary: MA+30 Step 12 \$83,763/yr.  
 Effective: July 1, 2005 thru June 30, 2007  
 Replacing: P. Bertash -Discontinued

Resolution – Temporary Appointments

10.A.1.b Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the following personnel as indicated:

Professional Staff

*Lisa Richards* Permanent Substitute - Park Avenue School  
 Certification: NYS Childhood Ed (1-6), Initial  
 Salary: \$100 per day with Health and Dental benefits  
 Effective: April 18, 2005 to no later than June 24, 2005  
 Replacing: M. Foster-Eslava (Res. 10.A.10-2/16/05)

Resolution - Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Cleaners/Custodians/Security)

*Benoit Lallemand* Change of Class from Cleaner Part-time Substitute to Cleaner, Full-time  
 Assigned: Park Avenue School  
 Salary: Step I \$36,472/yr. (includes night differential)  
 CS Approval: April 6, 2005  
 Effective: May 2, 2005  
 Replacing: W. McAllister (Res. 10.A.11-2/16/04)

*Mario Perez* Change of Class from Cleaner Part-time Substitute to Cleaner, Full-time  
 Assigned: Park Avenue School  
 Salary: Step I \$34,807/yr.  
 CS Approval: April 6, 2005  
 Effective: May 2, 2005  
 Replacing: B. Hedges (Res. 10.A.10- 3/16/05)

Action Meeting  
April 20, 2005

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Facilities (Cleaners/Custodians/Security) (cont'd.)

*Elijah Daniels*                      Technical Assistance Services  
2004-2005 School year  
Increase in Stipend: (from \$8,000 to \$10,000/yr.)

Teacher Aides/School Monitors

*Shirley Davis*                      Teacher Aide – Full-time  
Assigned:        Powell’s Lane School  
Salary:           \$7,895/yr.  
CS Approval:    March 16, 2005  
Effective:        April 25, 2005 to no later than June 24, 2005  
Replacing:       1:1 (Recommended by CSE)

*Adriana Viquez*                    School Monitor Part-time Substitute  
Assigned:        District-wide  
Salary:           \$7.23/hr. with no additional benefits  
CS Approval:    March 29, 2005  
Effective:        April 21, 2005

Clerical/Secretarial

*Jane Posada*                        Typist Clerk Part-time Substitute  
Assigned:        District-wide  
Salary:           \$11/hr. with no additional benefits  
CS Approval:    March 14, 2005  
Effective:        April 21, 2005

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.3            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra Curricular Activity appointments for the 2004-2005 school year of the following personnel as indicated:

Middle School

Name	Activity	Stipend	Effective
<i>Stephani Kimler</i>	Saturday Test Prep-Math-Substitute	Step 1 \$33.33/hr.	2/12/05
<i>John Fahy</i>	Detention Center	Step 1 \$33.33/hr.	1/10/05
<i>Lucian Durso</i>	Detention Center	Step 1 \$33.33/hr.	1/10/05

High School

Name	Activity	Stipend	Effective
<i>Lisa Fernandez</i>	After School Tutorial	Step 1 \$33.33/hr.	3/14/05

Resolution - Sixth Period Assignment

10.A.4            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Action Meeting  
April 20, 2005

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Name	Subject	School	Stipend	Effective
<i>Gary Bauman</i>	Speech Therapist	Middle School	Per WTA	3/31-twice a week
<i>Arthur Kaufmann</i>	Mathematics	Middle School	Per WTA	4/4/05-every other day

Resolution - Homebound Instruction

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Homebound Instruction as indicated:

Homebound Instruction 2004-2005 School Year – Per WTA – as needed

Name	Stipend
<i>Jacqueline Mazza</i>	In District \$27/hr.

Resolution - Salary Upgrades – Retro to February 1, 2005 ( Per WTA Contract)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 2005, unless otherwise indicated:

Salary Advance – Retro to February 1, 2005 (per WTA Contract)

Name/Location	From	To
<i>Rose Oliveira</i> Park Avenue	MA+30 Step 21 \$91,411/yr.	MA+45 Step 21 \$93,482/yr.
<i>Meredith Ferreira</i> Park Avenue	MA Step 3 \$53,900/yr.	MA+15 Step 3 \$55,978/yr.
<i>Lisa Fernandez</i> High School	MA+15 Step 16 \$84,456/yr.	MA+30 Step 16 \$89,083/yr.
<i>Stephanie Khosla</i> Middle School	BA+30 Step 4 \$52,357/yr.	MA Step 4 \$56,456/yr.
<i>Flor Calero</i> Park Avenue	MA+30 Step 7 \$68,234/yr.	MA+45 Step 7 \$70,314/yr.
<i>Sandra Salazar</i> High School	MA+15 Step 5 \$61,070/yr.	MA+30 Step 5 \$63,143/yr.
<i>Jennifer Boston</i> Drexel Avenue	MA+45 Step 5 \$65,218/yr.	MA+60 Step 5 \$67,284/yr.
<i>Jennifer August</i> Powell's Lane	BA Step 2 \$44,753/yr.	BA+15 Step 2 \$46,483/yr.
<i>Kelly Crocitto</i> Drexel Avenue	MA Step 6 \$61,548/yr.	MA+30 Step 6 \$65,685/yr.
<i>Jacqueline Mazza</i> Dryden Street	MA+30 Step 11 \$78,418/yr.	MA+45 Step 11 \$80,500/yr.
<i>Megan Hannon</i> Drexel Avenue	BA+30 Step 3 \$49,813/yr.	MA Step 3 \$53,900/yr.

Action Meeting  
April 20, 2005

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Renata Leavitt</i> Middle School	MA+30 Step 65 \$65,685/yr.	MA+45 Step 6 \$67,761/yr.
<i>Lisa Tintle</i> Park Avenue	MA Step 7 \$64,096/yr.	MA+15 Step 7 \$66,162/yr.
<i>Janet Di Pietro</i> Park Avenue	MA+45 Step 12 \$83,040/yr.	MA+60 Step 12 \$85,112/yr.
<i>Donna Di Iorio</i> Middle School	MA+30 Step 9 \$73,326/yr.	MA+45 Step 9 \$75,405/yr.
<i>Vincent Suozzi</i> Middle School	MA Step 7 \$64,096/yr.	MA+30 Step 7 \$68,234/yr.
<i>Dean Quinteros</i> Drexel Avenue	MA Step 7 \$64,096/yr.	MA+15 Step 7 \$66,162/yr.
<i>Lenore Harris-Shoulders</i> Middle School	MA+45 Step 11 \$80,500/yr.	MA+60 Step 11 \$82,562/yr.
<i>Maribel Espinal</i> Dryden Street	MA+15 Step 4 \$58,526/yr.	MA+30 Step 4 \$60,604/yr.
<i>Ann Kogitz</i> Park Avenue	MA+45 Step 7 \$70,314/yr.	MA+60 Step 7 \$72,384/yr.
<i>Jadiz Hernandez</i> Park Avenue	MA Step 5 \$58,996/yr.	MA+15 Step 5 \$61,070/yr.
<i>Martha Aguinaga</i> Park Avenue	MA step 5 \$58,996/yr.	MA+15 Step 5 \$61,070/yr.
<i>Alvin Williams</i> High School	MA+15 Step 11 \$76,352/yr.	MA+30 Step 11 \$78,418/yr.
<i>Adriana Schachner</i> Dryden Street	MA Step 3 \$53,900/yr.	Ma+15 Step 3 \$55,978/yr.
<i>Jennifer Schneider</i> Middle School	MA+15 Step 5 \$61,070/yr.	MA+30 Step 5 \$63,143/yr.
<i>John Heilman</i> Middle School	MA Step 23 \$85,653/yr.	MA+15 Step 23 \$87,730/yr.
<i>Yvonne Cunningham</i> Park Avenue	MA+15 Step 23 \$87,730/yr.	MA+30 Step 23 \$92,345/yr.
<i>Jessica Tremblay</i> Park Avenue	BA+15 Step 1 \$44,890/yr.	BA+30 Step 1 \$46,611/yr.
<i>Solange Ortiz</i> Dryden Street	BA+15 Step 2 \$46,483/yr.	BA+30 Step 2 \$48,212/yr.

Action Meeting  
April 20, 2005

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name/Location	From	To
<i>Maria Meyer</i> Park Avenue	MA Step 7 \$64,096/yr.	MA+15 Step 7 \$66,162/yr.
<i>Chris Schnupp</i> High School	BA+15 Step 3 \$48,084/yr.	MS Step 3 \$53,900/yr.

Resolution - Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Natalia A. Kesabian* Elementary Teacher – Powell’s Lane School  
Family Medical Leave  
From: April 11, 2005  
To: June 24, 2005  
Returning: September 2005

*Roxane Basandella* Elementary Teacher – Drexel Avenue School  
Family Medical Leave  
From: May 9, 2005  
To: June 16, 2005  
Returning: June 17, 2005

*James Fields* Security Aide – High School  
Family Medical Leave  
From: March 14, 2005  
To: June 8, 2005  
Returning: June 9, 2005

Resolution – Resignation

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Non-Professional Staff

*Claudia P. Jimenez* Teacher Assistant – Park Avenue School  
Effective: March 25, 2005

*Kenya Vanterpool* Attendance Teacher – District-wide  
Effective: August 30, 2004

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:



Action Meeting  
April 20, 2005

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1        Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement.

                 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement.

Resolution – Approval of Middle School Trip to Lancaster, Pennsylvania on Friday, June 3, 2005

10.B.2        Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	Friday, June 3 <sup>rd</sup> , 2005
Destination:	Lancaster, Pennsylvania

Resolution – Approval of Middle School Graduating Class Trip to Jackson, New Jersey, Six Flags Great Adventure on Wednesday, May 25, 2005

10.B.3        Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School Graduating Class
No. of Students:	Two Hundred (200)
No. of Chaperones:	Twenty (20)
Date:	Wednesday, May 25 <sup>th</sup> , 2005
Destination:	Jackson, New Jersey Six Flags Great Adventure

Resolution – Approval of Powell’s Lane Trip to Philadelphia, Pennsylvania and Dorney Park on Thursday, June 2, 2005 & Friday, June 3, 2005

10.B.4        Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting  
April 20, 2005

EDUCATION: (Continued)  
Resolution 10.B.4 (continued)

School-Organization:	Powell's Lane
No. of Students:	Forty (40)
No. of Chaperones:	Six (6)
Date:	Thursday, June 2 <sup>nd</sup> , 2005 & Friday, June 3 <sup>rd</sup> , 2005
Destination:	Philadelphia, Pennsylvania and Dorney Park

Resolution – Approval of Proposed Calendar for 2005-2006 School Year

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board table Resolution 10.B.5 for further discussion.

Resolution – Approval of Middle School Orchestra and Jazz Band Trip to Jackson, New Jersey, Music Showcase Festival Competition on Saturday, May 14, 2005

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization	Middle School Orchestra and Jazz Band
No. of Students:	Forty-five (45) to Fifty (50)
No. of Chaperones:	Eight (8)
Date:	Saturday, May 14 <sup>th</sup> , 2005
Destination:	Jackson, New Jersey Music Showcase Festival Competition

Resolution – Approval to cast one vote for Robert E. Lupinskie, one vote for Eric B. Schultz and one vote for Stephen B. Witt for member of the Nassau County Board of Cooperative Educational Services

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.7 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Robert E. Lupinskie, 24 Chestnut Street, Glen Cove, NY 11542 – Glen Cove CSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolved, that the Westbury Union Free School District Board of Education cast one vote for Eric B. Schultz, One Scott Place, Plainview, NY 11803 – Plainview-Old Bethpage CSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolved, that the Westbury Union Free School District Board of Education cast one vote for Stephen B. Witt, 105 Finucane Place, Woodmere, NY 11598 – Hewlett-Woodmere UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Action Meeting  
April 20, 2005

EDUCATION: (Continued)

Resolution – Approval of Nassau BOCES Proposed Administrative Operations Budget for the 2005-2006 school year

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.8 WHEREAS, the Board of Cooperative Education Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Proposed Administrative Operations Budget for the 2005/06 school year (July 1, 2005 through June 30, 2006), now therefore be it

RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2005/06 school year in the amount of fifteen million eight hundred forty one thousand two hundred seventeen dollars (\$15,841,217) be, and hereby is APPROVED by this Board.

POLICY:

Resolution – Approval to replace Policy 712 – Computer Technology Program

A motion was made by Ms. Campbell, and seconded by Mrs. Hollie (this resolution, after being moved and seconded, will be carried over for Board approval at the May 18<sup>th</sup>, 2005 meeting, as per Board of Education policy.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – March 2005

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
  - (1) Suspension – February & March 2005
  - (2) Homebound – March 2005
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report – Period Ending 3/31/2005
  - (6) Attendance Report – Period VII
- C. Calendar of Events  
April 13, 2005 – May 11, 2005

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting  
April 20, 2005

COMMUNITY:

At 9:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

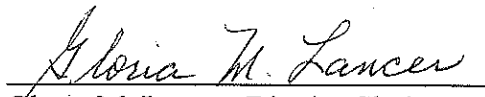
Mr. Leon Sutton	Mr. Pablo Sinclair
Mr. Chester McGibbon	Mrs. Grace Bryant
Ms. Denise Thompson	

At 9:24 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 9:25 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria M. Lancer, District Clerk

Annual Budget Hearing  
Board of Education  
May 3, 2005

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 3, 2005.

Present,           Mrs. Adelaide T. Brinson, Vice President  
Board of        Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Education:      Mr. Lawrence F. Zaino

Others           Dr. Constance R. Clark, Superintendent of Schools  
Present:        Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
                  Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
                  Mrs. Gloria Lancer, District Clerk

Absent:         Ms. Karin B. Campbell  
                  Mr. Floyd T. Ewing, III

#### CALL TO ORDER:

At 7:45 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

#### 2005-2006 PROPOSED BUDGET:

A copy of the District's 2005-2006 proposed budget was made available to those community members in attendance at the meeting.

Dr. Clark, Superintendent of Schools, spoke about Westbury Schools' sustaining success while maximizing resources. Dr. Clark reported on the following:

- The Financial State of the District
- The Instructional State of the District
- Benefits to the Taxpayer
- Profile of Westbury Schools compared to Nassau County
- What does the General Fund pay for?
- What do Entitlement Grants pay for? A total of \$7,457,962 from 18 grants.
- What do Competitive Grants pay for? A total of \$4,134,021 from 14 grants.
- The total of \$11,600,000 from entitlement and competitive grants provides important programs for children. The grants have saved taxpayers 15% a year in educating children.

Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services, reported on the following steps the District has taken in building the budget:

- Review enrollment projections
- Review requested staffing for new programs and State mandates (i.e. Special Education and Academic Intervention Services). From these requests, only 5 positions added. Each will be funded by grants.
- Contractual obligations (salaries, benefits, retirement)
- Maintenance of Facilities and Capital Projects
- Utility costs
- Transportation
- Legal and insurance costs

Annual Budget Hearing  
May 3, 2005

2005-2006 PROPOSED BUDGET: (Continued)

Mrs. Lagnado reviewed the budget and summarized by function.

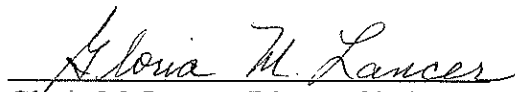
- What the Tax Increase would mean -- Budget (+9.57%) Tax Levy (+8.34%)  
Based on an average assessed value of \$1,803 (full value of \$360,600) the average homeowner's tax bill increase (+\$216.00)
- State Aid Increases
- Anticipated Revenue
- Proposed vs. Contingent Budget
- Components of the 2005-2006 proposed budget
- Where do Westbury's budgeted revenues come from?
- Proposed 2005-2006 budget by function
- Capital projects planned for 2005-2006

Questions and comments were invited from the audience.

ADJOURNMENT:

At 9:05 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
 Planning Meeting  
 May 11, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 11, 2005.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide T. Brinson, Vice President  
 Education: Mr. Carlos H. Aristy and Mrs. Karen Hollie

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin Campbell  
 Mrs. Connie LoCascio  
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. High School Academic Achievement Awards on May 12, 2005 from 7:00 to 9:00 p.m. in the High School Gym
- B. Budget/Trustee Vote on Tuesday, May 17, 2005 from 7:00 a.m. to 10:00 p.m. at Dryden, Park, Drexel and Middle Schools
- C. 21<sup>st</sup> Century Kick-Off on Tuesday, May 17, 2005 from 5:00 to 8:00 p.m. at Park and Middle Schools
- D. Middle School Night of the Arts on Tuesday, May 17, 2005 at 6:30 p.m.
- E. Board of Education Action Meeting, Wednesday, May 18, 2005 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for May 18, 2005 Board of Education Action Meeting

EXECUTIVE SESSION:

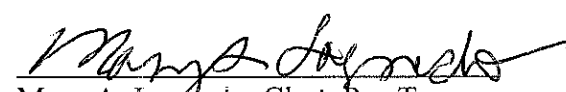
At 8:08 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 17, 2005.

The following proposition was submitted:

Proposition No. 1 – School Budget - \$77,993,745.  
Proposition No. 1 – School Budget – was passed

For Board Trustees: Two (2) Trustees to be elected for Two Three (3) Year Terms  
Commencing July 1, 2005 and expiring June 30, 2008.

1A – Rod Bailey  
2A – Scott Ottley  
3A – Karen Ann Hollie  
4A – Adelaide T. Brinson

Mrs. Karen Ann Hollie and Mrs. Adelaide T. Brinson were duly elected to serve as Trustees of the Board of Education commencing July 1, 2005 through June 30, 2008.

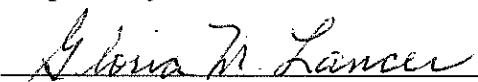
Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education:	Mrs. Adelaide T. Brinson, Vice President Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Present:	Dr. Constance R. Clark, Superintendent of Schools Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board accept the results of the Annual Budget Vote.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk



WESTBURY UNION FREE SCHOOL DISTRICT

ANNUAL BUDGET VOTE & ELECTION  
MAY 17, 2005

	MIDDLE	DREXEL	PARK	DRYDEN	TOTAL
YES	304	134	409	64	911
NO	245	370	103	104	822

MEMBER BOARD OF EDUCATION  
Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing 7/1/05 and expiring 6/30/08.  
VOTE FOR TWO (2)

Rod BAILEY	1A	301	205	193	61	760
Scott OTTLEY	2A	281	196	148	59	687
Karen Ann HOLLIE	3A	227	210	369	74	880
Adelaide T. BRINSON	4A	226	215	337	73	851

PUBLIC COUNTER	581	519	602	168	1,870
ABSENTEE BALLOTS	15	9	3	9	36
TOTAL:	596	528	605	177	1,906

Board of Education  
Action Meeting  
May 18, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 18, 2005.

Present,        Mrs. Adelaide T. Brinson, Vice President  
Board of        Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
Education:       Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others         Dr. Constance R. Clark, Superintendent of Schools  
Present:        Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
                    Mr. Lawrence Tenenbaum, Attorney  
                    Mrs. Gloria Lancer, District Clerk

Absent:         Mr. Floyd T. Ewing, III  
                    Mrs. Mary A. Lagnado

CALL TO ORDER:

At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the minutes of the April 5, 2005 Special Meeting.

Aristy	<u>yes</u>	LoCascio	<u>yes</u>
Brinson	<u>yes</u>	Zaino	<u>abstain</u>
Hollie	<u>yes</u>		

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the April 13, 2005 Planning Meeting.

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the April 20, 2005 Action Meeting.

At 7:44 p.m., Ms. Karin B. Campbell, arrived at the meeting.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Action Meeting  
May 18, 2005

REPORTS: (Continued)

Superintendent of Schools:

Mr. Michael Spector, The Spector Group, presented an update on the QZAB Bond. Phase II plans have been approved by the State Education Department. Advertising for bids will be starting this week (specifically stating minority companies encouraged). Construction will start right after school closes for the summer.

Dr. Constance R. Clark presented her Superintendent's Monthly Report. Dr. Clark congratulated Mrs. Brinson and Mrs. Hollie on being elected as Trustees. Dr. Clark thanked the parents for supporting the school district budget. This will enable the district to proceed with the Strategic Plan and also to provide the modular classrooms at the High School. Dr. Clark noted the schools will be closed Friday, May 27<sup>th</sup> through Tuesday May 31<sup>st</sup> for the Memorial Day recess.

COMMENDATIONS:

Student Achievement Awards:

Dryden Street School

Reyna Sanchez – Pre-Kindergarten  
Veronica Alvarado-Reyes - Kindergarten

Park Avenue School

Alonah Otto – 1<sup>st</sup> Grade  
Anthony Preston III – 2<sup>nd</sup> Grade

Drexel Avenue School

Delhomme St. Pierre – 3<sup>rd</sup> Grade  
Cesar Cruz – 4<sup>th</sup> Grade  
Carlos Alvarenga – 5<sup>th</sup> Grade

Powell's Lane School

Nelson Benitez – 4<sup>th</sup> Grade  
Yaneth Taveras Dolores – 4<sup>th</sup> Grade  
Jennifer Elias – 5<sup>th</sup> Grade

Middle School

Margarita Reyes – 6<sup>th</sup> Grade  
Wideline Millien – 7<sup>th</sup> Grade  
Jonathan Owhe – 8<sup>th</sup> Grade

High School

Amrita Oberoi – 9<sup>th</sup> Grade  
Francia Mejia – 10<sup>th</sup> Grade  
Wilson Kong – 11<sup>th</sup> Grade  
Tahari Bellamy – 12<sup>th</sup> Grade

Spring 2005 School Athlete Team Award

Westbury Senior High School Girls' Badminton Team

Casaandra Castma – 9 <sup>th</sup> Grade	Stephanie Leveille – 10 <sup>th</sup> Grade
Chao-An Wu – 9 <sup>th</sup> Grade	Francis Mejia – 10 <sup>th</sup> Grade
Francisca Bonilla – 10 <sup>th</sup> Grade	Jennifer Pacheco – 10 <sup>th</sup> Grade
Sarah Celestin – 10 <sup>th</sup> Grade	Lana Pasquai – 10 <sup>th</sup> Grade
Whitney Jarvis – 10 <sup>th</sup> Grade	Danika Chichester – 11 <sup>th</sup> Grade
Isena Joseph – 10 <sup>th</sup> Grade	Tanya Thomas – 11 <sup>th</sup> Grade

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer's Report; March 2005

9.1                Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2005.

Action Meeting  
May 18, 2005

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Authorization of the transfer to Mr. James Fields of up to 17 sick days, as donated by staff members of the Westbury UFSD

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. James Fields of up to 17 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Fields as needed during his illness, but shall have no cash value.

Resolution – Approval of reimbursable expenses for Spectorgroup for professional services performed by Dubinsky Consulting Engineering

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reimbursable expenses for Spectorgroup in the amount of \$29,000 for professional services performed by Dubinsky Consulting Engineering.

Resolution – Acceptance of a donation of \$1,400 from Industrial and Office Real Estate Brokers Association to the Westbury Evening High School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$1,400 from Industrial and Office Real Estate Brokers Association to the Westbury Evening School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of contract for Custom Computer Specialists, Inc. to provide the Infinite Campus Student Management System to the Westbury School District

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to table Resolution 9.5 for further discussion.

Resolutions 9.6 through 9.9

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.6 through 9.9 as follows:

Action Meeting  
May 18, 2005

FINANCE: (Continued)

Resolution – Approval of proposal from Delta Electrical Service Corp. for electrical work for the Construction Trailers

9.6 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Delta Electrical Service Corp. for electrical work for the Construction Trailers in the amount of \$16,995.

Resolution – Approval of proposal from Adjo Contracting for the installation of the sanitary system for the Construction Trailers

9.7 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Adjo Contracting for the installation of the sanitary system for the Construction Trailers in the amount of \$19,800.

Resolution – Approval of proposal from Abell Contracting Corp. for concrete, slab, footings and sidewalks for the Construction Trailers

9.8 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Abell Contracting Corp. for concrete, slab, footings and sidewalks for the Construction Trailers in the amount of \$19,500.

Resolution – Approval of proposal from New York Plumbing Heating Cooling Corp., Nassau BOCES Cooperative/Plumbing Services Contract #04/05-002, for plumbing for the Construction Trailers

9.9 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from New York Plumbing Heating Cooling Corp., Nassau BOCES Cooperative/Plumbing Services Contract #04/05-002, for plumbing for the Construction Trailers in the amount of \$12,425.63.

Resolutions 9.10 through 9.14

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.10 through 9.14 as follows:

Resolution – Approval of proposal from Gra-Der Contracting, Inc. for excavation work for the Construction Trailers

9.9 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Gra-Der Contracting, Inc. for excavation work for the Construction Trailers in the amount of \$12,995.

Resolution – Approval of proposal from Delta Painting and Decorating Co., Inc., New York Cooperative Bid for Maintenance & Repair, Various Trades for stairs, ramp and decking for the Construction Trailers

9.11 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Delta Painting and Decorating Co., Inc., New York Cooperative Bid for Maintenance & Repair. Various Trades for stairs, ramp and decking for the Construction Trailers in the amount of \$19,975.

Action Meeting  
May 18, 2005

FINANCE: (Continued)

Resolution – Approval of Change Orders No. 3 and 4 to Commercial Instrumentation Services, Inc. dated 4/13/05

9.12 BE IT RESOLVED, that the Board of Education hereby approves Change Orders No. 3 and 4 to Commercial Instrumentation Services, Inc. dated 4/13/05 as follows:

Change Order No. 3

Labor and materials to install twelve (12) exhaust fans that were not part of the original quote for a total of \$13,620.

Change Order No. 4

1. All wiring to the existing exhaust fans was defective. CIS replaced wiring back to junction box.
2. CIS completed energy repairs on several rotted sheet metal
3. After new roof installation, several additional exhaust curbs needed to be extended.

Total of Change Order No. 4 - \$12,664

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board's behalf.

Resolution – Approval of Computer Equipment as Surplus

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the following computer equipment as surplus:

HP Laser Jet III Printer - #AZD 33449A-1 – 12/1991  
Lexmark Optra SC 1275 - #005163 – 11/1999  
Dynex CPU 854C - #76495

Resolution – Approval of fee for St. Ives Burrups for printing, binding and rush deliveries of the Official Statement in relation to the sale of the QZAB Bond

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the fee for St. Ives Burrups for \$5,679 for printing, binding and rush deliveries of the Official Statement in relation to the sale of the QZAB Bond.

Resolutions 9.15 through 9.17

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.15 through 9.17 as follows:

Resolution – Approval of fee from Standard & Poor's for Analytical Services rendered in relation to the sale of the QZAB Bond

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the fee for Standard & Poors for \$7,500 for analytical services rendered in relation to the sale of the QZAB bond.

Resolution – Approval of award of Bid for the Playground Installation at the Park Avenue School to Miracle Recreation Equipment

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the bid for the playground installation at the Park Avenue School to Miracle Recreation Equipment as the lowest responsible bidder for a sum of \$142,000.

Action Meeting  
May 18, 2005

FINANCE: (Continued)

Resolution – Acceptance of a donation of three 17” Dell Monitors to the Westbury School District from Ms. Ruth Labossiere

9.17            Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of three 17” Dell Monitors to the Westbury School District from Ms. Ruth Labossiere who is a Westbury resident. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the reimbursable expenses for Spectorgroup for items per architectural contract

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.18            Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reimbursable expenses for Spectorgroup for the following items per the architectural contract:

P.L. Engineers – Pool consultant	\$ 8,348.00
Retnauer – Tennis	13,500.00
Retnauer – Track Revision – 8 Lane	18,000.00
TOTAL:	\$39,848.00

Resolution – Approval of proposal from Land Tek for the installation of a new eight-lane all-weather track and football field at the High School

A motion was made by Mr. Aristy, and seconded by Mrs. LoCascio, that the Board approve the following:

9.19            BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Land Tek for the installation of a new eight-lane all-weather track and football field at the High School for a sum of \$1,032,572.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>no</u>

Motion Carried

Resolution – Approval of the proposal from BJLJ Engineering for the design of four portable classrooms at the High School

A motion was made by Mr. Aristy, and seconded by Mrs. LoCascio, that the Board approve the following:

9.20            BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from BJLJ Engineering for the design of four portable classrooms at the High School for the sum of \$36,900.

Action Meeting  
May 18, 2005

FINANCE: (Continued)

Resolution 9.20 (continued)

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Zaino	<u>yes</u>

Motion Carried

INFORMATION:

Statement of Internal Auditor -- Mr. Michael Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.3

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Probationary Reappointments-Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Reappointments of the following personnel as indicated:

*Solange Ortiz*      Tenure Area: Elementary-Bilingual Ext. Teacher  
                          Certification: NYS Pre-K, K and Grades 1-6, Prov.  
    NYS Bilingual Extension, Prov.  
                          Assignment: Dryden Street School  
                          Salary: BA+30 Step 3 \$51,532/yr.  
                          Effective: September 1, 2005 thru August 31, 2006

*Thomas Renner*      Tenure Area: Social Studies  
                          Certification: NYS Social Studies 7-12, Prov.  
                          Assignment: High School  
                          Salary: BA+15 Step 2 \$48,087/yr.  
                          Effective: September 1, 2005 thru August 31, 2007

*Madeline Turilli*      Tenure Area: Mathematics  
                          Certification: NYS Mathematics 7-12, Initial  
                          Assignment: Middle School  
                          Salary: MA Step 2 \$53,487/yr.  
                          Effective: September 1, 2005 thru August 31, 2007

*Kashanah Shouder*      Tenure Area: Special Education  
                          Certification: NYS Special Education, Prov.  
                          Assignment: Middle School  
                          Salary: MA Step 2 \$53,487/yr.  
                          Effective: September 1, 2005 thru August 31, 2007



Action Meeting  
May 18, 2005

PERSONNEL: (Continued)

Resolution - Long Term Substitute Appointments – Based on Graduated Pay Scale

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

<i>Laura Marie Shapiro</i>	Special Education Teacher – Park Avenue School Effective: May 2, 2005 to no later than June 24, 2005 Replacing: D. Aprigliano (Res. 10.A.8-3/16/05)
<i>Claudia Melendez</i>	English as a Second Language Teacher – Drexel Avenue School Effective: May 11, 2005 to no later than June 24, 2005 Replacing: G. Araya (Res. 10.A.8-5/18/05)
<i>Haver Crosley</i>	Science Teacher – Middle School Effective: May 9, 2005 to no later than June 24, 2005 Replacing: T. Penna (Res. 10.A.10-5/18/05)
<i>Abby Archdeacon</i>	Guidance Counselor – High School Effective: March 29, 2005 to no later than June 24, 2005 unless sooner terminated Replacing: W. Kramer – Sick Leave
<i>Theresa Backus</i>	Guidance Counselor – Middle School Effective: April 1, 2005 to no later than June 24, 2005 Replacing: R. Rivas (10.A.8-12/15/04)

Resolution - Temporary Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Professional Staff

<i>Maria Petkanas</i>	Bilingual Resource Specialist/Coach- District-wide Certification: NYS Special Education K-12-Perm., NYS Bilingual-Perm., Prek, K 1-6-Prov., Early Childhood Annotation, Prov. Salary: MA Step 10 \$74,209/yr. Effective: September 1, 2005 thru June 23, 2006 Reappointment: Grant Position
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Resolution – Probationary Appointment

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, to table Resolution 10.A.1a for further discussion.

Resolutions 10.A.4 and 10.A.4a – Retroactive Probationary Appointment of Teacher Assistants (Formerly Teacher Aides)

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to table Resolutions 10.A.4 and 10.A.4a for further discussion.

Action Meeting  
May 18, 2005

PERSONNEL: (Continued)

Resolutions 10.A.5 through 10.A.10

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.10 as follows:

Resolution - Tenure Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following personnel as indicated:

Tenure Recommendations

**High School**

Name	Tenure Area	Tenure Date
<i>Robert D. Clovey</i>	Math	8/31/05
<i>Christopher Valentini</i>	Physical Education	8/31/05
<i>Nicole Hodges</i>	Math	8/31/05
<i>Julio Rodriquez</i>	Science	9/16/05

**Middle School**

Name	Tenure Area	Tenure Date
<i>Lindsay Merlin</i>	Special Education	8/31/05
<i>Ana Elisa Lopera</i>	English	8/31/05
<i>Michael J. Villanti</i>	English	8/31/05
<i>William J. Tlasek, Jr.</i>	English	8/30/05

**Drexel Avenue School**

Name	Tenure Area	Tenure Date
<i>Jennifer A. Guthman-Drame</i>	School Psychologist	8/31/05
<i>Gladys Araya</i>	English to Speakers of Other Languages	8/31/05
<i>Megan Hannon</i>	Special Education	8/31/05
<i>Carmen Ostolaza</i>	Elementary Ed –Bilingual Extension	8/30/05

**Park Avenue School**

Name	Tenure Area	Tenure Date
<i>Danielle Aprigliano</i>	Special Education	8/31/05
<i>Meridith Ferreria</i>	Speech Pathologist	8/31/05
<i>Iris V. Nieves-Brull</i>	Elementary-Bilingual Ext.	8/31/05

**Dryden Street School**

Name	Tenure Area	Tenure Date
<i>Maribel Espinal</i>	ESL Teacher	8/31/05

Resolution - Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aide (Special Education)

<i>Miguelina Torres</i>	Position:	Teacher Aide
	Assigned:	Middle School
	Salary:	\$7,895/yr.
	CS Approval:	May 23, 2005
	Effective:	May 23, 2005 to no later than June 24, 2005
	Replacing:	C. Diglio-Bulzomi (10.A.9-3/16/05) 1:1

Action Meeting  
May 18, 2005

PERSONNEL. (Continued)

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.7            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2004-2005 school year of the personnel as indicated:

*Coaching Assignments Spring Season 2005*

*High School*

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Effective</u>
<i>Julio Rodriguez</i>	Track Varsity Girls Asst. Coach	Step 1 \$2,648	Spring 2005

Resolution - Leave of Absence

10.A.8            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Gladys Araya</i>	English as a Second Language Teacher – Drexel Avenue School Family Medical Leave From:            May 13, 2005 To:                June 24, 2005 Returning:       September 2005
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Resolution – Retirement

10.A.9            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Non-Instructional

<i>Milo M. Mangum</i>	Custodian – High School Effective:       May 19, 2005
<i>Emanuela Iovino</i>	School Monitor – Park Avenue School Effective:       June 27, 2005
<i>Margie Beckett</i>	Custodian – High School Effective:       July 9, 2005

Resolution – Termination

10.A.10           Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

<i>Troy Penna</i>	Science Teacher - Middle School Effective:       June 18, 2005
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Resolution - Resignation

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.11           Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Judy Beck</i>	Sr. Stenographer – Administration Effective:       May 17, 2005
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Action Meeting  
May 18, 2005

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School Special Education Classes Trip to Jackson, New Jersey, Six Flags Great Adventure

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Special Education Classes
No. of Students:	One hundred thirty-five (135)
No. of Chaperones:	Seventeen (17)
Date:	Saturday, June 18 <sup>th</sup> , 2005
Destination:	Jackson, New Jersey Six Flags Great Adventure

Resolution – Approval of Attendance by Board Trustees for two conferences

10.B.3 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:

May 25, 2005	Section 504 vs. The IDEA in New York Crown Plaza at the United Nations, New York (One Trustee Attending)
June 9, 2005	Educating Students with Disabilities – The IDEA at Age 30 Islandia Marriott, North Islandia, New York (Two Trustees Attending)

All necessary and reasonable expenses associated with their attendance will be reimbursed.

Resolution – Approval of Proposed Calendar – 2005-2006 School Year

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2005-2006 school year. (Copy on file in the District Clerk's office)

Action Meeting  
May 18, 2005

POLICY:

Resolution – Approval of Policy 712 – Computer Technology Program (This resolution was moved and seconded at the April 20, 2005 Board of Education meeting and carried over for this meeting for Board approval as per Education policy.)

The Board unanimously approved the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:

712 Computer Technology Program (copy on file in the District Clerk's office)

(This resolution was moved and seconded at the April 20, 2005 Board of Education meeting and carried over for this meeting for Board approval as per Board of Education policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – April 2005

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – March & April 2005
- (2) Homebound – April, 2005
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 4/20/05
- (6) Attendance Report – Period VIII

C. Calendar of Events

May 11<sup>th</sup>, 2005 through June 8<sup>th</sup>, 2005

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items and areas other than this evening's agenda items. The following individuals asked to be heard:

Action Meeting  
May 18, 2005

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

Mr. Chester McGibbon

Mrs. Elaine Lovell

Ms. Janice Kowalski

At 8:29 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:30 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Karen Hollie as Clerk Pro-Tem.

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of contract for Custom Computer Specialists, Inc. to provide the Infinite Campus Student Management System to the Westbury Public Schools

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolution 9.5, as amended.

9.5 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the contract for Custom Computer Specialists, Inc. to provide the Infinite Campus Student Management System to the Westbury School District, subject to an agreement by the parties to an amendment to said contract. This approval shall satisfy any deadlines set forth in the letter agreement between the District and Custom Computer Specialists, Inc. dated April 7, 2005.

Resolution – Probationary Appointments

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.1a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Appointment of the following personnel as indicated:

*Laird Jonas*

Tenure Area: Mathematics

Certification: NYS Mathematics 7-12, Perm.

Assignment: High School

Salary: BA+30 Step 7 \$60,098/yr.

Effective: September 1, 2005 thru August 31, 2008

Replacing: E. Bernaur (Res. 10.A.10-3/16/05)

Resolution - Retroactive Probationary Appointment of Teacher Assistants (Formerly Teacher Aides) Effective February 1, 2004 thru January 31, 2007

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Action Meeting  
May 18, 2005

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retroactive appointment of the following personnel as Probationary Teacher Assistants:

**Retroactive Probationary Appointment of Teacher Assistants (Formerly Teacher Aides) effective February 1, 2004 thru January 31, 2007 – Salaries to be determined**

Drexel Avenue School

*Marie Hutchinson*  
*Giulia Liguori*  
*Rosemarie Marasco*  
*Clara Martins*  
*Donna Smith-Pavlasky*  
*Katia Wolff*  
*Rhonda Hairston*

Dryden Street School

*Dellarie D. Taylor*  
*Josephine Marchegiani*  
*Carolina J. Iannotta*  
*Rebecca S. Robledo*

Middle School

*Gladys Bretous*  
*Maria Bulzomi*  
*Carol Cuoco*  
*Diane Feyler*  
*Marsha Wright*

Park Avenue School

*Angela Bolling*  
*Maria Desiderio*  
*Judith Goldblatt*  
*Eva McQuillan*  
*Elizabeth Peters*  
*Kathleen Sanders*  
*Sandra Simon*  
*Vivian Wu*

Powell's Lane School

*Francesca Amorizzo*  
*Celeste Anthanio*  
*Marrose Blaylock*  
*Carolyn Ann Clarke*  
*Raffaeta D'Allesandro*  
*Angela Diglio*  
*Abir Khoury*  
*Genoveva Ramos*  
*Maria Telese*  
*Rosa Zaino*

High School

*Keisha R. Mack*

Action Meeting  
May 18, 2005

Resolution – Approval of amendment to retroactive appointments to Probationary Teacher Assistants

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.4a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the amendment to retroactive appointments of the following personnel as Probationary Teacher Assistants:

**Retroactive Probationary Appointment of Teacher Assistants (formerly Teacher Aides) effective February 1, 2004 thru January 31, 2007 – Salaries to be determined**

Amended

Park Avenue School

*Norman Bolling – Added*

Resolution – Termination – Non-Instructional

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

*Andre Williams*

Security

Effective: May 18, 2005

ADJOURNMENT:

At 9:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

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Karen A. Hollie



Board of Education  
Planning Meeting  
June 8, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 8, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Mr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie

#### CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

#### PRESENTATIONS:

- New York State Department of Education – Focus Review Audit –  
Sushma Mulherjee – Regional Associate, NYSED
- Gifted and Talented Program – Dr. Marjorie Toran, Director of Special Education  
& Special Services – Academic – Dianne Ebe; Art – Trevlin Jeffrey

#### FINANCE:

##### Resolution – Approval of construction of six lane track and football field and lighting for the track and football field at the high school

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 WHEREAS, at a meeting of the Board of Education held on May 18, 2005, the Board approved a resolution in connection with an eight lane track and football field; and

WHEREAS, said resolution provided for construction of the track by Land Tek, Inc., at a cost of \$1,032,572; and

WHEREAS, Land Tek, Inc. has agreed to withdraw its offer to perform such service, and has agreed to release the District from any obligation to proceed with such contract subject to the following; and

WHEREAS, the Board has reconsidered its position on the construction of a track at the high school;

NOW THEREFORE, BE IT RESOLVED, that the Board hereby rescinds the aforementioned resolution passed at its meeting of May 18, 2005; and

BE IT FURTHER RESOLVED, that the Board hereby approves the construction of a six lane track and football field and lighting for the track and football field at the high school at a total cost not to exceed \$1,250,000; and

Planning Meeting  
June 8, 2005

FINANCE: (Continued)

Resolution 9.1 (continued)

BE IT FURTHER RESOLVED, that the Board hereby awards said project to Land Tek, Inc. in accordance with the terms of Land Tek's proposal and subject to the negotiation and execution of a contract agreeable to both parties and acceptable to the District's legal counsel.

ITEMS FOR DISCUSSION:

A. Agenda Review for June 15<sup>th</sup>, 2005 Board of Education Action Meeting

EXECUTIVE SESSION:

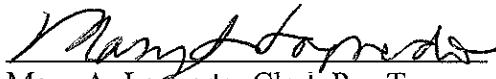
At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
June 21, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 21, 2005.

Present: Mr. Floyd T. Ewing, III, President  
Board of Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and  
Education: Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Adelaide Brinson  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:15 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:19 a.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:50 a.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution – Approval to award bid for Plumbing to Kem Construction

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Plumbing to Kem Construction as the lowest responsible bidder for the sum of \$924,260.

Resolution – Approval to award the bid for General Construction to Sullivan & Nickel

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for General Construction to Sullivan & Nickel as the lowest responsible bidder for the sum of \$3,418,900.

Resolution – Approval to award the bid for Electric work to Cooper Power & Lighting

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Electric work to Cooper Power & Lighting as the lowest responsible bidder for the sum of \$2,825,727.

Special Meeting  
June 21, 2005

FINANCE: (Continued)

Resolution – Approval to award the bid for the Pool Reconstruction to Luvin Construction Corp.

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Pool Reconstruction to Luvin Construction Corp. as the lowest responsible bidder for the sum of \$1,950,000.

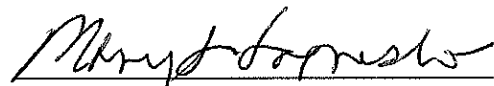
Resolution – Approval to award the bid for HVAC work to HVAC, Inc

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board table Resolution 9.5 for further discussion.

ADJOURNMENT:

At 9:00 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
June 15, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 15, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy  
Mrs. Karen Hollie

#### CALL TO ORDER:

At 7:32 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 3, 2005 Annual Budget Hearing.

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, to table approval of the minutes of the May 11, 2005 Planning Meeting, the May 17, 2005 Annual Meeting and Election, and the May 18, 2005 Action Meeting.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

#### WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:37 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Mrs. Grace Bryant

At 7:41 p.m., this portion of the meeting was declared closed.

Action Meeting  
June 15, 2005

FINANCE:

Resolutions 9.1 through 9.11

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.11 as follows:

Resolution – Acceptance of Treasurer’s Report; April 2005

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2005.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers.

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities

Middle School	-	January 1, 2005 to March 31, 2005
High School	-	January 1, 2005 to March 31, 2005

Resolution – Approval to participate in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2005/2006 school year

9.3 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2005/2006 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on refuse removal and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

Action Meeting  
June 15, 2005

FINANCE: (Continued)

Resolution 9.3 (continued)

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Approval for the Asst. Supt. For Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.4 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2005-2006 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution – Authorization of the transfer to Mr. James Fields of up to 40 sick days, as donated by a staff member of the Westbury UFSD

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. James Fields of up to 40 sick days, as donated by a staff member of the Westbury UFSD. Such days are to be used by Mr. Fields as needed during his illness, but shall have no cash value.

Resolution – Approval of proposal from CBIZ Valuation Group, LLC for professional property valuation services for the Westbury UFSD

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from CBZ Valuation Group, LLC for professional property valuation services for the Westbury Union Free School District in the amount of \$7,900.

Resolution – Approval to participate in the cooperative bids for custodial supplies and equipment organized by the Wantagh School District for the 2005/2006 school year

9.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Wantagh School District for the 2005/2006 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

Action Meeting  
June 15, 2005

FINANCE: (Continued)

Resolution 9.7 (continued)

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Acceptance of \$5,000 in scholarship money from Anthony Williams for the Williams Family Scholarship Fund

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts \$5,000 in scholarship money from Anthony Williams for the Williams Family Scholarship Fund. This money will be distributed as five \$1,000 scholarships. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation of \$50 in gift certificates from Home Depot to the Powell's Lane School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$50 in gift certificates from Home Depot to the Powell's Lane School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$2,500 in gift certificates from Home Depot to the Drexel Avenue School

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$2,500 in gift certificates from Home Depot to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a grant in the amount of \$5,000 from The Laura Bush Foundation for America's Libraries to the Westbury Middle School Library for the purchase of books

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a grant in the amount of \$5,000 from The Laura Bush Foundation for America's Libraries to the Westbury Middle School Library for the purchase of books.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account



Action Meeting  
June 15, 2005

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Probationary Appointments-Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Appointments of the following personnel as indicated:

<i>Kerry Smith</i>	<p>Tenure Area: Mathematics            Certification: NYS Mathematics 7-12, Initial            Assignment: High School            Salary: MA Step 1 \$51,218/yr.            Effective: August 29, 2005 thru August 28, 2008            Replacing: M. Achilles (Res. 10. 11-6/15/05)</p>
<i>Peter Zoia</i>	<p>Tenure Area: Social Studies            Certification: NYS Social Studies 7-12, Perm.            Assignment: Middle School            Salary: MA Step 6 \$63,671/yr.            Effective: August 29, 2005 thru August 28, 2008            Replacing: P. Isaacs (Res. 10. 11-6/15/05)</p>
<i>Esther Stone</i>	<p>Tenure Area: English as a Second Language            Certification: NYS English to Speakers of Other Languages, Prov.            Assignment: High School            Salary: MA Step 4 \$58,404/yr.            Effective: August 29, 2005 thru August 28, 2006            Replacing: Budgeted Position</p>
<i>Sandra M. Salazar</i>	<p>Tenure Area: Spanish            Certification: NYS Spanish 7-12, Perm.            Assignment: High School            Salary: MA+30 Step 6 \$67,951/yr.            Effective: August 29, 2005 thru August 28, 2006            Replacing: R. Carroll (Res. 10.A.10.10-3/16/05)</p>
<i>Dianna M. Costa</i>	<p>Tenure Area: Art            Certification: NYS Art, Prov.            Assignment: High School            Salary: BA Step 1 \$44,653/yr.            Effective: August 29, 2005 thru August 28, 2008            Replacing: G. Mastrocco (Res. 10. 10-6/15/05)</p>
<i>Sandra Guillaume</i>	<p>Tenure Area: Guidance Counselor            Certification: NYS School Counselor, Prov.            Assignment: High School            Salary: MA Step 2 \$53,487/yr.            Effective: August 29, 2005 thru August 28, 2008            Replacing: C. Bazalais (Res.10.A.10-3/16/05)</p>

Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Vasiliki Kanellis*      Tenure Area: Chemistry  
                                  Certification: NYS Biology, Initial  
                                  NYS Chemistry  
                                  Assignment: High School  
                                  Salary: MA+30 Step 3 \$60,058/yr.  
                                  Effective: August 29, 2005 thru August 28, 2008  
                                  Replacing: T. Cassorla (Res. 10. 10-6/15/05)

Resolution - Temporary Appointments

10.A.2      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Professional Staff**

*Helen Boxwill*      Even Start Family Literacy Program Specialist – Dryden Street  
                                  Certification: SDA, Perm. – English 7-12, Perm.-Reading, Perm.  
                                  N, K & 1-6, Perm.  
                                  Salary: \$60,000/yr. – 12 month Position  
                                  Effective: July 1, 2005 thru 6/30/06  
                                  Reappointment - Grant Funded Position - Even Start

**Teacher Assistants**

**Reinstatement:**

*Jessica Moreno*      Assigned: Drexel Avenue School  
                                  Salary: \$11.86/hr - 19 ½ hour week  
                                  Certification: Continuing  
                                  Effective: May 12, 2005 to no later than June 24, 2005  
                                  Replacing: J. Voltaire (Res. 10.A.7-1/19/05)

Resolution - Non-Instructional Appointments

10.A.3      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel:

**Security**

*Antonio Dunn*      Position: Security Aide  
                                  Assigned: Park Avenue School  
                                  Salary: \$14,062/yr.  
                                  CS Approval: May 17, 2005  
                                  Effective: June 16, 2005  
                                  Replacing: R. James (Res. 10.A.9-3/16/05)

Resolution - Additional Teaching Assignment –2005-06 School Year

10.A.4      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2005-2006 school year:

<u>Name</u>	<u>School</u>	<u>Subject</u>	<u>Stipend</u>	<u>Duration</u>
<i>Michael Guidone</i>	Dryden Street School	Physical Education	Per WTA	Everyday

Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution – Summer School 2005 Appointments

10.A.5            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer appointments of the following personnel as indicated:

**Secondary Summer School at Powell’s Lane School - July 5 through August 17**

Instructional Staff

Name	Subject	Step	Sections	Contract Salary
<i>Robert Clovey</i>	Mathematics Teacher	3	3	\$6,822
<i>Vania Duarte</i>	Mathematics Teacher	1	3	\$5,300
<i>Kenneth Zahra</i>	Mathematics Teacher	3	3	\$6,822
<i>Roseann Ambrosini</i>	English	1	3	\$5,300
<i>Nicolette James</i>	English	3	3	\$6,822
<i>Larry Phyll</i>	Social Studies		3	\$5,300
<i>Paul Van Rosk</i>	Social Studies	3	3	\$6,822
<i>Cynthia Giles</i>	Social Studies	2	3	\$6,314
<i>Alan Schoenberg</i>	Science	3	3	\$6,822
<i>Troy Fried</i>	Science	1	3	\$5,300
<i>Vito Familette</i>	Science	3	2	\$4,548
<i>Robert Schuler</i>	Physical Education	3	1	\$2,274
<i>Michelle Brock</i>	Physical Education	1	2	\$3,533
<i>Estelle Gonzalez</i>	ESL	2	2	\$4,548
<i>Esther Stone</i>	ESL	1	2	\$3,533
<i>Seth Brechtel</i>	Literacy Program	3	3	\$6,822
<i>Carlyle Richards</i>	Social Worker	3	3	\$6,822
<i>Catherine Altobello</i>	Library/Media	3	2	\$4,548

Non-Instructional Staff

Name	Title	Hours	Rate	Contract Salary
<i>Marsha Wright</i>	Teacher Aide	7-12	\$10.19/hr.	\$1,528
<i>Katia Wolff</i>	Teacher Aide	7-12	\$11.22/hr.	\$1,684
<i>Angela Iovine</i>	Teacher Aide	7-12	\$21.12/hr.	\$3,167

**Security for Secondary Summer School and Middle School Academy at Powell’s Lane**

Name	Title	Hours	Rate	Contract Salary
<i>Wayne Wallace</i>	Security	6:30-1:30	\$15.95/hr.	\$3,349
<i>Philip Lofton</i>	Security	6:30-1:30	\$15.95/hr.	\$3,349
<i>Kevin Lewis</i>	Security	6:30-1:30	\$12.40/hr.	\$2,604
<i>Jennifer Doyle</i>	Security	6:30-1:30	\$15.95/hr.	\$3,349
<i>Rosa Vescio</i>	Security	6:30-1:30	\$15.95/hr.	\$3,349
<i>William Wade</i>	Security	6:30-1:30	\$16.65/hr.	\$3,497
<i>John Robinson</i>	Security Supervisor	6:30 – 2:30 (12 month Employee no additional Comp)		

Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution 10.A.5 (cont'd.)

**Middle School Summer Academy – at Powell's Lane - July 5<sup>th</sup> through August 17<sup>th</sup>**

Instructional Staff

Name	Subject	Steps	Sections	Contract Salary
<i>Sinette Martin</i>	Principal	Six Weeks		TBA
	Replacing: J. Worontsoff – doing Secondary Summer School			
<i>Jack Lyons</i>	Social Studies Teacher	3	4	\$6,064
<i>Tamika Maxwell</i>	English Teacher	2	4	\$5,612
<i>Beverly Patten</i>	English Teacher	1	4	\$4,711
TBA	English Teacher			
<i>Anthony Eason</i>	Mathematics Teacher	3	4	\$6,064
<i>Fedrica Berger</i>	Mathematics Teacher	1	4	\$4,711
<i>Laurie Asperas Valayer</i>	Science Teacher	2	4	\$5,612
<i>Alfred Franklin</i>	Science Teacher	3	4	\$6,064
<i>Josephine Hall</i>	ESL Teacher	2	4	\$5,612
<i>Arlene Golub</i>	6 <sup>th</sup> Grade Teacher	3	4	\$6,064
<i>Ann Alexander</i>	6 <sup>th</sup> Grade Teacher	3	4	\$6,064
<i>Gertrude Moses</i>	6 <sup>th</sup> Grade Teacher	3	4	\$6,064
<i>Catherine Hamilton</i>	6 <sup>th</sup> Grade Teacher	3	4	\$6,064
<i>Gregory Singer</i>	Social Worker	3	4	\$6,064
<i>Luisa M. Peralta</i>	Permanent Substitute	\$100 a day		

Non-Instructional Staff

Name	Title	Hours	Rate	Contract Salary
<i>Maria Bulzomi</i>	Teacher Assistant	7-12	\$11.22/hr.	\$1,684

**Summer Bridge Academy – at Dryden Street School – July 11 through August 5**

Instructional Staff

Name	Position	Step	Contract Salary
<i>Sandy Barrett</i>	Classroom Teacher	3	\$4,548
<i>Rosemarie Brady</i>	Classroom Teacher	3	\$4,548
<i>Victoria Carmody</i>	Classroom Teacher	3	\$4,548
<i>Isabel Eisenberg</i>	Classroom Teacher	3	\$4,548
<i>Carole Gordon</i>	Classroom Teacher	3	\$4,548
<i>Ann Falco Kogitz</i>	Classroom Teacher	3	\$4,548
<i>Steven Nordell</i>	Classroom Teacher	3 (3 weeks)	\$3,297
<i>Cynthia Paterno</i>	Classroom Teacher	3	\$4,548
<i>Karen Ross</i>	Classroom Teacher	3	\$4,548
<i>Angela Summer</i>	Classroom Teacher	3	\$4,548
<i>Virginia Zucal</i>	Classroom Teacher	3	\$4,548
<i>Kristen Shields</i>	Classroom Teacher	2(first 2 weeks)	\$2,105
<i>Sheila Hankin</i>	Classroom Teacher	2(first 2 weeks)	\$2,105
<i>Dorothy Topel</i>	Classroom Teacher	2(first 2 weeks)	\$2,105
<i>Mary Lou Cacellieri</i>	Classroom Teacher	2(last 2 weeks)	\$2,105
<i>Lisa Tintle</i>	Classroom Teacher	2(first 2 weeks)	\$2,105
<i>Flor Calero</i>	ESL	3	\$4,548
<i>Cynthia Gentilcore</i>	ESL	3	\$4,548

Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Non-Instructional Staff

Name	Title	Hours	Rate	Contract Salary
<i>Gail Barber</i>	Nurse	8-1	\$30.71/hr	\$3,071
<i>Francesca Amorizzo</i>	Teacher Aide	(6/13-7/8) 2hrs day	\$10.19/hr.	\$387
<i>Gladys Gonzalez</i>	Teacher Aide	8-1 p.m.	\$12.40/hr.	\$1,240
<i>Annette Jones</i>	Monitor/Teacher Aide	8-2 p.m.	\$9.23/hr.	\$1,108
<i>Edith Smith</i>	Monitor/Teacher Aide	8-2 p.m.	\$10.69/hr.	\$1,283
<i>Susan Mahler</i>	Monitor/Teacher Aide	8-2 p.m.	\$11.22/hr.	\$1,346
<i>Martine Hedouville</i>	Monitor/Teacher Aide	8-2 p.m.	\$28.36/hr.	\$3,403
<i>Cathryn Robertson</i>	Monitor/Teacher Asst.	8-1 p.m.	\$11.85/hr.	\$1,422
<i>Erik Del Rosario</i>	Monitor/Teacher Asst.	8-2 p.m.	\$11.85/hr.	\$1,423
<i>Kim Canella</i>	Monitor/Teacher Asst	8-2 p.m.	\$11.29/hr.	\$1,355
<i>Pasqualine Zaino</i>	Teacher Aide (Office)	8-1 p.m.	\$19.58/hr.	\$1,958
<i>Joyce Nagin</i>	Teacher Aide (Office)	(7/6-7/8) 4 hrs. day	\$12.98/hr	\$156
		(7/11-8/5) 8-1	\$12.98/hr.	\$1,298
<i>Lauren Brady</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
<i>Rachel Cohen</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
<i>Adam Lagnese</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
		(8/8-8/12) 4 hrs. day	\$10.75/hr.	\$215
<i>Marian Moses</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
<i>Melissa Nudo</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
<i>Daren Lawson</i>	Teacher Assistant	8-1 p.m.	\$11.85/hr.	\$1,185
<i>Margherita Diglio</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
<i>Tomeika Lovell</i>	Teacher Assistant	8-1 p.m.	\$10.75/hr.	\$1,075
<i>Carly Vasilakos</i>	Teacher Assistant	8-1 p.m.	\$13.07/hr.	\$1,307
<i>Pat Naughton</i>	Teacher Assistant	8-1 p.m.	\$11.85/hr.	\$1,185
<i>Richard Noble</i>	Teacher Assistant	8-1 p.m.	\$11.29/hr.	\$1,129
<i>Frenel Armand</i>	Security	7:30-1:30 p.m.	\$12.40/hr.	\$1,488

Summer Program For Students with Special Needs - at Drexel Avenue School

July 5 through August 15

Instructional Staff

Name	Subject	Step	Contract Salary
<i>Carol Oberlander</i>	Art Teacher	3	\$9,096
<i>Martha Aguinaga</i>	Classroom Teacher	3	\$9,096
<i>Carmelina Alessi</i>	Classroom Teacher	3	\$9,096
<i>Lynnette Blades</i>	Classroom Teacher	2	\$8,418
<i>John Carcich</i>	Classroom Teacher	3	\$9,096
<i>Mayra Cireseanu</i>	Classroom Teacher	3	\$9,096
<i>Jennifer DiCrescio</i>	Classroom Teacher	3	\$9,096
<i>Dwight Gibson</i>	Classroom Teacher	3	\$9,096
<i>Jadiz Hernandez</i>	Classroom Teacher	3	\$9,096
<i>Rose Joyner</i>	Classroom Teacher	1	\$7,066
<i>Dean Quinteros</i>	Classroom Teacher	3	\$9,096
<i>Dolores Russell</i>	Classroom Teacher	3	\$9,096
<i>Suzanne Sierra</i>	Classroom Teacher	3	\$9,096
<i>Joyce Thomas</i>	Classroom Teacher	3	\$9,096
<i>Julie Corwin</i>	Computer Teacher	3	\$9,096
<i>Cheri Alaia</i>	Guidance Counselor	3	\$9,096
<i>Elizabeth Holland</i>	Occupational Therapist	3	\$9,096
<i>Matt Pedicini</i>	Physical Education	2	\$8,418
<i>Medeline Fenelon</i>	Psychologist	1	\$7,066
<i>Jorge Santiago, Jr.</i>	Social Worker	3	\$9,096
<i>Meredith Ferreira</i>	Speech Pathologist	2	\$8,418
<i>Dawn-Marie Sealy</i>	Permanent Substitute	\$100/day	
<i>Natalie Schwartz</i>	Permanent Substitute	\$100/day	

Action Meeting  
June 16, 2005

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

**Summer Program for Students with Special Needs at Drexel Avenue School**  
**July 5 through August 15 (cont'd.)**

Non-Instructional Staff

Name	Title	Hours	Rate	Contract Salary
Linda Ingram	School Nurse	8-2 p.m.	\$32.31/hr.	\$5,816
Bette Session	Teacher Aide (Office)	8-2 p.m.	\$12.08/hr.	\$2,174
Carlos Alvarez	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,935
Norman Bolling	Teacher Assistant	8-2 p.m.	\$11.21/hr.	\$2,019
Jason Hugh Bryant	Teacher Assistant	8-2 p.m.	\$12.45/hr.	\$2,242
Tracy Bullock	Teacher Assistant	8-2 p.m.	\$12.45/hr.	\$2,242
Joshua Cabale	Teacher Assistant	8-2 p.m.	\$12.45/hr.	\$2,242
Kalena Champlin	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,935
Nikki Chawla	Teacher Assistant	8-2 p.m.	\$11.85/hr.	\$2,134
Brenda J. De La Rosa	Teacher Assistant	8-2 p.m.	\$12.45/hr.	\$2,242
Herbert De La Rosa	Teacher Assistant	8-2 p.m.	\$12.45/hr.	\$2,242
Betty Thompson	Teacher Assistant	8-2 p.m.	\$11.29/hr.	\$2,032
Nicole Cannizzaro	Teacher Assistant	8-2 p.m.	\$11.85/hr.	\$2,134
Linda Gunder	Teacher Assistant	8-2 p.m.	\$11.85/hr.	\$2,134
Rhonda Hairston	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,935
Tynan Lawson	Teacher Assistant	8-2 p.m.	\$11.85/hr.	\$2,134
Giula Liguori	Teacher Assistant	8-2 p.m.	\$11.22/hr.	\$2,020
Keisha Mack	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,935
Rebecca Robledo	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,935
Adriana Ruiz	Teacher Assistant	8-2 p.m.	\$11.29/hr.	\$2,032
Greg Shillingford	Teacher Assistant	8-2 p.m.	\$13.07/hr.	\$2,353
Flor Murray	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,935
Toni Fairfax	Bus Matron/Teacher Aide	7-3 p.m.	\$12.09/hr.	\$2,901
Diane Feyler	Bus Matron/Teacher Asst	7-3 p.m.	\$15.42/hr.	\$3,702
Sandra Simon	Bus Matron/Teacher Asst	7-3 p.m.	\$13.95/hr.	\$3,349
Marrose Blaylock	Bus Matron/Teacher Asst	7-3 p.m.	\$10.75/hr.	\$2,580
Carolyn King	Bus Matron/Teacher Aide	7-3 p.m.	\$10.75/hr.	\$2,580
Celesta Anthanio	Bus Matron/Teacher Asst	7-3 p.m.	\$15.44/hr.	\$3,704
Jacqueline Vineyard	Teacher Aide	8-2 p.m.	\$11.22/hr.	\$2,020
Virginia Simeone	Teacher Aide	8-2 p.m.	\$10.19/hr.	\$1,833
Rodney Doyle	Security	7:30-3:30 p.m. (12 month employee-no extra comp.)		

**Pre-K Summer Program – Dryden Street (Pending Grant Approval) – July 11 thru August 5**

Instructional Staff

Name	Subject	Rate	Total Program Hrs.	Contract Salary
Jacqueline Mazza	Teacher	\$50	60 hours	\$3,000
Zaida Rodriguez-Padilla	Teacher	\$50	60 hours	\$3,000
Ann Sela	Teacher (3 days a wk)	\$50	36 hours	\$1,800

Non-Instructional Staff

Name	Title	Hours	Rate	Contract Salary
Kathleen Connolly	Nurse	8:45 – 11:45	\$30.71/hr.	\$1,842
Dellarie Taylor	Teacher Assistant	8:45 – 11:45	\$10.75/hr.	\$645
Evelyn Boglioli	Teacher Aide	8:45 – 11:45	\$10.96/hr.	\$658
Lilian Martinez	Teacher Aide	8:45 – 11:45	\$10.18/hr.	\$611

Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Dual Language Summer Enrichment Program – at Adelphi University-July 11th thru August 5<sup>th</sup>**

Instructional Staff

Name	Subject	Step	Contract Salary
<i>Olga Alvarez</i>	Teacher	2	\$4,677
<i>Rhina Hernandez</i>	Teacher	1	\$3,926
<i>Iraida Bodre-Vasquez</i>	Teacher	1	\$3,926

Non-Instructional Staff

Name	Title	Hours	Rate	Contract Salary
<i>Rosame Lopez</i>	Teacher Assistant	8:30-1:30	\$11.29/hr.	\$1,129
<i>Bella Herrera</i>	Teacher Assistant	8:30-1:30	\$11.29/hr.	\$1,129
<i>Donna Felton</i>	Teacher Assistant	8:30-1:30	\$11.85/hr.	\$1,185

Resolution - Homebound Instruction

10.A.6        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Homebound Instruction as indicated:

**Homebound Instruction 2004-2005 School Year – Per WTA – as needed**

Name	In/Out District	Duration	Stipend
<i>Adriana Schachner</i>	In district	as needed	\$30.67/hr,

Resolution - Other Appointments

10.A.7        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

**21<sup>st</sup> Century Community Learning Center (Grant Funded) Site Coordinators –**

Effective July 1, 2005 thru June 30, 2006 – Stipend of \$56.55/hr.

Name	School
<i>Cheri Alaia</i>	Drexel Avenue School
Replacing: <i>B. Whalen</i> -Resigned & <i>P. Matarazzo</i> – Co-Site Coordinator	
<i>Seth Brechtel</i>	High School
<i>Tamika Maxwell</i>	Middle School
<i>Patrick Yula</i>	Powell's Lane School
<i>Catherine Handy</i>	Park Avenue School
<i>Lorraine Massillon</i>	Dryden Street School

Resolution - Extra-Curricular Activities 2005-2006 School Year

10.A.7a        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2005-2006 school year of the personnel as indicated:

High School

Name	Activity	Stipend	Effective
<i>David Graff</i>	Varsity Boy's Basketball Head Coach	Step 4	\$5,918

Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution - Leave of Absence

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Lenora Harris-Shoulders</i>	English Teacher – Middle School
	Unpaid Leave of Absence
	From: June 6, 2005
	To: June 24, 2005
	Returning: September 2005

Resolution - Retirement

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Non-Instructional Staff

<i>Carmina DeLucia</i>	Cook Manager – Powell's Lane School
	Effective: June 25, 2005
<i>Walter J. Spencer</i>	Maintainer - Facilities
	Effective: April 12, 2005
<i>Antoinette Minervini</i>	Teacher Aide – Powell's Lane School
	Effective: June 25, 2005
<i>Annie Rudolph</i>	Teacher Aide – Park Avenue School
	Effective: June 25, 2005
<i>Betty Ianne</i>	Teacher Aide - Drexel Avenue School
	Effective: June 25, 2005
<i>Rose Krasniewicz</i>	Senior Account Clerk - Administration
	Effective: July 16, 2005
<i>Estelle James</i>	Teacher Aide - Park Avenue School
	Effective: June 30, 2005

Resolution – Resignations

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Instructional

<i>Cynthia Carucci</i>	Permanent Substitute – Drexel Avenue School
	Effective: June 24, 2005
<i>Peter B. Bertash</i>	Marine Science Coordinator/Instructor – High School
	Effective: July 15, 2005
<i>Heather Olsen</i>	Music Teacher – Park Avenue School
	Effective: July 15, 2005



Action Meeting  
June 15, 2005

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

**Instructional** (cont'd.)

<i>Robert Beller</i>	Mathematics Teacher – Middle School Effective: July 15, 2005
<i>Jean Charles</i>	Elementary Teacher – Park Avenue School Effective: July 15, 2005
<i>Gina Mastrocco</i>	Art Teacher – High School Effective: July 15, 2005
<i>Christopher Schnupp</i>	Social Studies Teacher – High School Effective: July 15, 2005
<i>Tena Cassorla</i>	Chemistry Teacher – High School Effective: July 15, 2005

**Non-Instructional**

<i>Carolyn Ann Clarke</i>	Teacher Aide – Powell's Lane School Effective: June 24, 2005
<i>Susan Escobar</i>	Teacher Assistant – Park Avenue School Effective: June 3, 2005
<i>Kathleen Williams</i>	Clerk Typist – Administration Effective: May 31, 2005

Resolution - Terminations

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

<i>Mark Achilles</i>	Mathematics Teacher – High School Effective: July 15, 2005
<i>Pamela Isaacs</i>	Social Studies Teacher – Middle School Effective: July 15, 2005

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Action Meeting  
June 15, 2005

EDUCATION (Continued)

Resolution – Approval of Varsity Football Team trip to Hopewell Junction, New York Camp Kindering Friday, August 26, 2005 to Tuesday, August 30, 2005

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Varsity Football Team
No. of Students:	Approximately thirty (30)
No. of Chaperones:	Four (4)
Date:	Friday, August 26, 2005 to Tuesday, August 30, 2005
Destination:	Hopewell Junction, New York Camp Kindering

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – May 2005

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
  - (1) Suspension – May, 2005
  - (2) Homebound – May, 2005
  - (3) In-District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report – Period Ending 5/31/05
  - (6) Attendance Report – Period IX
- C. Calendar of Events  
June 8, 2005-July 13, 2005

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

Action Meeting  
June 15, 2005

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:50 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mrs. Abir Khoury	Mrs. Barnes
Mrs. Aristy	Ms. Janice Kowalski

At 7:52 p.m., Ms. Karin Campbell arrived at the meeting.  
At 7:55 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 7:56 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Gloria M. Lancer, District

PRESENTATION:

Following the Action Meeting, Mr. Robert Troiano, Jr., Councilman, presented the Community Center Visioning Process. Students from the Drexel Avenue School and the Powell's Lane School participated in the presentation. In addition, students from the High School read letters from Middle School students regarding the New Cassel/Westbury Community Center.

COMMENDATIONS:

Dr. Clark presented commendations to the following:

NASSAU COUNSELORS' ASSOCIATION:

Counselor of the Year  
Cheri Alaia

SPRING 2005 NEW YORK STATE SCHOLAR ATHLETE TEAM AWARD:

Westbury Senior High School Girls' Track and Field Team

Chanel Boylan – 9th Grade	Kristie Catuargueta – 9 <sup>th</sup> Grade
Gladys Perez – 9 <sup>th</sup> Grade	Jackeline Pineda – 9 <sup>th</sup> Grade
Charell Brinkley – 10 <sup>th</sup> Grade	Keyanna Washington – 10 <sup>th</sup> Grade
Janel Monah – 10 <sup>th</sup> Grade	Frenie Antoine – 12 <sup>th</sup> Grade
Rosa Ayala – 12 <sup>th</sup> Grade	Bolanie Diji – 12 <sup>th</sup> Grade
Clarissa Higgins – 12 <sup>th</sup> Grade	Dawatha Simmons – 12 <sup>th</sup> Grade

RETIREES:

Chantal Bazelaïs	Betty Jean Hedges	Willie McAllister
Margie Beckett	Lina Iadevaia	Antoinette Minervini
Edwin Bernauer	Betty Ianne	Eileen O'Brien
Rosanne Carroll	Emanuela Iovino	Annie Rudolph
Judith Coombs	Patricia Kenny	Kathryn Saunders
Carmina DeLucia	Rose Krasniewicz	Walter Spencer
Margaret Dominick	Milo Magnum	Barbara Strier
Estelle James	Evelyn Marshall	Gerald Zaslavsky

25 YEAR HONOREES:

Celesta Anthanio	Diane Malone-Watson
Deidre Goldberg	Eugene Neal

Action Meeting  
June 15, 2005

SUPERINTENDENT'S MONTHLY REPORTS:

Dr. Clark's Monthly Report was made available to those at the meeting. The report covered the following:

QZAB – School Renovations

21<sup>st</sup> Century Grant

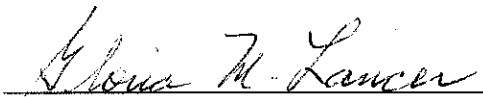
Summer School

Opening of School

Student Accomplishments

Dr. Clark noted they will be breaking ground for the new track at the High School on Friday, June 24<sup>th</sup> at 10:00 a.m.

Respectfully submitted,



Gloria M. Lancer  
District Clerk

Board of Education  
Special Meeting  
June 28, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 28, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:30 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:32 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:19 a.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Approval of the addition of the Alternate 14A for General Construction bid to Sullivan & Nickel

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the addition of the Alternate 14A for the General Construction bid to Sullivan & Nickel as the lowest responsible bidder for the sum of \$132,600.

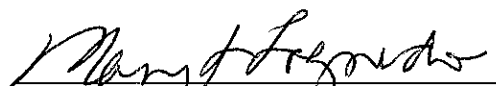
Resolution – Approval to award the bid for HVAC work to HVAC, Inc.

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for HVAC work to HVAC, Inc. as the lowest responsible bidder for the sum of \$2,627,000.

ADJOURNMENT:

At 9:20 a.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem