

Board of Education  
Reorganization Meeting  
July 2, 2003

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2003.

Present,        Mrs. Adelaide T. Brinson, Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III,  
Board of        Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino  
Education:

Others        Dr. Constance R. Clark, Superintendent of Schools  
Present:       Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
                 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
                 Mr. Lawrence Tenenbaum, Attorney  
                 Mrs. Gloria Lancer, District Clerk

Absent:        Mr. Carlos H. Aristy

CALL TO ORDER:

At 7:35 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Ms. Karin B. Campbell and Mrs. Connie LoCascio, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2003 for a three-year term through June 30, 2006.

Mrs. Adelaide Brinson, newly elected trustee, was sworn into office by Mrs. Gloria Lancer, and she signed the certificate required by law, effective July 1, 2003 for a two-year term through June 30, 2005.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2003-2004 school year.

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, nominating Mr. Floyd T. Ewing, III for President.

There were no further nominations and a vote was taken.

Brinson	<u>yes</u>	Hollie	<u>yes</u>
Campbell	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>

Mr. Floyd T. Ewing, III was elected President of the Board of Education for the 2003-2004 school year.

Mr. Ewing was sworn into office by Mrs. Lancer and he signed the certificate required by law.

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OATH OF OFFICE – DISTRICT CLERK:

Mrs. Gloria Lancer was sworn into office by Mr. Ewing, and she signed the certificate required by law.

ELECTION OF VICE PRESIDENT:

Mr. Ewing called for nominations for Vice President of the Board of Education for the 2003-2004 school year.

A motion was made by Mr. Zaino, and seconded by Ms. Campbell, nominating Mrs. Adelaide Brinson for Vice President.

There were no further nominations and a vote was taken.

Brinson	<u>yes</u>	Hollie	<u>yes</u>
Campbell	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>

Mrs. Adelaide Brinson was elected Vice President of the Board of Education for the 2003-2004 school year.

Mrs. Brinson was sworn into office by Mrs. Lancer and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 16, 2003 Board of Education meeting.

BOARD PRESIDENT'S REPORT:

Deferred until July 16, 2003 Board of Education meeting.

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 16, 2003 Board of Education meeting.

COMMENDATIONS:

Deferred until July 16, 2003 Board of Education meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 16, 2003 Board of Education meeting.

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution - Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2003-2004 school year

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2003-2004 school year.

For transfers up to \$5,000., the Board of Education is to be notified.  
For transfers over \$5,000., the Board of Education is to approve.

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FINANCE: (Continued)

Resolution - Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Central Treasurer, Middle School Chief Faculty Advisor, District Courier and Blanket/All Employees

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent of Schools	\$1,000,000.
(2)	Assistant Superintendent for Business And Management Services	\$1,000,000.
(3)	School District Treasurer	\$1,000,000.
(4)	Purchasing Agent	\$ 100,000.
(5)	Deputy Purchasing Agent	\$ 100,000.
(6)	Internal Auditor	\$ 100,000.
(7)	School Nutrition Services Director	\$ 100,000.
(8)	High School Faculty Advisor for School Activity Fund	\$ 100,000
	High School Assistant to Chief Faculty Advisor	\$ 100,000
	High School Chief Faculty Advisor	\$ 100,000.
(9)	Middle School Central Treasurer	\$ 100,000.
	Middle School Chief Faculty Advisor	\$ 100,000.
(10)	District Courier	\$ 100,000.
(11)	Blanket – All Employees	\$ 100,000.

Resolution - Bank Depositories – Designation of financial institutions as depositories for the 2003-2004 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2003-2004 school year:

The Bank of New York  
Fleet Bank  
MBIA  
Chase  
State Bank of Long Island  
North Fork Bank  
Commerce Bank

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FINANCE: (Continued)

Resolution - Signatories – Designation of signatories for the 2003-2004 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Assistant Superintendent of Schools for Business  
and Management Services  
Middle School Chief Faculty Advisor  
Middle School Central Treasurer  
School District Treasurer

Resolution - Substitute Teachers' Salaries for the 2003-2004 school year

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2003-2004 school year.

Regular Substitute Teacher	\$ 95.00 per day
Permanent Substitute Teacher	\$ 100.00 per day*
Long Term Substitute Teacher	\$ 100.00 per day (Day 1-10)
	\$ 115.00 per day (Day 11-20)
	\$ 135.00 per day (Day 21-beyond)

\*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 2003-2004 school year

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2003-2004 school year.

<u>2003-2004 Salaries</u>	
Director of Adult Education Program	\$7,439.*
Teaching Staff	Step I - \$22.00 per hour Step II - \$24.00 per hour Step III - \$26.00 per hour
<u>2003-2004 Fees</u>	
Senior Citizens	Will pay regular fee except where noted
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 except where noted
English as a Second Language	No Fee
High School Equivalency	No Fee
Academic and Cultural Recreational (Resident)	Ranging from \$15.00-\$75.00
Academic and Cultural Recreational (Non-Resident)	Ranging from \$20.00-\$75.00

\*To conform to Teacher contract



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FINANCE: (Continued)

Resolution - Building and Field Usage Fees for the 2003-2004 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2003-2004 school year:

Building and Field Usage Fees

1. Building Use

A. Room Usage Fees – Up to Eight (8) Consecutive Hours

Use	Monday-Friday	Saturday, Sunday & Holidays	Maximum Occupancy
General Classrooms & Elementary Libraries	\$ 53.00	\$ 64.00	25
High School & Middle School Libraries	\$ 80.00	\$ 106.00	100
High School & Middle School Cafeterias	\$ 106.00	\$ 159.00	165
High School Little Theatre	\$106.00	\$159.00	185
Elementary Cafeterias/Gyms & Middle School Girls' Gym	\$ 106.00	\$159.00	200
Elementary Auditoriums	\$ 133.00	\$186.00	275
Middle School Auditorium	\$ 212.00	\$ 265.00	600
Middle School Boys' Gym	\$ 212.00	\$ 265.00	750
High School Auditorium	\$ 265.00	\$ 318.00	1,200
High School Gym	\$ 265.00	\$ 318.00	1,300

B. Custodial Services Per Hour

<u>Regular Time</u>	<u>Overtime*</u>	<u>Double Time*</u> (Sundays & Holidays)
\$ 37.00**	\$ 53.00**	\$ 74.00**
*Minimum Four (4) Hours		
**Including Benefits		

NOTE: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

2. Field Use

A. Community Activities by Business & Community Groups  
(Non-Student Related)

\$ 795.00 for the season

NOTE: The football and soccer fields at the Middle School and High School are off limits; they are for school district use only.

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FINANCE: (Continued)

Resolution - Petty Cash Accounts for the 2003-2004 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2003-2004 school year as indicated below:

Petty Cash Accounts

School	Amount	Administrator*	Secretary*
Pupil Personnel	\$100.00	Dr. Marjorie Toran	Jeanine Howley
Adm. Building	\$100.00	Mary Lagnado	Mary Ann Knabbe
High School	\$100.00	Manuel Arias	Diane Cohen
Middle School	\$100.00	Darnel Powell	Ann Humphrey
Powell's Lane	\$100.00	John Ogilvie	Joan Sommese
Drexel Avenue	\$100.00	Wanda Toledo	Marion Pascarella
Park Avenue	\$100.00	Gloria Dingwall	Linda Papaleo
Dryden Street	\$100.00	Dale Telmer	Miriam Cina
School Nutrition Services	\$100.00	Mary Lagnado	Dariene Raffetto
Secondary Summer School	\$100.00	Reginald Warren	Marsha Wright
Athletics	\$100.00	Doric Capsis	TBA

\*Authorized Signature for Account

Resolution - Federal Programs – Authorization for Superintendent to administer Federal Programs

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Resolution - Cooperative Bidding – Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-o, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

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FINANCE: (Continued)

Resolution - Reimbursement for meals for the 2003-2004 school year in connection with travel on official business

9.11 Resolved, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS "standard meal allowance" for the city in which the expense was incurred.

Resolution - Mileage reimbursement for the 2003-2004 school year

9.12 Resolved, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2003-2004 school year in concurrence with the Internal Revenue Service's annually approved rate.

INFORMATION:

Deferred until July 16, 2003 Board of Education meeting.

STATEMENT OF INTERNAL AUDITOR:

Deferred until July 16, 2003 Board of Education meeting

PERSONNEL:

Resolutions 10.A.2 through 10.A.9

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.9 as follows:

Resolution –Appointment – Payroll Certification Officer for the 2003-2004 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2003-2004 school year.

Resolution - Appointments – Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

10.A.3 Resolved, that the Board of Education appoint the following for the 2003-2004 school year:

- |     |               |   |
|-----|---------------|---|
| (1) | High School   | TBA<br>Assistant to Chief Faculty Advisor                     |
|     |               | TBA<br>Faculty Advisor for School Activity<br>Fund            |
|     |               | Manuel Arias<br>Chief Faculty Advisor                         |
| (2) | Middle School | Secretary to the Principal<br>Middle School Central Treasurer |
|     |               | Darnel Powell<br>Chief Faculty Advisor                        |

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PERSONNEL: (Continued)

Resolution - Appointment – Census Enumerator and Attendance Officer for the 2003-2004 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2003-2004 school year at no additional compensation.

Resolution - Appointment – Officer to approve conference attendance for the 2003-2004 school year

10.A.5 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2003-2004 school year.

Resolution - Appointment – Affirmative Action Officer for the 2003-2004 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2003-2004 school year.

Resolution - Appointment – Coordinator for Title IX for the 2003-2004 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per the following description of responsibility:

EQUAL EDUCATIONAL OPPORTUNITY  
Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

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PERSONNEL: (Continued)

Resolution - Appointment – Coordinator for Section 504 for the 2003-2004 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per the following description of responsibility:

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution - Appointment – Impartial Hearing Officers for the 2003-2004 school year

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2003-2004 school year:

Linda Agoston	Lawrence Larkin	Jean Rosenzweig
Lynn Almeleh	Dora Lassinger	Leonard Ryan
Stuart Bauchner	Patricia Latzman	Melanie Samuels
Dale Black-Pennington	Michael Lazan	Vanessa Sheehan
Beryl Blaustone	Nancy Lederman	Marjorie Silver
Robert Briglio	Edward Luban	Paula Simpson
Dr. Joseph Burger	Susan Lushing	Terence Smolev
Martin Cheikin	Mary Mackintosh	Kenneth Stewart
Diane Cohen	Robert Mackreth	Craig Tessler
Debra DeWan	David Marasciullo	Richard Thaler
Murray Diamond	James Monk	Lucille Thalmann
Kevin Eardley	Eric Nachman	Aaron Turetsky
John Farago	John Naun	Aaron Tyk
Steven Goldsmith	Mary Noe	Arthur Venezia
Sanders Gropper	David Nydick	William Wall
Lorraine Gross	Veronica Odom	James Walsh
Sinai Halberstam	Janice Orland	Carl Wanderman
Nancy Hampton	Ralph Pennington, Jr.	Roseanne Werb
George Kandilakis	Kenneth Peters	Charles Wetterer
Eugene Kaufman	Joseph Quinn	Mindy Wolman, Esq.
Martin Kehoe, III	Heidi Reichel	Joseph Wooley
Harry Kershen	Arthur Riegel	Eric Zaidins.
Seth Krauss	George Roberts	Joel Ziev
Leonard Krouner	Paul Rosen, Esq.	

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BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Board of Education Meetings – Board to establish dates, times and locations for regular meetings for the 2003-2004 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2003-2004 school year.

Planning Meetings

July 2, 2003\*  
August 20, 2003  
September 10, 2003  
October 8, 2003  
November 12, 2003  
December 10, 2003  
January 14, 2004  
February 11, 2004  
March 10, 2004  
April 14, 2004  
May 12, 2004  
June 9, 2004

Action Meetings

July 16, 2003  
August 27, 2003  
September 17, 2003  
October 15, 2003  
November 19, 2003  
December 17, 2003  
January 21, 2004  
February 25, 2004  
March 17, 2004  
April 21, 2004  
May 19, 2004  
June 16, 2004

All of the above listed meetings will be held in the High School Library beginning at 7:30 PM.

Resolution - Committee on Special Education – Approval of sub-committees for special education for the 2003-2004 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2002-2003 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson	-	Dr. Marjorie Toran
School Psychologist	-	Building Psychologists will rotate
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

Chairperson	-	Dr. Marjorie Toran or Manuel Arias or Assistant Principal
School Psychologist	-	Dr. Stanley Zwick
CSE Parent	-	(From list below)
Child's Teacher	-	
Physician	-	Winthrop Pediatric Associates (as needed)

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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran or Darnel Powell or Assistant Principal
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

Chairperson	-	Dr. Marjorie Toran or John Ogilvie
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran or Dr. Wanda Toledo
School Psychologist	-	Ms. Jennifer Guthman
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal
School Psychologist	-	Ms. Medeline Fenelon
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran or Dale Telmer
School Psychologist	-	Ms. Estelle Saltiel
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Thelma Glenn	Mrs. Denise Volcy
Mrs. Karin Mattone	Mrs. Lori Torres
Mrs. Andrea Rennie	

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

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BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education Mandated General Education Teachers (cont'd.)

Special Education Teachers

Carmelina Alessi	Mary Harris
Danielle Aprigliano	Donna Heller
Lynette Blades	Rose Joyner
Rosemarie Brady	Lindsey Merlin
John Carcich	Larry Minor
Myra Cireseanu	Delores Russell
Denise Clarke	Ann Sela
JoAnn Cohn	Suzanne Sierra
Janis Collins	Vincenza Tallini
Mary Davis	Susan Tazzi
Cynthia Gentilcore	Angela Terry
Dwight Gibson	Joyce Thomas
Catherine Handy	Peter Zendt
Megan Hannon	Yona Zimmerman
Denise Hanson	

School Psychiatrists

Dr. Rupa Sheth	Dr. Robert Katz
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School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connelly	-	Dryden Street
Mrs. Regina Craven	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Robin Brenker	-	Middle School
Mrs. Camille Miritello	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's, Old Westbury School of the Holy Child
Ms. Diane Musso	-	Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

School Social Workers

Ms. Dayna Rosensky	-	Dryden Street
Mr. Jorge Santiago, Jr.	-	Park Avenue
Mr. Gregory Singer	-	Middle School
(Drug/Alcohol Abuse Counselor)		
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards	-	High School
(Drug/Alcohol Abuse Counselor)		



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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Occupational Therapist

Ms. Elizabeth Holland - District Consultant

Guidance Counselors

Mrs. Cheri Alaia	-	Drexel Avenue
Ms Beverly Rise	-	Powell's Lane
Ms. Diane Douglas	-	Middle School
Ms. Geneva Isom-Gibson	-	Middle School
Mr. Robert Rivas	-	Middle School
Mr. Percy Holmes	-	High School
Ms. Kathi Butler-Matthews	-	High School
Mr. William Kramer	-	High School
Mr. Christopher Erickson	-	High School
Ms. Chantal Bazelaïs	-	High School
Mr. Jaime Martinez	-	High School

Resolution - Committee on Pre-School Special Education – Approval of committee for pre-school special education for the 2003-2004 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2003-2004 school year.

Chairperson

Dr. Marjorie Toran

Committee on Pre-School Special Education Teachers

Mrs. Ruth Grey

Committee on Pre-School Special Education Parents

Mrs. Thelma Glenn	Mrs. Lori Torres
Mrs. Karin Mattone	Mrs. Denise Volcy
Mrs. Andrea Rennie	

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Pre-School

Surrogate Parents for the 2003-2004 School Year

Mrs. Abir Khoury	Mrs. Karin Mattone
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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)

- 10.B.4            Resolved, that the Board of Education establish dates and times for:
- (1)      Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 11, 2004
  - (2)      Annual Budget Hearing: May 4, 2004 at 7:30 PM
  - (3)      Election of Trustees and Voting on Proposition(s): May 18, 2004 from 7:00 AM to 10:00 PM

POLICY:

Resolution - Board of Education Policies – Readoption of Board Policies for the 2003-2004 school year

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

- 11.1            Resolved, that the Board of Education hereby readopt its governing policies for the 2003-2004 school year.

LEGISLATION:

Deferred until the July 16, 2003 Board of Education meeting.

PUBLIC RELATIONS:

Resolution - Official Newspapers – Designation of official newspapers for the 2003-2004 school year

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

- 13.1            Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2003-2004 school year:

- (A)      The Westbury Times
- (B)      Newsday
- (C)      The New York Times
- (D)      Education Week

BUILDINGS AND GROUNDS:

Deferred until the July 16, 2003 Board of Education Meeting

OTHER REPORTS:

Deferred until the July 16, 2003 Board of Education Meeting

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OLD BUSINESS:

Deferred until the July 16, 2003 Board of Education Meeting

NEW BUSINESS:

Deferred until the July 16, 2003 Board of Education Meeting

COMMUNITY:

Deferred until the July 16, 2003 Board of Education Meeting

EXECUTIVE SESSION:

At 7:55 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:04 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Resolution - Appointments – Board Officers: District Clerk, Counsel, Treasurer, Records Management Officer, Public Access Officer, Auditors, Purchasing Agent, Deputy Purchasing Agent; Internal Auditor, Asbestos Compliance Officer, Health and Safety Officer, School Physicians

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2002. The salaries and fees listed below are for the 2003-2004 school year:

	<u>2003-2004 Salary/Fee</u>
Gloria Lancer – District Clerk	\$10,073.00 per annum
Jaspan Schlesinger Hoffman Counsel	\$ 30,000.00 Retainer
William Pastore Treasurer	Serving without additional compensation
William Pastore Records Management Officer	Serving without additional compensation
Mary Lagnado Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	*\$17,800.00 per annum
Mary Lagnado Purchasing Agent	Serving without additional compensation
Mary Ann Knabbe Deputy Purchasing Agent	Serving without additional compensation
Patricia Kenny Internal Auditor	Serving without additional compensation
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without additional compensation

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\*Additional fees not to exceed \$10,000 for compliance of GASB 34/MD & A

Reorganization Meeting  
July 2, 2003

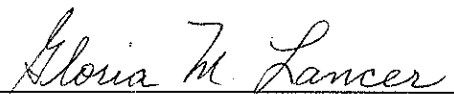
Resolution 10.A.1 (continued)

	<u>2003-2004 Salary/Fee</u>
Winthrop Pediatric Association School Physicians	\$35,300.00 per annum

ADJOURNMENT:

At 8:06 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Gloria M. Lancer, District Clerk

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy

CALL TO ORDER:

At 8:09 p.m., Mr. Floyd T. Ewing, President, called the meeting to order.

PRESENTATION- Westbury Alternative School

Mr. Manny Arias, High School Acting Principal  
Mr. Paul Ebron, Mr. Percy Holmes, Mr. John Iannucci, Mr. Marc Lupa, Mr. Carlyle Richards, Mrs. Marcia Rochester, Dr. Stanley Zwick

INFORMATION ITEMS:

- A. Board of Education Action Meeting – Wednesday, July 16, 2003 at 7:30 p.m. in the High School Library
- B. August Board of Education Meeting Dates have been changed. The Planning Meeting will be held on August 20, 2003 and the Action Meeting will be on August 27, 2003. Both meetings will begin at 7:30 p.m. in the High School Library.

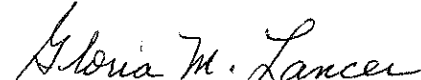
ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for July 16, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:08 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:29 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary Lagnado, Clerk Pro-Tem

Board of Education  
 Action Meeting  
 July 16, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 16, 2003.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide Brinson, Vice President  
 Education: Ms. Karin Campbell and Mrs. Karen Hollie

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
 Mr. Lawrence Tenenbaum, Attorney  
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy  
 Mrs. Connie LoCascio  
 Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

A. Superintendent's Update

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the following meetings:

- June 3, 2003 Annual Meeting and Election
- June 11, 2003 Planning Meeting of the Board of Education
- June 16, 2003 Special Meeting of the Board of Education
- June 18, 2003 Action Meeting of the Board of Education

#### COMMENDATIONS:

No report.

#### WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:45 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard:

At 7:46 p.m., this portion of the meeting was declared closed.

Action Meeting  
July 16, 2003

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution – Acceptance of Treasurer’s Report; May 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2003:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); June 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - June 2003

Resolution – Approval of the budget of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2003/2004

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2003/2004, amounting to:

	\$65,311,483.	School Purposes
	2,202,925	Library Purposes
Total:	\$67,514,408	be and the same is hereby accepted

Resolved that the sum of	\$50,986,483	School Purposes
	1,892,059	Library Purposes
Total:	\$52,878,542	being the remainder of the budget

adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2003/2004 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2003/2004.

Resolution – Approval to declare obsolete computer equipment in the High School basement as surplus

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following obsolete computer equipment in the High School basement as surplus. (Copy on file in the District Clerk’s office)

Action Meeting  
July 16, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$1,800 from Herff Jones, Inc. to the Westbury High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,800 from Herff Jones, Inc. to the Westbury High School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval to transfer to Mrs. Janette Mowatt sick days, as donated by staff members of the Westbury UFSD

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Janette Mowatt of 38 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mrs. Mowatt as needed during her illness, but shall have no cash value.

Resolution – Acceptance of a donation of \$1,000 from BJ's Wholesale Club to the Park Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from BJ's Wholesale Club to the Park Avenue School, the Board of Education expresses its gratitude for the donation.

Resolution – Approval of agreement between the Board of Education and the Hawthorne Group

9.8 BE IT RESOLVED that the Board of Education hereby approves an Agreement between the Board of Education and the Hawthorne Group for services in connection with the preparation of a Qualified Zone Academy Bond application; and

BE IT FURTHER RESOLVED that the President of the Board of Education is hereby authorized and directed to execute said Agreement on its behalf.

Resolution – Approval of the terms of letter of agreement from Turner Construction Company dated June 30, 2003

9.9 BE IT RESOLVED, that the Board of Education hereby approves the terms of a letter from Turner Construction Company dated June 30, 2003, for the provision of pre-bond referendum services in connection with the Qualified Zone Academy Bond; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes and directs the Superintendent of Schools to execute said letter on its behalf.

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:



Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution - Probationary Appointments - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

*Gladys Araya*

Tenure Area: ESL  
Certification: NYS English to Speakers of Other Languages-Prov  
Salary: BA Step 4 \$47,361/yr.  
Assignment: Drexel Avenue School  
Effective: September 2, 2003 thru August 31, 2005

*Jadiz Hernandez*

Tenure Area: Elementary – Bilingual Extension  
Certification: NYS PreK-K, 1-6, Bilingual (Elementary)  
(TLPA-Spanish) Prov.  
Salary: BA+15 Step 4 \$49,034/yr.  
Assignment: Park Avenue School  
Effective: September 2, 2003 thru August 31, 2005

*Michael J. Villanti*

Tenure Area: ELA  
Certification: English 7-12-Prov, Perm. Pending  
Salary: MA Step 6 \$59,611/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2005

*Loretta Salerno*

Tenure Area: Biology  
Certification: Biology 7-12-Prov.  
Salary: MA Step 1 - \$47,952/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Jennifer Walker*

Tenure Area: Foreign Language Teacher  
Certification: Spanish 7-12  
Salary: BA+15 Step 2 \$45,020/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Lynette D. Blades*

Tenure Area: Special Education  
Certification: NYS Special Education – Perm.  
NYS N, K & Grades 1-6  
Salary: MA Step 4 - \$54,679/yr.  
Assignment: Dryden Street School  
Effective: September 2, 2003 thru August 31, 2006

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Manuel Arias*

Acting Principal – Westbury High School  
Certification: NYS SAS, Perm, NYS SDA, Perm.  
Salary: Class D, MA+30 - \$131,652/yr.  
Effective: August 18, 2003 thru July 2, 2004

*Deborah Baharestani*

Home and Careers Teacher – Westbury Middle School  
Certification: Business Education-Perm  
Salary: MA Step 5 \$57,139/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Carmen Ostolaza*

Elementary-Bilingual Teacher – Drexel Avenue School  
Certification: NYS Pre-K to 6-Prov.  
Salary: MA Step 2 \$50,076/yr.  
Effective: September 2, 2003 thru September 25, 2004

*Jennifer August*

Elementary Teacher – Drexel Avenue School  
Certification: NYS PreK, K, 1-6 –Prov.  
Salary: BA Step 1 \$41,805/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Samayra X. Cedeno*

Elementary-Bilingual Teacher - Park Avenue School  
Certification: NYS Pre-K, K, 1-6-Prov.  
Salary: MA Step 2 - \$50,076/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Sarah Christie*

Art Teacher - Westbury High School  
Certification: NYS Art - Prov  
Salary: MA Step 2 - \$50,076/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Judy Simon*

L-Term Substitute – Drexel Avenue School  
Salary: Graduated Salary Scale \$100 per day (day 1-10)  
\$115 per day (day 11 -20)  
\$135 per day (21+)  
Effective: September 2, 2003 thru December 15, 2003

*April Santiago*

Permanent Classroom Substitute - Dryden Street School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04

*Brooke Giordiano*

Permanent Classroom Substitute – Dryden Street School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Natalie Schwartz*

Permanent Classroom Substitute - Drexel Avenue School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04

*Kristen Lupa*

Permanent Classroom Substitute - Westbury Middle School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 – Returning

*Virginia Martinez*

Permanent Classroom Substitute - Dryden Street School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Gregg M. Mastontonio*

Permanent Classroom Substitute - Park Avenue School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Susen Cintron*

Permanent Classroom Substitute - Park Avenue School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Brett Petersel*

Permanent Classroom Substitute – Powell’s Lane School  
\$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Bonita Billings*

Teacher Assistant - Powell’s Lane School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Carly Vasilakos*

Teacher Assistant - Powell’s Lane School  
\$11.29/hr. with no additional benefits  
Effective: 9/03/03 thru 6/25/04 - Returning

*Josette Arasmo*

Teacher Assistant - Powell’s Lane School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Patricia Naughton*

Teacher Assistant – Powell’s Lane School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Maria Rosa Buffolino*

Teacher Assistant – Powell’s Lane School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Kerry Donohue*

Teacher Assistant – Powell's Lane School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Jennifer Loar*

Teacher Assistant – Powell's Lane School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Herbert De La Rosa*

Teacher Assistant – Powell's Lane School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Samuel Desire*

Teacher Assistant – Dryden Street School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Ivon Raccolin*

Teacher Assistant – Dryden Street School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Carol A. Craine*

Teacher Assistant - Drexel Avenue School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Gregory E. Shillingford*

Teacher Assistant - Drexel Avenue School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Tracy Bullock*

Teacher Assistant - Drexel Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Brenda De La Rosa*

Teacher Assistant - Drexel Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04-Returning

*Joan Bernard*

Teacher Assistant - Drexel Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Joel Daguiard*

Teacher Assistant - Drexel Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Joshua Cabale*  
Teacher Assistant - Drexel Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$10.75/hr. with no additional benefits

*Mae Hook*  
Teacher Assistant - Drexel Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$10.75/hr. with no additional benefits

*Susan Baldwin-Meindl*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$11.29/hr. with no additional benefits

*Angela M. Bolling*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$11.29/hr. with no additional benefits

*Michelle L. Malloy*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$12.44/hr. with no additional benefits

*Gordon Prostick*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$11.29/hr. with no additional benefits

*Ernelinda Colon*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$10.75/hr. with no additional benefits

*Deborah G. Colon*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$10.75/hr. with no additional benefits

*Jeanette Santiago*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$10.75/hr. with no additional benefits

*Milagro Martinez*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$11.29/hr. with no additional benefits

*Atsei Watkins*  
Teacher Assistant - Park Avenue School  
Effective: 9/02/03 thru 6/25/04 - Returning  
\$10.75/hr. with no additional benefits

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Joshua Cabale*

Teacher Assistant - Drexel Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Mae Hook*

Teacher Assistant - Drexel Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Susan Baldwin-Meindl*

Teacher Assistant - Park Avenue School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Angela M. Bolling*

Teacher Assistant - Park Avenue School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Michelle L. Malloy*

Teacher Assistant - Park Avenue School  
\$12.44/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Gordon Prostick*

Teacher Assistant - Park Avenue School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Ermelinda Colon*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Deborah G. Colon*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Jeannette Santiago*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Milagro Martinez*

Teacher Assistant - Park Avenue School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Atsei Watkins*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Susan Escobar*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Geraldine Allen*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Jennifer Steadman*

Teacher Assistant - Park Avenue School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Deborah C. Cohen*

Teacher Assistant - Westbury Middle School  
\$12.44/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Vanessa Jones-Steward*

Teacher Assistant - Westbury Middle School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Morris A. Paredes*

Teacher Assistant - Westbury Middle School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Shushanna Roper*

Teacher Assistant - Westbury High School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Larry Phyll*

Teacher Assistant - Westbury High School  
\$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Michael J. Iannoacone*

Teacher Assistant - Westbury High School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

*Rose Marie Hylton*

Teacher Assistant - Westbury High School  
\$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Resolution - Reappointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2003-2004 school year:

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<i>John Iannucci</i>	Teacher on Special Assignment School & Career Program PreK-12	No additional Compensation
<i>Marcia Rochester</i>	Teacher on Special Assignment to Principal-High School	\$10,000 Stipend
<i>Tracy Wiener</i>	Teacher on Special Assignment to Principal-Middle School	\$7,000 Stipend
<i>Elizabeth Holland</i>	Occupational Therapist Park Avenue School	BA+15 Step 4 \$49,034/yr.
<i>Manuel Ramirez</i>	Dual Language Facilitator Dryden Street School (Dual Language Grant)	BA Step 6 \$48,141/yr.
<i>James Lewis</i>	Instructor of Chess (Budgeted position supplemented by Grant) 2003-2004 School year	\$50,348/yr.

Resolution – Summer School 2003 – Adjustments/Additions

10.A.4        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments and adjustments to Summer School 2003 of the personnel as indicated:

**Computer Technology Center – Summer Program – Westbury High School**

**Paid by Grant – July 1, 2003 thru August 14, 2003**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Hours</u>
Vanessa Jones-Stewart	Teacher Assistant	\$10.75/hr.	19 ½ hrs. Wk.
Edward Hollie	Security Aide	\$11.49/hr.	25 hours Wk.

**Pre-Kindergarten Summer Program 2003**

**Paid by Grant - July 7, 2003 thru August 1, 2003**

<u>Name</u>	<u>Subject</u>	<u>Salary</u>	<u>Total Program Hours</u>
<i>Donna Sabella</i>	Teacher Facilitator	\$70/hr.	60 hours
<i>Maribel Espinal</i>	Teacher	\$50/hr.	60 hours
<i>Jacqueline Mazza</i>	Teacher	\$50/hr.	60 hours
<i>Kathy Connolly</i>	Nurse	\$20/hr.	60 hours
<i>Josephine Marchegiani</i>	Teacher Aide	\$7.59/hr.	60 hours
<i>Lissette Martinez</i>	Teacher Aide	\$9.69/hr.	60 hours
<i>Dellarie Taylor</i>	Teacher Aide	\$8.37/hr.	60 hours

**Summer Program for Children with Special Needs – Drexel Avenue School**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>
Atsei Watkins	Teacher Assistant	\$1,258	19 ½ Wk.	7/1/03 thru 8/11/03
Bonnie Billings	Teacher Assistant	Resigned		
Hugh Jason Bryant	Teacher Assistant	\$1,258	19 ½ Wk.	7/1/03 thru 8/11/03

**Secondary Summer School**

**July 1, 2003 thru August 14, 2003**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Hours</u>
Wayne Wallace	Security Aide	Workman's Comp.	
Roosevelt James	Security Aide	\$9.45/hr.	198 hrs.



Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution – Non-Instructional Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that Resolution 10.A.5 be tabled for further discussion.

Resolutions 10.A.6 through 10.A.11

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A. 6 through 10.A.11 as follows:

Resolution - Appointments District Screening Committee – 2003-2004

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2003-2004 school year as follows at a stipend of \$27.00 per hour.

**Westbury High School**

<i>Henry Philippeaux</i>	Building Screening Coordinator
<i>Gary Bauman</i>	Speech Therapist
<i>Chantal Bazelaïs</i>	English as a Second Language Teacher
<i>Estelle Gonzalez</i>	English as a Second Language Teacher
<i>Gladys Nielsen</i>	English as a Second Language Teacher

**Westbury Middle School**

<i>Jo Ann Cohn</i>	Building Screening Coordinator
<i>Gary Bauman</i>	Speech Therapist
<i>Veronica Trampusch</i>	English as a Second Language Teacher

**Powell's Lane School**

<i>Yona Zimmerman</i>	Building Screening Coordinator
<i>Robert Forman</i>	Speech Therapist
<i>Isabel Eisenberg</i>	English as a Second Language Teacher

**Drexel Avenue School**

<i>Mary Davis</i>	Building Screening Coordinator
<i>Phyllis Stewart</i>	Speech Therapist
<i>Joan Lawson</i>	English as a Second Language Teacher
<i>Alice Mejias</i>	English as a Second Language Teacher

**Park Avenue School**

<i>Catherine Handy</i>	Building Screening Coordinator
<i>Merideth Ferreira</i>	Speech Therapist
<i>Cynthia Gentilcore</i>	Resource Room Teacher
<i>Abernie Edma</i>	English as a Second Language Teacher

**Dryden Street School**

<i>Ann Sela</i>	Building Screening Coordinator
<i>Hilda Rodriguez</i>	Speech Therapist
<i>Phyllis Stewart</i>	Speech Therapist
<i>Maribel Espinal</i>	English as a Second Language Teacher

Resolution - Extra-Curricular Activities 2003-2004

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for extra-curricular activities for the 2003-2004 school year of the following personnel as indicated:

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

**COACHING RECOMMENDATIONS 2003 - 2004**

**Westbury High School – FALL SEASON**

**Football**

Lou Buschi	Varsity Head Coach	Step 3 \$5,679
Lamont Burns	Varsity Asst. Coach	Step 2 \$3,799
Syvalis Charles	Varsity Asst. Coach	Step 2 \$3,799
John Medford	Varsity Asst. Coach	Step 1 \$3,442
Wylia Slade	Varsity Asst. Coach	Step 4 \$4,448
Samuel Teague	Jr. Varsity Head Coach	Step 1 \$3,442
Kyron Jones	Jr. Varsity Asst. Coach	Step 1 \$3,242

**Soccer**

Chris Valentini	Varsity Head Coach, Boys'	Step 2 \$3,348
William Kramer	Varsity Head Coach, Girls'	Step 3 \$3,703
Alvin Williams	Varsity Asst. Coach, Boys'	Step 3 \$2,681
Dawn Steinberger	Varsity Asst. Coach, Girls'	Step 3 \$2,681

**Others**

Alan Schoenberg	Tennis - Varsity Head Coach	Step 4 \$3,040
Donald Ross	Cross Country (COED) Varsity Head	Step 4 \$2,555
Raymond Williams	Volleyball (Girls') Varsity Head	Step 4 \$3,878
Michelle Brock	Volleyball (Girls') Jr. Varsity Head	Step 4 \$2,866
Nicole Williams	Cheerleading – Varsity Advisor	Step 3 \$1,680

**Westbury Middle School**

**Football**

John Lyons	Head Coach	Step 4 \$3,196
Lucian Durso	Asst. Coach	Step 4 \$2,927

**Soccer**

John Robinson	Head Coach – Boys'	Step 4 \$2,655
Anthony Posillico	Asst. Coach – Boys'	Step 4 \$2,235
Donna DiIorio	Head Coach – Girls'	Step 4 \$2,655
Jennifer Morritt	Asst. Coach - Girls'	Step 4 \$2,235
TBA	Cheerleading Advisor	

**Resolution - Leave of Absence**

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absences as indicated:

*Debbie Marciano*

Elementary Teacher – Drexel Avenue School

Extended Leave of Absence

From: October 14, 2003

To: June 25, 2004

Returning: Sept 2004

*Tony Moors*

Elementary Teacher – Park Avenue School

Unpaid Leave of Absence

From: September 2, 2003

To: June 25, 2004

Returning: September 2004

Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution – Resignation

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Gloria Warner</i>	Teacher Assistant – Powell's Lane	Effective:	June 25, 2003
<i>Amy J. Ezagui</i>	Science Teacher Westbury High School	Effective:	August 31, 2003
<i>Adriana De Araujo</i>	Foreign Language Teacher Westbury High School	Effective:	August 31, 2003
<i>Martin DaCunha</i>	Social Studies Teacher Westbury High School	Effective:	September 1, 2003
<i>Mamie Mitchell</i>	Teacher Aide Westbury Middle School	Effective:	June 25, 2003
<i>Dell Valenti</i>	English Teacher Westbury Middle School	Effective:	June 25, 2003
<i>Shannon M Erichsen Kurz</i>	Spanish Teacher Westbury High School	Effective:	August 31, 2003
<i>Christopher Erickson</i>	Guidance Counselor Westbury High School	Effective:	August 31, 2003

Resolution - WAAS Sick Day Grievance

10.A.10 Resolved, that the Board of Education approves an agreement between the Board and the Westbury Association of Administrators and Supervisors, dated May 29, 2003 regarding the settlement of a grievance; and

Be it Further Resolved, that the Board President is authorized to execute said agreement on its behalf.

Resolution – Transfer of Security Staff from Westbury Teacher Aides Association to the UPSEU- Westbury Custodial Unit

10.A.11 Resolved, that the Board of Education ratifies and accepts an agreement between the Board and the Westbury Teacher Aides Association, regarding the removal of certain security titles from the bargaining unit; and

Be it Further Resolved, that the Board of Education ratifies and accepts an agreement between the Board and the United Public Service Employees Union – Westbury Custodial Unit, dated June 4, 2003 regarding the addition of certain security titles to the bargaining unit.

EDUCATION:

Resolution 10.B.1 - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students (no report this month)

Resolutions 10.B.2 and 10.B.3

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Action Meeting  
July 16, 2003

EDUCATION: (Continued)

Resolution – Approval of High School Varsity Football Team trip to Glen Spey, New York, Camp Lokonda – August 26 through August 30, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Varsity Football Team
No. of Students	35 to 45
No. of Chaperones:	Four (4)
Date:	August 26 through August 30, 2003
Destination:	Glen Spey, New York Camp Lokonda

Resolution – Approval of High School trip to Washington, DC – July 12 through July 18, 2003

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Approximately ten (10)
No. of Chaperones:	Two (2) Roseann Ambrosini, HS Teacher Karin Mattone
Date:	July 12 through July 18, 2003
Destination:	Washington, DC Democracy in Action: A Congressional Seminar
Sponsor:	The Cruise Industry Charitable Foundation in cooperation with the Washington Work- shops Foundation

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – June 2003

Action Meeting  
July 16, 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – May 2003
- (2) Homebound – June 2003
- (3) In-District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 6/27/03
- (6) Attendance Report - Periods I through X

C. Calendar of Events

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 7:49 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening's agenda items.

The following individuals asked to be heard:

Mark Peterson  
Scott Ottley

Stacey Yaeger  
Rod Bailey

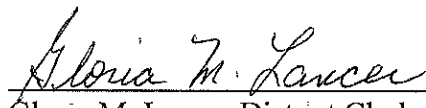
Chester McGibbon

At 8:14 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss items of personnel and negotiations.

Respectfully submitted,

  
Gloria M. Lancer District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 10:14 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Action Meeting  
July 16, 2003

Resolution – Non-Instructional Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional Appointments of the personnel as indicated:

Secretaries/Typist-Clerks

*Clare M. Kelly*

Non-Negotiated Secretary – Administration  
CS Exam # 2063- Sr. Stenographer  
Salary: \$45,000 per year  
Effective: July 7, 2003

*Helen Vasaturo*

Change of Class from Sr. Stenographer to  
Typist Clerk Part-time - Administration  
CS Approval: June 27, 2003  
Effective: August 4, 2003

Security

*Jeffrey Smith*

Change of Class from Security Aide to  
Supervising Security Aide – Westbury High School  
Salary: \$29,877/yr. – Class WJA - Non Comp  
CS Approval: June 27, 2003  
Effective: July 1, 2003

*John D. Robinson*

Change of Class from Security Aide to  
Supervising Security Aide – Westbury Middle School  
Salary: \$28,621/yr. – Class WJA - Non Comp  
CS Approval: June 27, 2003  
Effective: July 1, 2003

*Joel M. Roeder*

Cleaner Part-time, Substitute  
CS Approval: June 23, 2003  
Effective: July 17, 2003

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
August 20, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 20, 2003.

Present,	Mr. Floyd T. Ewing, III, President
Board of	Mrs. Adelaide Brinson, Vice President
Education:	Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others	Dr. Constance R. Clark, Superintendent of Schools
Present:	Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Absent:	Mr. Carlos H. Aristy

CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEM:

A. Board of Education Action Meeting – Wednesday, August 27, 2003 at  
7:30 p.m. in the High School Library

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Authorization for the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Review Act

9.1 Be it resolved that the Board of Education hereby authorizes the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Quality Review Act in accordance with the terms of the firm's proposal.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Westbury High School

9.2 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Westbury High School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group., Inc., hereby determines that the proposed replacement of VAT flooring in twenty classrooms; renovation of auditorium and stage; upgrades to toilet rooms; replacement of smoke doors and partitions; replacement of windows; replacement of roof; masonry repairs; upgrades to piping, heating and ventilation systems; replacement of lockers and installation of ADA compliant fixtures and accessories in locker rooms; replacement of gymnasium bleachers; site work improvements to curbs, walks, pavement and lighting; replacement of exhaust fan; installation of new electrical service; upgrades to miscellaneous wiring and circuitry; and installation of new DDC temperature control system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Dryden Street School

9.3 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Dryden Street Elementary School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed upgrades to toilet rooms; selective replacement of doors; replacement of roofing; masonry repairs; selective site work improvements to curbs, drainage, pavement and walks; replacement of condensate pump, compressor and traps; replacement of exhaust fan; installation of new electrical service; upgrades to electrical wiring and circuitry; and installation of new fire alarm system are Type II Actions pursuant to 6 NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Park Avenue School

9.4 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Park Avenue School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed selective replacement of VAT flooring and casework in classrooms; replacement of ceilings and lights, and the refinishing of walls in corridors; upgrade to toilet rooms; selective replacement of interior doors; installation of site lighting; replacement of temperature control system; replacement of one boiler and hot water heater; replacement of exhaust fan; upgrade to electrical system; and installation of new fire alarm system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Westbury Middle School

9.5 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Westbury Middle School, 6 NYCRR '617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed replacement of flooring, ceilings, lights and casework to twenty-five classrooms; upgrades to toilet rooms; replacement of doors; replacement of windows; masonry repairs; replacement of gymnasium roof; renovation of partition, floor and bleachers in gymnasium; renovation of flooring and lighting in gymnasium; replacement of lockers and installation of ADA compliant fixtures in locker rooms; replacement of two boilers, hot water heater, condensate pump and traps; replacement of exhaust fan; upgrades to electrical system; and installation of new DDC temperature control system are Type II Actions pursuant to 6 NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.



Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Powell's Lane School

9.6 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at Powells Lane Elementary School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group., Inc., hereby determines that the proposed upgrades to toilet rooms; selective replacement of interior doors; replacement of east and south wing windows and the re-glazing of west wing windows; masonry repairs; selective site work improvements to curbs, aprons, pavement and walks; replacement of two boilers, hot water heater, heat exchanger and traps; replacement of exhaust fan; upgrades to electrical system; and installation of new fire alarm system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Drexel Avenue School

9.7 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Drexel Avenue Elementary School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group., Inc., hereby determines that the proposed upgrade to toilet rooms; selective replacement of interior doors; replacement of east and south wing windows and the re-glazing of west wing windows; selective site work improvements to curbs, aprons, pavement and walks; selective replacement of flooring, ceilings, lights and casework in classrooms; replacement of flooring, ceiling, lights and casework in library; replacement of one boiler, hot water heater, heat exchanger and traps; replacement of exhaust fan; upgrade to electrical system; and installation of new fire alarm system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval to hold a special meeting to authorize the expenditure of funds for school renovation purposes and the levy of a tax therefore

9.8 RESOLVED BY THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), shall be held within the District, on Thursday, October 16, 2003, at 7:00 o'clock A.M. (Prevailing Time) at the following voting places: (1) Westbury Middle School, 455 Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, 161 Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, 100 Park Avenue East, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, 545 Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be by voting machine, as provided by the Education Law, and the polls shall remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in "*Newsday*" and in "*The Westbury Times*," two newspapers each having a general circulation within the District, such publications to be made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publication to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

**NOTICE OF SPECIAL DISTRICT MEETING  
WESTBURY UNION FREE SCHOOL DISTRICT,  
IN THE COUNTY OF NASSAU, NEW YORK**

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York, adopted on August 20, 2003, a Special District Meeting of the qualified voters of said School District will be held on

**Thursday, October 16, 2003**

from 7:00 o'clock A.M. to 10:00 o'clock P.M.(Prevailing Time), at the following voting places: (1) Westbury Middle School, Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, Park Avenue, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; for the purpose of voting upon the following Bond Proposition:

**BOND PROPOSITION**

**RESOLVED:**

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to undertake the "Westbury School Interest-Free Bond Building Improvement Program" (the "Project") substantially as described in a plan prepared for the District by Spector Group Architects, (the "Plan"), which Plan is on file and available for public inspection in the office of the District Clerk, said Project consisting of the construction of alterations and improvements to all District school buildings and the sites thereof, including (as and where required): interior reconstruction and space reconfiguration; improvements to the heating, ventilating, electrical, lighting and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated aggregate total cost of \$28,000,000; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;

Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

(b) that a tax is hereby voted therefor in the amount of not to exceed \$28,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education;

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$28,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and

(d) that the District has been approved by the State of New York to issue interest-free bonds for the Project pursuant to the federal "Qualified Zone Academy Bond" program, and therefore expects that it will not need to levy most if not all of the taxes herein authorized to pay any interest on the bonds as authorized in (c) above.

Such Bond Proposition shall appear on the ballot labels to be inserted in the voting machines used for voting at said Special District Meeting in substantially the following condensed form:

BOND PROPOSITION

YES

NO

RESOLVED:

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to all District school buildings and the sites thereof (the "Project") and to expend not to exceed \$28,000,000; (b) that a tax is hereby voted in the amount of not to exceed \$28,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$28,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that the District has been approved by the State of New York to issue interest-free bonds for the Project pursuant to the federal "Qualified Zone Academy Bond" program, and therefore expects that it will not need to levy most if not all of the taxes herein authorized to pay any interest on the bonds herein referred to.

The voting will be conducted by ballot on voting machines as provided in the Education Law and the polls will remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

NOTICE IS FURTHER GIVEN that the Board of Registration shall meet, with the District Clerk, on Thursday, October 2, 2003 and Tuesday, October 7, 2003, from 2:00 o'clock P.M. to 8:00 o'clock P.M. (Prevailing Time), at the following places, for the purpose of preparing a register of the qualified voters of the District for said Special District Meeting, at which time any person shall be entitled to have his/her name placed upon such register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at said Special District Meeting for which such register is prepared:

Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

<u>ELECTION DISTRICT NO. 1:</u>	Place of Registration: Westbury Middle School, Rockland Street, Westbury, New York
<u>ELECTION DISTRICT NO. 2:</u>	Place of Registration: Drexel School, Drexel Avenue, Westbury, New York
<u>ELECTION DISTRICT NO. 3:</u>	Place of Registration: Park School, Park Avenue, Westbury, New York
<u>ELECTION DISTRICT NO. 4:</u>	Place of Registration: Dryden School, Dryden Street, Westbury, New York

The register of the qualified voters of said School District prepared at the Annual Meeting and Election held on June 3, 2003 shall be used by said Board of Registration as the basis for the preparation of the register for said Special District Meeting to be held on October 16, 2003. Any person whose name appears on such register or who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted at any time since January 1, 1999, will not be required to register personally for this Special District Meeting. In addition, any person otherwise qualified to vote who is registered with the Board of Elections of Nassau County under the provisions of the Election Law, shall be entitled to vote at said Special District Meeting without further registration.

Immediately upon its completion, the register will be filed in the office of the District Clerk, and will be open for inspection by any qualified voter of the District between the hours of 9:00 o'clock A.M. and 3:00 o'clock P.M. (Prevailing Time) on each of the five days prior to the election, except Sunday, and between the hours of 9:00 o'clock A.M. and 12:00 o'clock P.M. Noon (Prevailing Time) on Saturday, October 11, 2003.

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than October 9, 2003. If the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than October 15, 2003.

A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk during regular business hours on each of the five (5) days prior to the day of the election, except Saturdays and Sundays. The boundaries of the election districts are designated as being those areas as follows:

**ELECTION DISTRICT NO. 1** - consists of all the area lying between the eastern side of Post Road and Post Avenue, south and west of the North Hempstead-Oyster Bay Town Line, north to Brush Hollow Road, Union Avenue to School Street to Old Country Road and north of Old Country Road. Voting and registration in this election district shall take place in the Westbury Middle School, 455 Rockland Street, Westbury, New York.

**ELECTION DISTRICT NO. 2** - consists of all the land lying to the west of Post Avenue, Westbury and Post Road, Old Westbury. Voting and registration in this election district shall take place in the Drexel School, 161 Drexel Avenue, Westbury, New York.

**ELECTION DISTRICT NO. 3** - consists of all the land known as New Cassel, Town of North Hempstead and which lies east of School Street between the Long Island Railroad and Union Avenue and Brush Hollow Road; also that which lies between Grand Boulevard and the eastern boundary of the district, north of Old Country Road and south of the Long Island Railroad. Voting and registration in this election district shall take place in the Park School, 100 Park Avenue East, Westbury, New York.

Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

**ELECTION DISTRICT NO. 4** - consists of all the land known as New Cassel, Town of North Hempstead and which lies south of the Long Island Railroad and north of Old Country Road, east of School Street and bounded on the northeast by Grand Boulevard. Voting and registration in this election district shall take place in the Dryden School, 545 Dryden Street, Westbury, New York.

A person shall be entitled to vote at said Special District meeting only if such person is a qualified voter and is:

- A citizen of the United States
- At least eighteen years of age
- A resident within the District for a period of thirty days next preceding said Special District Meeting
- Must be registered to vote in Nassau County or School Elections.

BY THE ORDER OF THE BOARD OF EDUCATION

Dated: August 20, 2003

GLORIA M. LANCER  
District Clerk

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:42 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
August 26, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 26, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 6:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

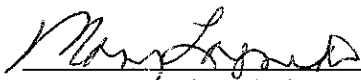
At 6:01 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:50 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:51 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
August 27, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 27, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. James Gounelas, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

- A. Dr. Clark presented her Monthly Report.
- B. Dr. Lloyd presented a report on Instructional Staffing for the 2003-2004 school year. Questions and comments regarding the Staffing report were invited from the audience and the following individuals participated:

Dr. Rudy Clark	Mr. Al Campbell	Mr. Wendell Clement
Mrs. Ann Sweat	Mr. Chester McGibbon	Mrs. Gail Little

#### COMMENDATIONS:

No report.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the July 2, 2003 Reorganization Meeting of the Board of Education.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting  
August 27, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Zaino, and seconded by Mrs. LoCascio, that the Board approve the minutes of the July 2, 2003 Planning Meeting of the Board of Education.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. Hollie, and seconded by Ms. Campbell, that the Board approve the minutes of the July 16, 2003 Action Meeting of the Board of Education.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Florence Clark	Dr. Rudy Clark	Mr. Al Campbell
Mr. Wendell Clement	Ms. Kathy Ruppert	Ms. Alissa McDonald
Mr. Scott Ottley	Mr. Pablo Sinclair	Mrs. Elaine Lovell

At 9:40 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution – Acceptance of Treasurer's Report; June 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers



Action Meeting  
August 27, 2003

FINANCE: (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); July 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - July 2003

Resolution – Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - April 1, 2003 to June 30, 2003  
High School - April 1, 2003 to June 30, 2003

Resolution – Acceptance of a donation of computer equipment from Fastrack Healthcare Systems, Inc.

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the donation of computer equipment from Fastrack Healthcare Systems, Inc.:

17 Acer Monitors  
5 Okidata Printers  
22 Acer Pentium Computers

The Board of Education expresses its gratitude for the donation.

Resolution – Approval to award the bid for Breads and Rolls, Bid No. 04.3 for the 2003-2004 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 04.3 for the 2003-2004 School Year, in accordance with the specifications prepared by the School Nutrition Services Department:

MRS Baking Distribution Corp.

White Bread	\$ .91 per loaf
Wheat Bread	1.05 per loaf
Frankfurter Rolls	.93 per dozen
Hamburger Rolls	.93 per dozen
Vienna/Kaiser Rolls	1.50 per dozen
French Type Bread	.70 per loaf
Hero Rolls	2.20 per dozen
Club Rolls	1.50 per dozen
Hearth Rye Bread	2.50 per dozen
Small Vienna/Kaiser Rolls	1.20 per dozen
English Muffins	1.20 per dozen
Rosettes	1.05 per pkg.

The above vendor was the only bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.

Action Meeting  
August 27, 2003

FINANCE: (Continued)

Resolution – Approval to award the bid for Bagels, Bid No. 04.2 for the 2003-2004 school year 9.6  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 04.2 for the 2003-2004 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>MRS Baking Distribution Corp.</u>	
Plain Bagels	\$1.80 per dozen
Cinnamon and Raisin	\$1.90 per dozen
Muffins, Corn, Blueberry & Bran	\$6.60 per dozen

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval to award the bid for Ice Cream, Bid No. 04.1 for the 2003-2004 school year 9.7  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 04-1 for the 2003-2004 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>American Classic Specialties Corp.</u>	
Mach-1	\$1.10 per dozen
Fudge Bar	\$1.86 per dozen
Twin Pops	\$1.50 per dozen
Big Stick	\$1.85 per dozen
Yogurt Cup	\$3.20 per dozen
Slime	\$1.69 per dozen
Strawberry Banana Yogurt Bar	\$1.50 per dozen
Hyper Stripe	\$3.10 per dozen
Great White Shark	\$2.49 per dozen
Star Ship	\$1.10 per dozen
Smile Face	\$3.10 per dozen
Dixie Cups	\$2.40 per dozen
Sandwiches	\$2.45 per dozen
Pops: Vanilla, Chocolate	\$2.45 per dozen
Cones	\$2.85 per dozen
Nutty Butty Cones	\$2.95 per dozen
Pops: Specialty	\$2.65 per dozen

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval to award the bid for Milk, Bid No. 04.4 for the 2003-2004 school year 9.8  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 04-4 for the 2003-2004 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>Oak Tree Farm Dairy, Inc.</u>	
<u>½ Pints Milk</u>	<u>Rate with Escalator Clause</u>
Whole White Milk Grade A. Homogenized	.1525
Low Fat Chocolate Milk Grade A Homogenized	.1525
1% White Milk	.1525
<u>Total Bid</u>	<u>\$22,782.13</u>

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Action Meeting  
August 27, 2003

FINANCE: (Continued)

Resolution – Acceptance of a grant in the amount of \$25,000 from the Universal Pre-K Grant to purchase three surplus portable classrooms for the Dryden Street School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District accepts a grant in the amount of \$25,000 from the Universal Pre-K Grant to purchase three surplus portable classrooms for the Dryden Street School

Resolution – Approval for the adoption of the Negative Declarations for Dryden Street School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Dryden Street Portable #1	\$27,566.00
Dryden Street Portable #2	\$27,566.00
Dryden Street Portable #3	\$27,566.00

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1):  
Maintenance or repair involving no substantial change in existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2):  
Replacement or rehabilitation or reconstruction of a structure or facility, in Kind, on the same site, unless the work excess a threshold for a Type I action In 6NYCRR§617.4.
- C. 6NYCRR§617.5(c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories C above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is “No Additional Required Action under 6NYCRR§617.5 (a).”

INFORMATION:

Statement of Internal Auditor:

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Action Meeting  
August 27, 2003

PERSONNEL: (Continued)

Resolution - Probationary Appointments - Instructional

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

*Calvin Boone*

Tenure Area: Physics  
Certification: NYS Physics and General Science 7-12, Perm.  
Salary: MA+15 Step 9 \$69,016/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Timoteo Rodriguez*

Tenure Area: Social Studies  
Certification: NYS Social Studies 7-12, Prov.  
Salary: BA Step 1 \$41,805/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Cynthia Giles*

Tenure Area: Social Studies  
Certification: Social Studies 7-12, Prov.  
Salary: BS Step 1 \$41,805/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Adriana Schachner*

Tenure Area: Elementary  
Certification: Pre-K-3, Pre K, K, 1-6-Prov. Special Ed-Prov.  
Salary: MA Step 2 \$50,076/yr.  
Assignment: Dryden Street School  
Effective: September 2, 2003 thru August 31, 2006

*Mary Dorman*

Tenure Area: English Language Arts  
Certification: NYS English 7-12  
Salary: BA+15 Step 4 \$49,034/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2005

*Seth Brechtel*

Tenure Area: English to Speakers of Other Languages  
Certification: ESL  
Salary: MA+30 Step 8 \$68,554/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2004

*Beth Hickey Chaple*

Tenure Area: Art  
Certification: Art K-12- Prov.  
Salary: MA Step 1 \$47,952/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

Action Meeting  
August 27, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Troy Fried*

Tenure Area: Biology  
Certification: Biology, General Science 7-12, Prov.  
Salary: BA+15 Step 1 \$43,477/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Arthur Kaufmann*

Tenure Area: Mathematics  
Certification: Math 7-12, Prov.  
Salary: MA+45 Step 3 \$58,228/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006

*Dominick Vessa*

Tenure Area: Special Education  
Certification: Special Education-Prov.  
Salary: MA Step 2 \$50,076/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Mathew Pedicini*

Tenure Area: Physical Education  
Certification: Health-Prov., Physical Education-Prov.  
Salary: MA Step 2 \$50,076/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006

*Craig R. Steyer*

Tenure Area: Music  
Certification: Music, Prov.  
Salary: BA Step 1 \$41,803/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006

Resolution - Temporary Appointments

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the following:

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Larry Phyll*

Social Studies Teacher – Westbury High School  
Certification: Social Studies 7-12, Prov.  
Salary: MA Step 1 \$47,952/yr.  
Effective: September 2, 2003 thru June 25, 2004

Action Meeting  
August 27, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Evelyn Cascio*

Elementary-Dual Language Teacher – Powell's Lane School  
Certification: NYS Pre-K - 6-Prov.  
Salary: MA Step 2 \$50,076/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Solange Ortiz*

Elementary-Bilingual Teacher  
Universal Pre-K Grant – Dryden Street School  
Certification: NYS PreK-6, Prov.  
Salary: BS+15 Step 1 \$43,477/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Esther Stone*

ESL Teacher – Westbury High School  
Certification: NYS ESL, Prov.  
Salary: MA Step 2 \$50,076/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Christopher Schnupp*

Social Studies Teacher-Gear-Up- Westbury High School  
Certification: NYS Social Studies 7-12, Prov.  
Salary: BA Step 2 \$43,344/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Jean Charles*

Elementary Teacher – Park Avenue School  
Certification: NYS N, K & 1-6, Perm.  
Salary: MA+15 Step 7 \$64,079/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Mark Achilles*

Math Teacher – Westbury High School  
Certification: NYS Mathematics 7-12, Prov.  
Salary: BA+30 Step 3 \$48,245/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Robert Beller*

Math Teacher Gear Up – Westbury Middle School  
Certification: NYS Elementary K and 1-6, Prov. Math 7-12, Perm.  
Salary: MA Step 8 \$64,542/yr.  
Effective: September 2, 2003 thru June 25, 2004

*William Joseph Tlasek, Jr.*

English Teacher Gear Up – Westbury Middle School  
Certification: NYS English 7-12, Prov.  
Salary: BA Step 2 \$43,344/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Ronald Dobson*

Latin Teacher-Westbury High School  
Certification: NYS Latin, Perm.  
Salary: \$35,933/yr.(MA+60 Step 15 \$89,832) prorated for 40% Position  
Effective: September 2, 2003 thru June 25, 2004

Action Meeting  
August 27, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

*Stephanie Phillips*

General Science Teacher – Westbury Middle School

Certification: NYS Biology General Science

Salary: DR Step 3 \$62,241/yr.

Effective: September 2, 2003 thru June 25, 2004

*Lynette Carr Hicks*

Music Teacher – Westbury High School

Certification: NYS Music

Salary: MA Step 4 \$54,679/yr.

Effective: September 2, 2003 thru June 25, 2004

*Kenya H. Vanterpool*

Attendance Truant Officer – Districtwide

Certification: NYS Attendance Officer

Salary: MS+30 Step 2 \$54,091/yr.

Effective: September 2, 2003 thru June 25, 2004

*Shushanna M. Roper*

Permanent Substitute – Westbury High School

Certification: NYS ELA, Prov.

Salary: \$100/day with Health and Dental Benefits

Effective: September 2, 2003 thru June 25, 2004

*Jessica Moreno*

Teacher Assistant – Westbury Middle School

Salary: \$10.75/hr. with no additional benefits-Returning

Effective: September 2, 2003 thru June 25, 2004

*Victoria Sparano*

Teacher Assistant – Westbury Middle School

Salary: \$10.75/hr. with no additional benefits-Returning

Effective: September 2, 2003 thru June 25, 2004

*Royce Reddrick*

Teacher Assistant – Westbury Middle School

Salary: \$10.75/hr. with no additional benefits-Returning

Effective: September 2, 2003 thru June 25, 2004

*Sari Siltanen*

Teacher Assistant – Westbury Middle School

Salary: \$10.75/hr. with no additional benefits-Returning

Effective: September 2, 2003 thru June 25, 2004

Resolution - Summer School 2003 – Adjustments/Additions

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2003 Summer School Program of the following personnel as indicated:

Action Meeting  
August 27, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Summer Bridge Program

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Pasqualine Zaino	Teacher Aide	Resigned	7/9/03
Evelyn Boglioli	Teacher Aide	\$947	7/1/03 thru 8/11/03

Resolution - Other Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that Resolution 10.A.4 be tabled for further discussion.

Resolution – Leave of Absence

A motion was made by Mr. Arias, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Renata Leavitt*  
Elementary Teacher – Westbury Middle School  
Family Medical Leave Act of 1993  
Effective: 9/8/03 thru 12/5/03  
Returning: 12/8/03

*Vincenza Tallini*  
Special Education Teacher – Westbury Middle School  
Family Medical Leave Act of 1993  
Effective: 9/8/03 thru 12/5/03  
Returning: 12/8/03

Resolution – Resignation

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that Resolution 10.A.6 be tabled for further discussion.

Resolution – Retirement

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Betty Nixon	Food Service Helper	Effective: 9/1/03
	Westbury High School	

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:



Action Meeting  
August 27, 2003

EDUCATION (Continued)

Resolution 10.B.1 (continued)

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – July 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals (No Report)

B. Pupil Personnel Services

- (1) Suspension – June 2003
- (2) Homebound (No Report)
- (3) In District Special Education Statistics (No Report)
- (4) Out of District Special Education Statistics (No Report)
- (5) Enrollment Report (No Report)
- (6) Attendance Report (No Report)

C. Calendar of Events

August 20<sup>th</sup>-September 10<sup>th</sup>, 2003

EXECUTIVE SESSION:

At 9:46 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Action Meeting  
August 27, 2003

PERSONNEL:

Resolution – Appointment – Teacher on Special Assignment

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:

10.A.4.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

Marc Lupa	Teacher on Special Assignment to Principal (Dean)-Westbury High School \$6,720 Stipend		
Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Appointment – Teacher on Special Assignment

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.4.B Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

Henry Philippeaux	Teacher on Special Assignment to Principal (Dean)– Westbury High School \$6,720 Stipend		
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Resolution – Appointment – Dual Language Coordinator

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.4.C Resolved, that, upon the recommendation of the Superintendent of Schools the Board approve the appointment of the personnel as indicated:

Manuel Ramirez	Dual Language Coordinator – Dryden Street School (Dual Language Grant) Certification: NYS N-6, Bilingual Ext., Prov. BA+15 Step 7 \$54,592/yr.		
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Resolution – Appointments – Department Chairperson, Districtwide Chairpersons and Evening High School Principal

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.4.D Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

	<u>Districtwide Chairpersons Pre-K-12</u>		
Carol Oberlander	Art	Step 3	\$7,714/yr.
Arline Trinche	Music	Step 3	\$7,714/yr.
Camille Lupa	Physical Education	Step 3	\$7,714/yr.

Action Meeting  
August 27, 2003

PERSONNEL: (Continued)

Resolution 10.A.4.D (continued)

<u>High School Department Chairpersons</u>			
<i>Nicolette James</i>	English	Step 1	\$4,462/yr.
<i>Kenneth Zahra</i>	Math – Acting Interim	Step 1	\$4,462/yr.
<i>Nichole Williams</i>	Social Studies – Acting Interim	Step 2	\$4,669/yr.
<i>Oneil Eastmond</i>	Science	Step 3	\$5,132/yr.
<i>Evelyn Parra</i>	Foreign Language	Step 3	\$5,132/yr.

<u>Middle School Department Chairpersons</u>			
<i>Donna Di Iorio</i>	Social Studies	Step 2	\$4,669/yr.
<i>Daisy Goldenberg</i>	Foreign Language	Step 2	\$4,669/yr.
<i>Felicia Crawford</i>	Science	Step 2	\$4,669/yr.
<i>Gary DuMornay</i>	Math	Step 2	\$4,669/yr.
<i>Sheila D. Scott</i>	English Language Arts	Step 2	\$4,669/yr.

<u>Evening School 2003-2004</u>		
Mark Lupa	Evening High School Principal	\$77.18/hr.

Resolution – Resignations

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

*Kristen Lupa* Permanent Substitute – Westbury Middle School  
Effective: July 28, 2003

*Elani Lawrence* ESL Teacher – Westbury High School  
Effective: July 3, 2003

Resolution – Temporary appointment – Acting Assistant Principal – High School

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the following personnel as indicated:

*Reginald Warren* Acting Assistant Principal 8/18/03 thru 7/2/04  
Westbury High School  
Certification: NYS Math 7-12, SAS – Prov.  
Salary: Class A MA+30 Step 12 \$112,183/yr.

*Marcia Crayton* Acting Assistant Principal 8/18/03 thru 7/2/04  
Westbury High School  
Certification: NYS Spanish 7-12, SAS-Prov.  
Salary: Class A MA+30 Step 4 \$89,214/yr.

Resolution – Leave of Absence – Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

Action Meeting  
August 27, 2003

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Reginald Warren* Math Teacher – Westbury High School  
Leave of Absence  
Effective: August 18, 2003 thru July 2, 2004

*Marcia Crayton* Foreign Language Teacher – Westbury High School  
Leave of Absence  
Effective: August 18, 2003 thru July 2, 2004

Resolution – Temporary Appointment

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the personnel as indicated:

*Eudes Budhai* Director, ESL/Bilingual Ed./ 9/2/03 thru 7/4/05  
Basic Adult Education  
Administration  
Certification: NYS Special Ed.-Perm.  
NYS Bi-Lingual (Other than Elementary)-Perm.  
NYS SAS – Prov., NYS SDA-Perm.

COMMUNITY:

At 10:55 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening's agenda items.

The following individuals asked to be heard:

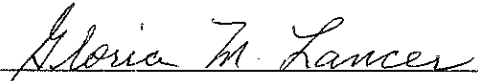
Mr. Manuel Arias  
Ms. Felicia Teachey

At 11:04 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
 Planning Meeting  
 September 10, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 10, 2003.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and  
 Education: Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Adelaide Brinson  
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Memorial Ceremony Commemorating the 2<sup>nd</sup> Anniversary of September 11<sup>th</sup>, Thursday, September 11<sup>th</sup> at 10:00 a.m. at the High School
- B. Qualified Academy Zone Bond (QZAB) Civic and Community Groups Meeting – Thursday, September 11<sup>th</sup>, 2003 at 7:30 p.m. at the High School
- C. Welcome Reception for Dr. Wanda Toledo – Saturday, September 13<sup>th</sup> from 9:00 a.m. to 11:00 a.m. at the Drexel Avenue School
- D. Qualified Academy Zone Bond (QZAB) Residents Meeting – Tuesday, September 16<sup>th</sup>, 2003 at 7:30 p.m. at the Middle School Auditorium
- E. Board of Education Action Meeting – Wednesday, September 17<sup>th</sup>, 2003 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for September 17<sup>th</sup>, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

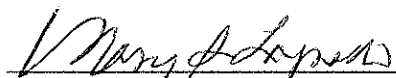
At 9:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:55 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
September 17, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 17, 2003

Present,        Mrs. Adelaide Brinson, Vice President  
Board of        Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Education:       Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others         Dr. Constance R. Clark, Superintendent of Schools  
Present:        Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
                     Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
                     Mr. James Gounelas, Attorney  
                     Mrs. Gloria Lancer, District Clerk

Absent:         Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:43 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- August 20, 2003 Planning Meeting of the Board of Education
- August 26, 2003 Special Meeting of the Board of Education
- August 27, 2003 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly report. On Tuesday, September 16, 2003 the Westbury Middle School was named by the U.S. Department of Education as a Blue Ribbon School of Excellence. On Wednesday, September 17, 2003, the Middle School was featured on the front page of Newsday. Dr. Clark commended Mrs. Haynes, former principal of the Middle School, and the students and staff of the school.

Dr. Clark updated the community on District Activities, the Full Day Kindergarten Program at Dryden Street School, the Special High School Program – High School NROTC, and the QZAB Bond Referendum.

COMMENDATIONS:

No report.

Action Meeting  
September 17, 2003

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:05 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Dr. Wendell Clement

At 8:10 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution – Acceptance of Treasurer's Report; July 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for July 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); August 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - August 2003

Resolution – Acceptance of a donation of computer workstations from the Cold Spring Harbor School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of computer workstations from the Cold Spring Harbor School District. The Board of Education expresses its gratitude for the donation.

Action Meeting  
September 17, 2003

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, to table Resolutions 10.A.1 and 10.A.2 for further discussion.

Resolutions 10.A.3 through 10.A.7

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.7 as follows:

Resolution – Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointment of the following personnel as indicated:

Food Service

*Crystilia Mondesir* Food Service Helper-Part-time-Substitute  
Districtwide  
CS Approval: 3/14/03  
Effective: September 18, 2003

Resolution – Appointments – Extra-Curricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra Curricular Activity appointments of the following personnel as indicated:

Coaching Appointments

Name	Activity	Effective	Salary
<i>Kyron Jones</i>	Football Junior Varsity Head Coach (Replacing S. Teague – Resigned)	Fall 2003	Step 2 \$3,799
<i>Anthony Giovanelli</i>	Football Junior Varsity Assistant Coach	Fall 2003	Step 1 \$3,242
<i>Alvin Williams</i>	Tennis Girls' Varsity Head Coach (Replacing A. Schoenberg – Resigned)	Fall 2003	Step 4 \$3,040
<i>Timoteo Rodriguez</i>	Soccer Boys' Varsity Assistant Coach	Fall 2003	Step 1 \$2,202

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:



Action Meeting  
September 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

*Lorraine C. Massillon*  
Elementary Teacher – Dryden Street School  
Family Medical Leave Act of 1993  
Effective: 9/29/03 thru 12/22/03  
Returning: 1/2/04

*Kimberly Insinga*  
Elementary Teacher – Powell's Lane School  
Family Medical Leave Act of 1993  
Effective: 10/13/03 thru 1/16/04  
Returning: 1/19/04

Resolution – Appointment - Board of Election Inspectors and Clerks 2003-2004 School Year

10.A.6 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2003-2004 school year.

Board of Registration

Theresa Brady	Evangeline Goodwin
Edith Smith	Mildred Little
Anita Greenberg	Eileen McKenna
Catherine Arena	Frances McKenna
Victoria Laura	Colegero Marasco

Inspector of Election and/or Election Clerks

Catherine Yuva	Hattie Armstrong	Adella Conlin
Mary Ann Lagnese	Vincent Collins	Vinette Singleton
Diana Graham	Anita Greenberg	Catherine Arena
Victoria Laura	Rinaldo Aloisio	Sharon Little
Mildred Little	Albertha Fraser	Mildred Smith
Estelle James	Joan Sommese	Thelma King
Annette Jones	Anna Mae Kimble	Stella McKelvin
Evangeline Goodwin	Edith Smith	Marie Rex
Eileen McKenna	Madeline Reed	Frances Smith
Josephine Regan	Theresa Aloisio	Mary Campagna
Reda James	Frances McKenna	Ernestine Surdo
Josephine Romano	Theresa Brady	Pasqueline Zaino
Aurelia Murtha	Victoria Laura	Mattie Louise Williams
Jay Cabrera	Joan Boes	

Resolution – Resignations

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

*Natalie Schwartz* Teacher Aide – Drexel Avenue School  
Effective: September 2, 2003

*Wylia Slade* Science Teacher – Westbury High School  
Effective: August 25, 2003

*Barbara Lam* English Language Arts Teacher – Westbury Middle School  
Effective: August 19, 2003

Action Meeting  
September 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<i>Brett Petersel</i>	Permanent Substitute – Powell's Lane School Effective: August 27, 2003
<i>Pascale Francois-DeVilme</i>	Elementary Teacher – Middle School Effective: August 12, 2003

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – August 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals (no report)

B. Pupil Personnel Services

- (1) Suspension – No report
- (2) Homebound – No report
- (3) In District Special Education Statistics – No report
- (4) Out of District Special Education Statistics – No report
- (5) Enrollment Report – No report
- (6) Attendance Report – No report

C. Calendar of Events

September 10<sup>th</sup> – October 16<sup>th</sup>, 2003

Action Meeting  
September 17, 2003

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:20 p.m., Mrs. Brinson announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening's agenda items.

The following individuals asked to be heard:


Mr. Rod Bailey      Mr. Chester McGibbon      Mr. Scott Ottley

At 8:58 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:59 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Adelaide Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:55 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Resolution - Probationary Appointments – Instructional

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended, moving Donna M. Dannenfelser, Probationary Appointment as Director of Guidance to Temporary Appointment as Director of Guidance.

10.A.1      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

*Monica Gibson*

Tenure Area: English Language Arts  
Certification: NYS English 7-12, Perm.  
Salary: MA+15 Step 15 \$64,079/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006

*Tamika Maxwell*

Tenure Area: Elementary  
Certification: NYS PreK-6, Prov.  
Salary: MA Step 3 \$52,203/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006

Action Meeting  
September 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Justin Williams*

Tenure Area: English  
Certification: NYS English 7-12, Prov.  
Salary: MA Step 6 \$59,611/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006

*Julio Rodriguez*

Tenure Area: Biology-Living Environment  
Certification: NYS Biology, Chemistry and General Science 7-12, Perm.  
Salary: MA+30 Step 8 \$68,554/yr.  
Assignment: Westbury High School  
Effective: September 8, 2003 thru September 7, 2005

Resolution - Temporary Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended, removing Donna M. Dannenfelser, Director of Guidance under Probationary Appointment and adding Donna M. Dannenfelser, Director of Guidance under Temporary Appointment.

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Sandra Salazar*

Foreign Language Teacher – Westbury High School  
Certification: NYS Spanish 7-12, Perm.  
Salary: MA Step 4 \$54,679/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Shakira Acosta*

English Language Arts Teacher – Westbury High School  
Certification: NYS English 7-12, Prov.  
Salary: BA Step 1 \$41,805/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Josephine Almagoddy Hall*

Long Term Substitute – Westbury Middle School  
Certification: ESL, Prov.  
Salary: Graduated Pay Scale  
\$100/day (day 1 – 10)  
\$115/day (day 11 – 20)  
\$135/day (day 21 +)  
Effective: September 2, 2003 thru December 5, 2003

*Dywane Henry Dawkins*

Permanent Substitute – Westbury Middle School  
Certification: Pre-K, K and 1-6, Prov.  
Salary: \$100/day with Medical and Dental Benefits  
Effective: September 2, 2003 thru June 25, 2004

*Michelle Hadley*

Permanent Substitute – Drexel Avenue School  
Certification: Pre-K, K and 1-6, Prov.  
Salary: \$100/day with Medical and Dental Benefits  
Effective: September 2, 2003 thru June 25, 2004

*Keisha Benedito*

Teacher Assistant – Park Avenue School  
Salary: \$10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

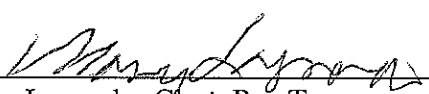
PERSONNEL: (Continued)  
Resolution 10.A.2 (continued)

<i>Carlton A. Bryan Jr.</i>	Teacher Assistant – Powell Lane School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Lynda Day</i>	Teacher Assistant – Powell Lane School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Blythe Shapiro</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: September 8, 2003 thru June 25, 2004
<i>Nicole Cannizzaro</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Andrew Glass</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Portland Lawson</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Flor Rincon</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Tynan Lawson</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Becki Zlatkis</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Joan Ferguson-Myers</i>	Teacher Assistant - Westbury Middle School Salary: \$10.75/hr. with no additional benefits Effective: September 2, 2003 thru June 25, 2004
<i>Carolina M. Ortiz</i>	Foreign Language Teacher – Westbury High School Certification: NYS ESL, Prov. Salary: MA+45 Step 3 \$58,228/yr. Effective: September 12, 2003 thru June 25, 2004
<i>Donna Dannenfelser</i>	Director of Guidance Certification: NYS SAS, Perm., SDA, Perm. Salary: Class A MA Step 11 \$111,100/yr. Assignment: Districtwide Effective: October 1, 2003 thru September 30, 2006

Adjournment:

At 9:58 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary Lagnado, Clerk Pro-Tem

Board of Education  
Community Meeting  
October 7, 2003

A Community Meeting on the Qualified Zone Academy Bond (QZAB) Referendum was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on October 7, 2003

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. James Gounelas, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation for Dr. Rudy Clark who passed away.

#### QUALIFIED ACADEMY ZONE BOND INFORMATION:

Dr. Constance R. Clark, Superintendent of Schools presented the following information on the QZAB Bond:

- Created by Congress to help financially disadvantaged school districts finance renovation and repair projects
- Awarded by the New York State Education Department
- Pre-application eligibility requirements included schools with at least 35% free and reduced lunch, in an enterprise zone community, with an educational plan, and obtaining a matching donation (of in kind services) of 10% of the award monies from a business organization
- Westbury's competitive proposal won the largest QZAB in the state; out of the \$70 million available, the Westbury UFSD was awarded \$28 million

Dr. Clark stated that the District prepared the QZAB application. The proposal included renovations and repairs to District infrastructure for building Math and Technology Academies in the schools. The application was submitted in April 2003; the District was notified of the award in June 2003; it was announced at the June 2003 monthly Board meeting and the resolution was accepted by the Board.

Dr. Clark spoke about the benefits of the QZAB issue. The \$28 million bond would finance repairs for urgent health and safety. This is a 15 year, 0% "interest-free" bond which saves Westbury taxpayers approximately \$16.3 million. The state aid contribution is \$13 million. Westbury would repay \$15 million. Based on the average home with an assessed value of \$3,000, the cost to the taxpayers is \$112.37 yearly.

Community Meeting  
October 7, 2003

QUALIFIED ACADEMY ZONE BOND INFORMATION: (Continued)

Dr. Clark noted the benefits to the Westbury School District:

- Allows us to build Math and Technology Centers to ensure our students are ready to thrive in the 21<sup>st</sup> century
- Allows us to make urgent repairs and renovations in the District such as:
  - Class renovations with electrical and mechanical improvements
  - Support space renovations such as:
    - Roofing and boiler replacements
    - Classroom and corridor renovations
    - Electrical upgrades
    - New DCC temperature control systems
    - New fire alarm systems
    - And other important health and safety improvements

Dr. Clark presented a cost itemization per building and noted the cost of QZAB -- \$28 million Principal, \$13 million State Aid; \$15 million taxpayer cost. Based on the average home with an assessed value, the cost to taxpayers -- \$112.37 yearly, \$9.38 monthly, \$0.31 daily. She noted that State Aid is 46.5%, and that the Bond is interest free and the repayment period is 15 years.

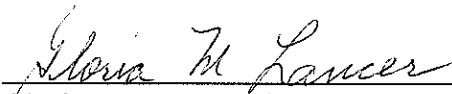
QUESTIONS AND COMMENTS:

Following the presentation on the QZAB Bond, questions and comments were invited from the community. Dr. Clark, Mr. Ewing, Mrs. Lagnado, Mr. Spector - Architect, Mr. Geiger – Bond Counsel and Mr. Ringler – Turner Construction, responded to the questions and comments.

ADJOURNMENT:

At 9:10 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
 Planning Meeting  
 October 8, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 8, 2003.

Present,       Floyd T. Ewing, III, President  
 Board of       Mrs. Adelaide Brinson, Vice President  
 Education:     Ms. Karin Campbell, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others         Dr. Constance R. Clark, Superintendent of Schools  
 Present:       Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
                   Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:        Mr. Carlos H. Aristy  
                   Mrs. Karen Hollie

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Alternative Program – Mr. Mel Jackson, President, Leadership Training Institute

Early Childhood Program – Mrs. Dale Telmer, Principal, Dryden Street School

INFORMATION ITEMS:

- A.     Board of Education Action Meeting – Wednesday, October 15, 2003 at 7:30 p.m. in the High School Library
- B.     QZAB Referendum Vote - Thursday, October 16, 2003 from 7:00 a.m. to 10:00 p.m. at Drexel Avenue, Park Avenue, Dryden Street and the Middle School

ITEMS FOR DISCUSSION/ACTION:

- A.     Resolution No. 10.B.1 – Approval of trip for High School students to attend Middlebury College Weekend at Lincoln Center in New York City from October 12<sup>th</sup> through October 14<sup>th</sup>
- B.     Agenda Review for October 15, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.



Planning Meeting  
October 8, 2003

EDUCATION:

Resolution – Approval of trip for H.S. students – Middlebury College Weekend at Lincoln Center in New York City – October 12 through October 14, 2003

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

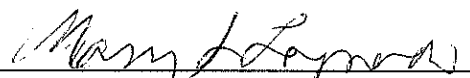
10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Ten (10)
No. of Chaperones	One (1) plus representatives from Middlebury College will assist in Chaperoning for the weekend
Date:	October 12 <sup>th</sup> through October 14 <sup>th</sup> , 2003
Destination:	Lincoln Center, New York City Participation in Discover Middlebury Weekend

ADJOURNMENT:

At 10:26 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
October 15, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 15, 2003.

Present,        Mr. Floyd T. Ewing, III, President  
Board of        Mrs. Adelaide Brinson, Vice President  
Education:     Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
                     Mr. Lawrence F. Zaino

Others         Dr. Constance R. Clark, Superintendent of Schools  
Present:       Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
                     Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
                     Mr. Lawrence Tenenbaum, Attorney  
                     Mrs. Gloria Lancer, District Clerk

Absent:         Ms. Karin Campbell

CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

New York State Academy for Teaching and Learning Award

John Francis Carcich  
Diane T. Franzese  
Patrick Charles Yula

Student Achievement Awards

Dr. Clark presented Student Achievement Awards to the following students:

Dryden Street School

Ashley Perez	Pre-Kindergarten
Miracle Daley Bennett	Kindergarten

Park Avenue School

Alexander Lopez-Guavara	1 <sup>st</sup> Grade
Kayla Bomani	2 <sup>nd</sup> Grade

Drexel Avenue School

Raghau Sharma	3 <sup>rd</sup> Grade
Pedro Arias	4 <sup>th</sup> Grade
Wendy Imbert	5 <sup>th</sup> Grade

Powell's Lane School

Gabens Eustache	3 <sup>rd</sup> Grade
Yaneth Rodriguez	4 <sup>th</sup> Grade
Kayvonna Curtis	5 <sup>th</sup> Grade

Action Meeting  
October 15, 2003

COMMENDATIONS: (Continued)

Student Achievement Awards (continued)

Westbury Middle School

Cristina Ayala	6 <sup>th</sup> Grade
Jesse Ayala	7 <sup>th</sup> Grade
Daniel Pierre	8 <sup>th</sup> Grade

Westbury High School

Natasha Fernandez	9 <sup>th</sup> Grade
Debi Destina	10 <sup>th</sup> Grade
Rosa Ayala	11 <sup>th</sup> Grade
Christopher Berry	12 <sup>th</sup> Grade

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark presented her Monthly Report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the September 10, 2003 Planning Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>abstain</u>	LoCascio	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>abstain</u>

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the September 17, 2003 Action Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Ewing	<u>abstain</u>	Zaino	<u>yes</u>

Motion Carried

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Dr. Wendell Clement  
Mrs. Elaine Lovell

At 8:20 p.m., this portion of the meeting was declared closed.

Action Meeting  
October 15, 2003

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer's Report; August 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	T	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - September 2003

Resolution – Approval of the Budget Calendar for the 2004-2005 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2004-2005 school year. (Copy on file in the District Clerk's office)

Resolution – Acceptance of a donation of \$1,821.41 from Target Department Store to Park Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,821.41 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting  
October 15, 2003

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Jorge Santiago Jr.* Sick Leave Replacement  
Coordinator of Special Education and Special Services – District-wide  
Salary: Ten percent of annual Salary Prorated  
Effective: September 10, 2003 thru October 8, 2003

*Elizabeth A. Talbot* Long-term Substitute- Westbury Middle School  
Certification: Special Education, Prov.  
Salary: Graduated Pay Scale:  
\$100 per day (day 1-10)  
\$115 (day 11 – 20), \$135 (day 21+)  
Effective: September 15, 2003

*Carly Vasilakos* Long-term Substitute – Powell's Lane School  
Certification: PreK, K, 1-6, Prov.  
Salary: Graduated Pay Scale:  
\$100 per day (day 1-10)  
\$115 (day 11 – 20), \$135 (day 21+)  
Effective: 9/22/03 thru 1/16/04

*Shushanna Roper* Long-term Substitute – Westbury High School  
Certification: ELA, Prov.  
Salary: Graduated Pay Scale:  
\$100 per day (day 1-10)  
\$115 (day 11 – 20), \$135 (day 21+)  
Effective: September 4, 2003

*Hugh Bryant* Teacher Assistant – Park Avenue School  
Salary: \$10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

*James Thelusma* Teacher Assistant – Westbury High School  
Salary: \$10.75/hr. with no additional benefits  
Effective: September 15, 2003 thru June 25, 2004

*Jennifer E. Williams* Teacher Assistant – Westbury Middle School  
Salary: \$10.75/hr. with no additional benefits  
Effective: October 1, 2003 thru June 25, 2004

*Junior Paris* Teacher Assistant – Westbury Middle School  
Salary: \$10.75/hr. with no additional benefits  
Effective: September 10, 2003 thru June 25, 2004

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Michelle Pirro</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: September 29, 2003 thru June 25, 2004
<i>Lisa Castro</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: October 7, 2003 thru June 25, 2004
<i>Robert E. Schuler</i>	Permanent Substitute – Westbury High School Salary: \$100/day with Health and Dental Benefits Effective: October 7, 2003 thru June 25, 2004

Resolution - Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Food Service

<i>Rosenie Limontas</i>	Food Service Helper-Part-time-Substitute Assigned: District-wide CS Approval: 9/11/03 Effective: October 16, 2003
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<i>Lucia Rubino</i>	Change of Class from Asst. Cook Manager to Cook Manager - Dryden Street School Salary: \$19,454/yr. CS Approval: September 17, 2003 Effective: October 16, 2003
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Cleaner

<i>Francisca Sorto</i>	Cleaner Part-time Substitute Assigned: District-wide CS Approval: September 11, 2003 Effective: October 16, 2003
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<i>Daniel Gratto</i>	Cleaner Part-time Substitute Assigned: District-wide CS Approval: September 23, 2003 Effective: October 16, 2003
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Clerk Typist/Secretarial

<i>Deborah Ellison</i>	Typist Clerk – Full-time-Permanent Assigned: Administration-Athletic Office Salary: \$27,270/yr. CS Approval: 9/24/03 Effective: October 20, 2003
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Teacher Aide/School Monitor

<i>Elizabeth Crotti</i>	School Monitor Part-time Substitute Assigned: District-wide CS Approval: 10/3/03 Effective: October 16, 2003
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Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution - Appointments – 2003-2004 Alternative Evening High School

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Evening High School appointments of the following personnel as indicated:

Evening High School 2003-2004

Name	Position	Salary
<i>Henry Philippeaux</i>	Assistant Principal-two days a week	\$68/hr.
<i>Vito Familette</i>	Science Teacher	Step 3 \$45/hr.
<i>Richard Sabino</i>	Science Teacher	Step 1 \$33.33/hr.
<i>Nicole Hodges</i>	Math Teacher	Step 3 \$45/hr.
<i>Gwen Collins</i>	Math Teacher	Step 1 \$33.33/hr.
<i>Carlyle Richards</i>	Social Worker	Step 3 \$45/hr.
<i>Pedro Rivera</i>	English Teacher	Step 3 \$45/hr.
<i>Kathi Matthews</i>	English Teacher	Step 1 \$33.33/hr.
<i>Paul Von Rosk</i>	Social Studies Teacher	Step 3 \$45/hr.
<i>Jesse Worontsoff</i>	Social Studies Teacher	Step 1 \$33.33/hr.
<i>Kelvin Jenkins</i>	Music	Step 1 \$33.33/hr.
<i>Sarah Lint</i>	Art	Step 1 \$33.33/hr.
<i>Camile Lupa</i>	Physical Ed and Health	Step 1 \$33.33/hr.
<i>Andre Williams</i>	Security Aide	\$14.88/hr.

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activities for 2003-2004 school year of the following personnel as indicated:

Co-curricular and Extracurricular Activities 2003-2004 School Year

Dryden Street

Name	Activity	Stipend
<i>Ann Sela</i>	Enrichment Program	Step 3 \$45.00/hr.
<i>Margaret Dominick</i>	Enrichment Program	Step 2 \$40.33/hr.
<i>Donna Sabella</i>	Enrichment Program	Step 3 \$45.00/hr.
<i>Jackie Mazza</i>	Tutorial	Step 3 \$45.00/hr.
<i>Patricia Docherty</i>	Tutorial	Step 1 \$33.33/hr.
<i>Lynette Blades</i>	Tutorial	Step 1 \$33.33/hr.

Drexel Avenue School

Name	Activity	Stipend
<i>Gregg Brenner</i>	Chorus	Step 4 \$2,429/yr.
<i>Ronald McKay</i>	IBM Basketball	Step 4 \$359/yr.
<i>Douglas DiSalvo</i>	Band	Step 4 \$2,429/yr.
<i>Arline Trinch</i>	Orchestra	Step 4 \$2,429/yr.
<i>Andrea Burnham</i>	Bowling (Fall)	Step 4 \$1,007/yr.
“ “	Bowling (Spring)	Step 4 \$1,007/yr.
<i>Patricia Francis</i>	Bowling (Fall)	Step 2 \$836/yr.
“ “	Bowling (Spring)	Step 2 \$836/yr.
<i>Megan Hannon</i>	Yearbook	Step 2 \$932/yr.
<i>James Lewis</i>	Chess Club	\$424/yr.

Action Meeting  
October 15, 2003

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Saturday Academy

<i>Cheri Alaia</i>	Facilitator	Level III \$70/hr.
<i>Jennifer August</i>	Saturday Academy	Step 1 \$33.33/hr.
<i>Patricia Francis</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Arleen Golub</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Ruth Grey</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Katherine Hamilton</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Arianne Henry</i>	Saturday Academy	Step 1 \$33.33/hr.
<i>Dean Quinteros</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Donna Sabella</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Bonnie Whalen</i>	Saturday Academy	Step 3 \$45.00/hr.

Powell's Lane School

Name	Activity	Stipend
<i>Abir Khoury</i>	School Store	\$424/yr.
<i>Debbie Wachter</i>	Intramurals	Step 4 \$1,175/yr.
<i>Nadine Schalk</i>	Orchestra	Step 4 \$2,429/yr.
<i>Roger Floreska</i>	Band Instructor (Sept-March (Two days a week – 7 months)	Step 3 \$2,271/yr.
<i>Valerie Berk</i>	Chorus	Step 4 \$2,429/yr.
<i>Valerie Berk</i>	Dance Club	\$424/yr.
<i>Beverly Reilly</i>	Buddy Program	Paid by BOCES
<i>Beverly Reilly</i>	Mentoring Program	Paid by BOCES

Saturday Academy

Name	Activity	Stipend
<i>Patrick C. Yula</i>	Facilitator	Level III \$70/hr.
<i>Steve Nordell</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Todd Teeter</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Virginia Zucal</i>	Saturday Academy	Step 2 \$40.33/hr.
<i>Rosemarie Brady</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>John Carcich</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Carole Gordon</i>	Saturday Academy	Step 3 \$45.00/hr.
<i>Natalia Fuschetto</i>	Saturday Academy	Step 1 \$33.33/hr.
<i>Angela Summer</i>	Saturday Academy	Step 3 \$45.00/hr.

Westbury Middle School

Name	Activity	Stipend
<i>Geneva Isom-Gibson</i>	AM & PM Announcements	\$424/yr.
<i>Lawrence Simon</i>	Audio Visual Coordinator	Step 4 \$2,526/yr.
<i>Dawn Steinberger</i>	Student Athletic Association	\$424/yr.
<i>Howard Cintron</i>	Chess Club	\$424/yr.
<i>Gregory Singer</i>	Drama Club	\$424/yr.
<i>George Garrett</i>	8 <sup>th</sup> Grade Advisor	Step 1 \$899/yr.
<i>Lorraine Stutzmann</i>	National Honor Society	\$424/yr.
<i>Mary Dorman</i>	National Honor Society	\$424/yr.
<i>Pedro Rivera</i>	Peer Mediation	\$424/yr.
<i>Lewis White</i>	Photography Club	\$424/yr.
<i>Michael Villanti</i>	Renaissance Club	\$424/yr.
<i>Gregory Singer</i>	S.A.D.D.	\$424/yr.
<i>Monica Gibson</i>	Scrabble Club	\$424/yr.
<i>Richard Canalini</i>	Yearbook Advisor	Step 4 \$2,157/yr.
<i>Joanne DeGuire</i>	Yearbook Assistant	Step 1 \$1,045/yr.
<i>Karen Lewis</i>	Student Government	Step 1 \$899/yr.
<i>Eugene Neal</i>	Jazz Band	Step 4 \$1,519/yr.
<i>Eugene Neal</i>	Band Director	Step 4 2,429/yr.
<i>Nadine Schalk</i>	Orchestra	Step 4 \$2,429/yr.
<i>Lynette Carr-Hicks</i>	Chorus	Step 4 \$2,429/yr.



Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Extended Day Tutorials (All tutorials - 3 days a week except French and Spanish-one day)

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Tracy Wiener</i>	AM Breakfast	Step 2 \$40.33/hr.
<i>Mary Dorman</i>	6 <sup>th</sup> Grade - English	Step 1 \$33.33/hr.
<i>Howard Levy</i>	6 <sup>th</sup> Grade - Math	Step 3 \$45.00/hr.
<i>Jennifer DiCrescio</i>	6 <sup>th</sup> Grade - Social Studies	Step 1 \$33.33/hr.
<i>Tamika Maxwell</i>	6 <sup>th</sup> Grade - Science	Step 1 \$33.33/hr.
<i>Michael Villanti</i>	7 <sup>th</sup> Grade - English	Step 1 \$33.33/hr.
<i>Robert Beller</i>	7 <sup>th</sup> Grade - Math	Step 1 \$33.33/hr.
<i>John Rhodes</i>	7 <sup>th</sup> Grade - Social Studies	Step 1 \$33.33/hr.
<i>Brian Copeland</i>	7 <sup>th</sup> Grade - Science	Step 1 \$33.33/hr.
<i>Marjorie O'Brien</i>	8 <sup>th</sup> Grade - English	Step 1 \$33.33/hr.
<i>Andrew Kaufmann</i>	8 <sup>th</sup> Grade - Mathematics	Step 1 \$33.33/hr.
<i>John Lyons</i>	8 <sup>th</sup> Grade - Social Studies	Step 3 \$45.00/hr.
<i>Michael Ebe</i>	8 <sup>th</sup> Grade - Science	Step 1 \$33.33/hr.
<i>Felicia Crawford</i>	8 <sup>th</sup> Grade - Earth Science	Step 3 \$45.00/hr.
<i>Catherine Singleton</i>	French	Step 1 \$33.33/hr.
<i>Daisy Goldenberg</i>	Spanish	Step 3 \$45.00/hr.
<i>Carmelina Alessi</i>	Regents Plus	Step 3 \$45.00/hr.
<i>Suzanne Sierra</i>	Regents Plus	Step 1 \$33.33/yr.
<i>Veronica Tramosch</i>	ESL	Step 3 \$45.00/hr.
<i>Julio Ortiz</i>	ESL	Step 2 \$40.33/hr.

Saturday Test Prep - ELA - October 4, 2003 thru January 10, 2004

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<i>Shiela Scott-Powell</i>	ELA Teacher	Step 2 \$40.33/hr.
<i>Michael Villanti</i>	ELA Teacher	Step 1 \$33.33/hr.
<i>William Tlasek</i>	ELA Teacher	Step 2 \$40.33/hr.
<i>Ana Elisa Lopera</i>	ELA Teacher	Step 3 \$45.00/hr.
<i>Margie O'Brien</i>	ELA Teacher	Step 3 \$45.00/hr.
<i>Pedro Rivera</i>	ELA Teacher	Step 1 \$33.33/hr.
<i>Justin Williams</i>	AIS-ELA Teacher	Step 1 \$33.33/hr.
<i>Monica Gibson</i>	ELA Teacher	Step 1 \$33.33/hr.

Westbury High School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Alvin Williams</i>	Senior Class Advisor	\$1,236
<i>Michelle Brock</i>	Senior Class Advisor	\$1,236
<i>Nichole Williams</i>	Junior Class Advisor	\$1,122
<i>Seth Brechtel</i>	Junior Class Advisor	\$1,122
<i>Nichole Hodges</i>	Sophomore Class Advisor	\$1,066
<i>Marc Lawrence</i>	Sophomore Class Advisor	\$1,066
<i>Beth Chaple</i>	Freshman Class Advisor	\$1,006
<i>Jennifer Walker</i>	Freshman Class Advisor	\$1,006
<i>Thomas Mattson</i>	Yearbook Advisor	Step 3 \$3,660/yr.
<i>Joyce Thomas</i>	Yearbook Business Advisor	Step 1 \$1,812/yr.
<i>Marc Lawrence</i>	WHISP Advisor	Step 1 \$1,812/yr.
<i>Shirley Bonner</i>	Red Cross Club	\$424.00/yr.
<i>Thomas Mattson</i>	Reflections Advisor	Step 4 \$1,519/yr.
<i>Jaime Martinez</i>	National Honor Society	\$424.00/yr.
<i>Evelyn Parra</i>	Spanish Honor Society	\$424.00/yr.
<i>Chantal Bezelaiz</i>	French Honor Society & Haitian Club	\$424.00/yr.
<i>Kathleen Totman</i>	Broadcast Club	\$424.00/yr.
<i>Shirley Bonner</i>	Varsity Club	\$424.00/yr.
<i>Annie Hurst-Smith</i>	Future Business Leaders	\$424.00/yr.
<i>Carole Oberlander</i>	Art and Design Club	\$424.00/yr.

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Westbury High School (cont'd.)

Name	Activity	Stipend
Linda Murtagh	Stage Director – Musical	Step 4 \$2,514/yr.
Kelvin Jenkins	Assistant Stage Director-Musical	Step 4 \$1,512/yr.
Linda Murtagh	Stage Director-Drama	Step 4 \$2,514/yr.
Lynnette Carr-Hicks	Assistant Stage Director-Drama	Step 4 \$1,512/yr.
Edwin Bernauer	Mathletes	Step 4 \$1,252/yr.
Michael Carpenter	Band Director	Step 3 \$3,660/yr.
Barbara Strier	Orchestra Director	Step 4 \$3,918/yr.
William Gray	Stage Construction	Step 4 \$2,429/yr.
John Iannucci	Assistant Stage Construction	Step 4 \$2,157/yr.
Carol Oberlander	Art Director-Musical	Step 4 \$2,017/yr.
Kelvin Jenkins	Gospel Choir	\$424.00/yr.
Alan Schoenberg	Audio Visual	Step 4 \$2,526/yr.
Shakira Acosta	Student Council	\$424.00/yr.
Dennis Cleasby	Photography Club	\$424.00/yr.
Kelvin Jenkins	Choral Director	Step 4 \$3,918/yr.
Lynnette Carr-Hicks	Chorus Accompanist	Step 4 \$1,519/yr.
Michael Carpenter	Band Director for Musical	Step 3 \$1,411/yr.
Jeanette Williams	Choreographer	Step 4 \$510/yr.
Angela Terry	The Herald – Editor	Step 4 \$2,429/yr.
Marc Lawrence	The Herald – Co-Editor	Step 1 \$1,812/yr.
Michael Carpenter	Jazz Ensemble	\$424.00/yr.
Michael Burger	Intramurai – Phys. Ed. (7 months-3 days a week)	Step 4 \$2,518/yr.

Detention Program

Name	Activity	Stipend
Alan Schoenberg	Detention Program Coordinator	Step 3 \$45.00/hr.
Shirley Bonner	Detention Program	Step 3 \$45.00/hr.
Camile Lupa	Detention Program	Step 3 \$45.00/hr.
Brian Rhodes	Detention Program	Step 1 \$33.33/hr.
Angela Terry	Detention Program	Step 3 \$45.00/hr.
Alvin Williams	Detention Program	Step 3 \$45.00/hr.
Lisa Fernandez	Detention Program	Step 3 \$45.00/hr.
Philip Quagerelli	Detention Program	Step 3 \$45.00/hr.
Marcia Rochester	Detention Program	Step 1 \$45.00/hr.
Joyce Thomas	Detention Program	Step 3 \$45.00/hr.

After School Tutorials

Name	Subject	Stipend
Nicolette James	English	Step 1 \$33.33/hr.
Brian Rhodes	English	Step 3 \$45.00/hr.
Roseann Ambrosini	English	Step 1 \$33.33/hr.
Shahana Khairoola	English	Step 2 \$40.33/hr.
Kathleen Totman	English	Step 3 \$45.00/hr.
Rosanne Carroll	Foreign Language	Step 3 \$45.00/hr.
Evelyn Parra	Foreign Language	Step 3 \$45.00/hr.
Alvin Williams	Foreign Language	Step 3 \$45.00/hr.
Sandra Salazar	Foreign Language	Step 1 \$33.33/hr.
Jennifer Walker	Foreign Language	Step 1 \$33.33/hr.
Seth Brechtel	ESL	Step 3 \$45.00/hr.
Marie Fulcher	ESL	Step 2 \$40.33/hr.
Estelle Gonzalez	ESL	Step 3 \$45.00/hr.
Gladys Nielsen	ESL	Step 3 \$45.00/hr.
Edwin Bernauer	Math	Step 3 \$45.00/hr.

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Westbury High School (cont'd.)

After School Tutorials (cont'd.)

Name	Subject	Stipend
<i>Robert Clovey</i>	Math	Step 2 \$40.33/hr.
<i>Robert Fusco</i>	Math	Step 3 \$45.00/hr.
<i>Nichole Hodges</i>	Math	Step 2 \$40.33/hr.
<i>James Nicklas</i>	Math	Step 3 \$45.00/hr.
<i>John Stauber</i>	Math	Step 3 \$45.00/hr.
<i>Kenneth Zahra</i>	Math	Step 3 \$45.00/hr.
<i>Marc Achilles</i>	Math	Step 1 \$33.33/hr.
<i>Carl Armenia</i>	Science	Step 3 \$45.00/hr.
<i>Anthony Bonamo</i>	Science	Step 3 \$45.00/hr.
<i>Brumsic Brandon</i>	Science	Step 3 \$45.00/hr.
<i>Oneil Eastmond</i>	Science	Step 3 \$45.00/hr.
<i>Rosario Lorenzana</i>	Science	Step 3 \$45.00/hr.
<i>Philip Quagerelli</i>	Science	Step 3 \$45.00/hr.
<i>Alan Schoenberg</i>	Science	Step 3 \$45.00/hr.
<i>Calvin Boone</i>	Science	Step 1 \$33.33/hr.
<i>Loretta Salerno</i>	Science	Step 1 \$33.33/hr.
<i>Joel Bossous</i>	Social Studies	Step 3 \$45.00/hr.
<i>Dennis Fanning</i>	Social Studies	Step 3 \$45.00/hr.
<i>Sandra Johnson</i>	Social Studies	Step 3 \$45.00/hr.
<i>Nichole Williams</i>	Social Studies	Step 3 \$45.00/hr.
<i>Jesse Worontsoff</i>	Social Studies	Step 3 \$45.00/hr.

Coaching Appointments

High School

Name	Activity	Effective	Salary
<i>Dennis Fanning</i>	Soccer Girls' Varsity Head Coach (Replacing W. Kramer-Resigned)	Fall 2003	Step 1 \$3,019
<i>Beth Chaple</i>	Varsity Advisor – Cheerleading (Replacing N. Williams-Resigned)	Fall 2003	Step 1 \$1,314

Middle School

<i>William Tlasek</i>	Soccer Girls' Head Coach (Replacing D. Di Iorio-Resigned)	Fall 2003	Step 1 \$2,046
<i>Sinette Martin</i>	Varsity Advisor – Cheerleading	Fall 2003	Step 4 \$1,788

Resolution –<sup>††</sup>Six Period Assignments – Per WTA

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.O) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Dryden Street School

<u>Name</u>	<u>Subject</u>	<u>Duration</u>	<u>Effective</u>
Michael Guidone	Physical Ed	everyday	9/4/03

Middle School – Effective September 4, 2003

<u>Name</u>	<u>Subject</u>	<u>Duration</u>
Gwendolyn Collins	Mathematics	everyday
Joanne DeGuire	Mathematics	everyday
Marjorie Ferguson	Mathematics	everyday
George Garrett	Mathematics	everyday
Anthony Posillico	Mathematics	everyday
Mary Dorman	ELA	everyday
Deidre Goldberg	Enrichment	everyday
Dr. Brian Copeland	ESL Science	everyday
Vivian Ellis	General Music	everyday
Craig Steyer	General Music	everyday
Suzanne Sierra	Special Education	everyday
Arlene Gordon	ESL	everyday
Tina Kaiser	ESL-Science	everyday
Michel Ebe	Science	everyday
Sinette Martin	Home & Careers	everyday
Debra Baharestani	Home & Careers	everyday
Julio Ortiz	ESL	everyday
Veronica Tramosch	ESL	everyday
Helisse Palmore	AIS	everyday
Shiela Scott	ELA	everyday

High School – All Effective September 4, 2003

<u>Name</u>	<u>Subject</u>	<u>Duration</u>
Larry Minor	Special Education	everyday
Carol Oberlander	Art	everyday
Beth Chaple	Art	everyday
Carl Armenia	Science	every other day
Annie Hurst Smith	Business Education	everyday
Esther Stone	ESL	everyday
Sandra Salazar	Foreign Language	everyday
Evelyn Parra	Foreign Language	everyday
William Gray	Technology	everyday
David Graff	Physical Education	everyday
Roseann Ambrosini	English	everyday
Rosanne Carroll	Foreign Language	everyday
Jennifer Walker	Foreign Language	everyday
Alvin Williams	Foreign Language	everyday
Robert Clovey	Mathematics	everyday
Alan Schoenberg	Science	everyday
Shakira Acosta	English	every other day
Jesse Woronstoff	Social Studies	everyday

Resolution - Other Appointments – Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the personnel as indicated:

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

ISS Assignments for 2003-2004 Westbury Middle School at a rate of \$42 per Period

<i>Gregory Singer</i>	<i>Raymond Williams</i>	<i>Donna DiIorio</i>
<i>Karen Dolsky</i>	<i>Catherine Singleton</i>	<i>Lewis White</i>
<i>Dawn Steinberger</i>	<i>Richard Canalini</i>	<i>Lenora Shoulders</i>

Homebound Instruction for 2003-2004 School Year per WTA - as needed

In District - \$27 per hour

<i>Natalie Schwartz</i>	<i>Joanny Gomez</i>	<i>Carmelina Alessi</i>
<i>Victoria Carmody</i>	<i>Patricia Docherty</i>	<i>Delores Russell</i>
<i>Ann Alexander</i>	<i>Carol Clarke</i>	<i>Percy Holmes</i>
<i>Gertrude Moses</i>	<i>Martha Aguinaga</i>	<i>Flor Calero</i>
<i>Denise Clarke</i>	<i>Kathi Matthews</i>	<i>Anthony Posillico</i>
<i>Joyce Thomas</i>		

Out of District - \$25 per hour

<i>George Anderson</i>	<i>Regina Norban</i>	<i>Evan K. Smith</i>
<i>Eda-Mae Minto-Brooks</i>	<i>Robert Seckler</i>	<i>Kyra Bryant</i>
<i>Karen Shell</i>	<i>Edward Kennelly</i>	

Resolution - Mentors 2003-2004 - Stipend \$2,204 per year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the Mentors for the 2003-2004 school year of the following personnel as indicated:

At a Stipend of \$2,204 per year

Dryden Street School

<u>Name</u>	<u>Subject</u>
<i>Jackie Mazza</i>	Social Studies & Balanced Literacy
<i>Stacey Kowolski</i>	English Language Arts/Reading Excellence Act
<i>Joanne Gomez</i>	Computer/Leap Frog
<i>Margaret Dominick</i>	Science and Art
<i>Donna Sabella</i>	Math and Dual Language

Middle School

<u>Name</u>	<u>Subject</u>
<i>Suzanne Sierra</i>	Special Education
<i>Verdell Tramosch</i>	ESL

Powell's Lane School

<u>Name</u>	<u>Subject</u>
<i>Steven Nordell</i>	Science Mentor
<i>Dorothy Topel</i>	Math
<i>Patrick Yula</i>	Social Studies Mentor
<i>Virginia Zucal</i>	ELA

Resolution - Leave of Absence

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

<i>Jodi Litt</i>	Elementary Teacher – Drexel Avenue School
	Family Medical Leave Act of 1993
Effective:	January 5, 2004 thru April 14, 2004
Returning:	April 15, 2004

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution – Resignation

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Keysha Benedetto</i>	Teacher Assistant – Park Avenue School Effective: September 19, 2003
<i>Michael Weiner</i>	Teacher Assistant – Powell's Lane School Effective: September 4, 2003
<i>Carolina Ortiz</i>	Foreign Language Teacher – Westbury High School Effective: October 10, 2003

Resolution - Adult Education – Fall Semester 2003

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2003 as indicated:

<u>Teacher</u>	<u>Course</u>	<u>Step</u>
AARP	55/Alive Mature Driving	Contracted – No Fee
Ira Bergman	Blueprints for Retirement The Medicaid Myth...It's Not Just For The Poor, It's For The Smart	Contracted – No Fee Contracted – No Fee
Dina Elardo	Notary Public Training	Contract. \$40 per student
Marc Goldman	When You Need A Lawyer: How To Choose And Work With One	Contracted – No Fee
James Lembo	Golf Golf - Intermediate	Step 3 \$26
Lerner & Esposito College Aide Consultants	How To Pay For College Without Going Broke	Contracted – No Fee
Steve Mormino	Defensive Driving	Contract. \$26 per student
Frank Morrone	"Debt-Free Living" Workshop	Contracted-50/50
Sevi Regis	Acting and Personal Presentation 101	Step 1 \$22
Craig Silverman	Long Term Health Care	Contracted - \$18/hr.
Naima Smith	Computing-An Introduction to Computers Learning the Internet	Step 3 \$26 Contracted-\$125 for class
Stillness in Motion	Tai Chi Chuan	Contracted-\$18/hr.
Esmie Woodhouse	Yoga	Step 3 \$26

Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution - Probationary Appointment

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

*Shannon Ericksen Kurz*

Tenure Area: Foreign Language, Spanish

Certification: NYS Spanish 7-12, Prov.

Salary: BA Step 3 \$44,890/yr.

Assignment: Westbury High School

Effective: October 14, 2003 thru January 14, 2005

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval for Attendance by Board Trustees at Conferences

10.B.2 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:

October 23-26, 2003	NYS School Boards Annual Conference Rochester, New York
November 20, 2003	Discipline of Students with Special Needs New York, New York
March 27-30, 2004	NSBA 64 <sup>th</sup> Annual Convention Orlando, Florida

All necessary and reasonable expenses associated with their attendance will be reimbursed.

Resolution – Approval of Middle School Trip to Philadelphia, Pennsylvania on November 7, 2003

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School
No. of Students:	Approximately ninety (90)
No. of Chaperones:	Nine (9)
Date:	November 7 <sup>th</sup> , 2003
Destination:	Philadelphia, Pennsylvania

Action Meeting  
October 15, 2003

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

Buildings and Grounds

Facilities Update – September 2003

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
  - (1) Suspension – (no report)
  - (2) Homebound – September 2003
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report – Period Ending 9/30/03
  - (6) Attendance Report – Period I
- C. Calendar of Events  
October 8<sup>th</sup> – November 12<sup>th</sup>, 2003

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:22 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to be heard on areas other than this evening's agenda items.

The following individuals asked to be heard:

Dr. Wendell Clement  
Mr. Rod Bailey

Mr. Scott Ottley  
Mrs. Elaine Lovell

At 8:50 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:51 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss items of negotiations.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk



Action Meeting  
October 15, 2003

APPOINTMENT OF CLERK PRO-TEM:

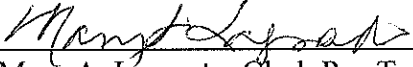
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:30 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:32 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mary A. Lagnado, Clerk Pro-Tem

Bond Referendum  
Board of Education  
October 16, 2003

A Qualified Zone Academy Bond (QZAB) Referendum for the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on October 16, 2003.

The following proposition was submitted:

RESOLVED: (a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to all District school buildings and the sites thereof (the "Project") and to expend not to exceed \$28,000,000; (b) that a tax is hereby voted in the amount of not to exceed \$28,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$28,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that the District has been approved by the State of New York to issue interest-free bonds for the Project pursuant to the federal "Qualified Zone Academy Bond" program, and therefore expects that it will not need to levy most if not all of the taxes herein authorized to pay any interest on the bonds herein referred to.

The Qualified Zone Academy Bond (QZAB) Referendum was passed (1,041 YES – 534 NO).

Following is the official count for each polling area:


	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
YES	<u>371</u>	<u>186</u>	<u>423</u>	<u>61</u>	<u>1,041</u>
NO	<u>128</u>	<u>289</u>	<u>54</u>	<u>63</u>	<u>534</u>
TOTAL	<u>499</u>	<u>475</u>	<u>477</u>	<u>123</u>	<u>1,575</u>

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy and carried unanimously, that the Board accept the official count results.

The following were present at the closing of the polls:

Board of Education:	Mr. Floyd T. Ewing, III, President Mrs. Adelaide Brinson, Vice President Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Present:	Dr. Constance R. Clark, Superintendent of Schools Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
Special Meeting  
October 16, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on October 16, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin Campbell  
Dr. William K. Lloyd

CALL TO ORDER:

At 10:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PERSONNEL:

Resolution – Approval of a consultancy agreement with SCOPE to provide employment services of Dr. Robert Root as an Interim Assistant Superintendent for Curriculum, Instruction and Personnel

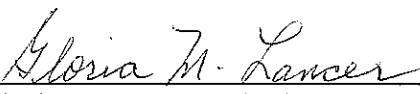
A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a consultancy agreement with SCOPE to provide employment services of Dr. Robert Root as an Interim Assistant Superintendent for Curriculum, Instruction and Personnel, at a per diem rate of \$650.00 to commence on October 22, 2003, subject to documented fingerprinting clearance in accordance with Project SAVE; and further authorizes the Board President to execute the agreement on its behalf.

ADJOURNMENT:

At 10:44 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
 Planning Meeting  
 November 12, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 12, 2003.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino  
 Education:

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Adelaide Brinson  
 Ms. Karin Campbell  
 Mrs. Karen Hollie

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Grants:

Karen Goldberg-Kreger  
 Dr. Renee Blumstein

Gear-Up Program:

Nilda Garcia – Nassau Community College

INFORMATION ITEM:

- A. Board of Education Action Meeting – Wednesday, November 19<sup>th</sup>, 2003 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for November 19<sup>th</sup>, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:


At 9:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
November 19, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 19, 2003.

Present,        Mr. Floyd T. Ewing, III, President  
Board of        Mrs. Adelaide Brinson, Vice President  
Education:     Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
                     Mr. Lawrence F. Zaino

Others         Dr. Constance R. Clark, Superintendent of Schools  
Present:        Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
                     Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
                     Mr. Lawrence Tenenbaum, Attorney

Absent:         Ms. Karin Campbell  
                     Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

COMMENDATIONS:

Long Island Partners for Education Peer Review Certificate of Achievement  
Carole Gordon

National Merit Scholarship Program Commendation  
John B. Stean

Student Achievement Awards

Dryden Street School  
Giselle Reyes – Pre-Kindergarten  
Graciela Rivera – Kindergarten

Park Avenue School  
Brianna Moore – Kindergarten  
Azline Exime – 1<sup>st</sup> Grade  
Arisbeth Estrada – 2<sup>nd</sup> Grade

Drexel Avenue School  
Evelin Bonilla – 3<sup>rd</sup> Grade  
Jorge Perez – 4<sup>th</sup> Grade  
Merium Syed – 5<sup>th</sup> Grade

Powell's Lane School  
Steven Alexander – 3<sup>rd</sup> Grade  
Julien Brathwaite – 4<sup>th</sup> Grade  
Linnzi Vanegas – 5<sup>th</sup> Grade

Action Meeting  
November 19, 2003

COMMENDATIONS: (Continued)

Student Achievement Awards (continued)

Westbury Middle School

Cristina Cepeda – 6<sup>th</sup> Grade

Sabrina Brown – 7<sup>th</sup> Grade

Darlose Francisque – 8<sup>th</sup> Grade

Westbury High School

Prosatiste Dor – 9<sup>th</sup> Grade

Crystal Jessamy – 10<sup>th</sup> Grade

Marisol Salas – 11<sup>th</sup> Grade

Celeste Orton – 12<sup>th</sup> Grade

CORRESPONDENCE:

No report.

Board of Education:

No report.

Superintendent of Schools:

A. Dr. Clark presented her Superintendent's Monthly Update.

B. Presentation: Audit Report by Jill Fichter  
Coughlin, Foundotos, Cullen & Danowksi

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the October 7, 2003 Community Meeting.

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the October 8, 2003 Planning Meeting of the Board of Education.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the October 15, 2003 Action Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the October 16, 2003 Special Meeting of the Board of Education.

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the October 16, 2003 Bond Referendum.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Dr. Wendell Clement

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Action Meeting  
November 19, 2003

FINANCE: (Continued)

Resolution – Acceptance of Treasurer’s Report; September 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); October 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October 2003

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2003

9.3 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 2003, as presented by the District’s independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval of sliding income scale in regard to real property tax exemption for senior citizens

A motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 512 of the laws of 2003 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 462 of the laws of 2003, which amends Section 459-c of the Real Property Tax Law.





Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Colleen Whalen</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 24, 2003 thru June 25, 2004 Replacing: 1:1
<i>Erik Karff</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: October 27, 2003 thru June 25, 2004 Replacing: P. Naughton (Res. 10.A.10 – 11/19/03)
<i>Richard A Baret</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 20, 2003 thru June 25, 2004 Replacing: M. Mulligan (Res. 10.A.5-3/19/03)
<i>Calvin Liriano</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 20, 2003 thru June 25, 2004 Replacing: F. Rincon (Res. 10A.10 – 11/19/03)
<i>Kristine Sheerin</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 20, 2003 thru June 25, 2004 Replacing: 1:1
<i>Christopher Napolitano</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: November 10, 2003 thru June 25, 2004 Replacing: M. Buffalino (Res. 10.A.10-11/19/03)
<i>Beatriz Guertin</i>	Teacher Assistant – Westbury High School Salary: \$10.75/hr. with no additional benefits Effective: December 1, 2003 thru June 25, 2004 Replacing: 1:1

Resolution – Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Aides/Monitors

<i>Lessie White</i>	Change of Class from Teacher Aide Part-time Substitute to Teacher Aide Full-time Assigned: Middle School CS Approval: November 6, 2003 Effective: November 24, 2003 Replacing: K. Mack
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Food Service

<i>Hazel Brown</i>	Food Service Helper-Part-time-Substitute Assigned: District-wide CS Approval: October 20, 2003 Effective: November 20, 2003
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Action Meeting  
November 19, 2003

*Page Repeated*

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<i>Colleen Whalen</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 24, 2003 thru June 25, 2004 Replacing: 1:1
<i>Erik Karff</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: October 27, 2003 thru June 25, 2004 Replacing: P. Naughton (Res. 10.A.10 – 11/19/03)
<i>Richard A Barrett</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 20, 2003 thru June 25, 2004 Replacing: M. Mulligan (Res. 10.A.5-3/19/03)
<i>Calvin Liriano</i>	Teacher Assistant – Drexel Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 20, 2003 thru June 25, 2004 Replacing: F. Rincon (Res. 10A.10 – 11/19/03)
<i>Kristine Sheerin</i>	Teacher Assistant – Park Avenue School Salary: \$10.75/hr. with no additional benefits Effective: October 20, 2003 thru June 25, 2004 Replacing: 1:1
<i>Christopher Napolitano</i>	Teacher Assistant – Powell's Lane School Salary: \$10.75/hr. with no additional benefits Effective: November 10, 2003 thru June 25, 2004 Replacing: M. Buffalino (Res. 10.A.10-11/19/03)
<i>Beatriz Guertin</i>	Teacher Assistant – Westbury High School Salary: \$10.75/hr. with no additional benefits Effective: December 1, 2003 thru June 25, 2004 Replacing: 1:1

Resolution – Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Aides/Monitors

<i>Lessie White</i>	Change of Class from Teacher Aide Part-time Substitute to Teacher Aide Full-time Assigned: Middle School CS Approval: November 6, 2003 Effective: November 24, 2003 Replacing: K. Mack
---------------------	--

Food Service

<i>Hazel Brown</i>	Food Service Helper-Part-time-Substitute Assigned: District-wide CS Approval: October 20, 2003 Effective: November 20, 2003
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Action Meeting  
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

**Food Service (cont'd.)**

*Marie Aurelien*

Food Service Helper-Part-time-Substitute  
Assigned: District-wide  
CS Approval: October 7, 2003  
Effective: November 24, 2003

**Cleaner/Custodian/Security Aides**

*Javier Palacio*

Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: October 20, 2003  
Effective: November 20, 2003

*Cory S. Hollie*

Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: October 22, 2003  
Effective: November 20, 2003

*Antero Galindo*

Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: November 3, 2003  
Effective: November 20, 2003

**Clerk Typist/Secretarial**

*Donna Holt*

Typist Clerk – Part-time Substitute  
Assigned: District-wide  
CS Approval: October 17, 2003  
Effective: November 20, 2003

Resolution - Appointments – Tenure

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant Tenure to the following personnel as indicated:

**Middle School**

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Gregory Singer</i>	Social Worker	1/1/04

**Dryden Street**

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Estelle Saltiel</i>	School Psychologist	1/21/04
<i>Donna Sabella</i>	Elementary	1/1/04

Resolution - Salary Advancements – Retro to September 1, 2003

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 2003, unless otherwise indicated.

<u>Name/School</u>	<u>From</u>	<u>To</u>
<i>Flor Calero</i> Park Avenue School	MA Step 6 \$59,611	MA+15 Step 6 \$61,610
<i>Todd Teeter</i> Powell's Lane School	BA+15 Step 4 \$49,034	MA Step 4 \$54,679

Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<u>Name/School</u>	<u>From</u>	<u>To</u>
<i>Kathleen Olsen</i> Powell's Lane School	MA+30 Step 21 \$88,534	MA+45 Step 21 \$90,539
<i>Kristen Shields</i> Powell's Lane School	MA Step 6 \$59,611	MA+45 Step 6 \$65,628
<i>Pedro Rivera</i> Middle School	MA Step 6 \$59,611	MA+15 Step 6 \$61,610
<i>Manuel Ramirez</i> Dryden Street School	BS+15 Step 7 \$54,592	BS+30 Step 7 \$56,265
<i>Michele Ricco</i> Park Avenue School	MA+30 Step 9 \$71,018	MA+45 Step 9 \$73,031
<i>Susan Wedra</i> Drexel Avenue School	MA+15 Step 4 \$56,684	MA+30 Step 4 \$58,696
<i>Jennifer Boston</i> Drexel Avenue School	MA+30 Step 4 \$58,696	MA+45 Step 4 \$60,699
<i>Patricia Matarazzo</i> Drexel Avenue School	MA+45 Step 8 \$70,558	MA+60 Step 8 \$72,571
<i>Jesse Worontsoff</i> High School	MA Step 5 \$57,139	MA+15 Step 5 \$59,148
<i>Megan Hannon</i> Drexel Avenue School	BA Step 2 \$43,344	BA+15 Step 2 \$45,020
<i>Angela A. Summer</i> Powell's Lane School	BA+30 Step 4 \$50,709	MA Step 4 \$54,679
<i>Mary Lou Cancellieri</i> Powell's Lane School	MA+15 Step 6 \$61,610	MA+30 Step 6 \$63,617
<i>Stephanie Khosla</i> Middle School	BA Step 3 \$44,890	BA+15 Step 3 \$46,570
<i>Tina Kaiser</i> Middle School	MA+45 Step 9 \$73,031	MA+60 Step 9 \$75,039
<i>Natalia Fuschetto</i> Powell's Lane School	MA+15 Step 5 \$59,148	MA+30 Step 5 \$61,155
<i>Julio C. Ortiz</i> Middle School	MA+15 Step 9 \$69,016	MA+30 Step 9 \$71,018
<i>Andrew Schuster</i> Dryden Street School	MA+15 Step 8 \$66,549	MA+30 Step 8 \$68,554
<i>Joanny Gomez</i> Dryden Street School	MA+15 Step 11 \$71,483	MA+30 Step 11 \$73,487

Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<u>Name/School</u>	<u>From</u>	<u>To</u>
<i>Robert Rivas</i> Middle School	MA+15 Step 6 \$61,610	MA+30 Step 6 \$63,617
<i>Carl Armenia</i> High School	MA+15 Step 17 \$82,253	MA+30 Step 17 \$86,730
<i>Roger Floreska</i> Powell's Lane School	BA+30 Step 7 \$56,265	MA Step 7 \$62,078
<i>Christine Corbett</i> Powell's Lane School	MA+15 Step 16 \$81,798	MA+30 Step 16 \$86,279
<i>Dawn Steinberger</i> Middle School	BA+15 Step 3 \$46,570	MA+30 Step 3 \$52,203
<i>Kathleen Totman</i> High School	MA Step 22 \$82,504	MA+15 Step 22 \$84,516
Maribel Espinal Dryden Street School	MA Step 3 \$52,203	MA+15 Step 3 \$54,216
<i>Rosario Lorenzana</i> High School	MA+45 Step 8 \$70,558	MA+60 Step 8 \$72,571
<i>Jacqueline Mazza</i> Dryden Street School	MA+15 Step 10 \$71,483	MA+30 Step 10 \$73,487
<i>Suzanne Massaia</i> Dryden Street School	MA+30 Step 18 \$87,179	MA+45 Step 18 \$89,183
Martha Aguinaga-Nuss Park Avenue School	BA+30 Step 4 \$50,709	MA Step 4 \$54,679
<i>David Graft</i> High School	MA+45 Step 20 \$90,087	MA+60 Step 20 \$92,099
<i>Larry Minor</i> High School	BA+30 Step 6 \$54,717	MA Step 6 \$59,611
<i>Fabiana Aimar</i> Dryden Street School	MA Step 5 \$57,139	MA+15 Step 5 \$59,148
<i>Robert Clovey</i> High School	BA+30 Step 7 \$56,265	MA+15 Step 7 \$64,079
<i>Shirley Bonner</i> High School	MA+45 Step 22 \$90,991	MA+60 Step 22 \$93,004
<i>Heather Olsen</i> Park Avenue School	BA+15 Step 4 \$49,034	BA+30 Step 4 \$50,709
<i>Ann Kogitz</i> Park Avenue School	MA+30 Step 6 \$63,617	MA+45 Step 6 \$65,628

Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<b>Name/School</b>	<b>From</b>	<b>To</b>
<i>Dennis Cleasby</i> High School	MA+30 Step 8 \$68,554	MA+60 Step 8 \$72,571
<i>Christine Dickson</i> Powell's Lane School	MA+15 Step 14 \$81,344	MA+30 Step 14 \$83,353
<i>Lori Tremblay</i> Park Avenue School	MA+30 Step 16 \$86,279	MA+45 Step 16 \$88,278
<i>Jadiz Hernandez</i> Park Avenue School	BA+15 Step 4 \$49,034	BA+30 Step 4 \$50,709
<i>Nicolette James</i> High School	MA+30 Step 4 \$58,696	MA+45 Step 4 \$60,699
<i>Margie O'Brien</i> Middle School	MA+45 Step 5 \$63,165	MA+60 Step 5 \$65,166
<i>Carmen Ostolaza</i> Drexel Avenue School	MA Step 2 \$50,076	MA+15 Step 2 \$52,085
<i>Arianne Edmund-Henry</i> Powell's Lane School	MA+30 Step 9 \$71,018	MA+60 Step 9 \$77,043
<i>Lindsay Merlin</i> Middle School	BA+15 Step 2 \$45,020	BA+30 Step 2 \$46,694
<i>Mary Mayrick</i> District-wide	MA+45 Step 19 \$89,635	MA+60 Step 19 \$91,645
<i>Marc Lawrence</i> High School	MA Step 8 \$64,542	MA+15 Step 8 \$66,549
<i>Raymond A. Williams</i> Middle School	BA+15 Step 5 \$51,494	BA+30 Step 5 \$53,167
<i>Reginald Warren</i> High School	AMA+30 Step 12 \$112,183	AMA+60 Step 12 \$113,947
<i>Vincenza Tallini</i> Middle School	MA+30 Step 4 \$58,696	MA+45 Step 4 \$60,699
<i>Anna Duffy Tufo</i> Park Avenue School	BA Step 4 \$47,361	MA Step 4 \$54,679

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for the 2003-2004 school year of the following personnel as indicated:

Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Co-curricular and Extracurricular Activities 2003-2004 School Year**

**Powell's Lane School - Extended Day Program**

<u>Name</u>	<u>Stipend</u>
<i>Jennifer Nodar</i>	Facilitator \$70/hr.
<i>Stacy Leckler</i>	Step 3 \$45.00/hr.
<i>Partick Yula</i>	Step 3 \$45.00/hr.
<i>Steven Nordell</i>	Step 3 \$45.00/hr.
<i>Diane Franzese</i>	Step 3 \$45.00/hr.
<i>Robin Weinrib</i>	Step 2 \$40.33/hr.
<i>John Carcich</i>	Step 3 \$45.00/hr.
<i>Angela Summer</i>	Step 1 \$33.33/hr.
<i>Karen Warren-Thomas</i>	Step 3 \$45.00/hr.
<i>Kristen Shields</i>	Step 2 \$40.33/hr.
<i>Sandra Barrett</i>	Step 1 \$33.33/hr.
<i>Yona Zimmerman</i>	Step 2 \$40.33/hr.
<i>Virginia Zucal</i>	Step 3 \$45.00/hr.
<i>Carly Vasilakos</i>	Step 1 \$33.33/hr.
<i>Minni Bates</i>	Step 2 \$40.33/hr.
<i>Darcy Krauss</i>	Step 1 \$33.33/hr.

**Drexel Avenue School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Effective</u>
<i>Dean Quinteros</i>	Conflict Resolution	Step 1 \$33.33/hr.	2003-2004
<i>Andrea Burnham</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -12 weeks
<i>Jennifer August</i>	After School Tutorials	Step 1 \$33.33/hr.	11/10/03 -12 weeks
<i>Julie Corwin</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -12 weeks
<i>Kelly Crocitto</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -24 weeks
<i>Arleen Golub</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -12 weeks
<i>Pat Francis</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -12 weeks
<i>Katherine Hamilton</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -12 weeks
<i>Judy Simon</i>	After School Tutorials	Step 1 \$33.33/hr.	11/10/03 -12 weeks
<i>Dean Quinteros</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -12 weeks
<i>Bonnie Whalen</i>	After School Tutorials	Step 3 \$45.00/hr.	11/10/03 -24 weeks

**Powell's Lane School**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Effective</u>
<i>Todd Teeter</i>	Extended Day Program	Step 3 \$45.00/hr.	2003-2004 year
<i>Natalie Fuschetto</i>	Extended Day Program	Step 2 \$40.33/hr.	2003-2004 year
<i>Robin Weinrib</i>	Extended Day Program	Step 2 \$40.33/hr.	2003-2004 year
<i>Robin Weinrib</i>	Saturday Academy	Step 2 \$40.33/hr.	2003-2004 year

**Park Avenue**

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Effective</u>
<i>Susen Cintron</i>	Enrichment Program-ELA	Step 1 \$33.33/hr.	2002-2003
<i>Flor Calero</i>	Enrichment Program-ELA	Step 1 \$33.33/hr.	2002-2003
<i>Cynthia Gentilcore</i>	Enrichment Program-Math	Step 1 \$33.33/hr.	2002-2003
<i>Cathy Handy</i>	Enrichment Program-Math	Step 1 \$33.33/hr.	2002-2003
<i>Jorge Santiago</i>	After School Counseling	Step 3 \$45.00/hr.	11/17/03-4/28/04
<i>Susan Moors</i>	Homework Program	Step 3 \$45.00/hr.	12/1/03-5/19/04
<i>Judith Coombs</i>	Homework Program	Step 3 \$45.00/hr.	12/1/03-5/19/04
<i>Jadiz Hernandez</i>	Homework Program	Step 1 \$33.33/hr.	12/1/03-5/19/04

Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Middle School**

Name	Activity	Stipend
<i>Dr. Cynthia Drakeford</i>	Facilitator – Saturday ELA Test Prep	\$70/hr.

**Coaching Winter I Season – 2003-2004 School Year**

**High School**

Name	Activity	Stipend
<i>Dwight Gibson</i>	Basketball Boys' Varsity Head Coach	Step 4 \$5,918
<i>Raymond Williams</i>	Basketball Boys' Varsity Asst. Coach	Step 4 \$4,313
<i>David Graff</i>	Basketball Boys' Jr. Varsity Head Coach	Step 4 \$4,313
<i>Kenya Vanterpool</i>	Basketball Boys' Jr. Varsity Asst. Coach	Step 1 \$3,159
<i>Dennis Fanning</i>	Basketball Girls' Varsity Head Coach	Step 4 \$5,918
<i>Richard Fanning</i>	Basketball Girls' Varsity Asst. Coach	Step 2 \$3,692
<i>Mathew Pedecini</i>	Basketball Girls' Jr. Varsity Head Coach	Step 2 \$3,692
<i>TBA</i>	Basketball Girls' Jr. Varsity Asst. Coach	
<i>Patrick McGovern</i>	Wrestling Varsity Head Coach	Step 4 \$4,639
<i>Chris Valentini</i>	Wrestling Varsity Asst. Coach	Step 2 \$2,851
<i>Charles, Savalis</i>	Wrestling Jr. Varsity Head Coach	Step 2 \$2,851
<i>Kenneth Zahra</i>	Bowling Varsity Boys' Head Coach	Step 3 \$2,091
<i>TBA</i>	Bowling Varsity Girls' Head Coach	
<i>Donald Ross</i>	Winter Track Boys' Varsity Head Coach	Step 4 \$3,040
<i>Robert Schuler</i>	Winter Track Girls' Varsity Head Coach	Step 4 \$3,040
<i>TBA</i>	Winter Track Girls' Varsity Asst. Coach	
<i>Beth Chaple</i>	Cheerleading-Advisor	Step 1 \$1,314

**Middle School**

Name	Activity	Stipend
<i>John Robinson</i>	Basketball Boys' 8 <sup>th</sup> Grade Head Coach	Step 4 \$3,079
<i>John Lyons</i>	Basketball Boys' 7 <sup>th</sup> Grade Head Coach	Step 4 \$3,079
<i>Dawn Steinberger</i>	Volleyball Girls' 7 <sup>th</sup> & 8 <sup>th</sup> Grade Hd. Coach	Step 2 \$1,077
<i>Sinette Martin</i>	Cheerleading Advisor (Winter I & II)	Step 2 \$1,487

Resolution - Six Period Assignments – Per WTA

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

**Middle School – Effective September 4, 2003**

Name	Subject	Duration
<i>Josephine Hall</i>	ESL(Long-Term Sub.)	every day
<i>Felicia Crawford</i>	Regent Lab	every other day

**High School – Effective October 27, 2003**

Name	Subject	Duration
<i>Camile Lupa</i>	Physical Education	every other day

Resolution – Appointment - Mentors 2003-2004 – Stipend \$2,204 per year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the Mentors for the 2003-2004 school year of the following personnel as indicated:

**At a stipend of \$2,204 per year**



Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

**High School**

Name	Subject
<i>Kathleen Totman</i>	English
<i>Edwin Bernauer</i>	Mathematics
<i>Rosario Lorenzana</i>	Science
<i>Joel Bossous</i>	Social Studies

**Drexel Avenue School**

Name	Subject
<i>Bonnie Whalen</i>	Mathematics
<i>Camile Anello</i>	Science
<i>Pat Francis</i>	ELA – (1/2 of Stipend)
<i>Sue Shapiro</i>	ELA – (1/2 of Stipend)
<i>Andrea Burnham</i>	Social Studies

Resolution - Appointments – Screening Committee 2003-2004

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2003-2004 school year as follows at a stipend of \$27.00 per hour.

**Westbury High School**

<i>Michelle Brock</i>	Building Screening Coordinator
<i>Henry Philippeaux</i>	Consultant
<i>Esther Stone</i>	Bilingual Teacher

Resolution - Leave of Absence

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Bettie J. Hedges</i>	Cleaner-Park Avenue School Family Medical Leave Act of 1993 Effective: September 8, 2003 thru October 24, 2003 Returning: October 27, 2003
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<i>Marguerita Brinton</i>	Art Teacher – Middle School Family Medical Leave Act of 1993 Effective: December 1, 2003 thru March 15, 2004 Returning: March 16, 2004
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Resolution – Resignations

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Flor Rincon</i>	Teacher Assistant – Drexel Avenue School Effective: October 31, 2003
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<i>Thomas Hargrove, Jr.</i>	Security Aide – Middle School Effective: November 7, 2003
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<i>Patricia Naughton</i>	Teacher Assistant – Powell's Lane School Effective: November 21, 2003
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Action Meeting  
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

<i>Andre Williams</i>	Security Aide - Alternative Evening High School Effective: October 16, 2003
<i>Dr. William K. Lloyd</i>	Assistant Superintendent - Curriculum, Instruction and Personnel - District-wide Effective: November 12, 2003
<i>Mariarosa Buffalino</i>	Teacher Assistant – Powell's Lane School Effective: November 7, 2003

Resolution – Appointments - Homebound Instruction 2003-2004 (As Needed)

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 as Needed  
*Roberta Lutz* In District \$27/hr.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolutions 10.B.2, 10.B.3 and 10.B.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that Resolutions 10.B.2, 10.B.3 and 10.B.4 be tabled for further discussion.

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – October 2003

REPORTS:  
A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals

Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

*Andre Williams* Security Aide - Alternative Evening High School  
Effective: October 16, 2003

*Dr. William K. Lloyd* Assistant Superintendent -  
Curriculum, Instruction and Personnel - District-wide  
Effective: November 12, 2003

*Mariarosa Buffalino* Teacher Assistant – Powell's Lane School  
Effective: November 7, 2003

Resolution -- Appointments - Homebound Instruction 2003-2004 (As Needed)

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 as Needed

*Roberta Lutz* In District \$27/hr.

EDUCATION:

Resolution -- Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolutions 10.B.2, 10.B.3 and 10.B.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that Resolutions 10.B.2, 10.B.3 and 10.B.4 be tabled for further discussion.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – October 2003

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals

Action Meeting  
November 19, 2003

REPORTS: (Continued)

- B. Pupil Personnel Services  
 (1) Suspension – September 2003  
 (2) Homebound – October 2003  
 (3) In District Special Education Statistics  
 (4) Out of District Special Education Statistics  
 (5) Enrollment Report – Period Ending October 31, 2003  
 (6) Attendance Report – Periods I & II
- C. Calendar of Events  
 November 12, 2003 – December 12, 2003

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:43 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to be heard on areas other than this evening's agenda items. No one asked to be heard. At 8:44 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of Powell's Lane trip to Camp Jewel YMCA, Connecticut, Nature's Classroom – December 1<sup>st</sup>-December 3<sup>rd</sup> or December 8<sup>th</sup>-December 10<sup>th</sup>, 2003

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Powell's Lane
No. of Students:	Forty (40)
No. of Chaperones:	Five (5)
Date:	December 1 <sup>st</sup> -December 3 <sup>rd</sup> , 2003 OR December 8 <sup>th</sup> -December 10 <sup>th</sup> , 2003
Destination:	Camp Jewel YMCA, Connecticut Nature's Classroom

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
 Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
December 10, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 10, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin Campbell  
Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEM:

- A. Unified New Cassel Community Revitalization Corporation (UNCCRC) Annual Holiday Tree Trimming Ceremony – Saturday, December 13<sup>th</sup>, 2003 at the corner of Prospect Avenue and Brush Hollow Road – 4:00 to 6:00 PM
- B. Middle School Holiday Concert – Monday, December 15<sup>th</sup> at 7:00 PM
- C. Park Avenue Holiday Assembly – Wednesday, December 17<sup>th</sup>, 2003 at 9:30 AM, 10:15 AM and 11:00 AM
- D. Holiday Reception – Wednesday, December 17<sup>th</sup>, 2003 at 5:30 PM in the High School Lobby
- E. Board of Education Action Meeting – Wednesday, December 17<sup>th</sup>, 2003 at 7:30 PM in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for December 17<sup>th</sup>, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

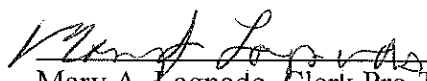
At 8:05 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:20 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:21 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
December 17, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 17, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin Campbell  
Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 8:05 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### COMMENDATIONS:

##### Student Achievement Awards

##### Dryden Street School

Ayana Bomani – Pre-Kindergarten  
Jessi Aguilar – Kindergarten

##### Drexel Avenue School

Cesar Cruz – 3<sup>rd</sup> Grade  
Yexenia Flores – 4<sup>th</sup> Grade  
Jessica Lazard – 5<sup>th</sup> Grade

##### Westbury Middle School

Jose Pena – 6<sup>th</sup> Grade  
Eric Ruiz – 7<sup>th</sup> Grade  
Sumayra Rahman – 8<sup>th</sup> Grade

##### Park Avenue School

Riya Shah – Kindergarten  
Danielle Pitter – 1<sup>st</sup> Grade  
Jennifer Contreras – 2<sup>nd</sup> Grade

##### Powell's Lane School

Ambar Palacios – 3<sup>rd</sup> Grade  
Cindy Benitez – 4<sup>th</sup> Grade  
Matthew Senquiz – 5<sup>th</sup> Grade

##### Westbury High School

Faiza Wahid – 9<sup>th</sup> Grade  
Wilson Kong – 10<sup>th</sup> Grade  
Tahari Bellamy – 11<sup>th</sup> Grade  
Amber Arancibia – 12<sup>th</sup> Grade

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

A. Superintendent's Update

Action Meeting  
December 17, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the November 12, 2003 Planning Meeting of the Board of Education.

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the November 19, 2003 Action Meeting of the Board of Education.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard. At 8:21 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Aristy, seconded by Mrs. Holly, and carried unanimously, that the Board approve the minutes of Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer's Report; October 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); November 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - November 2003

Resolution – Approval of the treasurer's quarterly reports for extra-curricular activities:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	July 1, 2003 to September 30, 2003
High School	-	July 1, 2003 to September 30, 2003

Action Meeting  
December 17, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of educational materials to the staff and students of Park Avenue School from Karen Kreger

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of educational materials to the staff and students of Park Avenue School from Karen Kreger. Approval is subject to a review of the safety and suitability of items. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution – Long Term Substitute Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21 +) of the following personnel as indicated:

*Dywane Henry Dawkins* Long-Term Substitute – Westbury Middle School  
Certification: Pre-K, K and 1-6, Prov.  
Effective: September 2, 2003 thru November 30, 2003  
Replacing: D. Hanson – Workmen's Comp.

*Michelle Handley* Long-Term Substitute – Drexel Avenue School  
Certification: Pre-K, K and 1-6, Prov.  
Effective: December 1, 2003 thru March 15, 2004  
Replacing: J. Litt (Res. 10.A.6-12/17/03)

*Cindy Miller* Long-Term Substitute – Westbury Middle School  
Certification: Art, Prov.  
Effective: December 1, 2003 thru March 15, 2003  
Replacing: M. Brinton (Res. 10.A.9-11/19/03)

Resolution - Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:



Action Meeting  
December 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Aides/Monitors

*Sharon Jones*

School Monitor Part-time Substitute  
Assigned: District-wide  
CS Approval: November 17, 2003  
Effective: December 18, 2003

Security Aides

*Edward Hollie*

Change from 10 month to  
Security Aide Full-time – 12 months  
Assigned: Westbury High School  
Salary: \$23,899/yr.  
Effective: January 5, 2004

*Rodney Doyle*

Change from Roving Patrol to  
Security Aide Full-time – 12 months  
Assigned: Westbury High School  
Salary: \$18,720/yr.  
Effective: January 5, 2004

*Pamela McDowell*

Change of Class from Security Aide Part-time Substitute to  
Security Aide Full-time – 10 months  
Assigned: Westbury High School  
Salary: \$13,104/yr.  
CS Approval: November 6, 2003  
Effective: January 5, 2004

*Fernel Armand*

Change of Class from Security Aide Part-time Substitute to  
Security Aide Full-time - 10 months  
Assigned: Westbury High School  
Salary: \$13,104/yr.  
CS Approval: November 6, 2003  
Effective: January 5, 2004  
Replacing: E. Hollie (Res. 10A.2-12/17/03)

*Michael Parris*

Change of Class from Security Aide Part-time Substitute to  
Roving Patrol Security Aide – Full-time – 12 months  
Assigned: District-wide  
Salary: \$18,720/yr. & Night Differential  
CS Approval: November 6, 2003  
Effective: January 5, 2004  
Replacing: R. Doyle (Res. 10.A.2-12/17/03)

Food Service

*Marie Charles*

Food Service Helper Part-time Substitute  
Assigned: District-wide  
CS Approval: December 1, 2003  
Effective: January 5, 2004

*Ducelia Apollon*

Food Service Helper Part-time Substitute  
Assigned: District-wide  
CS Approval: December 1, 2003  
Effective: January 5, 2004

Action Meeting  
December 17, 2003

PERSONNEL: (Continued)

Resolution – Appointments - Extra-Curricular/Co-Curricular Activities

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following, as amended:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extra-Curricular and Co-Curricular activity for the 2003-2004 school year of the following personnel as indicated:

Co-Curricular and Extra-Curricular Activities 2003-2004 School Year

Powell's Lane School

Name	Activity	Effective	Salary
Maple Lindo-Phyall	Extended Day Tutorial	2003-2004	Step 3 \$45.00/hr.

High School

Shannan Kurz	After School Tutorials -Foreign Language	10/14/03	Step 3 \$45.00/hr.
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Drexel Avenue School

Name	Activity	Effective	Salary
Gladys Araya	Bilingual Excel After School Program	12/1/03-22 Wks.	Step 1 \$33.33/hr.
Joan Lawson	Bilingual Excel After School Program	12/1/03-22 Wks.	Step 2 \$40.33/hr.

Alice Mejias	Bilingual Excel After School Program	12/1/03-22 Wks.	Step 2 \$40.33/hr.
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Homebound Instruction

Name	Activity	Effective	Salary
Gwendolyn Collins	In District	2003-2004	\$27/hr. as needed
Bonnie Viola	Out of District	2003-2004	\$25/hr. as needed

Evening High School

Name	Activity	Effective	Salary
Camile Miritello	Nurse	2003-2004	\$36.57/hr.
Dominick Vessa	Special Ed Teacher	2003-2004	Step 1 \$33.33/hr.

Screening Committee

Name	Activity	Effective	Salary
Mark Achilles	Bilingual Teacher (Haitian)-H.S. (Replacing C. Bazelaïs)	2003-2004	\$27/hr.
Robert Forman	Speech Therapist - Dryden St. (Replacing P. Stewart)	2003-2004	\$27/hr.

Coaching Appointments

High School

Name	Activity	Effective	Salary
Timoteo Rodriguez	Basketball Girls' J.V. Asst. Coach	Winter I Season	Step 1 \$3,159
Mathew Pedicini	Basketball Girls' J.V. Head Coach	Winter I Season	Step 1 \$3,362
Anthony Giovanelli	Bowling Varsity Girls' Head Coach	Winter I Season	Step 1 \$1,703
Geno DeGaetano	Winter Track Girls Varsity Asst. Coach	Winter I Season	Step 1 \$2,301

Action Meeting  
December 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Coaching Appointments (cont'd.)

Middle School

Name	Activity	Effective	Salary
<i>John Robinson</i>	Basketball Girls 8 <sup>th</sup> Grade Head Coach	Winter II Season	Step 4 \$3,064
<i>John Lyons</i>	Basketball Girls' 7 <sup>th</sup> Grade Head Coach	Winter II Season	Step 4 \$3,064
<i>Lucian Durso</i>	Wrestling 7 <sup>th</sup> & 8 <sup>th</sup> Grade Head Coach	Winter II Season	Step 4 \$3,144
<i>Michael Villanti</i>	Wrestling 7 <sup>th</sup> & 8 <sup>th</sup> Grade Asst. Coach	Winter II Season	Step 1 \$2,091
<i>Dawn Steinberger</i>	Volleyball Girls' 7 <sup>th</sup> & 8 <sup>th</sup> Grade Head Coach	Winter II Season	Step 3 \$1,177

Resolutions 10.A.4 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.9 as follows:

Resolution – Tenure

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant Tenure to the following personnel as indicated:

High School

Name	Tenure Area	Effective
<i>Joel Bossous</i>	Social Studies	10/21/03

Resolution - Teach a Sixth Period

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association cocontract in effect for the 2003-2004 school year:

Name	Subject	School	Salary	Effective
<i>Roberta Lutz</i>	Special Education	High School	Per WTA Contract	11/13/03

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Deborah Whitfield*      Teacher Aide – Dryden Street School  
Unpaid Leave of Absence  
Effective:      November 1, 2003 thru December 5, 2003  
Returning:      December 8, 2003

*April L. Robles*      Permanent Substitute – Dryden Street School  
Family Medical Leave Act of 1993  
Effective:      December 19, 2003 thru March 21, 2004  
Returning:      March 22, 2004

Action Meeting  
December 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<i>Jodi Litt</i>	Elementary Teacher – Drexel Avenue School Amended Family Medical Leave Effective: December 1, 2003 thru March 15, 2004 Returning: March 16, 2004
<i>Genoveva G. Ramos</i>	Teacher Aide – Powell's Lane School Family Medical Leave Act of 1993 Effective: December 12, 2003 thru March 26, 2004 Returning: March 29, 2004
<i>Samayra X. Cedeno</i>	Elementary/Bilingual Teacher – Park Avenue School Family Medical Leave Act of 1993 Effective: November 5, 2003 thru January 2, 2004 Returning: January 5, 2004
<i>Michael Guidone</i>	Physical Education Teacher – Dryden Street School Family Medical Leave Act of 1993 Effective: December 9, 2003 thru December 19, 2004 <sup>3</sup> Returning: January 5, 2004
<i>Kimberly Insinga</i>	Elementary Teacher – Powell's Lane School Extended Unpaid Leave of Absence Effective: January 20, 2004 thru June 25, 2004 Returning: September 2004

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<i>Marie C. Baviello</i>	Senior Stenographer – Westbury Middle School Effective: January 6, 2004
<i>Laura Baker</i>	Typist Clerk – Administration Effective: January 24, 2004

Resolution – Resignation

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Sadie Sawyer</i>	Teacher Aide – Park Avenue School Effective: November 14, 2003
<i>Josephine Hall</i>	Long-Term Substitute – Middle School Effective: December 5, 2003

Resolution - Temporary Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Elizabeth Talbot</i>	Permanent Substitute – Westbury Middle School Certification: Special Education, Prov. Effective: December 8, 2003 thru June 25, 2004 Replacing: K. Lupa (Res. 10.A.6-8/27/03)
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Action Meeting  
December 17, 2003

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School Senior Class trip to Disney World, Orlando, FL. – April 29<sup>th</sup> – May 2<sup>nd</sup>, 2004

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Senior Class
No. of Students:	Twenty-seven (27)
No. of Chaperones:	Five (5)
Date:	April 29 <sup>th</sup> -May 2 <sup>nd</sup> , 2004
Destination:	Orlando, Florida Disney World

In the event the Secretary of Homeland Security implements a Code Red security alert after the Board has approved the trip, the approval for the trip shall be revoked and the District shall not be responsible for any expenses related thereto.

Resolution – Approval to extend the policy approved February 25, 1998 that approves a passing grade of 55 on Regents examination

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools and in accordance with the Commissioner's Regulations, that during the New York State Education Department's transition period to an all Regents program beginning June 1999, the Board of Education extend the policy approved February 25, 1998, that approves a passing grade of 55 on Regents examinations to provide an opportunity to students who previously were able to take RCTs or earn graduation credit through an approved waiver to graduate with a local diploma.

POLICY:

No report.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report.

Action Meeting  
December 17, 2003

BUILDINGS AND GROUNDS:  
Facilities Update – November 2003

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – October 2003
- (2) Homebound – November 2003
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending November 28, 2003
- (6) Attendance Report – Period III

C. Calendar of Events

December 10<sup>th</sup>, 2003 through January 14<sup>th</sup>, 2004

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:25 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to be heard on areas other than this evening's agenda items. The following individual asked to be heard:

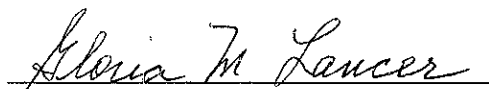
Mrs. Elaine Lovell

At 8:27 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:28 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss matters of personnel and negotiations.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Action Meeting  
December 17, 2003

Resolution – Approval to ratify the terms of the agreement between the Westbury U.F.S.D. and The Spector Group dated February 16, 2000 and approval of said agreement for purposes of the Revised Project

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.5 **WHEREAS**, the Westbury Union Free School District (the “District”) entered into an agreement with The Spector Group dated February 16, 2000 for architectural services related to the Districtwide Capital Improvement Project; and

**WHEREAS**, that project was not approved by the District voters; and

**WHEREAS**, the District revised the previously planned project, and sought approval of a revised project (the “Revised Project”) and the issuance of Qualified Zone Academy Bonds (“QZAB”) therefore; and

**WHEREAS**, the Revised Project and the issuance of the QZAB bonds therefore was approved by the District voters at a referendum held on October 16, 2003; and

**WHEREAS**, The Spector Group has agreed to perform the architectural services related to the Revised Project on the same terms as the agreement dated February 16, 2000, with the exception of the architectural fee;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education hereby ratifies the terms of the agreement between the Westbury Union Free School District and The Spector Group dated February 16, 2000 and approves said agreement for purposes of the Revised Project, with a revised fee of 7.5%; and

**BE IT FURTHER RESOLVED**, that the Board of Education is hereby authorized to execute a document memorializing such ratification and approval.

Resolution – Approval of the terms of Memorandum of Agreement between the District and the Westbury Association of Administrators and Supervisors

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that the Board of Education hereby approves the terms of Memorandum of Agreement between the District and the Westbury Association of Administrators and Supervisors, dated December 1, 2003, as such Memorandum was amended to review the salary increases.

Resolution – Approval of the terms of Memorandum of Agreement between the Board and the Westbury Teacher Aides Association

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that the Board of Education hereby approves the terms of Memorandum of Agreement dated November 25, 2003 between the Board and the Westbury Teacher Aides Association, for a collective bargaining agreement for the period July 1, 2003 through June 30, 2007.

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:59 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
January 21, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 21, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio  
and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education:

No report.

##### Superintendent of Schools:

- A. Superintendent's Update- Dr. Clark's Monthly Report was made available to those in attendance.

At 7:45 p.m., Mr. Carlos H. Aristy arrived at the meeting.

#### COMMENDATIONS:

##### New York State Academic Achievement Award

##### High School Girls Volleyball Team

Stephanie Audain

Rosa Ayala

Kanwai Batool

Yalixa De La Cruz

Monique Midy

Michelle Ojofeitimi

Christy Romero

Roxana Ventura

At 7:50 p.m., Mr. Floyd T. Ewing, III, arrived at the meeting.



Action Meeting  
January 21, 2004

COMMENDATIONS: (Continued)

The Washington Workshop – Democracy in Action: A Congressional Seminar  
Presentation by Mrs. Karin Mattone and the following students:

Stephanie Audain	Enrique Osorio
Jessica Charles	Christal Ralph
Jodie-Ann Dias	Solley Ramon
Robert Miller	Kimieka Ricketts
Celeste Orton	Christy Romero
<u>Teacher</u>	
Roseann Ambrosino	

Student Achievement Awards

Dr. Clark presented awards to the following students:

Dryden Street School  
Akyra Jackson – Pre-Kindergarten  
William Diaz – Kindergarten

Park Avenue School  
Sarai Fuentes – Kindergarten  
Sandra Diaz – 1<sup>st</sup> Grade  
Ashley Wells – 2<sup>nd</sup> Grade

Drexel Avenue School  
Jennifer Roque – 3<sup>rd</sup> Grade  
Bryce Baxter – 4<sup>th</sup> Grade  
Christian Reyes – 5<sup>th</sup> Grade

Powell's Lane School  
Yobani Ruiz – 4<sup>th</sup> Grade  
Jacqueline Morales – 4<sup>th</sup> Grade  
Janelle Male – 5<sup>th</sup> Grade

Westbury Middle School  
Jennifer Fernandez – 6<sup>th</sup> Grade  
Shamara Gaskins – 7<sup>th</sup> Grade  
Anthony Miles – 8<sup>th</sup> Grade

Westbury High School  
Amanda Benjamin – 9<sup>th</sup> Grade  
Danika Chichester – 10<sup>th</sup> Grade  
Enrique Osorio – 11<sup>th</sup> Grade  
Dieuly Pierre – 12<sup>th</sup> Grade

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the December 10, 2003 Planning Meeting of the Board of Education.

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the December 17, 2003 Action Meeting of the Board of Education.

Aristy	<u>abstain</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting  
January 21, 2004

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board Approve Resolutions 9.1 and 9.2 as follows:

Resolution – Acceptance of Treasurer’s Report; November 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); December 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - December 2003

Resolution – Approval to ratify the terms of the agreement between the Westbury Free School District and The Spector Group dated February 16, 2003

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended.

9.3 WHEREAS, the Westbury Union Free School District (the “District”) entered into an agreement with The Spector Group dated February 16, 2000 for architectural services related to the Districtwide Capital Improvement Project; and

WHEREAS, that project was not approved by the District’s voters; and

WHEREAS, the District revised the previously planned project, and sought approval of a revised project (the “Revised Project”) and the issuance of Qualified Zone Academy Bonds (“QZAB”) therefore; and

Action Meeting  
January 21, 2004

FINANCE: (Continued)

Resolution 9.3 (continued)

WHEREAS, the Revised Project and the issuance of the QZAB bonds therefore was approved by the District voters at a referendum held on October 16, 2003; and

WHEREAS, the Spector Group has agreed to perform the architectural services related to the Revised Project on the same terms as the agreement dated February 16, 2000, with the exception of the architectural fee;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby ratifies the terms of the agreement between the Westbury Union Free School District and The Spector Group dated February 16, 2000 and approves said agreement for purposes of the Revised Project with a revised fee of 7.5% subject to the parties finalizing agreement on the fee that applies to certain portions of the Revised Project; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized to execute a document memorializing such ratification and approval.

Resolution – Acceptance of donations for the Holiday Community Program

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept donations from the following companies for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Choice Plans, Inc.	\$1,500
Key Computing, Inc.	500
Mutual, Inc.	500
Custom Computer Specialists, Inc.	300
I Janvey	200
Knight Marketing Corporation	200
Young Equipment Sales, Inc.	<u>200</u>
TOTAL:	\$3,400

Resolutions 9.5 through 9.8

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.5 through 9.8 as follows:

Resolution – Acceptance of a donation of \$487 from Washington Mutual Bank to the Powell's Lane School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$487 from Washington Mutual Bank to the Powell's Lane School to be used for computer literacy programs and lineal computer management instructions. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of \$1,000 from Jamaica Ash to the Dryden Street School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,000 from Jamaica Ash to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Action Meeting  
January 21, 2004

FINANCE: (Continued)

Resolution – Acceptance of a donation of a DVD player and \$20 from BJ's for Park Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a DVD player and \$20.00 from BJ's Wholesale Club to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the firm of Environmental & Construction Group to perform environmental services as part of the QZAB Bond Project

9.8 Be it resolved that the Board of Education hereby authorizes the firm of Environmental & Construction Group to perform environmental services as part of the QZAB Bond Project including identifying hazardous material, preparing plans and specifications to ensure compliance with SED RESCUE Regulations, and working with the District's Architect throughout the construction phase, for the sum of \$49,250.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

EXECUTIVE SESSION:

At 8:25 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss personnel items.

At 9:22 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:23 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.

At 9:24 p.m., this portion of the meeting was declared closed.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale - \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

Action Meeting  
January 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Dywane Henry Dawkins* Long-Term Substitute – Westbury Middle School  
Certification: Pre-K, K and 1-6, Prov.  
Effective: December 1, 2003 thru December 31, 2003  
Replacing: D. Hanson – Workmen's Comp.

*Judy Stal* Long-Term Substitute – Drexel Avenue School  
Certification: Pre K, K and 1-6, Prov.  
Effective: January 5, 2004 thru February 23, 2004  
Replacing: G. Meschkow (Res. 10.A.4-1/21/04)

*Josette Arasmo* Long-Term Substitute – Powell's Lane School  
Certification: Pre-K, K and 1-6, Prov.  
Effective: January 30, 2004 thru June 25, 2004  
Replacing: M. Zecchini (Res. 10A.4-1/21/04)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Cynthia Carucci* Permanent Substitute- Drexel Avenue School  
Certification: Pre-K, K and 1-6, Prov.  
Salary: \$100/day with health and dental benefits  
Effective: January 5, 2004 thru March 16, 2004  
Replacing: M. Hadley (Res. 10A.1-12/17/03)

*Darin Lawson* Teacher Assistant – Dryden Street School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 8, 2004 thru March 11, 2004  
Replacing: C. Iannotta (Res. 10.A.4-1/21/04)

*David Troche* Teacher Assistant – Park Avenue School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 5, 2004 thru June 25, 2004  
Replacing: J. Allen (Res. 10.A.5-1/21/04)

*Concetta M. Retch* Teacher Assistant – Powell's Lane School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 8, 2004 thru June 25, 2004  
Replacing: B. Shapiro (Res. 10.A.5-1/21/04)

*Linda Gunder* Teacher Assistant – Park Avenue School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 12, 2004 thru June 25, 2004  
Replacing: D. Duncan (Res. 10.A.6-6/18/03)

*Marie Dorothy Juste* Teacher Assistant – Middle School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 12, 2004 thru June 25, 2004  
Replacing: J. Williams (Res.10.A.5.-1-21-04)

Action Meeting  
January 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Debra Rebolledo* Teacher Assistant – Powell's Lane School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 12, 2004 thru June 25, 2004  
Replacing: Grant Position

*Reginald De Vilme* Teacher Assistant – Middle School  
Salary: \$10.75/hr. with no additional benefits  
Effective: January 20, 2004 thru June 25, 2004  
Replacing: J. Paris (Res. 10.A.5 – 1/21/04)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Clerk/Typist/Secretarial

*Maria Gibbs* Clerk, Bilingual – Administration  
Salary: \$27,270/yr.  
CS Approval: December 31, 2003  
Effective: February 2, 2004  
Replacing: F. Alvarez (Internal Transfer)

Security Aides/Cleaners/Custodians

*Edgar Campos* Security Aide – Full time – Middle School  
Salary: \$13,104/yr.  
CS Approval: December 15, 2003  
Effective: January 26, 2004  
Replacing: T. Hargrove: (Res. 10.A.10-11/19/03)

*Solomon Deceus* Security Aide Part-time, Substitute  
Assigned: District-wide  
CS Approval: January 9, 2004  
Effective: January 22, 2004

*Lidia Costanzo* Cleaner Part-time, Substitute  
Assigned: District-wide  
CS Approval: January 7, 2004  
Effective: January 22, 2004

Food Service

*Marie Pierre* Food Service Helper Part-time Substitute  
Assigned: District-wide  
CS Approval: December 15, 2003  
Effective: January 22, 2004

Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Roxane Basandella* Elementary Teacher – Drexel Avenue School  
Family Medical Leave Act of 1993  
Effective: March 8, 2004 thru June 11, 2004  
Returning: June 14, 2004

Action Meeting  
January 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<i>Carolina Iannotta</i>	Teacher Aide – Dryden Street School Family Medical Leave Act of 1993 Effective: November 24, 2003 thru March 11, 2004 Returning: March 12, 2004
<i>Melanie Zecchini</i>	Elementary Teacher – Powell's Lane School Family Medical Leave Act of 1993 Effective: February 16, 2004 thru June 25, 2004 Returning: September 2004
<i>Gail Meschkow</i>	Elementary Teacher - Drexel Avenue School Family Medical Leave Act of 1993 Effective: January 5, 2004 thru February 22, 2004 Returning: February 23, 2004
<i>Heather Mc Aleese</i>	Elementary Teacher - Drexel Avenue School Family Medical Leave Act of 1993 Effective: December 1, 2003 thru January 29, 2004 Returning: January 30, 2004
<i>Jennifer James-Nodar</i>	Elementary Teacher – Powell's Lane School Unpaid Leave of Absence Effective: February 27, 2004 thru June 25, 2004 Returning: September 2004

Resolution – Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Junior Paris</i>	Teacher Assistant – Middle School Effective: December 12, 2003
<i>Jennifer E. Williams</i>	Teacher Assistant – Middle School Effective: December 8, 2003
<i>Jeraldine Allen</i>	Teacher Assistant – Park Avenue School Effective: December 12, 2003
<i>Anna Buffolino</i>	Teacher Aide – Drexel Avenue School Effective: January 5, 2004
<i>Blyth Shapiro</i>	Teacher Assistant – Powell's Lane School Effective: January 5, 2004

Resolution - Extra-Curricular Activities – 2003-2004

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

Action Meeting  
January 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Co-curricular and Extracurricular Activities 2003-2004 School Year

High School

Name	Activity	Stipend
<i>Esther Stone</i>	ESL-Tutorial	Step 1 \$33.33/hr.
<i>Marc Lawrence</i>	Interact Club	\$424/yr.

Resolution - Teach a Sixth Period

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

Middle School

Name	Subject	Stipend	Effective
<i>Geneva Isom-Gibson</i>	Best Friends Grant	per WTA	10/1/03
<i>Renata Leavitt</i>	ESL	per WTA	12/8/03

Resolutions 10.A.8 and 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.8 and 10.A.9 as follows:

Resolution – Approval of Non-Negotiated Personnel Salaries - 2003-2004 school year

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 2003-2004 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2003.

Resolution - Agreement between Assistant Superintendent Business & Management Services and the Board of Education for 2003-2004 school year

10.A.9 Resolved, that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Business & Management Services for the 2003-2004 school year.

Resolution - Agreement between Superintendent of Schools and the Board of Education for 2003-2004 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.A.10 Resolved, that the Board of Education hereby approves an amendment setting forth the terms and conditions of employment for the Superintendent of Schools, between the Board of Education and Dr. Constance R. Clark as set forth on page one of the confidential attachment hereto subject to the execution of a mutually agreeable amendment to the contract.

Resolution – Approval of letter-agreement setting forth terms and conditions of employment – Secretary to the Superintendent of Schools

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:



Action Meeting  
January 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

10.A.11 Resolved, that the Board of Education hereby approve the terms of a letter-agreement dated January 22, 2004, setting forth terms and conditions of employment for the individual currently holding the position of Secretary to the Superintendent of Schools.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval for attendance by Board Trustees at conferences

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:

January 29, 2004	Individuals with Disabilities Education Act New York, NY
February 7, 2004	NYSSBA Winter Academy Albany, NY
April 16, 2004	Reaching and Teaching Underachieving Student Garden City, NY
April 23-24, 2004	Learning Outside the Lines Albany, NY

All necessary and reasonable expenses associated with their attendance will be reimbursed.

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – December 2003

Action Meeting  
January 21, 2004

REPORTS:

- A. Business & Management Services
  - (1) Use of Building
  - (2) Fire Drill Report
  - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
  - (1) Suspension – November 2003
  - (2) Homebound – December 2003
  - (3) In District Special Education Statistics
  - (4) Out of District Special Education Statistics
  - (5) Enrollment Report – Period Ending 12/31/03
  - (6) Attendance Report – Periods I through IV
- C. Calendar of Events  
January 14<sup>th</sup> – February 11<sup>th</sup>, 2004

OLD BUSINESS:

No report.


NEW BUSINESS:

No report.

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss matters of negotiations.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

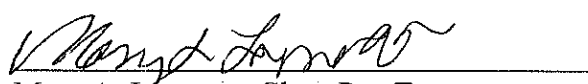
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:23 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:25 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
February 11, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 11, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Gloria Lancer, District Clerk

#### CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PRESENTATION:

Dr. Donna Dannenfelser, Director of Guidance, presented a report on "What's New in Guidance?"

##### We Have a Team!

- Weekly department meetings
- Monthly district school counselor meetings
- Westbury Transition Program

##### Westbury High School

- Increase student contact time
- College Application Process
- Westbury Scholarship Program
- Communication with parents
- Record keeping/office procedures

##### Westbury Middle School

- Increase Student Contact
- Emphasis on Group Counseling
- Counseling Center Stars
- Increase College Awareness
- Secretary

##### Westbury Elementary Schools

- Alignment of Services/Programs
- College Day

##### Westbury Guidance Program

- Increase Student Contact Time
- Increase awareness of College opportunities
- Increase communication with parents
- Re-organizing operational procedures and record keeping to allow for a more proficient and efficient delivery of counseling services for our students.

Planning Meeting  
February 11, 2004

PRESENTATION: (Continued)

Mr. Doric Capsis, Director of Athletics, Health and Physical Education presented the following report on the program in the District:

Public Relations

- Westbury Times and Newsday
- Creation of a Westbury Athletics Web Page

Revised Coaches Evaluation Form

- Draft awaiting collective acceptance by coaches and union
- Criteria evaluated:
  - administrative responsibilities, safety, professional responsibilities, and staff development
- Spring 2004 pilot season

Middle School "Step-O-Meter" Program

- Pilot program in six classes (Ms. Steinberger)
- New theme each week to increase steps
- Parental challenge
- Hallway Display

New Coaches

- Ten coaches hired this year
- Varsity coach criteria
- Additional criteria

Safety Initiatives

- Middle School goal post pads and sideline markers
- High School wall padding
- High School volleyball floor sleeve
- High School scoring table

Current Season Highlights

- High School Boys' and Girls' varsity basketball teams playoff bound
- High School Boys' junior varsity basketball team – 15-1
- High School Girls' bowling team made playoff

Future Programs

- Fall 2004 High School Boys' Soccer team
- Winter 2004-2005 Middle School Boys' and Girls' bowling teams

Mr. Robert D. Vomastek, President, BOLD Systems, presented the company's computerized Election Management Service (EMS). Through the use of copyrighted software and methods, the company will computerize all of the school district's voter registration records. All the information comes from the district's in-house buff cards and from the Nassau County Board of Elections. The cost to the district is BOCES Aidable. The voter buff cards are completely replaced by EMS computer listings and placed into 3 ring binders. BOLD Systems also prepares appropriate signs for each line so the voters can easily spot which line to enter. The signatures in the book become the official record. BOLD Systems marks the voters' records and makes any needed adds, changes or deletes after the election before the Poll List is run.

INFORMATION ITEM:

- A. Middle School presents a Benefit Basketball Game – Westbury Schools vs. Harlem Magicmasters; February 12, 2004 at 7:00 p.m. at Westbury High School – Admission \$10.00

Planning Meeting  
February 11, 2004

INFORMATION ITEMS: (Continued)

- B. Schools and Offices Closed – Monday, February 16<sup>th</sup> through Friday, February 20<sup>th</sup> for Winter Recess
- C. Board of Education Action Meeting – Wednesday, February 25<sup>th</sup>, 2004 at 7:30 p.m. in the High School Library

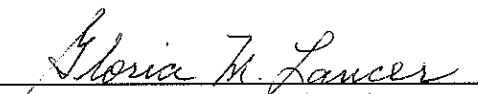
ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for February 25<sup>th</sup>, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

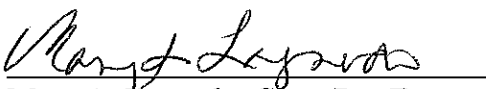
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:42 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:43 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
February 23, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on February 23, 2004.

Present: Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie

CALL TO ORDER:

At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

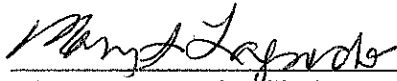
At 6:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
February 25, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 25, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Karen Hollie

#### CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the January 21, 2004 minutes of the Board of Education.

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education

No report.

##### Superintendent of Schools:

Dr. Clark spoke about the Newsday article regarding "Most Improved" schools. She commended the students, administrators and teachers for Westbury School District's gains in Math and English.

Copies of Dr. Clark's Superintendent's Monthly Report were made available to those in attendance. She spoke about the 21<sup>st</sup> Century Grant that was received by the District. This grant will provide the students of Westbury an extensive After-School Program.

#### COMMENDATIONS:

Dr. Clark presented commendations to the following students:

National Achievement Scholarship Program – Certificate of Achievement  
John Stean

Action Meeting  
February 25, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards

Dryden Street School

Isabella Ventura – Pre-Kindergarten  
Kevin Juman – Kindergarten

Park Avenue School

Argnesca Muqaj – Kindergarten  
Anthony Preston III – 1<sup>st</sup> Grade  
Odalis Molina – 2<sup>nd</sup> Grade

Drexel Avenue School

Christina Quainoo – 3<sup>rd</sup> Grade  
Sabrina Ramkhelawan – 4<sup>th</sup> Grade  
Emily Nunez – 5<sup>th</sup> Grade

Powell's Lane School

Julian Malloy – 3<sup>rd</sup> Grade  
Jasmine Watson – 4<sup>th</sup> Grade  
Aldair Gonzalez – 5<sup>th</sup> Grade

Westbury Middle School

Eileen Interiano – 6<sup>th</sup> Grade  
Kristie Catuarguelta – 8<sup>th</sup> Grade

Westbury High School

Elias Guevara – 9<sup>th</sup> Grade  
Lisa Robotham – 10<sup>th</sup> Grade  
Yalixa dela Cruz – 11<sup>th</sup> Grade  
Stephanie Audain – 12<sup>th</sup> Grade

Dr. Clark spoke about the upcoming Motown Production in the High School. Channel 11's coverage of the upcoming event was aired for the community. The High School will be presenting the Motown Production on Friday, February 27<sup>th</sup>, 2004 at 7:00 p.m.

At 8:12 p.m., Mr. Ewing called a brief recess.

At 8:29 p.m., the meeting resumed.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Dr. Wendell Clement

Mrs. Grace Bryant

At 8:35 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:



Action Meeting  
February 25, 2004

FINANCE: (Continued)

Resolution – Acceptance of Treasurer’s Report; December 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2003.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); January 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - January 2004

Resolution – Approval of the charges for Health, Psychological and Speech Therapist Services for the 2003/04 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2003/04 school year as follows:

Total Charges \$481.44

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School	-	October 1, 2003 to December 31, 2003
High School	-	October 1, 2003 to December 31, 2003

Action Meeting  
February 25, 2004

FINANCE: (Continued)

Resolution – Acceptance of a \$500.00 donation from Fleet Bank for the Holiday Community Program Sponsorship

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a \$500.00 donation from Fleet Bank for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a \$500 donation from The J.P. Morgan Chase Foundation to the Drexel Avenue School for their Mentoring Program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$500 from The J.P. Morgan Chase Foundation to the Drexel Avenue School for their Mentoring Program. The Board of Education expresses its gratitude for the donation.

Resolution – Board of Education Amends the existing bond resolution to provide for issuance of term bonds (with sinking fund payments) and serial bonds

9.7 Resolution of the Westbury Union Free School District, New York, adopted February 25, 2004, amending the Bond Resolution adopted November 19, 2003.

Recitals

WHEREAS, the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York, has heretofore duly authorized the issuance of serial bonds for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of \$28,000,000 pursuant to a bond resolution adopted by said Board of Education on November 19, 2003; and

WHEREAS, the District's Financial Advisor, Capital Markets Advisors, LLC, (the "Financial Advisor") has advised the District that in order to sell interest free bonds in accordance with the QZAB program, such bonds should be authorized to be issued as sinking fund or term bonds, as well as serial bonds; and

WHEREAS, the Local Finance Law of the State of New York, authorizes the issuance of sinking fund bonds or term bonds;

Now, therefore, be it

RESOLVED BY THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK (by the favorable vote of not less than two-thirds of all members of said Board of Education) AS FOLLOWS:

Section (A) The bond resolution of the Westbury Union Free School District duly adopted by the Board of Education on November 19, 2003, entitled:

"BOND RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 19, 2003, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS \$28,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF \$28,000,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION,"

is hereby amended to read as follows:

Action Meeting  
February 25, 2004

FINANCE: (Continued)

Resolution 9.8 (continued)

BOND RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 19, 2003 AND AMENDED FEBRUARY 25, 2004, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS \$28,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF \$28,000,000 BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the \$28,000,000 bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Westbury Union Free School District, in the County of Nassau, New York, is hereby authorized undertake the "Westbury School Interest-Free Bond Building Improvement Program" substantially as described in a plan prepared for the District by Spector Group Architects, consisting of the construction of alterations and improvements to all District school buildings and the sites thereof, including (as and where required): interior reconstruction and space reconfiguration; improvements to the heating, ventilating, electrical, lighting and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and the financing thereof, is \$28,000,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$28,000,000 bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Bonds of the District, including serial bonds, sinking fund bonds or terms bonds, or any combination thereof, in the aggregate principal amount of \$28,000,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purposes for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Action Meeting  
February 25, 2004

FINANCE: (Continued)

Resolution 9.7 (continued)

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest, if any, on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year, or for any payments required to be made to a sinking fund, and (b) the payment of interest, if any, to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 22.10 relative to the issuance of sinking fund bonds, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in "*Newsday*" and in "*The Westbury Times*," two newspapers each having a general circulation within the District and hereby designated the official newspapers of said District for such publication

Section (B) The amendment of the bond resolution set forth in Section A of this resolution shall in no way affect the validity of the liabilities incurred, obligations issued, or action taken pursuant to said bond resolution, and all such liabilities incurred, obligations issued, or action taken shall be deemed to have been incurred, issued or taken pursuant to said bond resolution, as so amended, in part.

Section (C) This resolution shall take effect immediately.

Resolution – Board of Education Authorizes Notice to be Given to qualified firms for Solicitation of Underwriter Proposals in connection with sale of the bonds

9.8 RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED FEBRUARY 25, 2004, AUTHORIZING THE DISTRICT TO APPLY FOR PERMISSION FROM THE STATE COMPTROLLER TO SELL CERTAIN BONDS OF THE DISTRICT ON A NEGOTIATED BASIS AND MAKING OTHER DETERMINATIONS RELATIVE THERETO.

Action Meeting  
February 25, 2004

FINANCE: (Continued)

Resolution 9.8 (continued)

Recitals

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the \$28,000,000 bonds authorized to be issued; and

WHEREAS, the Board of Education of the District has duly authorized the issuance of bonds (the "Bonds") for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of \$28,000,000; pursuant to a bond resolution adopted by said Board of Education on November 19, 2003 and amended on February 25, 2004; and

WHEREAS, the District's Financial Advisor, Capital Markets Advisors, LLC, (the "Financial Advisor") has advised the District that because of the complexity and unique elements of the QZAB bond structure, and the limited market for such Bonds, it will be necessary to sell such Bonds through a negotiated sale process; and

WHEREAS, in order to arrange for the sale by negotiation of said Bonds, it will be necessary pursuant to Sections 57.00 and 57.10 of the Local Finance Law and Part 37 of the State Comptroller's Regulations, to comply with several procedural requirements, including the preparation and distribution of a notice to qualified organizations seeking proposals for the sale of the Bonds on a negotiation basis.

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. The Board of Education hereby directs the Financial Advisor to prepare a Request For Proposals ("RFP") for the purpose of effectuating the negotiated sale of Bonds, as described in the Recitals hereof, together with a mailing list of firms to which such RFP will be sent, and the Assistant Superintendent for Business and Management Services is hereby authorized and directed to forward such RFP by regular, express or electronic mail, or by facsimile transmission, to said firms and to all other parties as shall request same, or, in the alternative, the Assistant Superintendent for Business and Management Services may direct the Financial Advisor to transmit the RFP to potential said firms and other parties and to provide the Assistant Superintendent for Business and Management Services with copies of said RFP as well as a list of the organizations to which such RFP was sent, together with an affidavit of mailing.

Section 2. The Financial Advisor is hereby further directed to prepare (a) a written evaluation of all proposals responsive to the RFP, using for purposes of such evaluation the criteria set forth in Part 37 of the State Comptroller's Regulations, and (b) a written recommendation as to which proposal should be accepted, and to transmit same to the Assistant Superintendent for Business and Management Services.

Section 3. All powers and duties relative to the sale of Bonds at negotiated sale, including the authority to apply to the State Comptroller for approval to sell such bonds, the approval of a Contract of Purchase for the sale of such bonds with the successful underwriter, and any and all other actions necessary in connection therewith are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 4. This resolution shall take effect immediately.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills  
 (2) Cafeteria Account  
 Action Meeting  
 February 25, 2004

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20) \$135/day (day 21+) of the following personnel as indicated:

*Dywane Henry Dawkins* Long-Term Substitute – Westbury Middle School  
 Certification: Pre-K, K and 1-6, Prov.  
 Effective: January 1, 2004 thru January 23, 2004  
 Replacing: D. Hanson – Workmen's Comp.-(returned 1/26/04)

*Michelle Hadley* Long-Term Substitute – Drexel Avenue School  
 Certification: Pre-K, K and 1-6, Prov.  
 Effective: March 16, 2004 thru May 31, 2004  
 Replacing: J. Litt (Res. 10A.7-2/25/04)

Resolution – Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Cynthia Carucci* Permanent Substitute – Drexel Avenue School  
 Certification: Pre-K, K and 1-6, Prov.  
 Effective: March 16, 2004 thru May 31, 2004  
 Replacing: M. Hadley (Res. 10A.1-2/25/04)

*Sahar Kamfar* Teacher Assistant – Powell's Lane School  
 Salary: \$10.75/hr. with no additional benefits  
 Effective: February 3, 2004 thru June 25, 2004  
 Replacing: C. Napolitano (Res. 10.A.4-2/25/04)

*Seana E. Grey* Teacher Assistant – Park Avenue School  
 Salary: \$10.75/hr. with no additional benefits  
 Effective: January 30, 2004 thru June 25, 2004  
 Replacing: 1:1

*Justin Lomagistro* Teacher Assistant – Park Avenue School  
 Salary: \$10.75/hr. with no additional benefits  
 Effective: January 30, 2004 thru June 25, 2004  
 Replacing: G. Prostick (Res. 10.A.4-2/25/04)

*Dawn-Marie Sealy* Teacher Assistant – Powell's Lane School  
 Salary: \$10.75/hr. with no additional benefits  
 Effective: February 9, 2004 thru June 25, 2004  
 Replacing: B. Carlton (Res. 10.A.4-2/25/04)

Action Meeting  
February 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<i>Maninder Chawla</i>	Teacher Assistant – Powell’s Lane School
	Salary: \$10.75/hr. with no additional benefits
	Effective: February 9, 2004 thru June 25, 2004
	Replacing: C. Vasilakos (Res. 10.A.1-10/15/03)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Food Service**

<i>Edwina Jackson</i>	Food Service Helper Part-time Substitute
	Assigned: District-wide
	CS Approval: January 9, 2004
	Effective: February 26, 2004

**Security Aide**

<i>Vincenza Monteforte</i>	Change of Class from School Monitor Part-time Substitute to Security Aide Full-time (10 month)
	Assigned: High School
	Salary: \$13,104/yr.
	CS Approval: February 11, 2004
	Effective: March 1, 2004

Resolution – Resignation

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Christopher Napolitano</i>	Teacher Assistant – Powell’s Lane School
	Effective: January 23, 2004
<i>Gordon J. Prostick</i>	Teacher Assistant – Park Avenue School
	Effective: January 30, 2004
<i>Kristine A Sheerin</i>	Teacher Assistant – Park Avenue School
	Effective: January 28, 2004
<i>Byran Carlton</i>	Teacher Assistant – Powell’s Lane School
	Effective: February 2, 2004
<i>Joel Bossous</i>	ED/ESL/ABE Coordinator –High School
	Effective: February 23, 2004

Resolution - Co-curricular/Extra-Curricular Activities – 2003-2004

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

Action Meeting  
February 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Coaching Assignments Spring Season 2004**

High School

Name	Activity	Stipend
Jeff Tyler	Baseball Varsity Head Coach	Step 1 \$3,214
TBA	Baseball Varsity Assistant Coach	
Alvin Williams	Tennis Boys' Varsity Head Coach	Step 4 \$3,040
Michelle Brock	Badminton Varsity Head Coach	Step 4 \$2,526
Thomas Mattson	Softball Varsity Head Coach	Step 1 \$2,091
TBA	Softball Varsity Assistant Coach	
Shirley Bonner	Spring Track Girls' Varsity Head Coach	Step 4 \$4,222
Geno DeGaetano	Spring Track Girls' Varsity Asst. Coach	Step 3 \$2,839
Donald Ross	Spring Track boys' Varsity Head Coach	Step 4 \$4,222
Robert Schuler	Spring Track Boys' Varsity Asst. Coach	Step 4 \$3,039

Middle School

Name	Activity	Stipend
John Robinson	Baseball Head Coach	Step 4 \$2,235
Ray Williams	Softball Head Coach	Step 4 \$1,162
Sari Siltanen	Softball Assistant Coach	Step 1 \$711
Lucian Durso	Track Boys' Head Coach	Step 4 \$2,815
Anthony Posillico	Track Boys' Assistant Coach	Step 4 \$2,526
Dawn Steinberger	Track Girls' Head Coach	Step 1 \$2,149
TBA	Track Girls' Assistant Coach	

**Co-curricular/Extra-Curricular Activities – 2003-2004**

Powell's Lane School

Name	Activity	Stipend
Josie Arasmo	Extended Day Program	\$33.33/hr.

Middle School

Name	Activity	Stipend
Gary DuMornay	Saturday Test Prep - Math	Step 2 \$40.33/hr.
Gwendolyn Collins	Saturday Test Prep - Math	Step 3 \$45.00/hr.
Robert Beller	Saturday Test Prep – Math	Step 2 \$40.33/hr.
Anthony Posillico	Saturday Test Prep – Math	Step 2 \$40.33/hr.
Joanne Brookner	Saturday Test Prep – Math	Step 3 \$45.00/hr.
Lorraine Stutzmann	Saturday Test Prep – Math	Step 2 \$40.33/hr.
George Garrett	Saturday Test Prep – Math	Step 3 \$45.00/hr.
Arthur Kaufmann	Saturday Test Prep – Math	Step 1 \$33.33/hr.
Carl Shaw	Saturday Test Prep – Math	Step 2 \$40.33/hr.
Lewis White	DADS Parental Involvement	Step 2 \$40.33/yr.
John Robinson	DADS Parental Involvement	\$20.64/hr.
Gregory Singer	Drama Academy	Step 2 \$40.33/hr.
Robert Rivas	Anti-Bullying Initiative (Counseling)	Step 2 \$40.33/hr.
Peter Zendt	Saturday Test Prep-Substitute	Step 1 \$33.33/hr.
Kevin Johnson	Saturday Test Prep-Substitute	Step 2 \$40.33/hr.

District-wide

Name	Activity	Stipend	Effective
Camile Lupa	Faculty Advisor for School Activity Fund	\$5,000/yr.	2/26/04

Resolution - Appointments – 2004 Summer School Principals



Action Meeting  
February 25, 2004

PERSONNEL: (Continued)

Resolution - Appointments – 2004 Summer School Principals

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2003 Summer School:

<i>Raymond Williams</i>	2004 Secondary Summer School Principal High School \$8,275 – Six weeks
<i>Helisse Palmore</i>	2004 Middle School Summer School Academy Principal Middle School \$8,275 – Six weeks
<i>Patrick Yula</i>	2004 Summer Bridge Program Principal Park Avenue School \$7,187 – Four weeks
<i>Jorge Santiago Jr.</i>	2004 Summer School for Children with Disabilities Principal Drexel Avenue School \$11,320 – Six weeks

Resolution - Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Jodi Litt</i>	Elementary Teacher – Drexel Avenue School Unpaid Extended Leave Effective: March 16, 2004 thru May 31, 2004 Returning: June 1, 2004
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Resolution – Approval to designate Dr. Mauro Cataletto as school medical inspector for purpose of performing a medical and/or psychiatrist examination regarding a District employee

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District hereby designates Dr. Mauro Cataletto as school medical inspector for the purpose of performing a medical and/or psychiatric examination pursuant to Education Law §913 regarding a District employee's capacity to perform his duties: and

Be it Further Resolved, that the employee set forth in confidential attachment "A" is hereby directed to submit to an examination pursuant to Education Law §913, as scheduled by the Superintendent of Schools or his designee.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Action Meeting  
February 25, 2004

EDUCATION: (Continued)

Resolution – Approval of Powell’s Lane trip to Boston and Six Flags New England – June 10<sup>th</sup> and 11<sup>th</sup>, 2004

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Powell’s Lane
No. of Students:	Forty (40)
No. of Chaperones:	Six (6)
Date:	June 10 <sup>th</sup> and 11 <sup>th</sup> , 2004
Destination:	Boston and Six Flags New England

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
No report.

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – December, 2003
- (2) Homebound – January, 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 1/30/04
- (6) Attendance Report – Periods I through V

C. Calendar of Events

February 11<sup>th</sup> through March 10<sup>th</sup>, 2004

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

Action Meeting  
February 25, 2004

COMMUNITY:

At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items

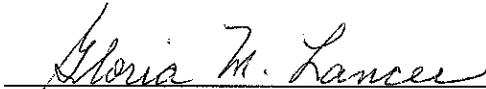
No one asked to be heard.

At 8:41 p.m., Mr. Ewing announced that this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter, negotiations and litigation.

Respectfully submitted,

  
Gloria M. Lancer District Clerk

APPOINTMENT OF CLERK PRO-TEM:

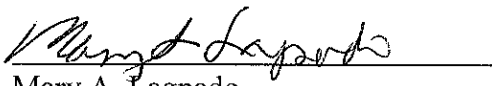
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 10:10 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:11 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado  
Clerk Pro-Tem

Board of Education  
Special Meeting  
March 1, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 1, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin Campbell  
Mrs. Karen Hollie  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

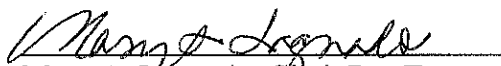
At 7:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:52 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
 Planning Meeting  
 March 10, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 10, 2004.

Present, Mr. Floyd T. Ewing, III, President  
 Board of Mrs. Adelaide Brinson, Vice President  
 Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio and  
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
 Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

2004-2005 Budget

INFORMATION ITEM:

A. Board of Education Action Meeting – March 17<sup>th</sup>, 2004 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

FINANCE:

Resolution – Bond Resolution authorizing the construction of alterations and improvements to all District school buildings

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 BOND RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 10, 2004, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS \$28,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF \$28,000,000 BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the \$28,000,000 bonds authorized to be issued;

Planning Meeting  
March 10, 2004

ITEMS FOR DISCUSSION/ACTION (Continued)

FINANCE: (continued)

Resolution 9.1 (cont'd)

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Westbury Union Free School District, in the County of Nassau, New York, is hereby authorized undertake the "Westbury School Interest-Free Bond Building Improvement Program" substantially as described in a plan prepared for the District by Spector Group Architects, consisting of the construction of alterations and improvements to all District school buildings and the sites thereof, including (as and where required): interior reconstruction and space reconfiguration; improvements to the heating, ventilating, electrical, lighting and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and the financing thereof, is \$28,000,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$28,000,000 bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Bonds of the District, including serial bonds, sinking fund bonds or terms bonds, or any combination thereof, in the aggregate principal amount of \$28,000,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purposes for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest, if any, on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year, or for any payments required to be made to a sinking fund, and (b) the payment of interest, if any, to be due and payable in such year.

Planning Meeting  
March 10, 2004

ITEMS FOR DISCUSSION/ACTION: (Continued)

FINANCE: (continued)

Resolution 9.1 (cont'd)

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 22.10 relative to the issuance of sinking fund bonds, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in "*Newsday*" and in "*The Westbury Times*," two newspapers each having a general circulation within the District and hereby designated the official newspapers of said District for such publication

Section 8. The resolution adopted by the Board of Education on February 25, 2004, entitled:

"Resolution of the Westbury Union Free School District, New York, adopted February 25, 2004, amending the Bond Resolution adopted November 19, 2003."

is hereby rescinded

Resolution – Approval to authorize the District to apply for permission from the State Comptroller to sell certain Bonds of the District on a negotiated basis

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.2 RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 10, 2004, AUTHORIZING THE DISTRICT TO APPLY FOR PERMISSION FROM THE STATE COMPTROLLER TO SELL CERTAIN BONDS OF THE DISTRICT ON A NEGOTIATED BASIS AND MAKING OTHER DETERMINATIONS RELATIVE THERETO.

Planning Meeting  
March 10, 2004

ITEMS FOR DISCUSSION/ACTION: (Continued)

FINANCE: (continued)

Resolution 9.2 (cont'd)

Recitals

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the \$28,000,000 bonds authorized to be issued; and

WHEREAS, the Board of Education of the District has duly authorized the issuance of bonds (the "Bonds") for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of \$28,000,000; pursuant to a bond resolution adopted by said Board of Education on March 10, 2004; and

WHEREAS, the District's Financial Advisor, Capital Markets Advisors, LLC, (the "Financial Advisor") has advised the District that because of the complexity and unique elements of the QZAB bond structure, and the limited market for such Bonds, it will be necessary to sell such Bonds through a negotiated sale process; and

WHEREAS, in order to arrange for the sale by negotiation of said Bonds, it will be necessary pursuant to Sections 57.00 and 57.10 of the Local Finance Law and Part 37 of the State Comptroller's Regulations, to comply with several procedural requirements, including the preparation and distribution of a notice to qualified organizations seeking proposals for the sale of the Bonds on a negotiated basis.

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. The Board of Education hereby directs the Financial Advisor to prepare a Request For Proposals ("RFP") for the purpose of effectuating the negotiated sale of Bonds, as described in the Recitals hereof, together with a mailing list of firms to which such RFP will be sent, and the Assistant Superintendent for Business and Management Services is hereby authorized and directed to forward such RFP by regular, express or electronic mail, or by facsimile transmission, to said firms and to all other parties as shall request same, or, in the alternative, the Assistant Superintendent for Business and Management Services may direct the Financial Advisor to transmit the RFP to potential said firms and other parties and to provide the Assistant Superintendent for Business and Management Services with copies of said RFP as well as a list of the organizations to which such RFP was sent, together with an affidavit of mailing.

Section 2. The Financial Advisor is hereby further directed to prepare (a) a written evaluation of all proposals responsive to the RFP, using for purposes of such evaluation the criteria set forth in Part 37 of the State Comptroller's Regulations, and (b) a written recommendation as to which proposal should be accepted, and to transmit same to the Assistant Superintendent for Business and Management Services.



Planning Meeting  
March 10, 2004

ITEMS FOR DISCUSSION/ACTION: (Continued)

FINANCE: (continued)

Resolution 9.2 (cont'd.)

Section 3. All powers and duties relative to the sale of Bonds at negotiated sale, including the authority to apply to the State Comptroller for approval to sell such Bonds, the approval of a Contract of Purchase for the sale of such Bonds with the successful underwriter, and any and all other actions necessary in connection therewith are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 4. The resolution adopted by the Board of Education on February 25, 2004 entitled:

“Resolution of the Westbury Union Free School District, New York, adopted February 25, 2004, authorizing the District to apply for permission from the State Comptroller to sell certain bonds of the District on a negotiated basis and making other determinations relative thereto.”

is hereby rescinded.

Section 5. This resolution shall take effect immediately.

EDUCATION:

Resolution – Approval of High School trip to Smugglers Notch, Vermont – March 18<sup>th</sup> 2004 through March 21<sup>st</sup>, 2004

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Fourteen (14)
No. of Chaperones:	Five (5)
Date:	March 18 <sup>th</sup> , 2004 through March 21 <sup>st</sup> , 2004
Destination:	Smugglers Notch, Vermont Ski Resort

EXECUTIVE SESSION:

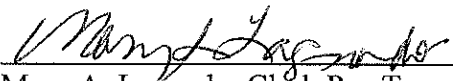
At 9:09 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
March 17, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 17, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio  
Education: and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide Brinson  
Mrs. Karen Hollie

#### CALL TO ORDER:

At 7:47 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

#### PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

#### APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 11, 2004 Planning Meeting of the Board of Education
- February 23, 2004 Special Meeting of the Board of Education
- February 25, 2004 Action Meeting of the Board of Education

#### CORRESPONDENCE:

No report.

#### REPORTS:

##### Board of Education

No report.

##### Superintendent of Schools:

Dr. Clark spoke about the High School and Middle School being featured on News 12 Long Island and noted how eloquently the students expressed themselves. She said reporters interviewed the High School Principal, Mr. Manuel Arias, who did a marvelous job.

#### COMMENDATIONS:

##### Teacher Commendation

Special recognition to Mr. Patrick Yula, Powell's Lane School, who was selected into Who's Who Among America's Teachers, 2004.

Action Meeting  
March 17, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards:

Dryden Street School

Remy Bailey – Pre-Kindergarten  
Catherine Cruz Larios - Kindergarten

Park Avenue School

Jacqueline Taberas-Dolores – Kindergarten  
Anthony Roldan – 1<sup>st</sup> Grade  
Devin Anders – 2<sup>nd</sup> Grade

Drexel Avenue School

Nubia Manteen – 3<sup>rd</sup> Grade  
Elton Gonzalez – 4<sup>th</sup> Grade  
Franklin Lee – 5<sup>th</sup> Grade

Special recognition to Elton Gonzalez who won first place (\$500 bond) in the New York State Education Department's Bilingual Essay Contest.

Powell's Lane

Vicky Juarez – 3<sup>rd</sup> Grade  
Ermelinda Perdomo – 4<sup>th</sup> Grade  
Franklin Lee – 5<sup>th</sup> Grade

Westbury Middle School

Perla Zuniga – 6<sup>th</sup> Grade  
Katiana Volcy – 7<sup>th</sup> Grade  
Marisela Benitez – 8<sup>th</sup> Grade

Westbury High School

Evangelina Amaya – 9<sup>th</sup> Grade  
Dominique Bonaparte – 10<sup>th</sup> Grade  
Bhavik Shah – 11<sup>th</sup> Grade  
Yolaine Riche – 12<sup>th</sup> Grade

PRESENTATION:

2004-2005 Proposed Budget presented by Dr. Constance Clark and Mrs. Mary Lagnado.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:47 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Dr. Wendell Clement  
Mrs. Grace Bryant  
Mrs. Elaine Lovell

At 9:25 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Action Meeting  
March 17, 2004

FINANCE: (Continued)

Resolution – Acceptance of Treasurer's Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - February 2004

Resolution – Approval to bid jointly for transportation services

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

Action Meeting  
March 17, 2004

FINANCE: (Continued)

Resolution 9.3 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Acceptance of the proposal from Key Government Finance, Inc. for the five-year lease-purchase of four new portable classrooms at Dryden Street School under the Pre-K grant

9.4 BE IT RESOLVED, that the Board of Education does hereby accept the proposal dated March 10, 2004 from Key Government Finance, Inc. for the five-year lease-purchase of four new portable classrooms at Dryden Street School under the Pre-K grant for the sum of \$196,900.00, subject to terms and conditions to be provided in a lease-purchase agreement, which shall be presented to the Board for final approval. The Board further authorizes the Board President to execute the proposal on its behalf.

Resolution – Acceptance of the proposal from Key Government Finance, Inc. for the two-year lease-purchase of a portable office complex as part of the QZAB bond

9.5 BE IT RESOLVED, that the Board of Education does hereby accept the proposal dated March 10, 2004 from Key Government Finance, Inc. for the two-year lease-purchase of a portable office complex as part of the QZAB bond for the sum of \$194,050.00, subject to terms and conditions to be provided in a lease-purchase agreement, which shall be presented to the Board for final approval. The Board further authorizes the Board President to execute the proposal on its behalf.

Resolution – Approval of State Environment Quality Review Process for Determination for Proposed Capital Improvement Projects

9.6 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Four new portable classrooms at the Dryden Street School – lease-purchase under the Pre-K grant.

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to Classify projects in which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1):  
Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same site, unless the work excess a threshold for a Type I action in 6NYCRR§617.4.
- C. 6NYCRR§617.5(c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

Action Meeting  
March 17, 2004

FINANCE: (Continued)

Resolution 9.6 (continued)

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories C above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)."

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20) \$135/day (day 21+) of the following personnel as indicated:

<i>Darcy Krauss</i>	Long-Term Substitute – Powell's Lane School Certification: Pre-K, K and 1-6, Prov. Effective: February 27, 2004 thru June 25, 2004 Replacing: J. Nodar (Res. 10A.4-1/21/04)
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<i>Judy Stal</i>	Long-Term Substitute – Drexel Avenue School Certification: Pre-K, K and 1-6, Prov. Effective: February 23, 2004 thru May 25, 2004 Replacing: R. Basandella (Res. 10.A.5—3/17/04)
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Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<i>Francesco Iannucci</i>	Teacher Assistant - Middle School Salary: \$10.75/hr. with no additional benefits Effective: March 8, 2004 thru June 25, 2004 Replacing: R. DeVilme – Transferred to 1:1
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<i>Darin Lawson</i>	Teacher Assistant – Dryden Street School Salary: \$10.75/hr. with no additional benefits Effective: March 12, 2004 thru June 25, 2004 Replacing: I. Raccolin (Res.10.A.6-3/17/04)
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Action Meeting  
March 17, 2004

PERSONNEL: (Continued)

Resolution - Appointments – Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Clerk/Typist Clerk/Secretary

*Donna Rovegno* Typist Clerk Part-time Substitute  
Assignment: District-wide  
Salary: \$11.00/hr.  
CS Approval: February 20, 2004  
Effective: March 18, 2004

*Kathlee Omage* Typist Clerk Part-time Substitute  
Assignment: District-wide  
Salary: \$11.00/hr.  
CS Approval: February 20, 2004  
Effective: March 18, 2004

*Geeta Khera* Typist Clerk Part-time Substitute  
Assignment: District-wide  
Salary: \$11.00/hr.  
CS Approval: February 20, 2004  
Effective: March 18, 2004

Aides/School Monitors

*Donna Rovegno* School Monitor Part-time Substitute  
Assignment: District-wide  
Salary: \$7.23/hr.  
CS Approval: February 20, 2004  
Effective: March 18, 2004

Security/Cleaners/Custodians

*Shirley Lawson* Change of Custodian to Assistant Head Custodian  
Assignment: Middle School  
Salary: \$51,125/yr.  
CS Approval: March 4, 2004  
Effective: March 22, 2004  
Replacing: M. Sangeramano (Res. 10.A.5-11/20/02)

*Derrick Punter* Security Aide Part-time Substitute  
Assignment: District-wide  
Salary: \$9/hr.  
CS Approval: March 4, 2004  
Effective: March 18, 2004

Resolution - Extra-Curricular/Co-Curricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

Action Meeting  
March 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

**Co-curricular/Extra-Curricular Activities – 2003-2004**

Powell's Lane School

Name	Activity	Stipend
<i>Maninder Chawla</i>	Extended Day Program	Step 1 \$33.33/hr.

Middle School

<i>Mary Dorman</i>	Newspaper Advisor	Step 1 \$1,812/yr.
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**Coaching – Spring Season 2004**

High School

Name	Activity	Stipend
Chris Schnupp	Baseball Varsity Assistant Coach	Step 1 \$3,214/yr.
Kalliope Sitaras	Softball Varsity Assistant Coach	Step 1 \$1,515/yr.

Middle School

Name	Activity	Stipend
William Tlasek	Track Girls' Assistant Coach	Step 1 \$1,875/yr.

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Roxane Basandella</i>	Elementary Teacher – Drexel Avenue School Amended - Family Medical Leave Effective: February 23, 2003 May 25, 2004 Returning: May 26, 2004
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<i>Iris V. Nieves-Brull</i>	Elementary-Bilingual Teacher – Park Avenue Family Medical Leave Act of 1993 Effective: March 22, 2004 thru April 30, 2004 Returning: May 3, 2004
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Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Ivon Raccolin</i>	Teacher Assistant – Dryden Street School Effective: February 12, 2004
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<i>Pamela D. Albright</i>	Teacher Aide – Middle School Effective: March 10, 2004
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<i>Michael Parris</i>	Security Aide- Roving Patrol – District-wide Effective: March 31, 2004
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Resolution - Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<i>Marcia B. Rochester</i>	Teacher on Special Assignment – High School Effective: June 26, 2004
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Action Meeting  
March 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<i>Vivian Ellis</i>	Music Teacher – Middle School Effective: June 26, 2004
<i>Louisa Vanadia</i>	Elementary Teacher – Dryden Street School Effective: June 26, 2004
<i>Chantal Bazelaïs</i>	Guidance Counselor – High School Effective: November 5, 2004
<i>Gail Meschkow</i>	Elementary Teacher – Drexel Avenue School Effective: June 26, 2004
<i>Consuelo S. Champlin</i>	Physical Education Teacher – Park Avenue School Effective: June 26, 2004
<i>Robert Forman</i>	Speech Teacher – Powell's Lane School Effective: June 26, 2004
<i>Christine Barr</i>	Teacher Aide – Dryden Street School Effective: June 26, 2004
<i>Christine Forker</i>	Teacher Aide – Powell's Lane School Effective: March 29, 2004

Resolution - Adult Education Spring 2004

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2004 as indicated:

<b>Teacher</b>	<b>Course</b>	<b>Stipend/Step</b>
<i>AARP</i>	55/Alive Mature Driving	Contracted-No Fee
<i>Ira Bergman</i>	The Medicaid Myth....It's not just for the poor, It's for the Smart The Ten Biggest Mistakes Retirees Make, And How to Avoid Them	Contracted-No Fee
<i>Dina Elardo</i>	Notary Public Preparation Course	Contracted \$40 per Student
<i>Joseph Gregson</i>	Bridge: Beginner I	Step 2 - \$24.00
<i>James Lembo</i>	Golf Golf - Intermediate	Step 3 \$26.00
<i>Lerner &amp; Esposito</i>	How to Pay for College Without Going Broke	Contracted-No Fee
<i>Lois T. Martin</i>	"I've Got Your Number"	Contracted-\$100 - Class
<i>Steve Mormino</i>	Defensive Driving	Contracted-\$26 per Student

Action Meeting  
March 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Stipend/Step</u>
<i>Judith B. Raskin, Esq.</i>	Elder Law Workshop	Contracted – No Fee
<i>Howard Ross, Esq.</i>	How To Leave Money to Your Heirs	Contracted – No Fee
<i>Dr. Carol Scicchitano</i>	Attention Deficit Disorder Discussion How to Alleviate Chronic Pain Seminar Steps to Eliminate Headaches Stress-Related Health Problems: The Causes & Cures	Contracted-No Fee
<i>Craig Silverman</i>	Long-term Health Care	Contracted - \$18/hr.
<i>Naima Smith</i>	Computing-An Introduction to Computers Microsoft Word	Step 3 \$26
<i>Esmie Woodhouse</i>	Yoga Pilates Mat Work: The Exercise for Optimal Performance	Step 3 \$26

Resolution - Amended Tenure Appointment

10A.9            Resolved, that the Board of Education hereby amends the tenure of Ms. Martha Aguinaga, previously granted on August 31, 2003. Ms. Aguinaga’s tenure area is amended to the tenure area of Elementary Education-Bilingual Extension: the effective date of tenure, which is August 31, 2003, shall remain unchanged.

Resolution - Homebound Instruction

10.A.10        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 School Year – Per WTA – as needed

<i>Ellen Kay Eber</i>	Out of District	\$25/hr.
<i>Nikki K. Chawla</i>	In District	\$27/hr.

Resolution – Sixth Period Assignment per WTA

10.A.11        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.O) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

High School – Effective March 8, 2004

<u>Name</u>	<u>Subject</u>	<u>Duration</u>
<i>Michael Burger</i>	Physical Education	Day 1 – (Every Other Day)
<i>Mathew Pedicini</i>	Physical Education	Day 2 – (Every Other Day)

EDUCATION:

Resolution 10.B.1 – No report this month

Resolutions 10.B.2 and 10.B.3

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Action Meeting  
March 17, 2004

EDUCATION:

Resolution – Approval to adopt a system of continuous voter registration whereby qualified residents of the District shall be permitted to register for school district meetings and elections at the Office of the District Clerk

10.B.2 Resolved, that the Board of Education of the Westbury Union Free School District is hereby authorized to adopt a system of continuous voter registration whereby qualified residents of the District shall be permitted to register for school district meetings and elections at the Office of the District Clerk, located in the Administration Building, from 8:00 a.m. to 12:00 Noon and 2:00 p.m. to 4:00 p.m. on regular business days when school is in session beginning with the first day of student attendance in September and ending with the last day of student attendance in June, and from 8:00 a.m. to 1:00 p.m. on regular business days during the months of July and August.

Resolution – Approval of High School Concert Band trip to Williamsburg, VA., Music Showcase Festival at Busch Gardens – May 7<sup>th</sup> through May 9<sup>th</sup>, 2004

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Concert Band
No. of Students:	Forty (40)
No. of Chaperones	Six (6)
Date:	May 7 <sup>th</sup> through May 9 <sup>th</sup> , 2004
Destination:	Williamsburg, Virginia Music Showcase Festival at Busch Gardens

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report

BUILDINGS AND GROUNDS  
Facilities Update – February 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – January 2004
- (2) Homebound – February 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 2/27/04
- (6) Attendance Report- Periods I through Vi

Action Meeting  
March 17, 2004

REPORTS: (Continued)

C. Calendar of Events

March 10<sup>th</sup>, 2004 through April 14<sup>th</sup>, 2004

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:30 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda.

The following individual asked to be heard:

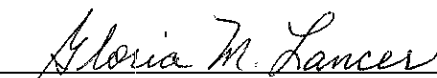
Dr. Wendell Clement

At 9:35 p.m., Mr. Ewing announced that this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:36 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

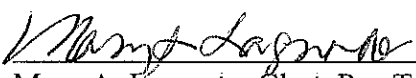
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 11:03 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Planning Meeting  
April 14, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 14, 2004.

Present, Mrs. Adelaide Brinson, Vice President  
Board of Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and  
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Floyd T. Ewing, III  
Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Alliance for Quality Education

Christine Marinoni, Regional Field Director and Asia Thomas

Gifted and Talented Program

Dr. Marjorie Toran and Committee

Report Card

Dr. Robert W. Root, Interim Assistant Superintendent for Curriculum, Instruction and Personnel

INFORMATION ITEM:

- A. Board of Education Action Meeting – Wednesday, April 21, 2004 at 7:30 p.m. in the High School Library
- B. Westbury Amateur Baseball Association (WABA) Opening Day Ceremony, April 17, 2004 at 11:00 a.m., 360 Post Avenue, Westbury

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for April 21, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:

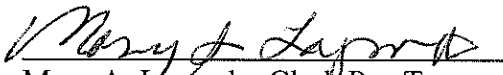
At 9:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:25 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:26 p.m., a motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Action Meeting  
April 21, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 21, 2004.

Present, Board of Education:	Mr. Floyd T. Ewing, III, President Mrs. Adelaide Brinson, Vice President Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Present:	Dr. Constance R. Clark, Superintendent of Schools Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:  
At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:  
No report.

COMMENDATIONS:  
High School Show Choir  
NJROTC

At 8:15 p.m., Ms. Karin Campbell left the meeting.

REPORTS:

Board of Education:  
No report.

Superintendent of Schools:

Presentations:  
Report Card - Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
2004-2005 Proposed Budget – Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the minutes of the March 1, 2004 Special Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the minutes of the March 10, 2004 Planning Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting  
April 21, 2004

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the minutes of the March 17, 2004 Action Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard. At 8:41 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution – Acceptance of Treasurer's Report; February 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - March 2004

Action Meeting  
April 21, 2004

FINANCE: (Continued)

Resolution – Approval of the Proposed Budget for the 2004/2005 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2004/2005 school year for the Westbury Union Free School District in the amount of \$71,184,386.

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,557.82 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from Herff Jones, Inc. to the Westbury High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,800 from Herff Jones, Inc. to the Westbury High School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of scholarship money from The Westbury Academy of Dance

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept \$500 in scholarship money from the Westbury Academy of Dance. This money will be given to a student at the Scholarship and Award Ceremony. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation from Jamaica Ash & Rubbish Removal to the Westbury School District

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$500 from Jamaica Ash & Rubbish Removal to the Westbury School District. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from H&R Block Education fund to the Westbury School District

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,958 from the H&R Block Education fund to the Westbury School District. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the Tax Anticipation Note for the 2004/2005 Fiscal Year

9.9 RESOLVED, THAT UPON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, THE BOARD OF EDUCATION OF WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK APPROVE THE TAX ANTICIPATION NOTE FOR THE 2004/2005 FISCAL YEAR AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called “Notes”) of Westbury Union Free School District, in the County of Nassau, New York (herein called “District”), in the principal amount of not to exceed \$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Section 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”).

Section 2. The following additional matters are hereby determined and declared.

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2003 and ending June 30, 2004 and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.



Action Meeting  
April 21, 2004

FINANCE: (Continued)

Resolution 9.9 (continued)

- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledge to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

Resolution – Approval of the State Environment Quality Review Process for four new portable classrooms at the High School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Four new portable classrooms at the High School – lease purchase under the Employment Preparation Education grant – NYSED Project #28-04-01-03-0-020-001.

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617/5 (c)(1): Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5(c)(2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same site, unless the work excess a threshold for for a Type I action in 6NYCRR§617.4.

Action Meeting  
April 21, 2004

FINANCE: (Continued)

Resolution 9.10 (continued)

- C. 6NYCRR§617.5 (c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories C above. The procedure for Type II actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)."

Resolution – Approval to declare surplus equipment

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment as surplus:

Xerox WorkCentre XD100 Desktop Copy Machine – Serial #149153

Resolution – Approval to terminate the lease with Oce-USA, Inc.

9.12 BE IT RESOLVED, that the Board of Education does hereby terminate the lease with Oce-USA, Inc. for the lease of copier equipment, dated August 11, 2000. The District further reserves all rights pursuant to the lease agreement together with such other further contractual and legal rights to which the District may be entitled.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Juanita Sherwood*

Project Coordinator – 21<sup>st</sup> Century Grant  
Assigned: District-wide  
Certification: NYS Reading, Perm.  
NYS SAS/SDA, Prov.  
Salary: AMA+30 Step 2 \$87,871/yr.  
Effective: July 1, 2004 thru June 30, 2006

Action Meeting  
April 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Gloria Elaine Jones Kahn*      Teacher Assistant – Westbury Middle School  
Salary:      \$10.75/hr. with no additional benefits  
Effective:      March 17, 2004 thru June 25, 2004  
Replacing:      P. Albright (Res. 10A.6-3/17/04)

*Diane M. Horvath*      Teacher Assistant – Drexel Avenue School  
Salary:      \$10.75/hr. with no additional benefits  
Effective:      March 29, 2004 thru June 25, 2004  
Replacing:      C. Liriano

*Lakeisha Barron-Williams*      Teacher Assistant – Park Avenue School  
Salary:      \$10.75/hr. with no additional benefits  
Effective:      April 1, 2004 thru June 25, 2004  
Replacing:      J. Lomagistro (Res. 10.A.8-4/21/04)

Resolution - Appointments – Non-Instructional

10.A.2      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Clerk/Typist Clerk

*Linda Ziomber*      Typist Clerk Part-time Substitute  
Assigned:      District-wide  
Salary:      \$11.00/hr.  
CS Approval:      March 17, 2004  
Effective:      April 22, 2004

Foodservice

*Olga Trapuzzano*      Foodservice Helper Part-time Substitute  
Assigned:      District-wide  
Salary:      \$7.00/hr.  
CS Approval:      March 22, 2004  
Effective:      April 22, 2004

Facilities/Cleaner/Custodian/Security

*Miguel Cortes*      Change of Class from Cleaner Part-time to  
Cleaner Full-time  
Assigned:      Middle School  
Salary:      Step 3 \$35,751/yr.  
CS Approval:      March 31, 2004  
Effective:      April 26, 2004  
Replacing:      S. Lawson (Res. 10.A.2-3/17/04)

Teacher Aide

*Angela Bolling*      Teacher Aide Full-time  
Assigned:      Park Avenue School  
Salary:      \$7,895/yr.  
CS Approval:      March 31, 2004  
Effective:      April 27, 2004  
Replacing:      S. Mahler – Transfer

Action Meeting  
April 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Teacher Aide (cont'd.)

*Reginald DeVilme*

Teacher Aide –Full-time

Assigned: Middle School

Salary: \$7,895/yr.

CS Approval: April 13, 2004

Effective: April 26, 2004

Resolution - Summer School Appointments/Adjustments 2004

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment and adjustment of the following personnel to the 2004 Summer School:

Resignation

*Jorge Santiago, Jr.* Principal-Drexel Summer School for Children with Disabilities  
Effective: March 12, 2004

Replacement

*Dr. Howard Cintron* Principal-Drexel Summer School for Children with Disabilities  
Drexel Avenue School  
Salary: Six weeks - \$11,320

Resolution - Salary Advancements – Retro to February 2, 2004

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 2, 2004, unless otherwise indicated:

Salary Advance – Retro to February 2, 2004

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Catherine Gonzalez</i> Drexel Avenue School	MA Step 8 \$64,542/yr.	MA+15 Step 8 \$66,549/yr.
<i>Pedro Rivera</i> Westbury Middle School	MA+15 Step 6 \$61,610/yr.	MA+30 Step 6 \$63,617/yr.
<i>Kenneth Zahra</i> Westbury High School	MA+15 Step 7 \$64,079/yr.	MA+30 Step 7 \$66,086/yr.
<i>Jadiz D. Hernandez</i> Park Avenue School	BA+30 Step 4 \$50,709/yr.	MA Step 4 \$54,679/yr.
<i>Cynthia Gentilcore</i> Park Avenue School	MA+30 Step 5 \$61,155/yr.	MA+45 Step 5 \$63,165/yr.
<i>Jesse Worontsoff</i> Westbury High School	MA+15 Step 5 \$59,148/yr.	MA+30 Step 5 \$61,155/yr.
<i>Kristen Shields</i> Powell's Lane School	MA+45 Step 6 \$65,628/yr.	MA+60 Step 6 67,638/yr.
<i>John Fahy</i> Westbury Middle School	MA+30 Step 9 \$71,018/yr.	MA+45 Step 9 \$73,031/yr.

Action Meeting  
April 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Dwight Gibson</i> Westbury High School	MA Step 14 \$79,339/yr.	MA+30 Step 14 \$83,353/yr.
<i>Julio Ortiz</i> Westbury Middle School	MA+30 Step 9 \$71,018/yr.	MA+45 Step 9 \$73,031/yr.
<i>Richard Canalini</i> Westbury Middle School	MA+30 Step 11 \$75,950/yr.	MA+45 Step 11 \$77,966/yr.
<i>Diane Franzese</i> Powell's Lane School	MA+45 Step 8 \$70,558/yr.	MA+60 Step 8 \$75,490/yr.
<i>Karen Ross</i> Powell's Lane School	MA+30 Step 10 \$73,487/yr.	MA+45 Step 10 \$75,490/yr.
<i>Kelly Crocitto</i> Drexel Avenue School	BA+30 Step 5 \$53,167/yr.	MA Step 5 \$57,139/yr.
<i>Sandra Salazar</i> Westbury High School	MA Step 4 \$54,679/yr.	MA+15 Step 4 \$56,684/yr.
<i>Mary Lou Cancellieri</i> Powell's Lane School	MA+30 Step 6 \$63,617/yr.	MA+45 Step 6 \$65,628/yr.
<i>Raymond Williams</i> Westbury Middle School	BA+30 Step 5 \$53,167/yr.	MA Step 5 \$57,139/yr.
<i>Brian Rhodes</i> Westbury High School	MA+15 Step 9 \$69,016/yr.	MA+30 Step 9 \$71,018/yr.
<i>Carlyle Richards</i> Westbury High School	MA+45 Step 18 \$89,183/yr.	MA+60 Step 18 \$91,191/yr.
<i>Abenie Lazard-Edma</i> Park Avenue School	MA+30 Step 12 \$78,421/yr.	MA+45 Step 12 \$80,426/yr.
<i>Heather Olsen</i> Park Avenue School	BA+30 Step 4 \$50,709/yr.	MA Step 4 \$54,679/yr.
<i>Donna Dannenfelser</i> Westbury High School	AMA+60 Step 11 \$114,336/yr.	APHD Step 11 \$116,105/yr.
<i>Michael Ebe</i> Westbury Middle School	MA+45 Step 18 \$89,183/yr.	MA+60 Step 18 \$91,191/yr.
<i>Kenya Vanterpool</i> District-wide	MA+30 Step 2 \$54,091/yr.	MA+45 Step 2 \$56,099/yr.
<i>William Tlasek</i> Westbury Middle School	BA Step 2 \$43,344/yr.	BA+15 Step 2 \$45,020/yr.

Action Meeting  
April 21, 2004

PERSONNEL. (Continued)  
Resolution 10.A.4 (continued)

Name/Location	From	To
<i>Patricia Nettleton</i> Drexel Avenue School	MA+15 Step 11 \$73,949/yr.	MA+30 Step 11 \$75,950
<i>Christopher Schnupp</i> Westbury High School	BA Step 2 \$43,344/yr.	BA+15 Step 2 \$45,020/yr.
<i>Arthur Kaufmann</i> Westbury Middle School	MA+45 Step 3 \$58,228/yr.	MA+60 Step 3 \$60,237/yr.

Resolution – Extra-Curricular Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

High School

Name	Activity	Effective	Stipend
<i>Timoteo Rodriguez</i>	After-School Tutorials-Social Stud.	2003-2004	Step 1 \$33.33/hr.
<i>Troy Fried</i>	After-School Tutorials-Science	2003-2004	Step 1 \$33.33/hr.
<i>Annie Hurst-Smith</i>	After-School Tutorials-Occupat. Ed.	2003-2004	Step 3 \$45/hr.

Middle School

Name	Activity	Effective	Amount
<i>Marjorie Ferguson</i>	Saturday Test Prep – Mathematics Replacing: C. Shaw	3/6/04	\$33.33/hr.
<i>Vanessa Jones-Steward</i>	Girls' Softball Head Coach Replacing R. Williams	Spring 2004	\$899/yr.

Powell's Lane School

Name	Activity	Effective	Amount
<i>Diane Franzese</i>	Extended Day Coordinator Replacing: J. Nodar	2/27/04	Level I \$50/hr.
<i>Yona Zimmerman</i>	WPLS Announcement Club Replacing: J. Nodar	3/11/04	\$424/yr. pro-rated

Drexel Avenue School

Name	Activity	Effective	Amount
<i>Patricia Matarazzo</i>	Drama Club	3/8/04 – 6/11/04	Prorated club rate
<i>Gregg Brenner</i>	Drama Club	3/8/04 – 6/11/04	Prorated club rate

Park Avenue School - Essentials of Literacy (EOL) After School Program – Grant Funded

Name	Activity	Effective	Stipend
<i>Ann Kogitz</i>	EOL After School Teacher	3/22 – June '04, 3-4 p.m.-M,T,W	\$33.33/hr.
<i>Janet DiPietro</i>	EOL After School Teacher	3/22 – June '04, 3-4 p.m.-M,T,W	\$33.33/hr.
<i>Lisa Tintle</i>	EOL After School Teacher	3/22 – June '04, 3-4 p.m.-M,T,W	\$33.33/hr.

Drexel Avenue School - Essentials of Literacy (EOL) After School Program – Grant Funded

Name	Activity	Effective	Stipend
<i>Jennifer August</i>	EOL After School Teacher	3/15 – June '04, 3 hrs. a week	\$33.33/hr.
<i>Janis Collins</i>	EOL After School Teacher	3/15 – June '04, 3 hrs. a week	\$33.33/hr.
<i>Patricia Francis</i>	EOL After School Teacher	3/15 – June '04, 3 hrs. a week	\$33.33/hr.
<i>Arleen Golub</i>	EOL After School Teacher	3/15 – June '04, 3 hrs. a week	\$33.33/hr.
<i>Michelle Hadley</i>	EOL After School Teacher	3/15 – June '04, 3 hrs. a week	\$33.33/hr.
<i>Nancy Hall</i>	EOL After School Teacher	3/15 – June '04, 3 hrs. a week	\$33.33/hr.

Action Meeting  
April 21, 2004

PERSONNEL: (Continued)

Resolution – Adult Education Spring 2004 – addition

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2004 as indicated:

<u>Teacher</u>	<u>Course</u>	<u>Stipend/Step</u>
<i>Naima Smith</i>	Learning the Internet	Contracted \$200

Resolution - Homebound Instruction Appointment

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 School Year – Per WTA – as needed

<i>George Garrett</i>	In District	\$27/hr.
<i>Suzanne Sierra</i>	In District	\$27/hr.
<i>Rosemarie DeSena</i>	Out of District	\$25/hr.
<i>Ana Elisa Lopera</i>	In District	\$27/hr.

Resolution – Resignation

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Justin Lomagistro</i>	Teacher Assistant – Park Avenue School Effective: March 15, 2004
<i>Angela Bolling</i>	Teacher Assistant – Park Avenue School Effective: March 26, 2004 Transfer to Teacher Aide (Res. 10.A.2-4/21/04)
<i>Reginald DeVilme</i>	Teacher Assistant – Middle School Effective: April 23, 2004 Transfer to Teacher Aide (Res. 10.A.2-4/21/04)
<i>Toni Moors</i>	Elementary Teacher – Park Avenue School Effective: June 25, 2004

Resolution - Termination

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Terminations of the following personnel as indicated:

<i>Richard Barett</i>	Teacher Assistant – Drexel Avenue School Effective: January 17, 2004
<i>Edward Campos</i>	Security Aide – Westbury Middle School Effective: April 5, 2004

Resolution - Agreement between the United Public Service Employees Union (Secretarial Unit) and the Board of Education for the period July 1, 2003 through June 30, 2006

10.A.10 Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 4, 2004, for a Successor Collective Bargaining Agreement for the period July 1, 2003 through June 30, 2006 between the Board and the United Public Service Employees Union (Secretarial Unit).

Action Meeting  
April 21, 2004

PERSONNEL. (Continued)  
Resolution - Leave of Absence

10.A.11        Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Anna Tufo</i>	Elementary Teacher – Park Avenue School
	Family Medical Leave Act of 1993
	Effective:     April 14, 2004 thru June 25, 2004
	Returning:     September 2004

EDUCATION:

Resolutions 10.B.1 through 10.B.7

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.7 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1        Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of alternate parent representative to the Committee on Special Education

10.B.2        Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

Mary Carroll	Katrina Fields
Pamela Fields	Norma Franco
Elias Guillen	Callie Jones
Shirley Keys	Sharon Lafargue
Gloria Leon	Gloria Maddox
Jessica McGinnis	Tina McLean
Jeffrey Siegel	Lori Torres
Jennifer Trested	Elena Toth

Resolution – Approval of High School trip to New Fairfield, Connecticut, Great Hollow Wilderness School – May 14-16, 2004

10.B.3        Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Twenty-five (25)
No. of Chaperones:	Three (3).
Date:	May 14 <sup>th</sup> -May 16 <sup>th</sup> , 2004
Destination:	New Fairfield, Connecticut Great Hollow Wilderness School



Action Meeting  
April 21, 2004

EDUCATION: (Continued)

Resolution – Approval of Middle School trip to Jackson, New Jersey, Six Flags Great Adventure – May 21, 2004

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School Eighth Grade
No. of Students:	One Hundred Fifty (150)
No. of Chaperones	Eighteen (18)
Date:	May 21 <sup>st</sup> , 2004
Destination:	Jackson, New Jersey Six Flags Great Adventure

Resolution – Approval of Middle School trip to Lancaster, Pennsylvania, Penn Dutch Country – June 18, 2004

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School
No. of Students:	Eighty (80)
No. of Chaperones	Ten (10)
Date:	June 18 <sup>th</sup> , 2004
Destination:	Lancaster, Pennsylvania Penn Dutch Country

Resolution – Approval of High School trip to Jackson, New Jersey, Great Adventure Physics Day – April 30, 2004

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	Thirty-six (36)
No. of Chaperones:	Six (6)
Date:	April 30 <sup>th</sup> , 2004
Destination:	Jackson, New Jersey Great Adventure Physics Day

Resolution – Approval of Proposed Calendar for the 2004-2005 School Year

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2004-2005 school year. (Copy on file in the District Clerk's office)

Action Meeting  
April 21, 2004

EDUCATION: (Continued)

Resolution – Approval of High School Varsity Boys' and Girls' Track team to attend William F. Eddy, Jr. Memorial Track Meet in Schenectady, New York – May 14-15, 2004

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization:	Westbury High School
No. of Students:	Approximately forty (40)
No. of Chaperones:	Five (5)
Date:	May 14-15, 2004
Destination:	William F. Eddy, Jr. Memorial Track Meet Schenectady, New York

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – March 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – February, 2004
- (2) Homebound – March, 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending March 31, 2004
- (6) Attendance Report – Periods I through VII

C. Calendar of Events

April 14<sup>th</sup>, 2004 – May 12<sup>th</sup>, 2004

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

Action Meeting  
April 21, 2004

At 8:50 p.m., Mr. Ewing called a brief recess.

At 8:55 p.m., the meeting continued.

COMMUNITY:

At 8:56 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda.

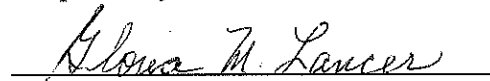
The following individual asked to be heard:

Mrs. Elaine Lovell

EXECUTIVE SESSION:

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss negotiations, litigation and a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:40 p.m., Ms. Karin Campbell, returned to the meeting.

At 11:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of the Memorandum of Agreement between the United Public Service Employees Union – Custodian Unit and the Superintendent of Schools

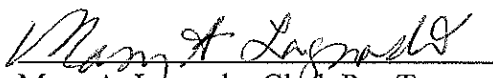
A motion was made by Ms. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the United Public Service Employees Union – Custodian Unit and the Superintendent of Schools, effective July 1, 2002 through June 30, 2006, regarding the terms and conditions for Security staff.

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
April 26, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 26, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present, Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

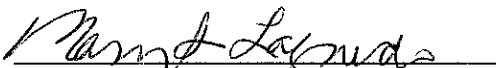
At 6:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:59 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:00 p.m., a motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
April 27, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in Dr. Clark's office in the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 27, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Ms. Karin Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino  
Education:

Others Mrs. Gloria Lancer, District Clerk  
Present:

Absent: Mr. Carlos H. Aristy  
Mrs. Adelaide Brinson  
Mrs. Connie LoCascio

CALL TO ORDER:

At 8:31 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EDUCATION:

Resolution – Approval of candidates for member of Nassau County BOCES

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for George Farber, 10 Jeffrey Place, Manhasset Hills, NY 11040 – Herricks UFSD for member of the Nassau County Board of Cooperative Educational Services.

Resolved, that the Westbury Union Free School District Board of Education cast one vote for Gale Ross-Srulevich, 14 Viking Road, P.O. Box 242, Glenwood Landing, NY 11547 – North Shore CSD for member of the Nassau County Board of Cooperative Educational Services

Resolved, that the Westbury Union Free School District Board of Education cast one vote for Arline Strumeyer, 108 Woods Avenue, Malverne, NY 11565 – Valley Stream UFSD #13 for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Approval of BOCES tentative administrative budget – 2004-2005

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.2 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its Tentative Administrative Operations Budget for the 2004/05 school year (July 1, 2004 through June 30, 2005), now therefore be it

RESOLVED, that the Nassau BOCES Tentative Administrative Operations Budget for the 2004/05 school year in the amount of fifteen million eighty-five thousand nine hundred twenty-one dollars (\$15,085,921) be, and hereby is APPROVED by this Board.

ADJOURNMENT:

At 8:34 a.m. a motion was made by Mr. Ewing, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Special Meeting  
April 27, 2004

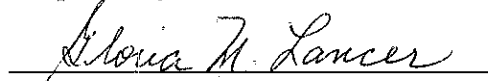
REOPEN THE MEETING:

At 8:34 a.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, to reopen the meeting.

EXECUTIVE SESSION:

At 8:35 a.m., a motion was made by Mr. Zaino, seconded by Mrs. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem

At 8:44 a.m., motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:45 a.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Karen Hollie, Clerk Pro-Tem

Annual Budget Hearing  
Board of Education  
May 4, 2004

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 4, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Karen Hollie  
Mrs. Connie LoCascio  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

2004-2005 PROPOSED BUDGET:

A copy of the District's 2004-2005 proposed budget was made available to those community members in attendance at the meeting.

Dr. Clark, Superintendent of Schools, spoke about the excellent strides the District has made. She noted that the funding the District is proposing will enable us to expand on programs we have in place.

New staffing in the proposed budget includes the following:

- Director of Math
- ESL Director (.33 FTE)
- Staff Developer (.50)
- 9 Teachers (includes a Science teacher in the high school)
- 3 Teacher Assistants
- Maintenance Supervisor (stipend)
- 2 Security Aides

Dr. Clark said the District added only the positions that were necessary. She noted that this is a responsible budget. Even if the community votes the budget down, taxes will still increase. A defeated budget impacts the District's credit rating. In conclusion, Dr. Clark said the young people deserve to have the best and the District needs the community's help in supporting the budget.

Mrs. Mary Lagnado, Assistant Superintendent, Business and Management Services, presented the proposed 2004-2005 budget as follows:

- Budget Summarized by Function – 2003-2004 Contingent Budget and 2004-2005 Worksheet Budget – Total Budget Increase of 8.99%.
- Areas of 2004-2005 Budget Increase
- Proposed vs. Contingent Budget
- Anticipated Revenue
- Tax Rate Comparison
- Worksheet for calculating the taxes on a home in the District
- Comparison Chart on Expenditures Per Pupil
- Mandated Expenditures for In-District, Handicap and Private Transportation
- Other Expenditures budgeted for private and parochial schools
- Total Expenditures budgeted for private and parochial schools
- Capital Projects planned for 2004-2005
- Keeping the tax levy down by containing costs

Annual Budget Hearing  
May 4, 2004

2003-2004 PROPOSED BUDGET: (Continued)

- Components of the 2004-2005 Proposed Budget
- Proposed 2004-2005 Budget by function
- Annual Entitlement Grants – 2003-2004 – Total \$6,381,526.00
- Competitive Grants – 2003-2004 - \$3,066,268.00

Mrs. Lagnado noted that voter registration will be held on May 11, 2004 from 2:00 p.m. to 8:00 p.m. at the Dryden Street School, Park Avenue School, Drexel Avenue School and Westbury Middle School. The School Budget vote will be held on May 18, 2004 from 7:00 a.m. to 10:00 p.m. at the same schools.

Questions and comments were invited from the audience and the following individuals participated:

Mrs. Elaine Lovell  
Ms. Michelle Wilson  
Mr. Thomas Sinclair

Mrs. Grace Bryant  
Mr. Albert Cullen

Mr. Howard Levy  
Mr. Ray Muntz

ADJOURNMENT

At 9:00 p.m., a motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

*Gloria M. Lancer*  
Gloria M. Lancer, District Clerk



Board of Education  
 Planning Meeting  
 May 12, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 12, 2004.

Present,        Mrs. Adelaide Brinson, Vice President  
 Board of        Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
 Education:      Mr. Lawrence F. Zaino

Others         Dr. Constance R. Clark, Superintendent of Schools  
 Present:        Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
                      Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:         Mr. Floyd T. Ewing, III  
                      Ms. Karin Campbell

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

E-Rate Program

Custom Computer Specialists, Inc. – Dennis O’Connell, Chris Harris and Fred Zappolo

Virtual High School

Manuel Arias, Reginald Warren and Rosario Lorenzana

INFORMATION ITEMS:

- A.     Academic Achievement Awards – Thursday, May 13<sup>th</sup>, 2004 at 7:00 p.m. at the High School
- B.     Community Conference Day – “Keeping your Child Safe Today” – Saturday, May 15, 2004 at Westbury Middle School or Park Avenue School from 9:00 a.m. to 2:00 p.m.
- C.     Budget and Trustee Vote – Tuesday, May 18<sup>th</sup>, 2004 from 7:00 a.m. to 10:00 p.m. at Drexel, Park, Dryden and Middle Schools
- D.     Middle School Night of the Arts – Tuesday, May 18<sup>th</sup>, 2004 at 6:30 p.m.
- E.     Board of Education Action Meeting – Wednesday, May 19<sup>th</sup>, 2004 at 7:30 p.m. in the High School Library

Planning Meeting  
May 12, 2004

ITEMS FOR DISCUSSION/ACTION:

Resolution – Approval of High School trip to New York University – May 16 – May 18, 2004

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Gear Up Program
No. of Students:	Twenty (20)
No. of Chaperones:	Percy Holmes + two people from the Gear Up Program
Date:	May 16 <sup>th</sup> through May 18 <sup>th</sup> , 2004
Destination:	New York City New York University's Brown Plus Fifty Invitational Teach-In

Agenda Review for May 19<sup>th</sup>, 2004 Board of Education Action Meeting.

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of Settlement Agreement and General Release – Fiedler v. Westbury UFSD, CV 03-3776

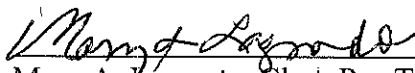
A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter of Fiedler v. Westbury UFSD, CV 03-3776, and authorizes the Board of Education Vice President to execute such agreement on its behalf.

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Annual Meeting and Election  
Board of Education  
May 18, 2004

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 18, 2004.

The following propositions were submitted:

Proposition No. 1 – School Budget - \$71,184,386.

Proposition No. 1 – School Budget – was defeated.

Proposition No. 2 – To adopt a system of continuous voter registration

Proposition No. 2 – To adopt a system of continuous voter registration was passed.

For Board Trustees: Three (3) Trustees to be elected for Three Three (3) Year Terms  
Commencing July 1, 2004 and expiring June 30, 2007.

1A – Lawrence F. Zaino

2A – Carlos H. Aristy

3A – Floyd T. Ewing, III

Mr. Lawrence F. Zaino, Mr. Carlos H. Aristy, and Mr. Floyd T. Ewing, III were duly elected to serve as Trustees of the Board of Education commencing July 1, 2004 through June 30, 2007.

Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of      Mr. Floyd T. Ewing, III, President  
Education:   Mrs. Adelaide Brinson, Vice President  
                 Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
                 Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others        Dr. Constance R. Clark, Superintendent of Schools  
Present:      Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
                 Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
                 Mr. Lawrence Tenenbaum, Attorney  
                 Mrs. Gloria Lancer, District Clerk

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board accept the results of the Annual Budget Vote and Election.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

WESTBURY UNION FREE SCHOOL DISTRICT

7704

ANNUAL BUDGET VOTE & ELECTION

MAY 18, 2004

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
<u>Proposition No. 1</u>					
School Budget -					
\$ 71,184,386.					
YES	198	111	308	42	659
NO	213	346	68	89	716

<u>Proposition No. 2</u>					
To adopt a system					
of continuous voter					
registration					
YES	230	190	251	54	725
NO	115	201	48	50	414

MEMBER BOARD OF EDUCATION

Three (3) Trustees to be Elected for Three Three (3) Year Terms Commencing 7/1/04 and expiring 6/30/07.  
VOTE FOR THREE (3)

Lawrence F.					
ZAINO 1A	271	343	224	92	930
Carlos H.					
ARISTY 2A	243	236	192	61	732
Floyd T.					
EWING, III 3A	263	236	231	64	767

PUBLIC					
COUNTER	412	459	390	130	1,391

Board of Education  
Action Meeting  
May 19, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 19, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the April 14, 2004 Planning Meeting of the Board of Education.

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the April 21, 2004 Action Meeting of the Board of Education.

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the April 26, 2004 Special Meeting of the Board of Education.

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the April 27, 2004 Special Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Superintendent's Update – No report.

Action Meeting  
May 19, 2004

COMMENDATIONS:

Student Achievement Awards

Dr. Marjorie Toran, Director of Special Education & Special Services, presented awards to the following students:

BOCES Educational Program

Justin Abney  
Alberta Alvarez  
Henry Espinoza-Meja  
Tenasia Ramos  
Matthew Toth

Dr. Constance R. Clark, Superintendent of Schools, presented awards to the following students:

Dryden Street School

Valerie Ventura – Pre-Kindergarten  
Alejandra Mercado

Park Avenue School

Itzel Carrasco – Kindergarten  
Cristian Sorto – 1<sup>st</sup> Grade  
Lyn Mezier – 2<sup>nd</sup> Grade

Drexel Avenue School

Wendy Aldana – 3<sup>rd</sup> Grade  
Sandra Romero – 4<sup>th</sup> Grade  
Karen Garcia – 5<sup>th</sup> Grade

Powell's Lane School

Shaquelle Little – 3<sup>rd</sup> Grade  
Jeremiah Lewis – 4<sup>th</sup> Grade  
Ericka Cabanas – 5<sup>th</sup> Grade

Westbury Middle School

David Masson – 6<sup>th</sup> Grade  
Richard Antilus – 7<sup>th</sup> Grade  
Gabriela Pacheco – 8<sup>th</sup> Grade

Westbury High School

Stephanie Louie – 9<sup>th</sup> Grade  
Mikhail Hall – 10<sup>th</sup> Grade  
Kanwal Batool – 11<sup>th</sup> Grade  
Jean Impert – 12<sup>th</sup> Grade

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard. At 8:15 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Action Meeting  
May 19, 2004

FINANCE: (Continued)

Resolution – Acceptance of Treasurer's Report; March 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 2004

Resolution – Approval of the treasurer's quarterly reports for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	January 1, 2004 to March 31, 2004
High School	-	January 1, 2004 to March 31, 2004

Resolution – Approval to declare obsolete computer equipment at Powell's Lane School as surplus

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following obsolete computer equipment at the Powell's Lane School as surplus:

SERIAL NUMBER  
U553960148  
23KZR22  
3510N5  
23KXK08

Action Meeting  
May 19, 2004

FINANCE: (Continued)

Resolution 9.4 (continued)

SERIAL NUMBER  
23KXB46  
3350  
3350  
U554060164  
3350  
3350  
3350  
351ON5  
3500N4  
3416360  
23KZR70  
U554060166  
U560356508  
351ON5  
24KXC26  
U554060272  
3350  
351ON5  
U554364449  
U553960443

Resolution – Approval to participate in the cooperative bids for refuse removal organized by the Hicksvil  
Union Free School District for the 2004/2005 school year

9.5            Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2004/2005 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on refuse removal and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).



Action Meeting  
May 19, 2004

FINANCE: (Continued)

Resolution – Approval to participate in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2004/2005 school year

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2004/2005 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Approval to transfer to Mrs. Betty Jean Hedges of up to 104 sick days, as donated by staff members of the Park Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Betty Jean Hedges of up to 104 sick days, as donated by staff members of the Park Avenue School. Such days are to be used by Mrs. Hedges as needed during her illness, but shall have no cash value.

Resolution – Approval to declare equipment at Park Avenue School as surplus

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment at Park Avenue School as surplus:

Mita DC2255 Photocopier, Serial #04186

Resolution – Acceptance of a donation of a rug map from Verizon Telecom Pioneers to Powell's Lane School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a rug map valued at approximately \$400 from Verizon Telecom Pioneers to the Powell's Lane School. The Board of Education expresses its gratitude for the donation.

Action Meeting  
May 19, 2004

FINANCE: (Continued)

Resolution – Acceptance of a donation of \$1,189 from Washington Mutual Bank to the Drexel Avenue School

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,189 from Washington Mutual Bank to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approves Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$100/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$100/day (day 1-10), \$115/day (day 11-20) \$135/day (day 21 +) of the following personnel as indicated:

<i>Venessa Parrado</i>	Long-Term Substitute – Park Avenue School Certification: Pre-K, K 1-6, Prov. Effective: May 12, 2004 thru June 25, 2004 Replacing: N. Crimi (Res. 10.A.6-5/19/04)
<i>Gregg Mastantonio</i>	Long-Term Substitute – Park Avenue School Certification: Pre-K, K 1-6, Prov. Effective: April 14, 2004 thru June 25, 2004 Replacing: A. Tufo (Res. 10.A.11-4/21/04)
<i>Susen Cintron</i>	Long-Term Substitute – Park Avenue School Certification: Pre-K, K 1-6, Prov. Effective: March 22, 2004 thru April 30, 2004 Replacing: I. Nieves-Brull (Res. 10.A.5-3/17/04)

Action Meeting  
May 19, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Judy Stal* Long-Term Substitute – Drexel Avenue School  
Certification: Pre-K, K and 1-6, Prov.  
Effective: May 26, 2004 thru June 25, 2004  
Replacing: R. Basandella (Res. 10.A.4-5/19/04)

Resolution – Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Michelle Martin* Permanent Substitute – Park Avenue School  
Certification: NYS Business and Distributive Education, Prov.  
Effective: April 14, 2004 thru June 25, 2004  
Replacing: G. Mastantonio (Res. 10.A.1-5/19/04)

*Marlo Foster* Permanent Substitute – Park Avenue School  
Certification: Pre-K, K 1-6, Prov.  
Effective: March 22, 2004 thru April 30, 2004  
Replacing: S. Cintron (Res. 10.A.1-5/19/04)

*Donna Felton* Teacher Assistant – Park Avenue School  
Salary: \$10.75/hr. with no additional benefits  
Effective: May 10, 2004 thru June 25, 2004  
Replacing: D. Richardson (10.A.9-5/21/03)

*Erik Del Rosario* Teacher Assistant – Powell's Lane School  
Salary: \$10.75/hr. with no additional benefits  
Effective: May 10, 2004 thru June 25, 2004  
Replacing: D. Sealy (Res. 10.6-5/19/04)

*Cathryn A. Robertson* Teacher Assistant – Powell's Lane School  
Salary: \$10.75/hr. with no additional benefits  
Effective: May 13, 2004 thru June 25, 2004  
Replacing: C. Folker (Res. 10.A.7-3/17/04)

Resolution - Appointments – Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities/Cleaner/Custodian/Security

*Doreen Clyburn* Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: \$9.00/hr.  
CS Approval: April 26, 2004  
Effective: May 20, 2004

Action Meeting  
May 19, 2004

PERSONNEL: (Continued)

Resolution – Appointments – Non-Instructional

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolution 10.A.3 as amended, as follows:

<i>Doreen Clyburn</i>	Security Aide Part-time Substitute Assigned: District-wide Salary: <b>\$9.45/hr.</b> CS Approval: April 26, 2004 Effective: May 20, 2004
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Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>Nube L. Crimi</i>	Elementary-Bilingual Teacher – Park Avenue School Family Medical Leave Act of 1993 Effective: May 17, 2004 thru June 25, 2004 Returning: September 2004
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<i>Roxane Basandella</i>	Elementary Teacher – Drexel Avenue School Unpaid Leave of Absence Effective: May 26, 2004 thru June 24, 2004 Returning: August 31, 2004
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Resolution –Resignation

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<i>Lisa Castro</i>	Teacher Assistant – Dryden Street School Effective: May 14, 2004
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<i>Dawn-Marie Y. Sealy</i>	Teacher Assistant – Powell's Lane School Effective: May 14, 2004
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Resolution - Agreement between the United Public Service Employees Union (Nurses Unit) and the Board of Education for the period July 1, 2003 through June 30, 2007

10.A.6 Resolved, that the Board of Education hereby approve a Memorandum of Agreement between the United Public Service Employees Union (Nurses Unit) and the Board of Education for the period July 1, 2003 through June 30, 2007.

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<i>Gertrude Calato</i>	Typist Clerk – Administration Effective: July 31, 2004
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Action Meeting  
May 19, 2004

PERSONNEL: (Continued)

Resolution - Appointments - Summer School 2004

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2004 Summer School Program of the following personnel as indicated, as amended:

<u>Westbury Secondary Summer School – 2004</u>				
<u>Instructional Appointments</u>				
Name	Subject	Step	Sections	Salary
<i>Edwin Bernauer</i>	Mathematics	3	3	\$5,807
<i>James Nicklas</i>	Mathematics	3	3	\$5,807
<i>James Thelusma</i>	Mathematics	1	2	\$3,582
<i>Nicole Hodges</i>	Mathematics	1	3	\$4,511
<i>Kenneth Zahra</i>	Mathematics	3	3	\$5,807
<i>Kenyatt Goldbolt</i>	English	2	1	\$1,791
<i>Tracy Tate</i>	English	3	2	\$3,871
<i>Thomas Mattson</i>	English	3	2	\$3,871
<i>Kathi Matthews</i>	English	3	2	\$3,871
<i>Brian Rhodes</i>	English	3	3	\$5,807
<i>TBA</i>	English			
<i>Timoteo Rodriguez</i>	Social Studies	1	3	\$4,511
<i>Jesse Woronstoff</i>	Social Studies	3	3	\$5,807
<i>Paul Von Rosk</i>	Social Studies	3	2	\$3,871
<i>Cynthia Giles</i>	Social Studies	1	3	\$4,511
<i>TBA</i>	Social Studies			
<i>Alan Schoenberg</i>	Science	3	3	\$5,807
<i>Richard Sabino</i>	Science	3	2	\$3,871
<i>Vito Familette</i>	Science	3	3	\$5,807
<i>Sarah Lint</i>	Art	2	2	\$3,582
<i>Kelvin Jenkins</i>	Music	3	2	\$3,871
<i>Robert Schuler</i>	Physical Education	3	1	\$1,936
<i>Dawn Steinberger</i>	Physical Education	3	1	\$1,936
<i>Catherine Altobello</i>	Library Media	3	2	\$3,871
<i>Estelle Gonzalez</i>	ESL	1	2	\$3,007
<i>Seth Brechtel</i>	Literacy Program	3	2	\$3,871
<i>TBA</i>	Foreign Language	2	3	\$5,373
<i>Carlyle Richards</i>	Social Worker	3	3	\$5,807

<u>Westbury Secondary Summer School – 2004</u>				
<u>Non-Instructional Appointments</u>				
Name	Title	Hours	Rate	Salary
<i>Marsha Wright</i>	Teacher Aide	7-12	\$ 9.69/hr.	\$1,744
<i>Katia Wolff</i>	Teacher Aide	7-12	\$10.69/hr.	\$1,924
<i>Angela Iovine</i>	Teacher Aide	7-12	\$20.11/hr.	\$3,620
<i>Jeff Smith</i>	Security Aide	(12 Month Employee-No extra Comp.)		
<i>Tony Hollie</i>	Security Aide	(12 Month Employee (No extra Comp.)		
<i>Jason Gethers</i>	Security Aide	7-12	\$15.19/hr.	\$2,279
<i>Fernel Armand</i>	Security Aide	7-12	\$11.81/hr.	\$1,772
<i>Roosevelt James</i>	Security Aide	7-12	\$12.32/hr.	\$1,848
<i>William Wade</i>	Security Aide	7-12	\$15.86/hr.	\$2,379
<i>Phillip Loston</i>	Security Aide	7-12	\$15.19/hr.	\$2,279
<i>Pamela McDonnel</i>	Security Aide	7-12	\$11.81/hr.	\$1,772

Action Meeting  
May 19, 2004

PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

Westbury Middle Summer School – 2004

Instructional Appointments

<u>Name</u>	<u>Subject</u>	<u>Step</u>	<u>Sections</u>	<u>Salary</u>
<i>Shiela Scott-Powell</i>	English	1	4	\$4,010
<i>Jack Lyons</i>	Social Studies	3	4	\$5,161
<i>Anthony Eason</i>	Math	3	4	\$5,161
<i>Alfred Franklin</i>	Science	3	4	\$5,161
<i>Elani Lawrence</i>	ESL Literacy	3	4	\$5,161
<i>Nube Crimi</i>	ESL	2	4	\$4,776
<i>Ann Alexander</i>	Sixth Grade	3	4	\$5,161
<i>Gertrude Moses</i>	Sixth Grade	3	4	\$5,161
<i>Arleen Golub</i>	Sixth Grade	3	4	\$5,161
<i>Katherine Hamilton</i>	Sixth Grade	3	4	\$5,161
<i>Tamika Maxwell</i>	Transitional	1	4	\$4,010
<i>Gregory Singer</i>	Social Worker	3	4	\$5,161

Westbury Middle Summer School

Non-Instructional Appointments

<u>Name</u>	<u>Title</u>	<u>Hours</u>	<u>Rate</u>	<u>Salary</u>
<i>Alfie DeRosa</i>	Teacher Aide	7-12	\$11.49/hr.	\$1,724
<i>Pamela Albright</i>	Teacher Aide	7-12	\$ 8.37/hr.	\$1,256
<i>Jessica Moreno</i>	Teacher Assistant	19 ½ hrs.	\$11.86/hr.	\$1,388
<i>Deborah Cohen</i>	Teacher Assistant	19 ½ hrs.	\$13.71/hr.	\$1,604
<i>Stephanie Cintron</i>	Teacher Assistant	19 ½ hrs.	\$10.75/hr.	\$1,258
<i>Reginald DeVilme</i>	Teacher Assistant	19 ½ hrs.	\$10.75/hr.	\$1,258
<i>Maria Bulzoni</i>	Teacher Assistant	19 ½ hrs.	\$10.75/hr.	\$1,258
<i>John Robinson</i>	Security	(12 Month Employee-No extra Comp.)		
<i>Kevin Lewis</i>	Security	7-12	\$11.81/hr.	\$1,772
<i>Rosa Vescio</i>	Security	7-12	\$15.19/hr.	\$2,279

Summer Bridge Program – 2004

Instructional Appointments

<u>Name</u>	<u>Subject</u>	<u>Step</u>	<u>Salary</u>
<i>Sandy Barrett</i>	Elementary Teacher	3	\$3,871
<i>Rosemarie Brady</i>	Elementary Teacher	3	\$3,871
<i>Victoria Carmody</i>	Elementary Teacher	2	\$3,582
<i>Diane C. DiNicola</i>	Elementary Teacher	3	\$3,871
<i>Janet diPietro</i>	Elementary Teacher	3	\$3,871
<i>Isabel Eisenberg</i>	Elementary Teacher	3	\$3,871
<i>Diane Franzese</i>	Enrichment Teacher	3	\$3,871
<i>Carole Gordon</i>	Elementary Teacher	3	\$3,871
<i>Milagros Henriquez</i>	Elementary Teacher	3	\$3,871
<i>Ann Falco Kogitz</i>	Elementary Teacher	3	\$3,871
<i>Steven Nordell</i>	Elementary Teacher	3	\$3,871
<i>Cynthia Paterno</i>	Elementary Teacher	3	\$3,871
<i>Karen Ross</i>	Elementary Teacher	3	\$3,871
<i>Angela Summer</i>	Elementary Teacher	3	\$3,871
<i>Virginia Zucal</i>	Elementary Teacher	2	\$3,582
<i>Flor Calero</i>	ESL Literacy Teacher	3	\$3,871
<i>Cynthia Gentilcore</i>	ESL Literacy Teacher	3	\$3,871
<i>Gail Barber</i>	Nurse	\$26.35/hr.	\$2,635

Action Meeting  
May 19, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Summer Bridge Program – 2004

Non-Instructional Appointments

Name	Title	Hours	Rate	Salary
<i>Francesca Amorizzo</i>	Teacher Aide	8 – 1 p.m.	\$ 9.69/hr.	\$ 969
<i>Evelyn Boglioli</i>	Teacher Aide	8 – 1 p.m.	\$10.44/hr.	\$1,044
<i>Gladys Gonzalez</i>	Teacher Aide	8 – 1 p.m.	\$11.80/hr.	\$1,180
<i>Joyce Nagin</i>	Teacher Aide	8 – 1 p.m.	\$12.37/hr.	\$1,238
<i>Pasqualine Zaino</i>	Teacher Aide	8 – 1 p.m.	\$18.65/hr.	\$1,865
<i>Martine Hedouville</i>	Monitor/Aide	8 – 2 p.m.	\$10.19/hr.	\$3,342
<i>Annette Jones</i>	Monitor/Aide	8 – 2 p.m.	\$ 8.79/hr.	\$1,055
<i>Susan Mahler</i>	Monitor/Aide	8 – 2 p.m.	\$10.69/hr.	\$1,283
<i>Emanuela Iovino</i>	Monitor/Aide	8 – 2 p.m.	\$11.48/hr.	\$1,148 (3 wks. only)
<i>Carlton Bryan Jr.</i>	Teacher Assistant	19 ½ week	\$11.29/hr.	\$881
<i>Shannon Brown</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Rachel Cohen</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Erik L. del Rosario</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Keri Eisenberg</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Adam P. Lagnese</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Tameike Lovell</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Concetta Reich</i>	Teacher Assistant	19 ½ week	\$11.29/hr.	\$881
<i>Lisa Richards</i>	Teacher Assistant	19 ½ week	\$10.75/hr.	\$839
<i>Angela Papa</i>	Security	7:30-2:30 p.m.	\$13.95/hr.	\$1,954

Summer Program For Students With Special Needs – 2004

Instructional Appointments

Name	Title	Step	Salary
<i>Samayra Cedeno</i>	Classroom Teacher	1	\$6,014
<i>Martha Aguinaga</i>	Classroom Teacher	2	\$7,164
<i>Lynnette Blades</i>	Classroom Teacher	1	\$6,014
<i>Mayra Cireseanu</i>	Classroom Teacher	3	\$7,742
<i>Dolores Russell</i>	Classroom Teacher	3	\$7,742
<i>Suzanne Sierra</i>	Classroom Teacher	3	\$7,742
<i>Jadiz Hernandez</i>	Classroom Teacher	2	\$7,164
<i>John Carcich</i>	Classroom Teacher	3	\$7,742
<i>Denise Hanson</i>	Classroom Teacher	3	\$7,742
<i>Jennifer DiCrescio</i>	Classroom Teacher	2	\$7,164
<i>Yona Zimmerman</i>	Classroom Teacher	1	\$6,014
<i>Dean Quinteros</i>	Classroom Teacher	3	\$7,742
<i>Joyce Thomas</i>	Classroom Teacher	3	\$7,742
<i>Roberta Lutz</i>	Classroom Teacher	1	\$6,014
<i>Carmelina Alessi</i>	Classroom Teacher	3	\$7,742
<i>Dwight Gibson</i>	Classroom Teacher	3	\$7,742
<i>Julie Corwin</i>	Computer Teacher	3	\$7,742
<i>Meredith Ferreira</i>	Speech Therapist	1	\$6,014
<i>Elizabeth Holland</i>	Occup. Therapist	3	\$7,742
<i>Carol Oberlander</i>	Art Teacher	3	\$7,742
<i>Matt Pedicini</i>	Physical Education	1	\$6,014
<i>Cheri Alaia</i>	Guidance Counselor	3	\$7,742
<i>Jennifer Guthman</i>	Psychologist	1	\$6,014
<i>Jorge Santiago, Jr.</i>	Social Worker	3	\$7,742
<i>Michelle Hadley</i>	Substitute		\$95 per diem
<i>Michelle Martin</i>	Substitute		\$95 per diem
<i>Linda Ingram</i>	School Nurse		\$7,506 (\$41.70/hr.)

Action Meeting  
May 19, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Summer School for Students with Special Needs – 2004 (cont'd.)

Non-Instructional Appointments

<u>Name</u>	<u>Title</u>	<u>Hours</u>	<u>Rate</u>	<u>Salary</u>
<i>Celeste Anthanio</i>	Classroom Aide	8-2	\$14.70/hr.	\$2,646
<i>Marrose Blaylock</i>	Classroom Aide	8-2	\$ 9.26/hr.	\$1,661
<i>Angela Bolling</i>	Classroom Aide	8-2	\$ 7.59/hr.	\$1,366
<i>Norman Bolling</i>	Classroom Aide	8-2	\$10.68/hr.	\$1,922
<i>Tony Fairfax</i>	Classroom Aide	8-2	\$11.51/hr.	\$2,071
<i>Diane Feyler</i>	Classroom Aide	8-2	\$14.69/hr.	\$2,644
<i>Carolyn King</i>	Classroom Aide	8-2	\$ 9.42/hr.	\$1,695
<i>Annie Rudolph</i>	Classroom Aide	8-2	\$ 9.69/hr.	\$1,744
<i>Virginia Simeone</i>	Classroom Aide	8-2	\$ 9.69/hr.	\$1,744
<i>Sandra Simon</i>	Classroom Aide	8-2	\$13.26/hr.	\$2,387
<i>Jacqueline, Vineyard</i>	Aide	8-2	\$10.69/hr.	\$1,924
<i>Bette Session</i>	Aide – Health Office	8-2	\$11.51/hr.	\$2,414
<i>Keisha Mack</i>	Teacher Aide	8-2	\$ 9.69/hr.	\$1,744
<i>Jennifer Easter</i>	Security Aide	8-2	\$15.19/hr.	\$3,191
<i>Carlos Alvarez</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Julie Barber</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Lakeisha Barron-Williams</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Michelle Bruckner</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Hugh Jason Bryant</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Katena Champlin</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Ermelinda Colon</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Brenda De La Rosa</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Herbert De La Rosa</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Erin Farrow</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Sara Gilbert</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Beatriz Guertin</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Craig Gunder</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Linda Gunder</i>	Teacher Assistant	19 ½ hr. week	\$11.29/hr.	\$1,321
<i>Michael Iannacone</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Francesco Iannucci</i>	Teacher Assistant	19 ½ hr. week	\$11.29/hr.	\$1,321
<i>Erik Karf</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Tynan Lawson</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Michelle Malloy</i>	Teacher Assistant	19 ½ hr. week	\$13.71/hr.	\$1,604
<i>Milagros Martinez</i>	Teacher Assistant	19 ½ hr. week	\$12.45/hr.	\$1,457
<i>Janeen Oberlander</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Rebecca Robledo</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Deborah Reboledo</i>	Teacher Assistant	19 ½ hr. week	\$11.86/hr.	\$1,388
<i>Dawn-Marie Seaty</i>	Teacher Assistant	19 ½ hr. week	\$11.29/hr.	\$1,321
<i>Kristen Williams</i>	Teacher Assistant	19 ½ hr. week	\$10.75/hr.	\$1,258
<i>Nikki Chawla</i>	Teacher Assistant	19 ½ hr. week	\$11.29/hr.	\$1,321

Resolution – Probationary Appointments – Instructional

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:



Action Meeting  
May 19, 2004

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

10.A.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Josephine A. Hall  
Tenure Area: English to Speakers of Other Languages (ESL)  
Certification: NYS ESL, Provisional  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Salary: MA Step 4 - \$54,679/yr.  
Replacing: New Position replacing AIS-Mathematics

Jamie Beth Sherman  
Tenure Area: Social Studies  
Certification: NYS Social Studies 7-12  
Assignment: Westbury High School  
Effective: August 31, 2004 thru August 30, 2006  
Salary: MA+30 Step 5 - \$61,155/yr.  
Replacing: New Position replacing AIS-English Language Arts

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School Special Education Department trip to Allentown, Pennsylvania, June 5, 2004

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization: High School  
Special Education Department  
No. of Students: One Hundred Thirty-Five (135)  
No. of Chaperones: Seventeen (17)  
Date: June 5, 2004  
Destination: Allentown, Pennsylvania  
Dorney Park

Action Meeting  
May 19, 2004

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – April 2004

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – March & April 2004
- (2) Homebound – March & April 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrolment Report – Period Ending 4/30/04
- (6) Attendance Report – Periods I through VIII

C. Calendar of Events

May 12<sup>th</sup> through June 9<sup>th</sup>, 2004

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:50 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda. The following individuals were asked to be heard:

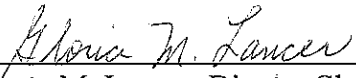
Mrs. Elaine Lovell

Action Meeting  
May 19, 2004

EXECUTIVE SESSION:

At 8:55 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss litigation and a personnel matter.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:15 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

At 11:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of a Budget Revote in the amount of \$71,184,386

A motion was made by Ms. Campbell, and seconded by Mr. Aristy, that the Board approve the following:

9.1 Be it Resolved, that the Board of Education hereby approves a Budget Revote in the amount of \$71,184,386. and hereby authorizes and directs the Administration and District Clerk to place all appropriate advertisements and notices required by law.

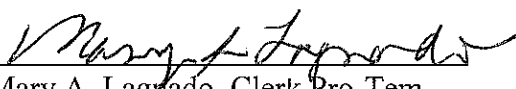
Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>no</u>	LoCascio	<u>no</u>
Campbell	<u>yes</u>	Zaino	<u>no</u>
Ewing	<u>yes</u>		

Motion Carried

ADJOURNMENT:

At 11:25 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
May 24, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on May 24, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:05 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

Resolution – Approval of appointment of Mrs. Janet Fastenau to the Board of Registration

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education of the Westbury Union Free School District approve the following qualified voter to the Board of Registration effective May 25, 2004 through the end of the 2003-2004 school year:

Mrs. Janet Fastenau

EXECUTIVE SESSION:

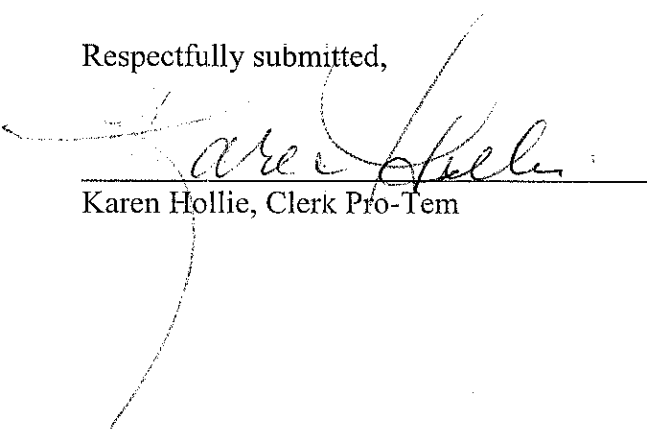
At 7:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Karen Hollie, Clerk Pro-Tem

Budget Hearing  
Board of Education  
June 8, 2004

A Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 8, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Ms. Karin Campbell and Mrs. Karen Hollie

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy  
Mrs. Connie LoCascio  
Mr. Lawrence F. Zaino

#### CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

#### 2004-2005 PROPOSED BUDGET:

A copy of the District's 2004-2005 proposed budget was made available to those community members in attendance at the meeting.

Dr. Clark, Superintendent of Schools, spoke about the accomplishments the District has made. She noted that the District was expanding and strengthening its programs. She believes that the School District has made considerable progress; however, she said, we still have challenges to educate our population. Dr. Clark spoke about the mandates that impact the budget – No Child Left Behind Legislation, State Standards for Regents Diplomas, Federal Special Education Requirements, English Language Learners – Federal and State (Bilingual and ESL instructional services, teacher salaries and supplies), Homeless Student Education, Safety Mandates, New teacher certification and professional development requirements and Class size reduction.

Dr. Clark spoke about the services the District provides with its annual entitlement grants including the Title I Improvement grant, Universal Pre-K, Summer Pre-K, E-Rate, Title IIA, Title III LEP and funding for before and after school programs. She noted the District has received competitive grant funding for Character Education, Title VII, Comprehensive School Reform, Gear Up and other grants.

Mrs. Lagnado, Assistant Superintendent for Business and Management Services, presented the proposed vs. contingent budget. The proposed 2004-2005 budget total is \$71,184,386 which is an 8.99% increase over the 2003-2004 budget. This increase is based on the assessed value of \$3,000 for an average home. The tax rate percentage increase is 8.38% - a yearly increase of \$479.96. The total allowable contingent budget is \$70,709,078 which is an 8.26% increase over the 2003-2004 budget. Based on the assessed value of \$3,000 for an average home the tax rate percentage increase is 7.45% - a yearly increase of \$426.57. The difference between the yearly increase in the proposed budget and the contingency budget is \$53.39.

Mrs. Lagnado compared the Westbury School District's per pupil expenditure to the Nassau County average. She spoke about the expenditures for in-district, handicap and private transportation and noted the other expenditures budgeted for private and parochial schools – a total expenditure of \$1,682,291.

Budget Hearing  
June 8, 2004

2004-2005 PROPOSED BUDGET (continued)

Mrs. Lagnado presented the capital projects planned for 2004-2005 which include required health and safety renovation on the administration and facilities buildings, new fire alarm systems, roofing, flashings, insulation and exterior siding - a total budget of \$100,000.

Dr. Clark spoke about the importance to have a passed budget and to be able to provide a quality education for the students. She said that regardless of what their ethnicity or economic background may be the School District has an obligation to educate them. Dr. Clark said that education has been the door to opportunity and the District has to make sure the young people in Westbury have that opportunity. She spoke about the many wonderful youngsters in the District and she believes they deserve a quality education. She said she would put the Westbury schools up against any on Long Island.

At 8:00 p.m., Mr. Ewing arrived at the meeting.

Questions and comments were invited from the audience and the following individuals participated:

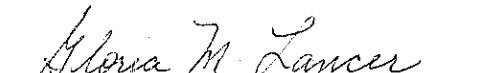
Mr. Albert Culen  
Ms. Vanessa DeDomenico

Mr. John Carter  
Mrs. Elaine Lovell

ADJOURNMENT:

At 8:40 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Gloria M. Lancer, District Clerk

Board of Education  
Planning Meeting  
June 9, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 9, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:38 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Bilingual, Dual Language and Adult Basic Education – presented by Mr. Eudes Budhai, Director.

INFORMATION ITEMS:

- A. High School Awards Ceremony – Thursday, June 10, 2004 at 8:00 a.m.
- B. Westbury Teachers Retirement Dinner – Thursday, June 10, 2004 at 6:30 p.m. – Woodbury Country Club
- C. Park Avenue Dress-Up Day and Parade – Friday, June 11, 2004 at 9:30 a.m.
- D. Budget Revote – Tuesday, June 15, 2004 from 7:00 a.m. to 10:00 p.m. at Drexel Avenue School, Middle School, Park Avenue School and Dryden Street School
- E. Community Fun Day – Tuesday, June 15, 2004 from 5:00 to 8:00 p.m. at Park Avenue School
- F. Concert on the Lawn – Tuesday, June 15, 2004 from 5:00 to 8:00 p.m. at the Westbury Middle School
- G. Board of Education Action Meeting – Wednesday, June 16, 2004 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- Agenda Review for June 16, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

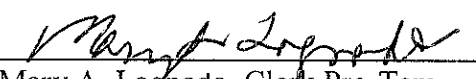
At 9:00 p.m., Mrs. LoCascio and Mr. Zaino left the meeting

At 10:50 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:52 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem

Budget Revote  
Board of Education  
June 15, 2004

The Budget Revote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 15, 2004.

The following proposition was submitted.

Proposition No. 1 – School Budget - \$71,184,386.  
Proposition No. 1 – School Budget – was passed.

Following is the official count for each polling area:

	<u>MIDDLE</u>	<u>DREXEL</u>	<u>PARK</u>	<u>DRYDEN</u>	<u>TOTAL</u>
<u>Proposition No. 1</u>					
School Budget –					
\$71,184,386.					
YES	<u>309</u>	<u>142</u>	<u>454</u>	<u>52</u>	<u>957</u>
NO	<u>272</u>	<u>440</u>	<u>100</u>	<u>128</u>	<u>940</u>

The following were present at the closing of the polls:

Board of Education: Mr. Floyd T. Ewing, III, President  
Mrs. Adelaide Brinson, Vice President  
Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools  
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board accept the results of the Budget Revote.

Respectfully submitted,

Gloria M. Lancer  
Gloria M. Lancer, District Clerk



Board of Education  
Action Meeting  
June 16, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 16, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy

CALL TO ORDER:

At 8:05 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Ms. Campbell, and seconded by Mrs. Brinson, that the Board approve the minutes of the May 4, 2004 Annual Budget Hearing.

Aristy	<u>yes</u>	Hollie	<u>abstain</u>
Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the May 12, 2004 Planning Meeting of the Board of Education.

Aristy	<u>yes</u>	Hollie	<u>yes</u>
Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Zaino	<u>yes</u>
Ewing	<u>abstain</u>		

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the May 18, 2004 Annual Meeting and Election.

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the May 19, 2004 Action Meeting of the Board of Education.

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the May 24, 2004 Special Meeting of the Board of Education.

Action Meeting  
June 16, 2004

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark thanked the community for passing the school budget.

COMMENDATIONS:

Winners of the Winter and Spring Nassau County Championships

Boys Varsity Track Team 2004

Head Coach	Donald Ross
Assistant Coach	Shirley Bonner
Assistant Coach	Geno Degaetano
Assistant Coach	Robert Schuler

Jason Abrams	Daniel Gomez	Andre Murray
Marcelous Atmore	Jose Gonzalez	Rashan Myrick
Alex Benavides	Albert Handy	Joel Owhe
Christopher Berry	Terron Hardy	Solly Ramone
Steven Blanc	Drew Harrison	Brian Ricketts
Lloyd Brown	Jean Impert	Charlie Roberson
Justin Brown	John Itiola	Herman Santiesteban
Jammal Byrd	Demitrious Jackson	Andre Spears
Caslan Cato	Donavan Jackson	John Stean
James Cole	Gabriel Jeudi	Deshaun Sutton
Andres Creary	Phillip Keese	Gregory Taylor
Thomas Davis	Kenneth King	Marvin Voltaire
Stephan Desamours	Kashif Lewis	Danny Walker
Najee Desire	Cameron Miller	Michael Walker
Brandon Escort	Chris Molemohi	Robert Wilson
Victor Galeas	Keith Moody	Errison Zelaya
Aldin Gomez		

Retirees

Laura Baker	Christine Barr
Marie Baviello	Gertrude Calato
Consuelo Champlin	Vivian Ellis
Christine Forker	Robert Forman
Gail Meschkow	Betty Nixon
Marcia Rochester	Louisa Vanadia

25 Year Honorees

Margie E. Beckett  
Johnnie T. Garret

At 8:45 p.m., Mr. Ewing announced there would be a brief recess. Refreshments were served.  
At 9:09 p.m., the meeting continued.

Action Meeting  
June 16, 2004

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Mrs. Elaine Lovell

At 9:12 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.17

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.17 as follows:

Resolution – Acceptance of Treasurer's Report; April 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2004.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
Trust and Agency	T	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); May 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - May 2004

Resolution – Approval to transfer to Mrs. Betty Jean Hedges of up to an additional 46 days, as donated by staff members of the Westbury School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Betty Jean Hedges of up to an additional 46 sick days, as donated by staff members of the Westbury School District. Such days are to be used by Mrs. Hedges as needed during her illness, but shall have no cash value.

Action Meeting  
June 16, 2004

FINANCE: (Continued)

Resolution – Acceptance of the results of the transportation bid and awards the contract to Laidlaw Transit Inc., the lowest responsible bidder meeting specifications

9.4 BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and does hereby accept the results of the transportation bid and awards the contract to Laidlaw Transit Inc., the lowest responsible bidder meeting specifications. The bid opening was held on April 14, 2004. The Board of Education authorizes the Board President to execute the contract with Laidlaw Transit, Inc. as provided for and pursuant to the terms in the bid package, on its behalf.

Resolution – Acceptance of a donation of \$289.07 from Pizza Hut to the Park Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$289.07 from Pizza Hut to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.6 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2004-2005 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution – Acceptance of a donation of \$1,189 from Washington Mutual Bank to the Drexel Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$1,189 from Washington Mutual Bank to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of contract for Milburn Flooring Mills for floor installation as part of the Phase I of the QZAB bond

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following contract for Milburn Flooring Mills for floor installation as part of the Phase I of the QZAB bond for a total mount not to exceed \$386,941:

- Milburn Flooring Mills – Nassau County Contract FT-073104
  - Middle School - \$188,233
  - High School - \$156,331
  - Drexel Avenue - \$ 42,377

Resolution – Approval of contract for Director Door Services, Inc. for door installation as part of Phase I of the QZAB bond

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following contract for Director Door Services, Inc. for door installation as part of Phase I of the QZAB bond for a total amount not to exceed \$254,014, subject to an extension by BOCES on or about June 24, 2004:

- Director Door Services, Inc. – BOCES Bid #02-03-072 Ext. 1
  - Dryden Street School - \$70,792
  - Drexel Avenue School - \$38,096
  - Powells Lane School - \$62,758
  - Park Avenue School - \$82,368

Action Meeting  
June 16, 2004

FINANCE: (Continued)

Resolution – Approval of contract for Best Access Systems, New York State Contract #PC55590, for door hardware installation as part of Phase I of the QZAB bond

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Best Access Systems, New York State Contract #PC55590, for door hardware installation as part of Phase I of the QZAB bond for a total amount not to exceed \$14,190.15.

Resolution – Approval of contract for Statewide Roofing for roof installation as part of Phase I of the QZAB bond

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following contract for Statewide Roofing for roof installation as part of Phase I of the QZAB bond for a total amount not to exceed \$404,272.50:

- Statewide Roofing – Educational Data Services – New York Time and Materials Bid  
Dryden Street School - \$230,422.50  
Westbury Middle School - \$173,850

Resolution - Approval of contract for Commercial Instrumentation Services, Inc. for replacement of exhaust fans on the High School roof as part of Phase I of the QZAB bond

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Commercial Instrumentation Services, Inc., Nassau BOCES Bid #02/03-064, Ext. 1, for replacement of exhaust fans on the High School roof as part of Phase I of the QZAB bond for a total amount not to exceed \$63,101.

Resolution – Approval of an allowance of \$25,000 for steel dunnage in the High School roof as part of the Phase I QZAB bond

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an allowance of \$25,000 for steel dunnage in the High School roof as part of the Phase I QZAB bond pending selection and approval by the Board of Education of an appropriate contractor.

Resolution – Authorization for Spector Group to perform additional services for design work for the replacement of the High School tennis courts

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Spector Group to perform additional services for design work for the replacement of the High School track in the amount of \$50,300.

Resolution – Authorization for Spector Group to perform additional services for design work for the replacement of the High School tennis courts

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Spector Group to perform additional services for design work for the replacement of the High School tennis courts in the amount of \$18,000.

Resolution – Acceptance of a donation of \$5,000 from The Westbury Rising Foundation

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of \$5,000 from The Westbury Rising Foundation to be distributed to the schools as follows:

- \$1,000 – Dryden Street School
- \$1,000 – Park Avenue School
- \$1,000 – Powell's Lane School
- \$1,000 – Drexel Avenue School
- \$1,000 – Westbury Middle School

The Board of Education expresses its gratitude for the donation.

Action Meeting  
June 16, 2004

FINANCE: (Continued)

Resolution – Approval and acceptance of Letter of Intent dated June 4, 2004 from Turner Construction for Construction Management Services through April 30, 2004

9.17 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District does hereby approve and accept the Letter of Intent dated June 4, 2004 from Turner Construction for construction management services through April 30, 2004.

Resolution – Approval to encourage the practice of establishing class sizes in the low 20's in the elementary and mid 20's in the secondary schools

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.18 Resolved, that the Board approve the following:

Recognizing the importance of providing a supportive learning environment for each student, the Westbury Board of Education encourages the practice of establishing class sizes in the low 20's in the elementary and mid 20's in the secondary schools.

INFORMATION:

Statement of Internal Auditor

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments – Instructional

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Administrative

*Manuel Arias*

Tenure Area:	Principal
Certification:	NYS SAS, Perm., NYS SDA, Perm.
Salary:	Class D, MA+30 Step 14 - \$143,161/yr.
Assigned:	Westbury High School
Effective:	July 1, 2004 thru April 16, 2006

*Marcia Crayton*

Tenure Area:	Assistant Principal
Certification:	NYS SAS, Prov., NYS SDA, Perm.
Salary:	Class A MA+30 Step 5 - \$97,895/yr.
Assigned:	Westbury High School
Effective:	July 1, 2004 thru August 17, 2006

Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

*Reginald Warren*

Tenure Area: Assistant Principal  
Certification: NYS SAS, Prov.  
Salary: Class A MA+60 Step 13 - \$123,909/yr.  
Assigned: Westbury High School  
Effective: July 1, 2004 thru April 16, 2006

Instructional:

*Todd A. Goodwin*

Tenure Area: Physical Education Teacher  
Certification: NYS Physical Education, Provisional  
Assignment: Park Avenue School  
Effective: August 31, 2004 thru August 30, 2007  
Salary: BA Step 2 - \$43,344/yr.  
Replacing: C. Champlin (Res. 10.A.7-3/17/04)

*Jean Charles*

Tenure Area: Elementary Teacher  
Certification: NYS N, K & Grades 1-6, Permanent  
Assignment: Park Avenue School  
Effective: August 31, 2004 thru August 30, 2005  
Salary: MA+15 Step 8 - \$66,549/yr.

Resolutions 10.A.2 and 10.A.3

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.2 and 10.A.3 as follows:

Resolution - Appointments - 21<sup>st</sup> Century Community Learning Centers Program

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

**21<sup>st</sup> Century Community Learning Centers Program**

**Site Coordinators**

Name	School	Stipend	Effective
<i>Seth Brechtel</i>	High School	Step 1 \$50/hr.	6/1/04 thru 5/31/05
<i>Tamika Maxwell</i>	Middle School	Step 1 \$50/hr.	6/1/04 thru 5/31/05
<i>Patrick Yula</i>	Powell's Lane School	Step 1 \$50/hr.	6/1/04 thru 5/31/05
<i>Catherine Handy</i>	Park Avenue School	Step 1 \$50/hr.	6/1/04 thru 5/31/05
<i>Lorraine Massillon</i>	Dryden Street School	Step 1 \$50/hr.	6/1/04 thru 5/31/05
<i>Bonnie Whalen</i>	Drexel Avenue School	Step 1 \$50/hr.	6/1/04 thru 5/31/05

Resolution - Appointments -- Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Teacher Aides**

*Gloria Jones-Khan*

Teacher Aide Full-time  
Assigned: Middle School  
Salary: \$7,895/yr.  
CS Approval: May 4, 2004  
Effective: June 21, 2004  
Replacing: P. Albright (Res. 10.A.6-3/17/04)

Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Typist Clerk, Stenographers, Sr. Stenographers

*Connie Mango*                      Stenographer – Provisional Appointment  
Assigned:        High School  
Salary:           \$32,379/yr.  
CS Approval:    May 25, 2004  
Effective:        July 6, 2004  
Replacing:       A Barisano - Deceased

Cleaner/Custodian/Security

*Federic Mandracchia*            Cleaner Part-time Substitute  
Assigned:        District-wide  
Salary:           \$11/hr.  
CS Approval:    May 18, 2004  
Effective:        July 21, 2004

*Solomon Deceus*                    Change of Class from Security Aide Part-time Substitute to  
Security Aide Full-time 12-month  
Assigned:        District-wide (Roving Patrol)  
Salary:           \$20,639/yr.  
CS Approval:    June 1, 2004  
Effective:        June 21, 2004  
Replacing:       M. Parris (Res. 10.A.6-3/17/04)

*Katonya Burks*                      Security Aide Full-time – 10 month  
Assigned:        Middle School  
Salary:           \$13,759/yr.  
CS Approval:    May 28, 2004  
Effective:        June 21, 2004  
Replacing:       E. Campos (Res. 10.A.9-4/21/04)

Resolutions 10.A.5 through 10.A.10

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.10 as follows:

Resolution - Summer School 2003 – Appointments/Adjustments

10.A.5                      Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment and adjustments to the 2004 Summer School Program of the following personnel as indicated:

**Westbury Summer School - 2004**

Summer Bridge Program

Instructional Appointments

Name	Position	Step	Salary
<i>Olga Alvarez</i>	Dual Language Teacher	Step 1	\$3,007
<i>Evelyn Cascio</i>	Dual Language Teacher	Step 1	\$3,007
<i>Zaida Rodriguez-Padilla</i>	Dual Language Teacher	Step 1	\$3,007
<i>Minni Bates</i>	Classroom Teacher	Step 1	\$3,007
<i>Mary Lou Cancellieri</i>	Classroom Teacher	Step 1	\$3,007
<i>Roger Floreska</i>	Classroom Teacher	Step 1	\$3,007
<i>Sheila Hankin</i>	Classroom Teacher	Step 1	\$3,007
<i>Arianne Edmund-Henry</i>	Classroom Teacher	Step 1	\$3,007
<i>Stacy Mischner Leckler</i>	Classroom Teacher	Step 1	\$3,007
<i>Kathleen O'Shea</i>	Classroom Teacher	Step 1	\$3,007
<i>Evoy Lindo-Phyall</i>	Classroom Teacher	Step 1	\$3,007
<i>Dorothy Topel</i>	Classroom Teacher	Step 1	\$3,007
<i>Kristen Shields</i>	Classroom Teacher	Step 1	\$3,007



Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Summer Bridge Program (cont'd.)

Non-Instructional Appointments

Name	Position	Hours	Rate	Salary
<i>Ivon Raccolin</i>	Dual Language Teacher Assistant	19 ½ hr. wk.	\$11.86/hr.	\$925
<i>Zacarias Perez</i>	Dual Language Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>Miguel Perez</i>	Dual Language Teacher Assistant	19 ½ hr. wk.	\$10.75/hr.	\$839
<i>Darin Lawson</i>	Teacher Assistant	19 ½ hr. wk.	\$11.86/hr.	\$925
<i>Michelle Pirro</i>	Teacher Assistant	19 ½ hr. wk.	\$12.37/hr	\$965
<i>Carly Vasilakos</i>	Teacher Assistant	19 ½ hr. wk.	\$11.86/hr.	\$925
<i>Steven Harcourt</i>	Teacher Assistant (effective 6/15/04-6/25/04) 10hrs. (628/04 – 8/6/04)	19 ½ hr. wk.	\$10.75/hr.	\$108 \$1,048
<i>Raffaela D'Alessandro</i>	Teacher Aide	8-2 p.m.	\$10.69/hr.	\$1,283
<i>Angela Diglio</i>	Teacher Aide	8-2 p.m.	\$ 9.69/hr.	\$1,163
<i>Gina Ramos</i>	Teacher Aide	8-1 p.m	\$10.69/hr.	\$1,069
<i>Francesca Amorizzo</i>	Teacher Aide (eff. 6/15-7/9) 2 hr/day		\$ 9.23/hr.	
<i>Joyce Nagin</i>	Teacher Aide (eff. 7/7-7/9) 4 hr/day		\$12.37/hr.	
<i>Edith Smith</i>	Aide/Monitor	8-2 p.m.	\$10.19/hr.	\$1,223
<i>Sarwat Malik</i>	Aide/Monitor	8-2 p.m.	\$7.23/hr.	\$868

Adjustments

Name	Position	Action being Taken	Rate/Step	Salary
<i>Martine Hedouville</i>	Monitor/Aide	Salary Correction	\$25.73/hr.	\$3,087

Summer Program for Students with Special Needs

Instructional Adjustments

Name	Position	Action Being Taken	Rate/Step	Salary
<i>Yona Zimmerman</i>	Classroom Teacher	Salary Correction	Step 3	\$7,742
<i>Michelle Hadley</i>	Permanent Substitute	Salary Correction	\$100 per diem	
<i>Michelle Martin</i>	Permanent Substitute	Salary Correction	\$100 per diem	

Non-Instructional Adjustments

Name	Position	Action Being Taken	Hours	Rate	Salary
<i>Celeste Anthanio</i>	Aide/Bus Matron	Position/Hour change	7-3 p.m.	\$14.70/hr.	\$3,528
<i>Marrose Blaylock</i>	Aide/Bus Matron	Position/Hour change	7-3 p.m.	\$9.26/hr.	\$2,222
<i>Diane Feyler</i>	Aide/Bus Matron	Position/Hour change	7-3 p.m.	\$14.69/hr.	\$3,526
<i>Carolyn King</i>	Aide/Bus Matron	Position/Hour change	7-3 p.m.	\$9.42/hr.	\$2,261
<i>Sandra Simon</i>	Aide/Bus Matron	Position/Hour change	7-3 p.m.	\$13.26/hr.	\$3,182
<i>Linda Ingram</i>	Nurse	Salary Correction		\$45/hr.	\$8,100
<i>Megan Solin</i>	Teacher Assistant	Appointment	19 ½ hr.wk	\$10.75/hr	\$1,256
	Replacing J. Barber – Resigned				
<i>Tracy Bullock</i>	Teacher Assistant	Appointment	19 ½ hr.wk	\$11.86/hr	\$1,388
<i>Joshua Cabale</i>	Teacher Assistant	Appointment	19 ½ hr. wk	\$11.86/hr	\$1,388
	Replacing Virginia Simeone – Resigned				
<i>Greg Shillingford</i>	Teacher Assistant	Appointment	19 ½ hr. wk	\$12.45/hr	\$1,457

Secondary Summer School

Instructional Appointments/Adjustments

Name	Position	Action Being Taken	Step	Sections	Salary
<i>James Thehusma</i>	Mathematics	Increase in Sections	1	3	\$4,511
<i>Nicole Hodges</i>	Mathematics	Decrease in Sections	1	2	\$3,007
<i>Blaine Weisman</i>	Mathematics	Appointment	3	3	\$5,807
<i>Kenyatt Goldbolt</i>	English	Increase in Sections	2	3	\$5,373
<i>Kalliope Sitaras</i>	Physical Education	Appointment	1	1	\$1,504
	Replacing D. Steinberger – Resigned				
<i>Estelle Gonzalez</i>	ESL	Correction of Step	3	3	\$5,807
<i>Josephine Hall</i>	ESL Literacy	Appointment	1	2	\$3,007
<i>Seth Brechtel</i>	Literacy Program	Increase in Sections	3	3	\$5,807
<i>Shawn Galvin</i>	Art	Appointment	1	2	\$3,007

Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Secondary Summer School (cont'd.)

Instructional Appointments/Adjustments (cont'd.)

Name	Position	Action Being Taken	Step	Sections	Salary
<i>Melissa Crotty</i>	Social Studies	Appointment	1	2	\$3,000
	Replacing J. Woronstoff – Resigned				
<i>Mindy H. Schwartz</i>	Science	Appointment	1	3	\$4,511
<i>Latanya Beavers</i>	Mathematics	Appointment	1	3	\$4,511

Non-Instructional Appointments/Adjustments

Name	Position	Action being Taken	Rate/	Hours	Salary
<i>Derrick Punter</i>	Security	Appointment	\$9.45/hr.	6:30-12:30	\$1,701
	Replacing J. Gethers – Resigned				
<i>Fernel Armand</i>	Security Aide	Hour Change	\$11.81/hr.	6-30-12:30	\$2,126
<i>Roosevelt James</i>	Security Aide	Hour Change	\$12.32/hr.	6:30-12:30	\$2,218
<i>William Wade</i>	Security Aide	Hour Change	\$15.86/hr.	6:30-12:30	\$2,855
<i>Phillip Lofton</i>	Security Aide	Hour Change	\$15.19/hr.	6:30-12:30	\$2,734
<i>Pamela McDowell</i>	Security Aide	Hour Change	\$11.81/hr.	6:30-12:30	\$2,126
<i>Kevin Lewis</i>	Security Aide	Hour Change	\$11.81/hr.	6:30-12:30	\$2,126
<i>Rosa Vescio</i>	Security Aide	Hour Change	\$15.19/hr.	6:30-12:30	\$2,734

Middle School Summer Academy

Appointments/Adjustments

Name	Position	Action being Taken	Step	Sections	Salary
<i>Tamika Maxwell</i>	English Teacher	Change of Position	Step 1	4	\$4,010
	Replacing S. Scott-Powell – Resigned				
<i>Sinette Martin</i>	Transitional Teacher	Appointment	Step 1	4	\$4,010
	Replacing T. Maxwell – Reassigned				

Non-Instructional Appointments/Adjustments

Name	Position	Action being Taken	Rate	Hours	Salary
<i>Portland Lawson</i>	Teacher Assistant	Appointment	\$11.86/hr.	19 ½ hr. wk.	\$1,388
	Replacing P. Albright – Resigned				
<i>Maria Bulzoni</i>	Teacher Aide	Title Correction	\$10.69/hr.	7-12 p.m.	\$1,604
<i>Jeff Smith</i>	Supv. Security Aide	Hour Change	N/A 12 month employees	6-2 p.m.	
<i>Edward Hollie</i>	Security Aide	Hour Change		6-2 p.m.	
<i>Rodney Doyle</i>	Security Aide	Addition		6-2 p.m.	
<i>John Robinson</i>	Supv. Security Aide	Hour Change		6-2 p.m.	
<i>Sari Siltanen</i>	Teacher Assistant	Appointment	\$11.86/hr.	19 ½ hr.wk	\$1,388

Summer Experience Pre-Kindergarten Program 2004  
July 12, 2004 through August 6, 2004 (Pending Grant Approval)

Instructional Appointments

Name	Position	Rate	Total Program Hours	Salary
<i>Donna Sabella</i>	Teacher Facilitator	\$70/hr.	60 hours	\$4,200
<i>Jackie Mazza</i>	Elementary Teacher	\$50/hr.	60 hours	\$3,000
<i>Maribel Espinal</i>	Elementary Teacher	\$50/hr.	60 hours	\$3,000

Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Summer Experience Pre-Kindergarten Program 2004 (continued)**  
**July 12, 2004 through August 6, 2004 (Pending Grant Approval)**

Non-Instructional Appointments

Name	Position	Hours	Rate	Salary
<i>Kathy Connolly</i>	Nurse	8:45-11:45	\$29.28/hr.	\$1,757
<i>Dellarie Taylor</i>	Aide	8:45-11:45	\$9.23/hr.	\$ 554
<i>Lillian Martinez</i>	Aide	8:45-11:45	\$9.69/hr.	\$ 581
<i>Brian Sabella</i>	Teacher Assistant	19 ½ Hr. Wk.	\$10.75/hr.	\$ 839

Resolution - Homebound Instruction

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

**Homebound Instruction 2004-2005 School Year – Per WTA – as needed**

Name	Salary	Stipend
<i>Carl Shaw</i>	In District	\$27/hr.
<i>Robert Fusco</i>	In District	\$27/hr.
<i>Linda Murtagh</i>	In District	\$27/hr.
<i>Annie Hurst-Smith</i>	In District	\$27/hr.
<i>Julio Rodriguez</i>	In District	\$27/hr.
<i>Michael Burger</i>	In District	\$27/hr.
<i>Dennis Cleasby</i>	In District	\$27/hr.
<i>Saundra Johnson</i>	In District	\$27/hr.

Resolution – Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

*Carol David*

Elementary-Bilingual Extension Teacher – Park Avenue School

Unpaid Leave of Absence

From: August 31, 2004

To: June 24, 2005

Returning: September 2005

*Jessica A. DelPercio*

Guidance Counselor – Westbury High School

Unpaid Leave of Absence

From: August 31, 2004

To: June 24, 2005

Returning: September 2005

*Nube Latacela Crimi*

Elementary -Bilingual Teacher – Park Avenue School

Unpaid Leave of Absence

From: August 31, 2004

To: June 24, 2005

Returning: September 2005

*Melissa Connolly*

Library Media Specialist - Park Avenue School

Unpaid Leave of Absence

From: August 31, 2004

To: June 24, 2005

Returning: September 2005

Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution – Resignations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

*Deborah L. Whitfield*  
Teacher Aide – Dryden Street School  
Effective: June 25, 2004

Resolution – Other Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

*Carly Vasilakos*  
Elementary Teacher – Powell's Lane School  
Certification: PreK, K, 1-6, Prov.  
Salary: MA Step 1 \$47,952/yr.  
Effective: January 19, 2004 thru June 25, 2004  
Replacing: K. Insigna (Res. 10A. 6-12/17/03)

*Manuel Ramirez*  
Elementary-Bilingual Teacher – Drexel Avenue School  
Salary: BA+30 Step 8 - \$57,811/yr.  
Effective: August 31, 2004 (Returning to Tenured position)  
Replacing: G. Meschkow (Res. 10.A.7-3/17/04)

Resolution - Extra-Curricular/Co-curricular Activities 2003-2004

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

**Co-curricular and Extracurricular Activities 2003-2004 School Year**

<u>High School</u>	<u>Activity</u>	<u>Stipend</u>
<i>Cynthia Giles</i>	Social Studies Tutorial	Step \$33.33/hr.

Resolution – Approval of terms of a Memorandum of Agreement between the Westbury Union Free School District and the Westbury Teachers Association (WTA) regarding the establishment of accounts

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.11 Be It Resolved, that, the Board of Education hereby approves the terms of a Memorandum of Agreement between the Westbury Union Free School District and the Westbury Teachers Association ("WTA") regarding the establishment of accounts pursuant to Internal Revenue Code Section 403(b), subject to the execution and delivery to the District of an acceptable Hold Harmless Agreement (a copy of which has been provided to the WTA): and

Be It Further Resolved, that the Superintendent of Schools is hereby authorized to execute such Agreements on the Board's behalf.

Action Meeting  
June 16, 2004

PERSONNEL: (Continued)

Resolution – Tenure

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following personnel as indicated:

**Tenure Recommendations**

Administration

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Mary Lagnado</i>	School District Administrator- Assistant Superintendent Business Management & Services	8/19/04
<i>Dale Telmer</i>	School Administrator Supervisor Principal	8/19/04

High School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Seth Brechtel</i>	English to Speakers of Other Languages	8/31/04
<i>Marc Lawrence</i>	English Language Arts	8/31/04
<i>Jaime Martinez</i>	Guidance Counselor	8/31/04

Middle School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Brian Copeland</i>	Science	8/31/04
<i>Jennifer DiCrescio</i>	Elementary Education	8/31/04
<i>Majorie Ferguson</i>	Mathematics	8/31/04
<i>Stephanie Khosla</i>	Art	8/31/04
<i>Robert Rivas</i>	Guidance Counselor	8/31/04
<i>Shiela D. Scott-Powell</i>	English	8/31/04
<i>Vincent A. Suozzi, Jr.</i>	Physical Education	8/31/04

Powell's Lane School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Roger Floreska</i>	Music	8/31/04
<i>Natalie Fuschetto</i>	Elementary-Bilingual Extension	8/31/04
<i>Kristen Shields</i>	Reading	8/31/04
<i>Robin Weinrib</i>	Elementary Education	8/31/04

Drexel Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Janis Collins</i>	Special Education	8/31/04
<i>Dean Quinteros</i>	Elementary-Bilingual Extension	8/31/04

Park Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Flor Calero</i>	Reading	8/31/04
<i>Cynthia Gentilcore</i>	Special Education	8/31/04
<i>Jadiz Hernandez</i>	Elementary-Bilingual Extension	8/31/04
<i>Abanie Lazard-Edma</i>	English to Speakers of Other Languages	8/31/04

Dryden Street School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Zaida Rodriguez-Padilla</i>	Elementary-Bilingual Extension	8/31/04

Action Meeting  
June 16, 2004

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution – Approval of High School Student Explorers Association trip to France and Italy – April 2005

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Student Explorers Association
No. of Students:	Eight (8)
No. of Chaperones:	Two (2)
Date:	April, 2005
Destination:	France and Italy

Resolution – Approval of Mentor Program

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that the Board of Education approve the Mentor Program as required by the New York State Education Department.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – No report this month.

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

Action Meeting  
June 16, 2004

REPORTS: (Continued)

B. Pupil Personnel Services

- (1) Suspension – January through May, 2004
- (2) Homebound – May 2004
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 5/31/04
- (6) Attendance Report – Periods I through IX

C. Calendar of Events

June 9<sup>th</sup> through July 14<sup>th</sup>, 2004

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

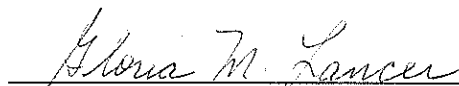
COMMUNITY:

At 9:24 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda. No one asked to be heard.

EXECUTIVE SESSION:

At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,



Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

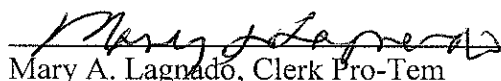
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:43 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education  
Special Meeting  
June 24, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 24, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and  
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:25 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

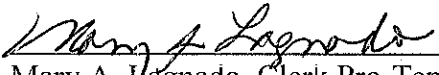
At 7:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:27 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:28 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

  
Mary A. Lagnado, Clerk Pro-Tem